

UP-DATED RATES

P.O. BOX 4858
CORPUS CHRISTI, TEXAS
78408

BERRY CONTRACTING, INC.

Industrial Contractors

1414 CORN PRODUCTS ROAD
AC 512 884-2100
TELEX 778446

May 6, 1982

PLAINTIFF'S EXHIBIT

CC-271

Coastal States Petrochemical Co.
P.O. Box 109
Corpus Christi, Texas 78403

Dear Mr. Holt:

Enclosed please find revised labor rate sheets for your files.
These revised rates are the result of contract wage increases.

We would appreciate your incorporating these rates into the rate
packages we have on file in your offices.

Thank you for the opportunity of submitting this revised rate
information. We look forward to being of continued service to you.

Sincerely,

BERRY CONTRACTING, INC.



B. D. Daniels
Sales Manager

enclosure

db

CED0006504

BERRY CONTRACTING, INC.

P.O. BOX 4858
CORPUS CHRISTI, TEXAS
78408

Industrial Contractors

1414 CORN PRODUCTS ROAD
AC 512 884-2100
TELEX 778446

June 14, 1982

Mr. John Baden
Coastal States Petrochemical Co.
P. O. Box 109
Corpus Christi, Texas 78403

Dear Mr. Baden:

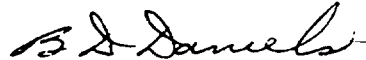
Enclosed please find revised labor rate sheets for your files.
These revised rates are the result of contract wage increases,

We would appreciate your incorporating these rates into the
rate packages we have on file in your offices,

Thank you for the opportunity of submitting this revised rate
information. We look forward to being of continued service to you.

Sincerely,

BERRY CONTRACTING, INC.



B. D. Daniels
Sales Manager

enclosure

lv



CED0006505

PAS

P. O. BOX 4858
CORPUS CHRISTI, TEXAS
78408

BERRY CONTRACTING, INC.

Industrial Contractors

1414 CORN PRODUCTS ROAD
AC 512 289-2100
TELEX 778446

June 30, 1982

Coastal States Petrochemical Co.
P.O. Box 109
Corpus Christi, Texas 78403

Attention: Mr. Ed Holt

Re: Revised Labor Rate Schedules

Dear Sir:

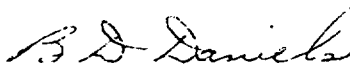
Enclosed please find revised labor rate schedules for Painters, effective through December 31, 1982, and Miscellaneous Personnel, also effective through December 31, 1982. These revised rates are the result of contract wage increases.

We would appreciate your incorporating these revised rates into the rate packages we currently have on file in your offices.

We thank you for allowing us the opportunity of submitting this revised rate information to you, and we look forward to being of continued service to Coastal States Petrochemical Co.

Sincerely,

BERRY CONTRACTING, INC.



B. D. Daniels
Sales Manager

/kmc

Enclosures

CED0006506

BERRY CONTRACTING, INC.

Industrial Contractors

September 28, 1982

P. O. BOX 4858
CORPUS CHRISTI, TEXAS
78408

1414 CORN PRODUCTS ROAD
AC 512 289-2100
TELEX 778446

Coastal States Petrochemical Co.
P. O. Box 109
Corpus Christi, Texas 78403

Attention: Mr. John Baden

Dear Mr. Baden:

Enclosed please find revised labor rate sheets for your files.
These revised rates are the result of contract wage increases.

We would appreciate your incorporating these rates into the rate
packages we have on file in your offices.

Thank you for the opportunity of submitting this revised rate
information. We look forward to being of continued service to you.

Sincerely,

BERRY CONTRACTING, INC.



B. D. Daniels
Sales Manager

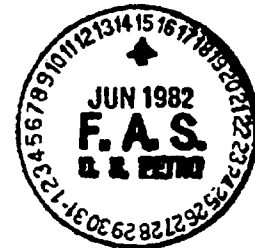
enclosure

db/b



EXHIBIT "A"
BERRY CONTRACTING, INC.
LABOR RATE SCHEDULE
for

COASTAL STATES PETROLEUM CO.



