

## SHELL OIL COMPANY

REF

PLAINTIFF'S EXHIBIT

SH-498

TO ALL STAFF

DATE AUGUST 1, 1978

FROM CORPORATE MEDICAL DIRECTOR

SUBJECT PRIMARY RESPONSIBILITY  
ASSIGNMENTS

The medical manpower crunch occasioned by Dr. Simpson's departure has of necessity forced reappraisal of responsibility assignments among physicians in Corporate Medical.

It appears obvious that in order to assure continuity and minimize duplication of effort in certain fields, we must now define specific areas of primary responsibility for each physician.

The assignments outlined on Attachment I have been made with two primary considerations in mind: 1) equalization of workload, and 2) the realization that each physician will have to approach these responsibilities in the order of priority determined to be in the best interest of the health of the individual employee and Company business considerations.

Areas of overlap of responsibility which become apparent should be clarified by the individual physicians, keeping in mind the already existing responsibilities with respect to specific locations.

*R. E. Joyner, M.D.*  
R. E. Joyner, M.D.  
Corporate Medical Director

Attachment

cc: Mr. R. F. Glasser  
D. E. Miller, M.D.  
W. M. Stumpe, M.D.

LAM 025633

ABS-040669

INTERIM RESPONSIBILITY ASSIGNMENTS FOR PRIORITY PROJECTS

| <u>Dr. Joyner</u>                                                           | <u>Dr. Ross</u>                                     | <u>Dr. Jonas</u>                                             |
|-----------------------------------------------------------------------------|-----------------------------------------------------|--------------------------------------------------------------|
| Liaison with OSHA, NIOSH and EPA                                            | Diving and Undersea Medicine                        | Pre-employment Exam Consultations                            |
| OSHA Generic Carcinogen Standard                                            | Priority Assessment Team                            | DOT/Federal Highway Administration                           |
| Standards Completion Project                                                | Cytogenetics (including lymphocyte and YFF)         | Foreign Assignment (including projected visit to Damascus)   |
| API Activities                                                              | Sandblasters Examination Program                    | Maternity Leave Policy                                       |
| API-MSKCC Epidemiology                                                      | Compliance with OSHA-required Medical Surveillances | Worker's Compensation                                        |
| API-Benzene Epidemiology                                                    | Medical Aspects/Problems re:                        | Alcoholism Rehabilitation Program                            |
| Computer Programs (MDS, HIS, Biometrics) Development                        | Polypropylene                                       | OSHA Asbestos Examinations                                   |
| Hazard Evaluation Group                                                     | Arsenic                                             | Medical Aspects/Problems re:                                 |
| Health Science Group                                                        | PTBBA                                               | Bladex                                                       |
| Female in the Workplace                                                     | Ethylene Oxide                                      | Pydrin                                                       |
| Post-Retirement Medical Surveillance                                        | DBCP (follow-up and registry)                       | Other Ag Chem and Pesticides (excluding DBCP)                |
| Proposed OSHA rule on Access to Medical Records                             | ECH (reproductive effects)                          | Cyanide                                                      |
| Communications with Group (excluding Drs. Elliott & Lemon)                  | ORC                                                 | Propane Sulfone                                              |
| Epichlorohydrin Epidemiology Study                                          | FAA and Shell Pilots                                | Vinyl Chloride                                               |
| Peripheral Neuropathy - Lube Dewax Subsidiaries                             | Westhollow Epidemiology Project                     | Head Office ER Problems (Absence Control, Performance, etc.) |
| OSHA Benzene Standard                                                       | Benzene Medical Surveillance                        | Review of MSDS, Safety Notices, Etc.                         |
| Response to Proposed Rule on Employee Access to Records                     | IPA Medical Surveillance                            | Ethylene Dichloride                                          |
| Review of MSDS, Safety Notices, Etc.                                        | Computer Programs Utilization                       | Assistance to Medical Director, Northern Region              |
| ECH, IPA & Lube Dewax Epidemiology Residency Program, Occupational Medicine | Butyl Glycidyl Ether                                |                                                              |
|                                                                             | Review of MSDS, Safety Notices, Etc.                |                                                              |
|                                                                             | Assistance to Medical Director, Northern Region     |                                                              |

The new Medical Director, Northern Region will assume immediate responsibility as Supervisor, Clinical Services and for assigned locations. For the present the remainder of his time will be occupied in training and orientation programs. Gradual assumption for some of the responsibilities noted above is assumed.

7/27/78

ABS-040670

LAM 025634

# ASBESTOS DOCUMENTS

BOX 23

39409.1

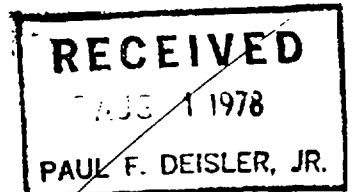
ABS 39470 TO ABS 41478

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August 1, 1978

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MESSRS. P. F. DEISLER  
R. L. BRUNNER  
P. A. DENNIE

G. E. GUTIERREZ  
W. R. HARP  
H. L. KUSNETZ

The attached is for your information.

Attachment

*R E Joyner 128*  
R. E. JOYNER, M. D.

LAM 025632

ABS-040888

GENERAL  
HYSTE CORPORATE MEDICAL  
03-MED-\*\*\*  
1972-1979

LAM 025620

ABS 040656.1