

Thomas G. Grumbles

VISTA

FG: JCL: AMG: RF
XF: Desk

To Audit Committee

Date 11/27

This letter will be part of
the by-laws mailing in early
December.

Tom

CC Howard Kusnetz

VVV 000017604

Thomas G. Grumbles

VISTA

To Sherry

Date 11/27

This letter is to be part of
the By-laws mailing. Check with
Fulwiler if you have logistical questions
on its use.

Tom Grumbles

VVV 000017605

VISTA

November 27, 1985

TO: AIHA Membership
FROM: Tom Grumbles, Audit Committee Chairman
SUBJ: PROPOSED BY-LAW REVISIONS

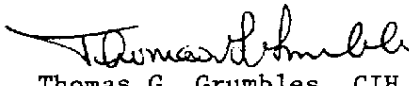
The Audit Committee has monitored the process leading to the redrafting of the by-laws, and at the Board's request has reviewed the final draft which you are now being asked to approve. Comments were received from all but one committee member and conveyed to the Board.

In general, the Audit Committee endorses the revised by-laws as written. As you can see, there are many changes, revisions and additions to the existing by-laws. These changes will allow the by-laws to reflect current practices, cover today's liability concerns for officers and the association, and allow the association to function efficiently in the future.

The Audit Committee also agrees that one vote on the entire set of revisions is the most logical manner in which to proceed. To vote on each individual revision would be unwieldy and potentially negate the desired results of the proposed changes.

It is only natural to debate individual word usage, gender references, specificity of procedures, potential scenarios of events, and other issues making up a by-law document. Rest assured this has been done extensively by the Board and the Audit Committee. Please carefully review the Board's cover letter explaining the by-law revisions and the by-laws presented to you for vote. The time has come to vote.

Sincerely,


Thomas G. Grumbles, CIH
Environmental Quality Manager

ajo/8

Attachment

VVV 000017606

Copy

November 27, 1985

TO: AIHA Membership
FROM: Tom Grumbles, Audit Committee Chairman
SUBJ: PROPOSED BY-LAW REVISIONS

The Audit Committee has monitored the process leading to the redrafting of the by-laws, and at the Board's request has reviewed the final draft which you are now being asked to approve. Comments were received from all but one committee member and conveyed to the Board.

In general, the Audit Committee endorses the revised by-laws as written. As you can see, there are many changes, revisions and additions to the existing by-laws. These changes will allow the by-laws to reflect current practices, cover today's liability concerns for officers and the association, and allow the association to function efficiently in the future.

The Audit Committee also agrees that one vote on the entire set of revisions is the most logical manner in which to proceed. To vote on each individual revision would be unwieldy and potentially negate the desired results of the proposed changes.

It is only natural to debate individual word usage, gender references, specificity of procedures, potential scenarios of events, and other issues making up a by-law document. Rest assured this has been done extensively by the Board and the Audit Committee. Please carefully review the Board's cover letter explaining the by-law revisions and the by-laws presented to you for vote. The time has come to vote.

Sincerely,

Thomas G. Grumbles, CIH
Environmental Quality Manager

ajo/8

VVV 000017607

Attachment