Craft BOILERMAKERS Effective 6/10/82 thru 12/9/82

OLD RATES EFFECTIVE 6-10-81

FIRST SHIFT { NEW CONSTRUCTION OR
MAINTENANCE

		<u>Straight Time</u>		<u>Time & One Half</u>	<u>Double Time</u>
	<u>OLD RATE</u>		<u>% INC.</u>		
3	Boilermaker 22.41	\$24.72	10.3	\$34.12	\$43.52
2-7	Sub-Boilermaker 17.415	19.20	10.2	26.25	33.30
	1st Pd. App. 70% 16.415	18.11	10.3	24.69	31.28
	2nd Pd. App. 75% 17.415	19.20	10.2	26.25	33.30
40	3rd Pd. App. 80% 18.415	20.31	10.3	27.83	35.35
	4th Pd. App. 85% 19.415	21.42	10.3	29.41	37.41
42	5th Pd. App. 90% 20.410	22.52	10.3	30.98	39.45
	6th Pd. App. 95% 21.410	23.62	10.3	32.55	41.48
	Assistant Foreman 23.285	25.60	9.9	35.38	45.15
2	Foreman 23.760	26.07	9.7	36.05	46.02
1	General Foreman 24.095	26.41	9.6	36.53	46.65

NOTE : NO SUPERINTENDENT RATES.

The above rates include wages, benefits, applicable payroll burdens such as F.I.C.A., Withholding Tax, and the premiums on insurance, overhead and profit. These rates do not include any other costs or contingencies such as rework or uninsured losses.

EXHIBIT "A"
BERRY CONTRACTING, INC.
LABOR RATE SCHEDULE
for

COASTAL STATES PETROLEUM CO.



Craft BOILERMAKERS Effective 6/10/82 thru 12/9/82

OLD RATES EFFECTIVE 6-10-81

SECOND SHIFT - NEW CONSTRUCTION

	<u>OLD RATE</u>	<u>Straight Time -</u>	<u>% INC.</u>	<u>Time & One Half</u>	<u>Double Time</u>
Boilermaker	<u>25.405</u>	\$28.03	<u>10.3</u>	\$38.84	\$49.65
Sub-Boilermaker	<u>19.670</u>	21.69	<u>10.3</u>	29.80	37.91
1st Pd. App. 70%	<u>18.510</u>	20.43	<u>10.4</u>	28.00	35.57
2nd Pd. App. 75%	<u>19.670</u>	21.69	<u>10.3</u>	29.80	37.91
3rd Pd. App. 80%	<u>20.815</u>	22.96	<u>10.3</u>	31.61	40.26
4th Pd. App. 85%	<u>21.965</u>	24.24	<u>10.4</u>	33.43	42.63
5th Pd. App. 90%	<u>23.110</u>	25.51	<u>10.4</u>	35.24	44.98
6th Pd. App. 95%	<u>24.260</u>	26.76	<u>10.3</u>	37.03	47.30
Assistant Foreman	<u>26.420</u>	29.04	<u>9.9</u>	40.28	51.52
Foreman	<u>26.960</u>	29.58	<u>9.7</u>	41.05	52.52
General Foreman	<u>27.350</u>	29.97	<u>9.6</u>	41.61	53.25

The above rates include wages, benefits, applicable payroll burdens such as F.I.C.A., Withholding Tax, and the premiums on insurance, overhead and profit. These rates do not include any other costs or contingencies such as rework or uninsured losses.

EXHIBIT "A"
BERRY CONTRACTING, INC.
LABOR RATE SCHEDULE
for

COASTAL STATES PETROLEUM CO.



Craft BOILERMAKERS Effective 6/10/82 thru 12/9/82

OLD RATES EFFECTIVE 6-10-81

SECOND SHIFT - MAINTENANCE

		<u>Straight Time</u>		<u>Time & One Half</u>	<u>Double Time</u>
		<u>OLD RATE</u>	<u>% INC.</u>		
6	Boilermaker	23.410 \$25.83	10.3	\$35.70	\$45.58
28	Sub-Boilermaker	18.170 20.03	10.2	27.43	34.83
	1st Pd. App. 70%	17.120 18.87	10.2	25.78	32.69
	2nd Pd. App. 75%	18.170 20.03	10.2	27.43	34.83
41	3rd Pd. App. 80%	19.210 21.19	10.3	29.08	36.98
	4th Pd. App. 85%	20.265 22.36	10.3	30.76	39.15
43	5th Pd. App. 90%	21.315 23.52	10.3	32.41	41.20
	6th Pd. App. 95%	22.355 24.67	10.4	34.05	43.43
	Assistant Foreman	24.325 26.75	10.0	37.01	47.28
5	Foreman	24.825 27.25	9.8	37.73	48.20
4	General Foreman	25.175 27.60	9.6	38.23	48.85

The above rates include wages, benefits, applicable payroll burdens such as F.I.C.A., Withholding Tax, and the premiums on insurance, overhead and profit. These rates do not include any other costs or contingencies such as rework or uninsured losses.

