The Monsanto Pledge

It is our pledge to:

- *reduce all toxic and hazardous releases and emissions, working toward an ultimate goal of zero effect;*
- *ensure no Monsanto operation poses any undue risk to our employees and our communities;*
- *work to achieve sustainable agriculture through new technology and practices;*
- *ensure groundwater safety;*
- *keep our plants open to our communities and involve the community in plant operations;*
- *manage all corporate real estate, including plant sites, to benefit nature; and*
- *search worldwide for technology to reduce and eliminate waste from our operations, with the top priority being not making it in the first place.*

Monsanto
January 1990

Richard J. Mahoney
Chairman and Chief Executive Officer
Monsanto Company

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DEPOSITION EXHIBIT
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