PLAINTIFF'S EXHIBIT

203

INDEX

FEDERAL REGISTER MAY 29, 1971

OCCUPATIONAL SAFETY AND HEALTH STANDARDS

NATIONAL CONSENSUS STANDARDS

AND

ESTABLISHED FEDERAL STANDARDS

Paragraphs are same numbers as Final Occupational Safety + Health Stds. book sent to you. Page numbers are not the same.

ITEM	X.M. PARAGRAPH	PAGE NUMBER
Abrasive Blasting	1910.94-a	10506
Abrasive Wheel Machinery	.215	10637
Abrasive Wheel, Inspection	.215-d	10639
Abrasive Wheel, Guards	.215-a	10637
Abrasive Wheel, Portable	.243-c-1	10653
Acetylene, Cylinder	.102-a	10524
Generators	.252-a-6-i	10660
Adoption & Extension of Established Federal Standards	.11	10468
Agricultural Operations	.267	10699
Acid, Employee Protection	.261-g-2	10672
Respiratory Protection	.134-g	10592
Air, Compressed	.166	10607
Cleaning With	.242-b	10653
Hose, Coupling	.243-b-2	10653
Line Respirators	.134	10590
Receivers	.169	10611
Tools	.243-b	10653
Aisle Surfaces	.22-b	10472
Housekeeping	.22-a	10472
Anesthetics, Flammable (PPM)	.93-b	10504
Anhydrous Ammonia, Storage	.111-a	10583
Equipment Systems	.111-b-1	10583
Appliances, Portable Electric	.320-a	10705
Arc Welding	.252-b	10663
Atmospheres-		
Explosive	.322	10706
Toxic	.134	10590
Audiometer	.95-a	10518
Bakery Machinery	.263-b	10679
Band Saws	.213-i-1	10634
Barkers	.261-c-12	10670
Barrier Guards, Fixed	.211-d-34	10631
Interlocked	.211-d-35	10631

ITEM	PARAGRAPH	PAGE NUMBER
Battery Charging, Areas	1910.178-g-1	10616
Belts, Guarding	.219-a	10647
Bending & Forming Machines	.217	10643
Block & Tackle	.28	10490
Blowers, Abrasive Blasting Exhaust	.94	10506
Boatswain Chairs	.28-j	10490
Boring Machines	.213-L *	10635
Boxes, Outlet	.315-a	10702
Brakes, Bakery (Moulders)	.263-g-3	10682
Cranes	.179-f	10619
Presses	.217-b-2	10643
Vehicles	.179-m-7	10616
Breathing Apparatus	.134	10590
Bridge Plates	.30	10494
Bulk Materials, Flammable Liquids	.106-a-7	10529
Bumper, Cranes	.179-a-23	10618
Calcium Carbide	.252-a-7	10662
Calender, Plastics & Rubber	.216	10642
Textiles	.262-b-3	10676
CO_2 - Fire Extinguishing System	.161	10606
Carbon Tetrachloride - Prohibited Use in Fire Extinguishers	.179-c-3	10619
Carboys	.261-nn	10679
Canopy, Protective	.266-d-2	10697
Cards, Textile	.262-b-7	10676
Caustics	.261-oo	10679
Chain Falls & Pull Lifts	.263-h-12	10682
Chains	.265-c-[illegible]-j-ix	10692

KMX 01327

* The upper case (L) is used throughout this index in place of the lower case ell (l) found in the Register because the lower case ell (l) is the same symbol as the numeral one (1) on the typewriter.

