PLAINTIFF'S EXHIBIT
MON-3185

MONSANTO CHEMICAL COMPANY

Location: Texas City, Texas

Date : November 16, 1960

Subject : Minutes of the Plant Manager's Safety Board
November 14, 1960

THOSE PRESENT:

J. M. Chamberlin
W. R. Nisbet
A. J. Romeril
H. M. Keating
G. H. Shoptaw for
W. F. Zimmermann
G. T. Ryan
W. H. Slager
J. E. Fox
C. L. Gilmore
J. F. Dunn for
E. H. Jones
N. F. Wood
R. L. Browning
J. G. McQuarrie
W. R. Robirds for
G. D. Rucker

OLD BUSINESS

1. Policy on Eye Protection for Construction Personnel

Mr. Nisbet reported that Engineering has assured him that there will be an eye protection program for construction personnel in effect December 1.

2. "Magic of Fire" Program

Mr. Gilmore reported that this program was attended by 2,000 people, this represented 810 employee families.

3. Procedure Bulletins

Procedure Bulletin P- 0115, Plant Housekeeping Inspection, and Procedure Bulletin P-0133, Company Furnished Personal and Safety Equipment, have been issued.

Procedure Bulletin P-0123, Blocking Relief Devices, will be issued as soon as the procedure language for attending the replacement work is clarified (Item 2b).

Procedure Bulletin P-0117, Fire and Entry Permit Procedure, was discussed. It was decided to retain the provision for the issuance of new permits at 8:00 A.M., and to have the superintendents sign special permits. It was also agreed to change the provision for permit work in the shops building so that after the first day of work the permit will be checked by shop personnel only.

A new Procedure Bulletin P-0124, Fire Protection Equipment, was presented to the Board. Comments are to be returned to the Safety Department by November 21.

4. Sparking Hazards on Aluminum Paint

Mr. Wood reported that incidents from this cause were not likely, and very little, if any, aluminum paint is being used in the plant

without a primer coat being first applied. It was noted that some new parts, valves, etc., are received into the plant with a coat of aluminum paint as the only covering. Mr. Browning was asked to have Engineering in cooperation with Purchasing obtain new parts, valves, etc., without this single aluminum coating.

5. Sample Container Transportation

In the discussion of this item it was brought out that the sample containers obtained by the Safety Department do not fit all the various bottles in the plant. It was agreed that although the practices throughout the plant were not uniform, they should not necessarily be, but they should be safe. This item is left on the agenda for review of procedures by area.

6. Drum Labeling Procedure

A Procedure Bulletin P-0401, Intraplant Container Labeling and Handling, was presented to the Board for its review. Comments should be submitted to Mr. Wood by November 21.

NEW BUSINESS

1. Industrial Supervisor Safety Magazine

The annual subscriptions to the Industrial Supervisor magazine will be renewed. There will be a reduction from 24 to 18 subscriptions.

2. The Hourly Safety Committee Ballot

Mr. Gilmore read the nominations as received from the superintendents for the nominees to the Hourly Safety Committee. Ballots will be prepared, and the election will be held during the week of December 5.

3. Miscellaneous

A. Safety Suggestion Delinquent Letter was distributed to the Board. It was noted that one suggestion was over 600 days old, and the remaining six were about 100 days old.

B. The Safety Department suggested that the theme "You Are Your Brother's Keeper" should be extended past the first of the year for it seems to have caught on, especially in the field.

It was also suggested that promotion be applied to overcome the lull period which normally occurs during the first several months of the new year. Mr. Chamberlin appointed a committee of Messrs. Keating, Ryan, Fox, and Gilmore to solicit ideas for promoting safety during that period, and suggested that an effort be made to obtain ideas and suggestions from the hourly group.

C. Mr. Nisbet reported that he had heard comments about the poor quality of rain gear being issued by safety supply, and suggested that Mr. Gilmore look into this.

D. Mr. Keating commented on the poor quality of bicycles. He stated that the comments that had reached him indicated that the bicycles were not sturdy enough for the service required. He raised the question as to whether this was due to a poor quality of bicycles being purchased, or to poor quality of American merchandise as a result of foreign competition. This was referred to Mr. Wood.

4. Texas City Safety Program

After a brief review of the program which was sent to the superintendents, Mr. Chamberlin asked that each member of the Board make comments on items within the individual Board member's authority and send these comments to him by December 5. He also instructed the secretary that the December meeting agenda would be a review of this program. The other normal agenda items should be deferred, except for items of the most pressing nature, until the January meeting.

C. L. Gilmore

CLG:lt

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