CED0006510

BERRY CONTRACTING, INC.

Labor Rate Schedule
Exhibit "A"For Coastal States Petrochemical Co.Craft: Carpenters Effective: 10/1/82 Through: 3/31/83OLD RATES EFFECTIVE 4/1/82

	<u>OLD RATE</u>	<u>Straight Time</u>	<u>% INC.</u>	<u>Time & One Half</u>	<u>Double Time</u>
14 Carpenters	14.06	\$14.55	3.5	\$20.16	\$25.77
1st Pd. App. 55%	8.28	8.63	4.3	11.72	14.80
2nd Pd. App. 65%	9.56	9.94	4.0	13.58	17.23
3rd Pd. App. 70%	10.21	10.60	3.9	14.53	18.45
4th Pd. App. 75%	10.85	11.26	3.8	15.47	19.68
5th Pd. App. 80%	11.49	11.92	3.8	16.41	20.90
6th Pd. App. 85%	12.13	12.58	3.7	17.35	22.12
7th Pd. App. 90%	12.78	13.23	3.6	18.28	23.33
8th Pd. App. 95%	13.42	13.89	3.5	19.22	24.55
Saw Operator - Filer	14.22	14.72	3.6	20.40	26.09
19 General Foreman	16.08	16.58	3.1	23.05	29.53
13 Foreman	14.73	15.23	3.4	21.13	27.03

The above rates include wages, benefits, applicable payroll burdens such as F.I.C.A, Withholding Tax, and the premiums on insurance, overhead and profit. These rates do not include any other costs or contingencies such as rework or uninsured losses.

BERRY CONTRACTING, INC.

Labor Rate Schedule
Exhibit "A"

For Coastal States Petrochemical Co.

Craft: Cement Finishers Effective: 10/1/82 Through: 3/31/83

OLD RATES EFFECTIVE 4/1/82

	<u>OLD RATE</u>	<u>Straight Time</u>	<u>90 INC</u>	<u>Time & One Half</u>	<u>Double Time</u>
Finisher		\$17.14	3.7	\$24.44	\$31.74
Foreman	<u>16.54</u>	17.82	3.6	25.41	33.00
Machine Operator	<u>17.21</u>	17.48	3.6	24.92	32.37
1st Pd. App. 60%	<u>16.88</u>	10.28	3.7	14.66	19.04
2nd Pd. App. 70%	<u>9.92</u>	12.00	3.7	17.11	22.22
3rd Pd. App. 80%	<u>11.58</u>	13.71	3.7	19.55	25.39
4th Pd. App. 90%	<u>13.23</u>	15.43	3.7	22.00	28.57
	<u>14.89</u>				

The above rates include wages, benefits, applicable payroll burdens such as F.I.C.A, Withholding Tax, and the premiums on insurance, overhead and profit. These rates do not include any other costs or contingencies such as rework or uninsured losses.

BERRY CONTRACTING, INC.

Labor Rate Schedule
Exhibit "A"For Coastal States Petrochemical Co.Craft: Ironworkers Effective: 10/1/82 Through: 3/31/83OLD RATES EFFECTIVE 4/1/82

	<u>OLD RATE</u>	<u>Straight Time</u>	<u>% INC.</u>	<u>Overtime</u>	<u>Double Time</u>
Ironworker	<u>19.21</u>	<u>\$19.57</u>	<u>1.9</u>	<u>\$26.62</u>	<u>\$33.68</u>
1st Pd. App. 60%	<u>12.58</u>	<u>12.95</u>	<u>3.0</u>	<u>17.18</u>	<u>21.41</u>
2nd Pd. App. 70%	<u>14.23</u>	<u>14.59</u>	<u>2.6</u>	<u>19.52</u>	<u>24.45</u>
3rd Pd. App. 75%	<u>15.06</u>	<u>15.43</u>	<u>2.5</u>	<u>20.72</u>	<u>26.01</u>
4th Pd. App. 80%	<u>15.89</u>	<u>16.25</u>	<u>2.3</u>	<u>21.89</u>	<u>27.53</u>
5th Pd. App. 85%	<u>16.71</u>	<u>17.08</u>	<u>2.3</u>	<u>23.07</u>	<u>29.06</u>
6th Pd. App. 90%	<u>17.55</u>	<u>17.91</u>	<u>2.1</u>	<u>24.26</u>	<u>30.60</u>
General Foreman	<u>21.43</u>	<u>21.80</u>	<u>1.8</u>	<u>29.80</u>	<u>37.81</u>
Foreman	<u>20.60</u>	<u>20.96</u>	<u>1.8</u>	<u>28.16</u>	<u>36.25</u>

