J-M Manufacturing Company, Inc. Internal Correspondence

To: W. G. Burnett, Stockton

Date: March 8, 1984

From: W. R. Arant, Denison W.R.Arant

Copies: T. E. Lohman

RECEIVED
MAR 12 1984

PLAINTIFF'S EXHIBIT JMMC-19
PENGAD-Bayonne, N.J.

Subject: EMPLOYEES PHYSICAL EXAMINATIONS

I have reviewed the proposed physical examination guidelines for PVC personnel, asbestos exposed personnel, and office personnel.

Section 1001 of the Federal Occupational Safety & Health Standards requires that all employees exposed to airborne concentrations of asbestos fibers be provided an annual comprehensive physical examination. This is in conflict with Mr. Ed Wang's recommended medical program for employees exposed to airborne asbestos fibers. Mr. Wang's proposed guidelines only provide for a physical exam of the respiratory and gastrointestinal system every three years for those workers under 40, with less than 10 years of exposure.

Another problem we are faced with in Denison is that 95% of our employees are exposed to airborne asbestos fibers at some time. It is very difficult, if not impossible, to determine who should get what type of physical. It is my recommendation that all employees at Denison receive the physical exam outlined in Table II, with the following changes:

Item #2 - Periodic exam - General physical exam to include an exam of the respiratory and gastrointestinal system by a licensed physician - Annual

ADD

Item #12 - Obtaining serum specimen to determine total bilirubin, alkaline, phosphatase, SGOT, SGBT, and gamma gluatamyl - All pre-employment, periodic as outlined in item #9 of Table 1, termination exam as outlined in item #9 of Table 1.

WRA/la

PLAINTIFF EXHIBIT
JMM 5063
MAR 13 1984

JAN. 1 7 1983

J-M Manufacturing Company, Inc.

Internal Correspondence

To: W. G. Burnett, Stockton

Date: January 6, 1984

From: T. E. Lohman, Denison TL

~~Ed W.~~ EW
REX S - pcs. comment

Copies: W. R. Arant, Plant Nurse

Subject: MEDICAL SURVELLIANCE PROGRAM

uniform program?
BB

We recently received the results of the industrial hygiene survey that was conducted in late September and early October of 1983. According to the survey results, we have no areas in our plant that are equal to or above the current action level for VCM (0.5PPM). Based on these results, we will eliminate the SMAC 20 blood test from our physical exam program effective immediately. We are also eliminating the EKG from our physical exam program. This was a requirement under the previous ownership, but not a requirement of the Occupational Safety and Health Act.

We will continue to perform the following items as part of our medical surveillance program:

Chest X-ray	Hearing Test
Eye Examination	Medical History
Urinalysis	Exam by Licensed Physician
Pulmonary Function Test	Consultation of Findings
Blood Pressure & Vital Signs	

TEL/la

Bill:
The action taken by Denison plant is appropriate. All the rest plants (except McNary plant) may take the same action if their VCM exposures were below 0.5 ppm. For McNary plant, it depends on the regulations of the Oregon State Authorities.

Ed Wang
1-17-84

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