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PLAINTIFF'S EXHIBIT
K-945

Union-Management Meeting
May 16, 1969

L. Sandro
C. Streck
S. Capoferri
L. Miller
W. Bodine
P. Scheuerle
R. Grimmie

Old Business

1. Subject: The Union asked if improvements would be made to #2 Line stripping conveyor.

   Action: Management stated that the new conveyor would be installed May 24, 1969.

2. Subject: The Union again voiced its disapproval of the dust conditions in the plant.

   Action: Management gave the Union a detailed program for the control of dust in the plant. It was explained that engineering work is progressing and the fabrication of needed equipment will proceed as fast as possible. This program will cover all areas where a health hazard may exist. Management pointed out that it may be necessary for the men working in some areas to use dust masks until the bad conditions can be controlled.

3. Subject: The Union again asked about the slippery conditions on the warehouse truck docks.

   Action: Management stated that the non-slip material had been tried and it did not hold to the concrete floor surface. It is felt the reason for this is because of oil and grease on the floor. The oil and grease will be cleaned from the floor and the non-slip material will be tried again.

4. Subject: The Union again stated that the Storesroom Clerk job is still open for further action.

5. Subject: The Union again asked about the warehouse dock plates.

   Action: Management stated that the Purchasing Department is in the process of procuring the new plates.

New Business

1. Subject: The Union requested a procedure be set up to call in the men who work on the dust collectors every day when service is needed on the collectors on the 4-12 and/or 12-8 shifts.

Action: Management will see if this procedure can be worked out.

2. Subject: The Union asked that requests for transfer be given consideration for vacation relief in the Maintenance Dept.

   Action: Management pointed out that it is not good practice to displace people on a temporary basis. Jobs of a temporary nature will be filled the best way possible to keep all operations at top efficiency.

3. Subject: The Union complained of the quality and variety of food in the vending machines. There has been reports of stale cake and pie. No change in some of the machines. The can opener does not function properly. The milk machine is frequently out of order.

   Action: Management will talk with the vendor and see that these items are corrected.

4. Subject: The Union requested a cold drink machine in the Maintenance Shop.

   Action: Management will take care of this matter.

5. Subject: The Union pointed out that the drinking water at #3 line has a bad taste.

   Action: Management will take care of this.

6. Subject: The Union feels that some of the Maintenance men are under-classified in view of the work they are required to do. The Union also feels that the rates for the mechanic type of workers is low.

   Action: Management will review this matter and report to the Union its findings.

7. Subject: The Union asked why the standards for washout procedure on the batch floor were changed and the Union was not notified of the change.

   Action: Management pointed out that the change had been made some time back and the time distribution forms on hand were used up before the new form showing the change was put into use. A check will be made with the Industrial Engineering Department to see if and when there was a meeting on this change.

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8. Subject: The Union pointed out that the walkway between cylinders Nos. 6 and 7 seems to be shifting.

Action: Management will have the Engineering Department look into this matter.

It was agreed that the next regular meeting would be June 19, 1969.

jmw/6/12/69

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