

TABLE 12

Number of Smokers and Non smokers
by Length of Employment

Length of Employment	Smoker	Non smoker	Unknown
5-9	1408	377	10
10-19	1967	426	4
20-29	722	199	2
30-39	433	166	4
40-49	110	75	0
50 +	33	22	0
Total	4673	1265	20
Average Length of Employment	17.0	19.3	16.0

Percentage Distribution of Smokers and Non smokers
by Length of Employment

Length of Employment	Smoker	Non smoker	Unknown
5-9	30.1	29.8	50.0
10-19	42.1	33.7	20.0
20-29	15.4	15.7	10.0
30-39	9.3	13.1	20.0
40-49	2.4	5.9	.0
50 +	.7	1.8	.0
Total	100%	100%	100%