The above rates include wages, benefits, applicable payroll burdens such as F.I.C.A, Withholding Tax, and the premiums on insurance, overhead and profit. These rates do not include any other costs or contingencies such as rework or uninsured losses.

EXHIBIT A
BERRY CONTRACTING, INC.
LABOR RATE SCHEDULE
for

COASTAL STATES PETROLEUM CO.

Craft MILLWRIGHTS Effective 4/1/82 thru 3/31/83

OLD RATES EFFECTIVE 5/27/81

<u>NO CHANGE</u>	<u>Straight Time</u>	<u>Time and One Half</u>	<u>Double Time</u>
Millwright	\$19.235	\$27.430	\$35.620
1st Pd. App. 60%	11.540	16.455	21.370
2nd Pd. App. 65%	12.500	17.825	23.150
3rd Pd. App. 70%	13.475	19.215	24.950
4th Pd. App. 75%	14.430	20.575	26.725
5th Pd. App. 80%	15.390	21.945	28.500
6th Pd. App. 85%	16.350	23.315	30.275
7th Pd. App. 90%	17.320	24.695	32.075
8th Pd. App. 95%	18.280	26.065	33.850
Foreman	20.585	29.355	38.120
General Foreman	21.260	30.315	39.370

The above rates include wages, benefits, applicable payroll burdens such as F.I.C.A., Withholding Tax, and the premiums on insurance, overhead and profit. These rates do not include any other costs or contingencies such as rework or uninsured losses.

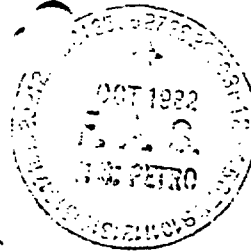
CED0006514

BERRY CONTRACTING, INC.

Labor Rate Schedule
Exhibit "A"Craft: Operators Effective: 1/3/83 Through: 3/31/83OLD RATES EFFECTIVE 10/1/82

		<u>Straight Time</u>	<u>Time & One Half</u>
	<u>OLD RATES</u>		<u>INC/DEC</u>
	Utility Operator	\$19.97	\$28.48
✓ 11	Heavy Equip Operator	19.81	28.24
✓ 12	Light Equip Operator	17.67	25.10
	Light Equip Driver	17.67	25.10
	1st Year Oiler	16.54	23.43
	2nd Year Oiler	16.73	23.72
✓ 29	Foreman	20.45	29.18

The above rates include wages, benefits, applicable payroll burdens such as F.I.C.A., Withholding Tax, and the premiums on insurance, overhead and profit. These rates do not include any other costs or contingencies such as rework or uninsured losses.



BERRY CONTRACTING, INC.

Labor Rate Schedule
Exhibit "A"For: Coastal States Petrochemical Co.Craft: Operating Engineers Effective: 10/1/82 Through: 3/31/83

MAINTENANCE

	<u>Straight Time</u>	<u>Time and One Half</u>	<u>Double Time</u>
Utility Operator	20.96	\$29.11	\$37.26
Heavy Equipment Operator	20.80	28.88	36.76
Light Equipment Operator	18.53	25.65	32.76
Light Equipment Driver	18.53	25.65	32.76
1st Year Oiler	17.34	23.95	30.56
2nd Year Oiler	17.55	24.24	30.94
Foreman	21.47	29.83	38.20

OK- W. Mueller
10/28/82

File In Berry JACS File -

The above rates include wages, benefits, applicable payroll burdens such as F.I.C.A., Withholding Tax, and the premiums on insurance, overhead and profit. These rates do not include any other costs or contingencies, such as rework or uninsured losses.

EXHIBIT "A"
BERRY CONTRACTING, INC.
LABOR RATE SCHEDULE
for

COASTAL STATES PETROCHEMICAL CO.

