

Interoffice Communication

To Jim Hall
From Tom Grumbles
Date June 4, 1981
Subject EDUCATION SUPPORT FOR INDUSTRIAL HYGIENE

I recommend that Conoco Inc., through their Financial Aid to Education Program, extend support to the University of Cincinnati, Environmental Health Institute in the form of a \$8,000 Conoco Industrial Hygiene Fellowship.

The Environmental Health Institute is a division of the University of Cincinnati Medical School and an established NIOSH Educational Resource Center. It has long been a leading institution for teaching and research in the fields of industrial hygiene, occupational health and toxicology. Also an industrial safety program was established three years ago.

Recruiting

Since the mid 1970's, with the advent of governmental regulations dealing with occupational safety and health, there has been a shortage of trained professionals in these fields. Despite the current regulatory arena, this demand will continue to grow.

In 1978, Conoco employed two professional industrial hygienists. As of today Conoco employs five hygienists. It can be expected that this growth will continue at the corporate and operating department levels.

As referenced in the attached letter from Henry Corey, it is expected that the current level of federal funding to the NIOSH Educational Resource Centers will be cut next year. A large portion of students in industrial hygiene at the graduate level are totally supported by federal grants to the centers. If industry does not help support these centers the ranks of trained professionals from which Conoco, as well as industry in general, has to recruit from will diminish. The Environmental Health Institute is currently a top quality institute for recruiting industrial hygienists, and as the recently begun safety program matures will become another resource for recruiting safety professionals.

Educational Excellence

Occupational health and toxicology research programs were begun at the Environmental Health Institute in the mid 1930's. Since that time its activities have continued to expand in scope and complexity to meet the ever growing demands of society. The Institute of Environmental Health provides graduate and research training in the environmental health sciences and in the management and control of environmental health problems. The Institute enjoys a reputation as one of the leading institutions in these fields.

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A properly administered "Conoco Industrial Hygiene Fellowship" supporting high-quality students at this nationally recognized institution would help secure the continuance of the Institute as well as enhance the ability of the company to acquire talented industrial hygienists.

Thomas G. Grumbles

TGG:dem

Attachment

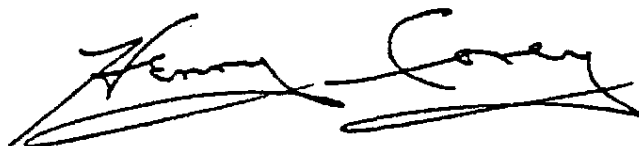
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To Contributions and F.A.T.E. Committee
 From Henry Corey
 Date April 13, 1981
 Subject Regarding the Letter from the Harvard School of Public Health

In the interviews with management regarding Conoco's contributions policy, support of programs in Occupational Medicine were thought, by most people, to be of high priority.

The attached letter from the Harvard School of Public Health indicates how seriously federal funding of such programs may be curtailed under the proposed Reagan tax cuts. Consequently, there will be many opportunities for Conoco to fund worthwhile programs in this field.



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 Attachment