ITEM	PARAGRAPH	PAGE NUMBER
Chain Saws	1910.266-c-5	10697
Change Rooms	.141-e	10594
Chippers	.265-c-21	10691
Chlorinated Hydrocarbons (degrease)	.252	10668
Circular Table Saws		
Hand-Fed	.213-e	10633
Self-Fed	.213-f	10633
Class Locations Defined	.322	10706
Clearance - Around Electrical Equipment	.310-i-1	10700
Clearance - Overhead	.310-i-6	10700
Clips, Wire	.179-h-2-v	10620
Clothing - Protective	.94-d-9	10517
Coating	.107	10546
Color Code For Marking Physical Hazards	.145	10597
Combustible Liquids	.106	10529
Compressed Air, Cleaning With	.242-b	10653
Tools, Portable	.243-b	10653
Compressed Gases, Cylinders	.166	10607
Bulk Storage, Flammable Liquid	.106	10529
Bulk Storage, Oxygen	.104-b	10528
Fittings & Connection	.106	10536
LPG	.110	10562
Piping	.106	10536
Safety Relief Devices	.167	10609
Confined Work Space	.252-e-4	10667
Containers, Flammable Liquid	.106-e-2	10539
Conveyors	.261-c-15	10670
Belt Drive, Pulp	.261-j-2	10674
Screw Drive	.263-d-7	10681
Cooperage Machinery	.214	10636

ITEM	PARAGRAPH	PAGE NUMBER
Cords - Extension	1910.316	10703
Corrosives, Open Tanks	.261-ll-1	10679
Corrosives, Explosive	.109	10562
Couplings, Hose	.243-b-2	10653
Covers, Floor Openings	.23-a-1	10472
Cranes		
Overhead, Gantry	.179-a-1	10617
Locomotive, Crawler, Truck	.180-a-1	10622
Cut-Off Saws, Swing	.213-g-1	10634
Cutting & Shearing Mechanisms-Guarding	.217-c-1	10644
Cylinders, Compressed Gas	.166-a-1	10607
Approval & Marking	.252-a-2	10656
Safety Relief Valves For	.167-a-1	10609
Damp or Wet Locations		
Fixed Wiring	.305-d	10699
Deformation, Chain	.265-c-23-ix	10692
Degrease, Chlorinated Hydrocarbons	.252-f-11-ii	10668
Derails	.261-c-4-vi	10670
Dip Tanks (Vats)	.108-a-1	10551
Dividers	.263-f-1	10682
Dock Boards (Bridge Plates)	.30-a-1	10494
Doors, Fire Class "B" For Vertical Opening	.252-a-6-vi-9	10661
Dosimeters	.96-d-2-ii	10519
Dough Brakes	.263-k	10683
Drinking Cups	.141-b-1-v	10593
Drop Hammer	.218-e-2-i	10647
Dry Chemical Fire Extinguishing Systems	.160-a-1	10605
Drying & Starching Machines	.264-a-7,8	10667
Duck Board (Temporary Flooring)	.22-a-2	10472

KMX 01329

ITEM	PARAGRAPH	PAGE NUMBER
Dusts		
Mineral	1910.93 (table G-3)	10506
Ear Muffs, Plugs	.95-b-1	10518
Electrical, General	.308-a	10699
Appliances, General	.320-a-1	10705
Cords, Permissible use	.316-b-1	10703
Equipment, Mounted	.310-f	10699
Fixed, Grounded	.314-d	10701
Protective	.137	10592
Working Space Around	.310-i-1	10700
Fixed Wiring	.314-d-2	10701
Generators, Hazardous Locations	.324-h	10708
Gloves	.137	10592
Grounding	.314	10701
Hazardous Locations	.322	10706
Class I, General	.324-a	10707
Class II, General	.326-a	10710
Class III, General	.328-a	10713
Metal Ladders	.26-c-3-viii	10483
Warning Signs	.145-e-3	10599
Elevators	.261-g-11	10672
Embossers	.262-b-4	10676
Emergency Lighting	.261-b-7	10669
Emergency Showers	.94-d-9-vii	10517
Enclosure Guards	.310-j-1	10700
Environment, Industrial	.141	10593
Exhaust Ventilation	.94-d-7	10516
Tanks, storage	.94-d-11-iii	10517
Vat & Dip tanks	.106-b-1	10551
Exit	.35-c	10494
Blocking	.37-g-4	10496
Capacity	.37-e-1	10495
Door, Swing Out	.37-f-2	10495
Horizontal Capacity	.37-f-6	10495
Illumination	.35-a-6	10496
Industrial Occupancy	.35-c,f,g	10494
Lighting (sign)	.37-c-6	10496
Locking	.37-f-3	10495
Number Required	.35-b-3	10494
Signs	.37-c	10496
Stairs, Steps, Ramps	.37-j	10496
Travel to Exits	.37-f-5	10495
Unit of Width	.37-e-2	10495
Width	.37-f-6	10495

