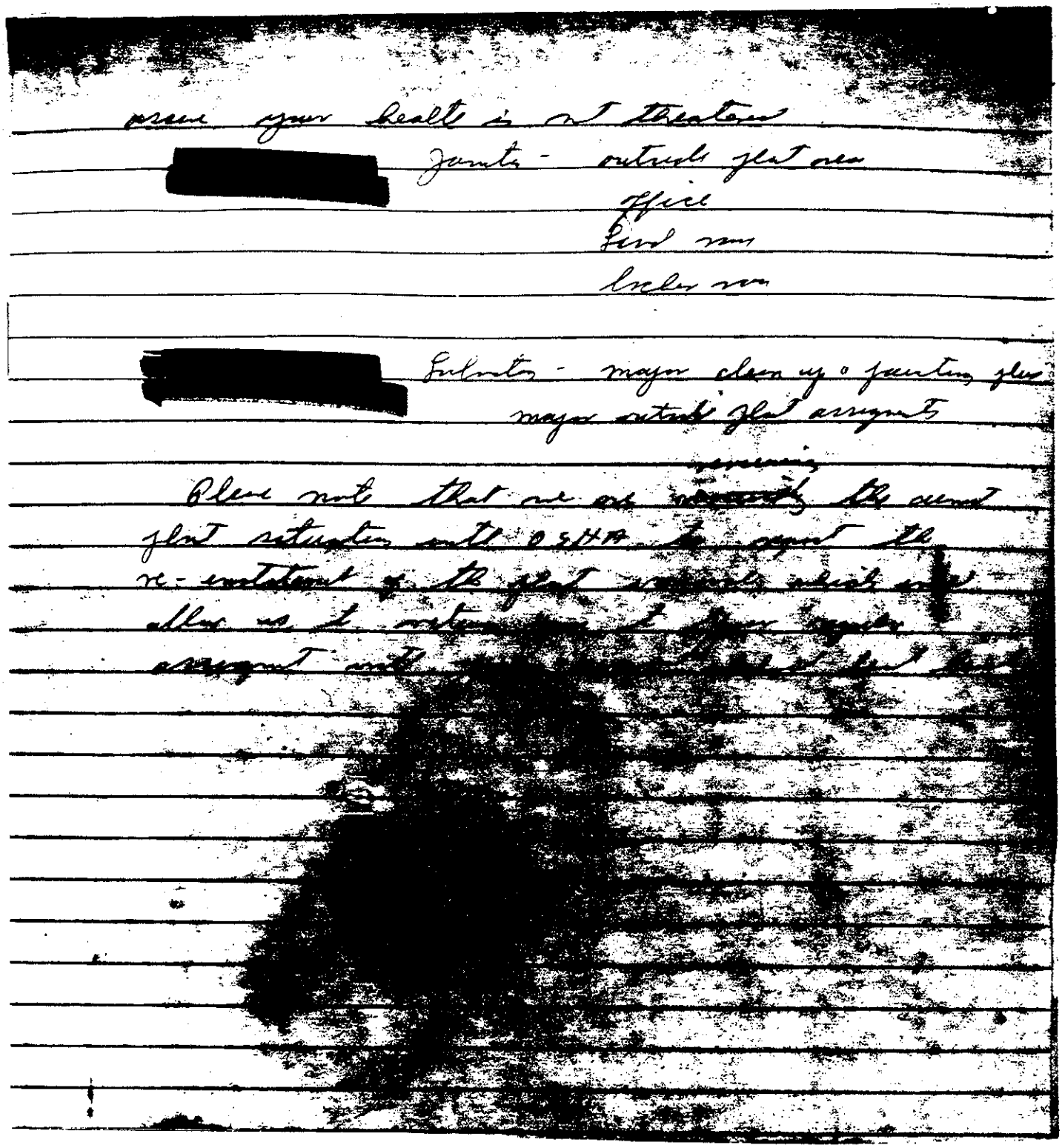
[redacted]

This letter is to confirm conversation we had stations last last week through today.

You both have a six month average blood lead level of 50.6 ug/100 gms blood which by OSHA regulations means you both must be removed from your present jobs. The OSHA Standard states that if an employee has a six month blood lead average of 50 or above he must be removed from a work place until a lead dust exposure above [illegible] until he has a [illegible] below 40.

As you are aware our entire plant is a lead producing operation so we can only relocate you to make work areas.

As [illegible] to you both, the health of [illegible] employee is the prime concern of [illegible] management as evidenced by our excellent safety & industrial hygiene program. The current situation has been carefully reviewed by the Chemical Energy Safety & IH personnel as well as our departmental & divisional management. All past records have been reviewed to verify the evidence as presented. Effective immediately you will be reassigned to new job responsibilities and your lead exposure will be monitored to



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