PLAINTIFF'S EXHIBIT

DUP-3007

ER-8084 REV. 6-79

E. I. DU PONT DE NEMOURS & COMPANY
(INCORPORATED)
WILMINGTON, DELAWARE 19898

EMPLOYEE RELATIONS DEPARTMENT
MEDICAL DIVISION

May 11, 1981

COMPANY PHYSICIANS

ASBESTOS ABNORMALITY DETECTION PROGRAM
FOR PENSIONERS

Our present pensioner population consists of some 30,000 men and women, some of whom may have been exposed to asbestos during their active working years and may have developed pulmonary abnormalities.

A program to inform pensioners and to detect and evaluate pulmonary abnormalities will be implemented through the employment sites. The format will be similar to the detection program presently in effect for active employees. The program will be implemented in four phases:

- Information
- Detection
- Review of Work History
- Evaluation

The information phase will be accomplished by a letter to all pensioners describing our program and suggesting that they contact the appropriate employment site. The letter provides detailed information and instructions for making the contact. A copy of a sample letter is attached.

The second phase will involve the detection of possible abnormalities by a radiological chest exam. Provisions will be made for alternative sources of radiologic evaluation if employment sites are not available nor practicable. All radiographs will be interpreted by a board certified or qualified radiologist.

Phase three involves an examination of the Du Pont work history for those cases where abnormalities consistent with asbestos are detected. If there is significant exposure, further evaluation will be provided by Du Pont.

Pensioners will be informed of any abnormality detected whether or not asbestos related. Pensioners who have no detectable abnormality, but have been exposed to asbestos, should be advised to refrain from smoking and to be followed with annual chest radiographs by their personal physicians.

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The evaluation phase will be provided by a pulmonary specialist if radiologic abnormalities compatable with asbestos exposure are detected and there had been significant Du Pont exposure. Abnormalities will be classified according to the Physician's Guidelines, Section T&U:

- o Benign asymptomatic
- o Benign symptomatic
- o Malignant illness

Pensioners with detected abnormalities will be managed as if active employees.

Pensioners who are participating in an annual physical examination program at a plant site should not be scheduled for additional radiological evaluations. The chest x-ray done as part of an annual examination is sufficient to screen for a possible asbestos abnormality.

Questions pertaining to this program should be addressed to your site management or if of a medical nature to the Medical Division, Wilmington, 302-774-5226.

MEDICAL DIVISION

Bruce W. Karrh, M.D.
Medical Director

DUP 0810400

DU 009390

SUGGESTED LETTER FOR PENSIONERS

Dear Pensioner: (or use pensioner's name)

As you know, over the past several years increased medical knowledge has led to heightened concern about possible health problems for people who have worked with asbestos. Initially, it was thought that only those people who worked in asbestos-related industries might be affected, but it is now known that some workers in our industry have been affected as well.

For that reason, we began a special x-ray screening program a few months ago for current Du Pont employees who may have been exposed to asbestos dust, particularly in jobs where work with asbestos insulation was involved. Other employees are also receiving review of the chest x-rays at the time of their regular physical examination. The purpose of this program is to determine if there are any lung abnormalities that may be related to asbestos exposure.

We are now extending this program to all pensioners. I believe the screening program is in keeping with our long-standing concern for the health and well-being of our employees and pensioners, even if only very few may have been affected by exposure to asbestos.

If you believe you were exposed to asbestos during your Du Pont employment and wish to participate in the screening program, or if you have any questions, I encourage you to use the enclosed check-sheet

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to contact us. A return-addressed envelope is enclosed for your use. We, in turn, will contact you directly to answer your questions or advise you of the appropriate arrangements if you decide to participate. The enclosed questions and answers about the screening program may aid you in your decision. Our experience with the employee program indicates that jobs in the mechanical crafts such as insulators, laggers, pipe wrappers, pipe coverers, millwrights, etc., had the highest potential for exposure to asbestos.

Even if you decide not to participate, please take time to complete the enclosed form and return it to us in the self-addressed envelope.

Sincerely,

Site Manager

Enclosure

DUP 0810402

DU 009392

ASBESTOS SCREENING PROGRAM

YOUR NAME _____

ADDRESS _____

_____

_____

TELEPHONE NUMBER _____

_____ I WOULD LIKE TO PARTICIPATE IN THE PROGRAM. PLEASE CONTACT ME TO MAKE ARRANGEMENTS.

_____ I AM NOT CERTAIN WHETHER I SHOULD PARTICIPATE IN THE SCREENING PROGRAM. PLEASE HAVE SOMEONE CONTACT ME.

_____ I AM NOT INTERESTED IN PARTICIPATING IN THE PROGRAM.

PLEASE RETURN THE COMPLETED FORM IN THE ENCLOSED SELF-ADDRESSED ENVELOPE.

DUP 0810403

PD-2

DUPONT

E. I. DU PONT DE NEMOURS & COMPANY
INCORPORATED
WILMINGTON, DELAWARE

PETROCHEMICALS DEPARTMENT

Cyphers	✓	Jentsch	
Woodrick		Lodet	
Sutphen		Stevens	
Robertson		Charlton	
Brown		Dodson	
Farnsworth		Seaver	
Kennedy		Keith	
Lowe		Manzer	
Loyd		Costello	
Sims		Getz	
Targac		Shahan	
		McGill	
		Mandcha	
		Hardy	

cc: E. B. Yelton
E. F. Ruppe
G. F. Curtin
Division Heads
Directors of Manufacturing
Director, International Opers.
Production Managers
Directors of Marketing
National Sales Managers
Technical Director
Technical Managers
Manager, Domestic Sales
W. A. Bethem
J. R. Cooper

PERSONAL AND CONFIDENTIAL

August 17, 1981

ALL EMPLOYMENT LOCATIONS

ASBESTOS SCREENING PROGRAM

With reference to our letter of August 6, 1981, the Medical Division advises that there has been some question of the time period involved in reporting the Asbestos Screening Program findings by several departments.

In order to resolve this question, please report the findings in the suggested format for the period October 1, 1980 to October 1, 1981.

G. C. Steele, Manager
Personnel and Safety

GCS:MAP

AUG 1981
RECEIVED
VICTORIA
POLYCHEMICALS

DUP 0810404