KMX 01330

ITEM	PARAGRAPH	PAGE NUMBER
Explosives-General Definitions	1910.109-a	10553
Actuated Tools	.109-a-2	10553
Atmospheres	.322	10706
Proof Lighting (See Electric Class I, II, III).	.322	10706
Extractors	.262-y	10678
Eye Protection, General	.133-a-1	10590
Wash Fountains	.94-d-9-vii	10517
Welding	.251-e-2-i-d	10666
Face Protection, General	.133-a-1	10590
False Floors (Duck Boards)	.22-a-2	10472
Fans, Direct Recirculating Ovens	.263-L-11-i	10687
Feed Devices (Semi-Automatic)	.211-d-28	10631
Feeding Tools, Hand	.211-d-38	10631
Fiber Rope	.265-c-2L-j-x	10692
Filter (Canisters)	.134-g-1	10592
Lenses	.251-e-2-i-d	10666
Respirator	.134-g-1	10592
Fire Alarm Systems, General	.163-a	10606
Brigades (STD PP Reserved)	.164	10606
Doors, Fire, Class B Vertical Openings	.252-a-6-vi-9	10661
Fire Extinguishers, Portable	.156-a	10602
Carbon Tetrachloride	.179-c-3	10619
Energized Electrical Equipment (Class C)	.156-c	10601
Flammable Liquids (Class B)	.156-b	10601
Freezing	.157-a-10	10602
Hydrostatic Testing	.157-d-7	10603
Inspection	.157-d-1	10603
Size, Placement	.157-c-2	10603
Maintenance	.157-d-3	10603
Ordinary Combustible (Class A)	.156-a	10601
Selection & Distribution	.157-b	10602

ITEM	PARAGRAPH	PAGE NUMBER
Fire Extinguishing Systems		
Carbon Dioxide, General	1910.161-a	10606
Dry Chemical, General	.160-a	10605
Automatic Sprinkler, General	.159-a	10605
Hoses (See Standpipe & Hoses)	.158-b-1	10604
Notice of Fire, (Firealarm Boxes)	.163-b	10606
Watch, Fire	.252-c-6-iii	10665
First Aid Facilities	.151	10601
Fixed (Barrier, Enclosure) Guards	.211-d-34	10631
Fixed Industrial Stairs	.24-a	10474
Where Required	.24-b	10474
Flammable Atmospheres (Hazardous Locations)		
Class I	.324-a	10707
Class II	.326-a	10710
Class III	.328-a	10713
Flammable Liquid, Definition	.106-a	10529
Fueling, Service Stations	.106-a-3	10529
Handling	.106	10529
Ignition Sources	.106-b-6	10536
Storage Tanks (Above Ground Installation)	.106-b-2-i	10531
Storage Rooms	.106-b-4-i	10534
Tanks, Design, Construction	.106-b-1	10530
Industrial Use, Incidental	.106-c-2	10539
Flashpoint	.106-a-14	10529
Flexible Cord, Portable Appliances	.320-b-1	10705
Prohibited Uses	.316-c	10704
Floors, General	.22	10472
Covers For Openings	.23-a-1	10472
Loading of	.22-d-1	10472
Posting of	.22-d-1	10472
Openings	.23-a-2	10472
Surfaces	.22-a-2	10472
Special Purpose Surfaces	.22-a-2	10472
False	.22-a-2	10472
Flywheel, Guarding	.219-b	10647
Hand Grinders	.243-k	10683
Forging Presses, General	.218-a	10646

