The following summarizes the restructuring charges and activity recorded in the last three years:

	Employee Termination Benefits	Long-Lived Asset Impairment	Exit Costs	Integration Expenses	Total
Balance at December 31, 1998	$ 116	$	$ 11	$	$ 127
Activity during the year					
Charges to expense	60	59	11	51	181
Cash payments	(85)		(9)	(51)	(145)
Write-off of assets		(59)			(59)
Balance at December 31, 1999	91	-	13	-	104
Activity during the year					
Charges to expense	62	8	27	76	173
Cash payments	(60)		(20)	(76)	(156)
Write-off of assets		(8)			(8)
Balance at December 31, 2000	93	-	20	-	113
Activity during the year					
Charges to expense	**171**	**166**	**53**		**390**
Cash payments	**(58)**		**(20)**		**(78)**
Write-off of assets		**(166)**			**(166)**
Balance at December 31, 2001	**$ 206**	**$ -**	**$ 53**	**$ -**	**$ 259**

Employee terminations relating to the plans were as follows:

	1999	2000	**2001**
Total estimated	1,280	1,020	**7,690**
Less terminated:			
1999	(595)		
2000	(615)	(765)	
2001	(30)	(254)	**(3,571)**
Balance at December 31, 2001	**40**	**1**	**4,119**

At December 31, 2001, $259 of restructuring charges remained in accrued liabilities. This balance was comprised of $206 for the reduction of approximately 4,200 employees to be completed in 2002 and $53 for lease terminations and other exit costs. The estimated annual cash expenditures will be approximately $120 in 2002, $38 in 2003 and $101 thereafter. Our liquidity and cash flows will be materially impacted by these actions. It is anticipated that our operations over the long term will benefit from these realignment strategies through reduction of overhead and certain material costs.

Note 21. Noncash Investing and Financing Activities

In leveraged leases, the issuance of nonrecourse debt financing and subsequent repayments thereof are transacted directly between the lessees and the lending parties to the transactions. Nonrecourse debt issued to finance leveraged leases was $878 in 1999, $403 in 2000 and $163 in 2001; nonrecourse debt obligations repaid were $273 in 1999, $106 in 2000 and $76 in 2001.