E. I. DU PONT DE NEMOURS & COMPANY
INCORPORATED
WILMINGTON, DELAWARE 19898

CHEMICALS, DYES AND PIGMENTS DEPARTMENT

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CD&P SITE MANAGERS

POLICY AND GUIDELINES FOR MANAGEMENT
OF OCCUPATIONAL DISEASES

Attached are three recently issued Corporate documents which should be followed by all CD&P sites.

- Policy Statement on Management of Occupational Illnesses and Injuries
- Guidelines for the Management of Chronic Occupational Illnesses
- Guidelines for the Diagnosis and Classification of Asbestos-Related Medical Cases

A CD&P Policy and Procedure is being prepared to set forth Departmental interpretations and to standardize practices. The following comments may help with interim interpretation.

- Pensioners with occupationally-related illnesses need not be logged.
- Causality may be accepted, for purposes of initiating Workers' Compensation claims, for occupationally-related illnesses with possible Du Pont and probable non-Du Pont causality. These cases should be logged with a disclaimer noted of "probable pre-Du Pont causality."
- The logging must be done within six working days of the Site Manager's receipt of a letter (sample attached) that a recordable illness has occurred and after consultation with the E&RA Section and Wilmington Medical.

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- Do not log or initiate Workers' Compensation for benign asymptomatic asbestos-related abnormalities until and unless the condition changes to a symptomatic illness.* Do, however, carry out the evaluation of causality, and if Du Pont-related, have it accepted by the Site Manager.

- The asbestos guideline does not mean that workers need be excluded from their craft, but only from tasks that have a potential for exposure to asbestos.

Any questions or concerns that should be addressed in the forthcoming CD&P procedure should be brought to the attention of A. B. Palmer or myself.

F. E. FRENCH

*Exceptions require specific approval of ER Dept. and Environmental and Regulatory Affairs Section.

FEF:car
Attachment

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