KMX 01332

ITEM	PARAGRAPH	PAGE NUMBER
Forklift Truck, General Requirements	1910.178-a	10613
Overhead Guards	.178-e-1	10615
Forming Machines	.218	10646
Fueling	.178-[illegible]	10615
Fumes	.178-i-1	10616
Fuses	.312-b	10700
Gangways	.21-a-4	10469
Garnett Machines	.262-b-13	10676
Gas Masks (Respirators)	.134	10590
Canisters	.134-g-1	10592
Gases, Compressed - General	.101	10523
Gasoline Stations	.106-g-ii-c	10543
Generators, Electrical	.324-h	10708
Generators, Acetylene	.252-a-6-i	10660
Gill Box Machines	.262-k-2	10678
Guard Rails, Working Platforms	.66-c-9	10498
Grinding, Food	.263-k	10683
Grinding, Abrasive - Guarding	.215-a-1	10637
Grounding	.314	10701
Fixed Equipment	.314-c-1	10701
Fixed Wiring	.314-a-1	10701
Portable Appliances	.320-b-8	10705
Guards	.211	10629
Automatic	.211-d-14	10631
Design	.212-a-2	10632
Lamp	.107-c-7	10548
Openings, Floor	.23-a-1 thru 10	10472
Guarding, Electrical	.310-j	10700
Hand Tools	.243-a	10653
Machine	.211-a	10629
Guillotine Cutters	.261-L-6-i	10675

ITEM	PARAGRAPH	PAGE NUMBER
Harness	1910.218-b	10646
Handrails	.23-d	10473
Hand Tools	.241	10652
Truck (Materials Handling)	.263-i-4	10682
Hatchways	.23-a-3	10472
Hats, Hard	.135	10592
Hazardous Locations	.322	10706
Electrical Service	.324	10707
Industrial Trucks	.178-b	10613
Hazardous Materials	.101	10523
Heating Equipment	.106-g-6	10544
High Hazard Industry	.35-f	10494
Highway Vehicle, Explosives	.109-g-1	10560
Hoisting Machinery	.179-h	10620
Hoists	.179-a-2	10618
Hoistway Protection	.265-e-26-vii	10692
Hooks, Hoisting	.179-h-4	10621
Inspection	.179-j-3-ix	10621
Horizontal Exits, Capacity	.37-f-6	10495
Hose	.158-b	10604
Coupling	.158-c-4-viii	10605
Line Mask (Respirators)	.134-a	10590
Housekeeping	.22-a	10472
Hydrogen	.103	10524
Illumination, Spray Booth	.107-b-10	10547
Illumination, Magazines	.109-b-2-g-iii	10555
Pulpwood	.261-c-10	10670
Impact Tools, Air	.243-b-1	10653
Industrial Trucks	.178	10613
Inside Wood	.314-c-4	10701

KMX 01334

ITEM	PARAGRAPH	PAGE NUMBER
Insulating - Mats	1910.137	10592
Interlocking Guards	.262-b-15	10676
Interlock, Elevators	.265-e-26-viii	10692
Inverted, Swing Cut-Off Saws	.213-g-4	10634
Ionizing Radiation	.96	10518
Ironer	.264-a-12	10687
Jacks	.244-a	10656
Jointers	.213-j	10634
Ladders		
Fixed	.27	10483
Landing Platforms	.27-d-2	10485
Maintenance	.26-c	10485
Metal, Electrical Hazards	.26-c-3-viii	10483
Portable Metal	.26	10481
Portable Wood	.25	10475
Slope or Pitch, Portable	.26-c-3	10483
Stability	.26-c-3-viii	10483
Trestle	.26-a-4	10482
Step Ladders, Portable	.25-c-2	10476
Lathes	.213-o	10635
Laundry Machinery & operations	.264	10687
Life Lines, Belts, Vests	.66	10500
Ship Scaffolds	.28-u-6	10492
Jackets, Vests, Logging	.265-d-2-g	10694
Preservers, logging	.265-d-2-g	10694
Tanks & Vessels	.261-b-5	10669
Lighting for Lift Truck Operation	.178-h	10616

