

velop a cold once or twice. Every time he did, he developed jaundice. Then, of course, we did liver function tests and found reduction of that. We found he had a weakening of the heart muscle. We found a definite loss of the reflex in one ankle-joint, showing a definite involvement of the central nervous system.

We were able to get all the physicians to agree that this man was considerably disabled, that it was due to his occupation. You will understand, I was seeing him not for himself but for the company. I think a good many of them thought I had been a little generous to this malingerer. This man went ahead and got a large pension. I don't know anything further about the case except that I did hear that the man died and that the death certificate said "cirrhosis of the liver and heart failure." Unfortunately, we didn't have an autopsy to confirm it.

In my opinion, the toxic solvent is one of the most dangerous substances and is very seriously disable and kill.

Lead in Industry

As a preface to the subject of lead in industry I would like to say that I am not specializing entirely in industrial medicine. I am one of that increasing group who feel that industrial medicine is not a specialty in itself but is merely a division of internal medicine or diagnosis, the large field of medicine which in private practice corresponds to or is correlated with the field of general surgery. I am glad that a large portion of my practice is still private practice. I am also consulting medical director to one of our industrial concerns in Milwaukee, with branches over the country, so that I have an opportunity to see lead and other toxic materials.

When you see a man who has said, "I have lead poisoning," do not forget he may have some other disabilities and diseases, such as acute appendicitis, gallbladder, kidney colic and so forth. In my private practice my interest has been sharpened so that I always make no effort to take a very careful occupational history on a patient, even though he may come to me purely as a heart case, lung case or what-have-you.

In this particular plant in Milwaukee, which began by having and still has, as a large proportion of its work, storage battery

plants, when I came there about ten years ago we were having an incidence of about 24 lead cases per 100 employees per year, which corresponds pretty well with the percentage of 15 to 26 reported by the Public Health Service in work about that time.

In five years, by cooperation with the medical department, the engineering department and management, we dropped that to an incidence of 2 per 100, and for the past five years we have had no cases of lead poisoning at all. We are still handling lead, and we are still handling it in large amounts.

I think that in the storage battery industry, probably, men are exposed potentially, at least, to the greatest concentration of lead for absorption directly into their bodies than in any other industry. I am glad to report that, having followed this particular group of workers of about 80 for this period, at the end of ten years they are certainly just as healthy and, in many respects, I think healthier than the general run of the population. Of course, we have reduced their lead absorption, but at times it will break down the physical resistance and respiratory protection. They occasionally have large doses of lead. Many of these workers were persons who had had lead poisoning or serious lead absorption in the period of observation.

Lead is one of the most widely used so-called poisons in well over 200 industries. I think there is no doubt but in the large industry the hazard is well controlled. First of all, it is recognized and then every effort is given. No expense is spared to study the men and to reduce the continuance of any exposure. However, in the small industry, which is the major portion of industry in this country, lead is continually creeping up, and even silicosis, which got the center of the stage in recent years, certainly in Wisconsin, has now taken a back step, and lead has come back into its own, together with the ever increasing use of solvents.

I would like to stress again the danger here is one of non-recognition, that we have our trouble in the small plant, not in the large plant. I will rapidly run through the type of industry where I have seen lead poisoning occur and in which it is an important factor.

The most important is the storage battery industry. Then the streamlining of our automobiles and trucks where, after welding, of

course, as many of you know, they were at first smoothed off by lead paste which, after it cooled, was then ground by machine grinder and produced a great amount of finely divided, inhalable dust. This brings up the fact that the most important hazard in any lead industry is the point of inhalation. Remember that lead dust inhaled is much more dangerous than swallowed, and that very rarely are lead compounds absorbed through the skin, perhaps with the one exception of tetraethyl lead which is an organic and fat soluble substance.

It is rather amusing that many plants, smaller plants, particularly, have had to give up machine grinding of welded joints. Here is a return of modern industry to the horse-and-buggy stage. They are going back to hand filing where, of course, the particles are heavy and are too large to be inhaled. The problem can be fixed, however, even by machine grinding, if one uses respirators.

It has always been said that lead poisoning was very common in painting. My experience in ordinary painting nowadays is it is very rare, particularly on inside painting where lead has been substituted by other substances, such as titanium, zinc and so forth, which are harmless. On the outside, however, lead is still used, in many instances, because it is the one substance that will stand the weather.

Here we come again to the question of finely divided, inhalable dust where men burn off old paint in private homes; not in the large installations, of course, or sand, either by machine sanding or by hand sanding. There we have the question of finely divided dust which is inhaled. You must remember that dust when inhaled passes directly into the system and immediately circulates throughout the entire body.

I make a recommendation, therefore, that any worker that has gotten his lead by burning off or sanding, be given a respirator for that purpose, even though he is an outside worker.

In the wrecking of old buildings and old ships, of course, there is the constant presence of lead absorption when the steel has been coated with several coats. It ideally forms a fence which is so fine as to be almost invisible and is absorbed directly into the system. The only way that a worker doing that can really protect himself, in my opinion, is to use an air-line respirator. I

have seen a great many men in one particular type of ship industry, cutting up old ships outdoors in cold-weather, and I have never seen men leaded up so rapidly. Of course, this is an old story. The Navy found this out twenty years ago when they scrapped many of the old ships. Unfortunately, some people in industry, as well as doctors, are not very good on keeping up on their own work, by reading, and experiments have to be made again.

In the smelting of lead or zinc ore and scrap metal, lead poisoning occurs. In pottery making where a glazed mixer is used, one most usually is exposed to lead. In the printing industry we have heard a great deal of lead poisoning.

I had an opportunity recently to make a survey of a group of printers with the Wisconsin Industrial Hygiene Unit. They went into an analysis of the air, and I examined the men. To be sure, our list was not large, some 30 men in fourteen different printing establishments, but it was striking that all of these men were in excellent health and, as far as I could see, there had been no great deal of turnover.

However, there are one or two spots in the printing industry that are danger spots; that is, of course, the man who remelts the old type metal or who sets it, if he uses a machine saw. I think it is interesting, going through our records of printers in the State of Wisconsin, for a great number of years past, we have had only three cases, one of which was really a serious case, and that man was one who remelted—he was the forgotten man, worked down in the basement on a hotle, where nobody paid any attention to him, and there was no protection.

In passing, I will simply name soldering, and that occurs very frequently even in the evaporated milk industry out in the country; tempering of metals, brass foundries, ink making, insecticides. This potentially may occur in leaded steel when it is scrapped. Then I would class as the final one, the risk which says they have no lead hazard. That is the place you should look particularly.

As I said, the important portal of entry is through the nose. If we bear that in mind, the problem of control of lead poisoning is really not difficult. If, of course, your engineers reduce the exposure to 15 milligrams, I don't think you will have a case of