Craft PAINTERS Effective 7/1/82 thru 12/31/82

NEW CONSTRUCTION

	<u>Straight Time</u>	<u>Overtime</u>	<u>Double Time</u>
Painter	\$16.35	\$22.90	\$29.46
1st Pd. App. 53%	9.12	12.59	16.07
2nd Pd. App. 60%	10.20	14.13	18.06
3rd Pd. App. 65%	10.96	15.22	19.48
4th Pd. App. 72%	12.04	16.76	21.48
5th Pd. App. 78%	12.96	18.07	23.18
6th Pd. App. 85%	14.04	19.61	25.18
Foreman	16.86	23.63	30.40

The above rates include wages, benefits, applicable payroll burdens such as F.I.C.A., Withholding Tax, and the premiums on insurance, overhead and profit. These rates do not include any other costs or contingencies such as rework or uninsured losses.

CED0006517

EXHIBIT "A"
BERRY CONTRACTING, INC.
LABOR RATE SCHEDULE
for

COASTAL STATES PETROCHEMICAL CO.

Craft PAINTERS Effective 7/1/82 thru 12/31/82

MAINTENANCE

	<u>Straight Time</u>	<u>Overtime</u>	<u>Double Time</u>
Painter	\$15.56	\$21.77	\$27.98
1st Pd. App. 53%	8.69	11.98	15.27
2nd Pd. App. 60%	9.71	13.44	17.16
3rd Pd. App. 65%	10.44	14.48	18.51
4th Pd. App. 72%	11.46	15.93	20.40
5th Pd. App. 78%	12.33	17.17	22.01
6th Pd. App. 85%	13.35	18.63	23.91
Foreman	16.05	22.48	28.90

The above rates include wages, benefits, applicable payroll burdens such as F.I.C.A., Withholding Tax, and the premiums on insurance, overhead and profit. These rates do not include any other costs or contingencies such as rework or uninsured losses.

CED0006518

EXHIBIT "A"
BERRY CONTRACTING, INC.
LABOR RATE SCHEDULE
for

COASTAL STATES PETROCHEMICAL CO.

Craft MISC. PERSONNEL Effective 7/1/82 thru 12/31/82

	<u>Straight Time</u>	<u>Overtime</u>
Time Keeper	\$ 9.70	\$13.90
Field Office Manager	16.56	20.16
Field Engineer	19.25	27.65
Planner/Scheduler	21.00	-----
Assistant Superintendent	28.00	-----
Superintendent	32.00	-----
Project Manager	35.00	-----
Tool Room Attendant	9.61	13.96

The above rates include wages, benefits, applicable payroll burdens such as F.I.C.A., Withholding Tax, and the premiums on insurance, overhead and profit. These rates do not include any other costs or contingencies such as rework or uninsured losses.

CED0006519

BERRY CONTRACTING, INC.

Labor Rate Schedule
Exhibit "A"Craft: Operators Effective: As Below Through: See Below

All manned and maintained rates are based on straight time only. For any overtime worked, the straight time rates will be increased for the premium portion of the operator's wages as listed below:

OPERATORS - EXPIRATION DATE 3/31/83

	<u>OLD RATE</u>	<u>Straight Time</u>	<u>% INC/DEC</u>	<u>Premium</u>
11 Heavy Equipment Operator	20.80	\$19.81	<4.7>	\$8.43 ✓
12 Light Equipment Operator	18.53	17.67	<4.6>	7.43 ✓
Truck Driver		17.67		7.43

For support crafts, the following hourly rates will apply:

Expiration Dates

Rigger, Welder & Swamper	6/9/83
Rigger Superintendent & Foreman	3/31/83

	<u>Straight Time</u>	<u>Overtime</u>
Rigger Superintendent	\$25.38	\$36.09
Rigger Foreman	25.06	35.62
Rigger	19.81	28.24
Welder	19.81	28.24
Truck Swamper	10.35	15.04

Out-of-Town Expenses will be charged at the rate of \$35.00 per man per day.

Travel time to and from job for above crafts, when applicable, will be charged at the applicable straight time rate.

The above rates include wages, benefits, applicable payroll burdens such as F.I.C.A., Withholding Tax, and the premiums on insurance, overhead and profit. These rates do not include any other costs or contingencies such as rework or uninsured losses.