ITEM	PARAGRAPH	PAGE NUMBER
Lights, Portable (Hazardous Locations)	1910.322	10706
Class I	.324	10707
Class II	.326	10710
Class III	.328	10713
Load Bearing Surfaces (other than floors)	.30-a	10494
Loading, Floor & Roof	.22-d	10472
Loading Materials	.176	10612
Hand Loading	.263-i-4	10682
Machine Loading	.176	10613
Local Exhaust Ventilation	.94-d-7	10516
Lockout - Electrical	.261-b-4	10669
Looms	.262-b-20	10676
Longshoring	.16	10469
Lower Explosive Limits (Definition)	.94	10514
Chart	.94	10514
LPG, Storage & Handling	.110	10562
Lunch Rooms	.141-g	10594
Machine Guarding	.211	10629
Make-Up Air	.94-c-7-i	10514
Manhole Covers	.23-a-6	10473
Manholes	.23-a-6	10473
Manilla Rope	.264-c-24-x	10692
Manlifts	.68	10501
Matching Machines	.213-n	10635
Materials Handling	.176	10612
Materials Storage	.176	10612
Mats- Electrical, Protective	.137	10592
Mechanical Guarding	.219	10617

ITEM	PARAGRAPH	PAGE NUMBER
Medical Services	1910.151	10601
Milling Machines	.216	10642
Mills	.216	10642
Mists	.134-a-1	10590
Molders	.213-n-1	10635
Mortising Machines	.213-1	10635
Moulders (Bakery)	.263-g	10682
Nip Points (Guarding)	.211-f-7	10632
Calender Rolls	.261-k-18	10674
Noise	.95	10518
Personal Protective Equipment	.95-b	10518
Openers & Pickers	.262-b-25	10676
Outdoor Storage, Explosives	.109-c-1	10553
Outlet Boxes	.315	10702
Oven Roofs	.263-1-2-i	10684
Overcurrent Protection		
Fixed Wiring	.312-c	10700
Overhead Clearance - Cranes	.179-b-6	10618
Overhead Guarding		
Industrial Trucks	.178-e-1	10615
Oxygen	.104	10528
Bulk Systems	.104-b-1	10528
Cylinders	.166	10607
Oxygen Deficient Atmospheres	.134-e-3-i	10591
Painting, Spray	.107	10546
Personal Protective Equipment	.132	10590
Eye & Face Protection	.133	10590
Respiratory Protection	.134	10590
Head Protection	.135	10592
Foot Protection	.136	10592
Electrical Protective Devices	.137	10592

KMX 01337

ITEM	PARAGRAPH	PAGE NUMBER
Pest Control	1910.141-a-4	10593
Pickers & Openers	.262-b-25	10676
Piping	.262	10676
Hot, Protection From	.264-c-4-iii	10688
Acetylene	.102-b	10524
Hydrogen	.103-b-2-iii	10524
Oxygen	.104-b-5	10528
Flammable Liquids	.106-c-1	10536
Pits, Guarding	.23-a-5	10473
Planers	.213-n-1	10635
Platers	.261-L-8	10675
Platforms	.66	10497
Open - Sided	.23-c-1	10473
Powered	.66	10497
Vehicle Mounted	.67	10501
Pneumatic Tools	.243-b	10653
Portable - Lights (See Class I,II,III Hazardous Locations)	.322	10706
Powered Tools	.241	10652
Potable Water	.141-b-1-i	10593
Power Actuated Tools		
Hammers	.218-b	10646
Presses	.217-b	10643
Feeding Tools	.211-d-38	10631
Transmission Guarding	.219-a	10647
Presses		
Forging	.218-a	10646
Power	.217-b	10643
Pressure Vessels	.169-a-2	10611
Safety Relief Devices	.167	10609
Privies	.143	10596
Pull - Back Guards	.211-d-15	10631
Radial Saws	.213-n-1	10634
Radiation	.96-a-1	10518

