Monsanto

FROM (NAME-LOCATION-PHONE) L. W. Wassell - G4WF - 4-7002

DATE: November 8, 1990

cc: G. F. Fort
J. F. Keliher

SUBJECT: TCC AT J.F. QUEENY PLANT

REFERENCE:

TO:

Colin Butterworth	Brussels
John Elias	Ruabon
Rick Olszewski	Brussels
Michael Scharf	Brussels

The St. Louis newspaper will likely reference the idling of the TCC unit at the J. F. Queeny Plant in St. Louis in an upcoming article. This may trigger queries in Europe about production at Ruabon.

To help you respond, attached are copies of formal notifications concerning the Queeny activity, as well as preparedness materials for media inquiries.

Loren W. Wassell

DSW 135251

Monsanto

FROM (NAME-LOCATION-PHONE): Mark L. Schannon - A2SP - (4-2510)

DATE: November 8, 1990

SUBJECT: "Post-Dispatch" Story on Queeny Force Reduction

REFERENCE:

TO:
H. J. Corbett
G. W. Denison, Jr.
R. W. Duesenberg
E. H. Harbison, Jr.
R. J. Mahoney
M. E. Miller
N. L. Reding
H. A. Schneiderman
F. A. Stroble
V. V. Weldon

cc: D. R. Bishop - A2SP
G. F. Fort - G4WA
G. D. Ingenthron - C2SB
D. M. Vandiver - A2SP

xc: DLS
RGP

Bob Steyer of the Post-Dispatch has been working on a story about the history of manufacturing employment at Monsanto in St. Louis. He is going back about ten years and has interviewed people in MCC. He is interested in how decisions about production facilities are made and how that affects employees. The story is scheduled to run on Sunday.

Since the Queeny Lasso, CAC and TCC announcement is going out this week, we called him to make sure he had the most up-to-date information. He had been aware of the Lasso and CAC story and had been planning to do a daily story when that was announced. We expect to see that tomorrow.

I told Bob that Lasso and CAC production would be transferred to Muscatine, and that TCC would be idled indefinitely after January 1991 while we consolidate manufacturing at Ruabon. He was somewhat skeptical about the phrase "idled indefinitely" until I explained that the process of consolidation involved demonstrating our capacity and quality to our customers. I think he may understand that better.

He also asked for current employment at Queeny, and whether there would be the possibility of any of the Queeny workers being picked up elsewhere. Regarding the latter, I said that there was no way to tell at this point.

Mark L. Schannon

DSW 135252

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To Diane Bartolanzo	From Mark Schannon
Co.	Co.
Dept. MK-PR	Phone # 4-2510

Monsanto

FROM (NAME-LOCATION-PHONE) L. W. Wassell - G4WF - 4-7002

DATE: November 8, 1990

SUBJECT: QUEENY DOWNSIZING

REFERENCE:

TO: R. G. Potter
D. L. Sliney

cc: D. G. Bartolanzo
C. B. Beckmann
G. F. Fort
J. F. Keliher
V. T. Matteucci
R. F. Sackett

The *St. Louis Post-Dispatch* plans to do a story in Friday's editions on the downsizing at J. F. Queeny Plant, based on the notices issued to the union and others, as required by federal law. This downsizing, in *Lasso*/CAC, TCC, and other departments, represents 168 jobs. Remaining headcount will be about 206 when the reductions are completed over 18 months (most in 1Q '91). Plant employees have been aware of the pending action for months.

The *Post-Dispatch* also plans to run a large feature on Sunday, tracing Monsanto's declining presence in St. Louis since 1980.

We did not solicit this coverage. However, we have made substantial efforts over several weeks to present the facts in a favorable context. During the process, we arranged:

- An interview with Steve Robinson, discussing safety and other criteria used in manufacturing decisions and describing how W. G. Krummrich's safety, quality and productivity won the new *Santoflex* unit there.

- An interview with Bill Boyle on empowerment, morale and conditions at the plant, an upbeat message that received an impromptu endorsement from union leadership.

At our suggestion, corporate arranged for Bob Fields to describe Ag's decision to consolidate *Lasso*/CAC at Muscatine.

For MCC, we have stressed:

- MCC has a smaller presence, but with stronger, healthier and more productive businesses.

- We have made plant downsizing as painless as possible with early retirement and voluntary separation packages.

- Empowerment and quality improvement teams have played a major role in repositioning plants for future success.

- Safety and environmental controls remain top priorities.

- Monsanto continues to invest in St. Louis (PDCB crystallizer at WGK, wastewater pretreatment, *Provox* controls). We remain committed to St. Louis.

DSW 135253

Loren W. Wassell

Monsanto

FROM (NAME-LOCATION-PHONE) L. W. Wassell - G4WF - 4-7002

DATE: November 8, 1990

SUBJECT: QUEENY MATERIAL

REFERENCE:

TO: A. F. Fitzgerald
D. B. Price Jr.
R. F. Sackett

cc: D. G. Bartolanzo
V. L. Bozarth
D. L. DeGraff
G. F. Fort
S. L. Foster
J. P. Kaminski
J. F. Keliher
V. T. Matteucci
M. L. Schannon

FYI, attached are final versions of the formal notification letters and preparedness Q&A material on the forthcoming production changes at J. F. Queeny Plant.

These documents reflect corrected language on TCC as well as the other material reviewed earlier. They have been reviewed and approved by John Keliher and Vince Matteucci, Verne Bozarth, and the plant. Verne also obtained legal approval from Joe Wollenberger and Michael Gewin. Deborah DeGraff of Monsanto Agricultural Company PR coordinated reviews within Ag, and Ed Jurevic has also approved it there.

This information is also being shared with European contacts in case they receive inquries: Rick Olszewski, Colin Butterworth, John Elias and Michael Scharf.

Loren W. Wassell

DSW 135254

Q7. Does the EPA know you've stopped the project?

A7. Yes, we have informed the EPA that the excavation has been temporarily stopped.

Q8. Originally you said you hoped to finish this by late spring. Will this delay you?

A8. Yes, it will. However, since the site is not posing a health hazard to the surrounding communities nor a threat to the environment, we believe the most appropriate course of action for us is to wait for the analytical data that will help us determine when we will resume excavation and what our method of disposal will be.

DSW 136463