ITEM:	PARAGRAPH	PAGE NUMBER
Radiography	1910.96	10518
Railings		
Pipe	.23-e-3-ii	10474
Stair	.23-e-2	10473
Steel	.23-e-3-iii	10474
Wood	.23-e-3-i	10474
Ramp Enclosures	.23-c-1	10473
Ramps		
Exit	.37-j	10496
Refrigerated Compartments	.22	10472
Resistance Welding	.251-c-1	10664
Respirators	.134	10590
Use	.134-e-1	10591
Maintenance	.134-f-1	10591
Respiratory Protection	.134	10590
Rest Rooms	.141-c-1	10593
Retiring Rooms	.141-f	10594
Rewinders	.261-L-9-i	10675
Rings, Stonesetters Scaffolds	.28-h-4	10490
Rolls, Guarding	.216-b-2	10642
Roof Loading	.21-d-2	10472
Rope		
Fiber	.265-c-24-x	10692
Wire	.265-c-24	10692
Rotary Cutters	.261-f-2	10671
Rotary Mechanism, Guarding	.219-a	10647
Runways	.21	10469
Rust Removers, Chemical	.94-d-1	10515
Safety		
Belts	.66	10500
Cans	.106	10537
Glasses	.133-a-3-i	10590
Tinted	.251	10666
Shoes	.136	10592

KMX 01339

ITEM	PARAGRAPH	PAGE NUMBER
Sand Blasting	1910.94	10506
Sanding	.213-p-1	10635
Sanitation	.141	10593
Saws		
Band	.213-i-1	10634
Circular, Table	.213-a-6	10633
Radial	.213-h-1	10634
Swing	.213-g-1	10634
Scaffolds (General)	.28	10648
Self-Contained Breathing Apparatus	.134	10591
Sewage	.143	10595
Sewing Machines	.264-a-14	10687
Shackles	.179-a-46	10618
Shapers, Wood	.213-m-1	10635
Shearing Machines	.217	10643
Shears	.217	10643
Shot Blasting	.218-j-4	10647
Showers, Emergency	.261-g-5	10672
Shredders	.261-f-2	10671
Signs, Warning	.145	10597
Slicers	.263-j-1	10683
Slings		
Chain	.265-c-24-iv-a	10692
Fiber Rope	.265-c-24-ix-a	10692
Wire Rope	.264-c-24-x	10692
	.264-c-24-v-a	10692
Splices, Fixed Wiring	.310-h	10670
Flexible Cords	.316-d	10704
Spray Finishing	.107	10546
Painting	.107	10546
Sprinklers	.159-a	10605

ITEM	PARAGRAPH	PAGE NUMBER
Stair Enclosures	1910.23-a-1	10472
Railings	.23	10473
Stairs		
Capacity	.24	10474
Exit	.37	10496
Fixed Industrial	.24	10474
Guards & Handrails	.23	10473
Standpipes & Hose	.158	10604
Inspection	.158-d-2	10605
Installation	.158-a-2	10604
Location	.158-b-1	10604
Mechanical Damage	.158-a-3	10604
Starching & Drying Machines	.264-c-2-i	10688
Static Electricity, Bonding	.106-f-3-iv	10541
Steam		
Hammers	.218-d-1	10616
Storage, General	.177	10612
Supercalender (Calender)	.216	10642
Surface Finishing	.107	10546
Surface, Walking, Working	.21	10469
Sweep Guards	.217-c-v	10645
Swing - Sliding Cut-Off Saws	.213-g-1	10634
Switch Boards	.304-d-2-viii	10701
Table Saws	.213-a-5	10633
Tanks		
Dip	.108	10551
Flammable Liquid Storage	.106	10535
Guarding	.176	10612
Ventilation	.106-b-2-f-iv	10532
Temporary Floor Openings	.23	10473
Tenoning Machines	.213-k-1	10634
Thermostatic Limit Valves	.93	10503

ITEM	PARAGRAPH	PAGE NUMBER
Tiered Materials	1910.177	10612
Tinted Safety Glasses	.251-e-2-i	10666
Toilet Facilities	.141-c-1-i	10593
Toe Boards	.21	10472
Tools (General)	.241	10652
Explosive Actuated	.241	10652
Explosive Actuated	.243	10654
Hand	.242	10653
Portable		
Electric	.213-a-11	10633
Grinders	.243-c-1	10653
Guarding	.243-c-1-ii-a	10653
Pneumatic	.243-b-1	10653
Saws	.243-a-1	10653
Traffic Surface	.22-b	10472
Transformers	.318	10704
Trench Covers	.23-a-5	10473
Treadle Guards	.217-b-4-i	10643
Trestle Ladders	.21	10470
Trucks		
Hand	.263	10682
Industrial	.178	10613
Tumblers (Shaker)	.264-c-2-iii	10688
"Two-Hand" Trips	.217-b-5-i	10643
"U" Bolt Clips	.179-h-2-v	10620
Upsetting Machines	.218-h-1	10647
Valves, Pressure Relief, Compressed Gas	.167-a-1	10609
Cargo & Portable Tanks	.168-a	10610
Vapors	.134	10590
Vats	.108	10551
Guarding	.176	10612

ITEM	PARAGRAPH	PAGE NUMBER
Vaults, Transformers	1910.318	10704
Vending Machines	.141-h	10594
Venting, Tanks	.106-b-2-f-iv	10532
Vertical Openings	.21	10469
Enclosures	.23	10473
Vest, Bouyant	.265-d-2-iii-g	10694
Walking, Working Surfaces	.21	10469
Warning Signs	.145	10597
Electrical	.145	10599
Radiation	.145	10598
Washing Facilities	.141	10594
Machines	.264-a-3	10687
Waste Disposal	.141-a-3	10593
Water Absorbant - Commodity Storage	.251-a-7-i	10662
Welding (General)	.251	10656
Acetylene, Generators	.252-a-6-i	10660
Arc	.252-b-1	10663
Calcium Carbide, Storage	.252-a-7-i	10662
Fire Protection	.252-d-1	10665
Personal Protection	.252-e-1	10666
Resistance	.252-c-1	10664
Ventilation	.252-f-1	10667
Wet or Damp Locations - Fixed Wiring	.310-d	10699
Wire Rope	.66-c-20	10493
	.179	10622
Work Over Water		
Vests	.265-d-2-g	10694
Working Surface	.21	10469
Wrappers, Bakery	.263-j-2-i	10683
Wringers	.264-c-1-iv	10687
X-Ray	.56	10513

Copies - Safety Director
File - OSHA General

WHAT EMPLOYERS CAN DO TO COMPLY WITH

THE OCCUPATIONAL SAFETY AND HEALTH ACT
(Reprint of OSHA Release)

- Make certain the people in your organization are knowledgeable in depth about the act and its administration - and are kept up-to-date on new developments. Consider setting up a special information service on this subject within your organization.

- Critically examine existing safety and health conditions at your facilities.

- Analyze and where necessary strengthen your own safety and health programs.

- Maintain liaison with OSHA offices in the regions, perhaps detailing a specific person to be in charge of this liaison and letting us know who he is.

- Also, maintain liaison with safety officials of your State government.

- If an employer has multiple plants, consider putting together a "road show" consisting of a team of people such as legal counsel, safety director, hygienist, etc., to make presentations at the various plant sites.

- Have someone or a group within your organization analyze the presently promulgated standards, and those to be promulgated in the future, in terms of their significance to your operation, and to make certain you remain in compliance.

- Make sure you have an effective internal safety training program for employees.

- If you find it difficult or impossible to employ full-time safety people consider utilizing the services of consultation services, which may be available from your industry association or independently.

- Be active in your industry associations with regard to job safety and health. Make sure they are active in this field. Participate in appropriate committee activities.

- On your own, and through your industry associations, participate in the preparation of new and revised standards.

- Encourage the development of safety professionals. Consider offering safety and health scholarships and funding chairs in safety engineering and industrial hygiene. Work with States, counties, and cities to encourage the setting up of courses at community institutions, such as the rapidly-growing group of community colleges. Help promote to young people in your communities awareness that the safety and health field is blossoming and offers a sound future career.

- Consider instituting awards programs for outstanding work in the safety and health field.

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- Work with the labor organizations in your industry in the safety and health fields.

- Cover safety and health in your publications and at your annual meetings. Add appropriate speech material and speakers to your speakers bureau.

- Develop job hazard analyses for all operations where the potential for injury or occupational illness may be significant.

- Set specific safety goals for your organization, and measure progress toward such goald on a regular basis.

- Let both your employees and your stockholders know that the protection of life and limb on the job - "protectivity" - is equally important with productivity in your operations.

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