

GROUP HOSPITAL EXPENSE INSURANCE (Non-Occupational)

NOTE: Exceptions to SOLID CAPITALS must be referred to Regional Supervisor.

Amount of benefits should be consistent with local hospital charges and a flat daily benefit for all employees is desirable.

Benefits should not supplement existing hospital coverage.

Dependent benefits may not exceed personal benefits.

Minimum: Daily Benefit usually \$10 but if necessary may be \$7 for Group with 50 or more lives. Special Services 10 times Daily Benefit. LOWER MINIMUM POSSIBLE.

Maximum: Daily Benefit \$15. MAXIMUM TO \$20 AVAILABLE.

Special Services may be on basis of any plan for which rates are quoted in this Rate Book. OTHER TYPES OF PLANS WILL BE CONSIDERED.

Rates:

For Daily Benefit not in even dollars, use rate for nearest dollar. (\$.50 and over, next higher dollar.)

Flat rate used where plan is non-contributory, or where plan is contributory but without variation in contributions by family status or where variations but no dependent contribution exceeds premium based on flat rate.

Bill rate used where contributions for dependents might exceed the premium based on the corresponding flat rate or where required by specifications of employer's plan.

Composite rates: If bill rates are used, regardless of whether materially benefits are included, a composite rate will be established based upon the distribution of dependent insurance on employees with children only, wife only, and both wife and

children. This composite will be the rate charged for all employees insured for dependent insurance, regardless of the number or classification of dependents.

No composition will be calculated for a plan which includes materially benefits where the flat rate is applied because these rates already assume that some employees will have only children eligible for dependent hospital benefit.

BILL RATE - For non-contributory plans or where contributions are the same whether or not employees are covered for dependent insurance, a ratio of total dependent benefits to total personal benefits is established at initial issue. Dependent insurance premiums are based on the application of this ratio to personal insurance in force.

Date references:

	Max. 31 Times (or Date)	Max. 70 Times (or Date)
Special Services	4-3	4-4
10X	4-4	4-9
15X	4-5	4-10
20X	4-6	4-11
\$100 + 3/4 \$1200	4-7	4-12
\$200 + 3/4 \$2400		

Deductible Plan Adjustments. Page 4-12A

Industry loadings. pages 5-1 through 5-9

Also see page 5-10 and section of page 5-11 dealing with employees age 60 and over.

GROUP HOSPITAL EXPENSE INSURANCE

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Room and Board Maximums 31 Times or Days	Special Services	Reimbursement Plans		Page
		Maternity Included	Maternity Excluded	
	10 X	4-4	4-5	
	15 X	4-6	4-7	
	20 X	4-8	4-9	
	\$100 + 3/4 \$1200	4-10	4-11	
70 Times or Days	\$200 + 3/4 \$2400	4-12	4-13	
	10 X	4-14	4-15	
	15 X	4-16	4-17	
	20 X	4-18	4-19	
120 Times or Days	\$100 + 3/4 \$1200	4-20	4-21	
	\$200 + 3/4 \$2400	4-22	4-23	
	10 X	4-24	4-25	
	15 X	4-26	4-27	
	20 X	4-28	4-29	
	\$100 + 3/4 \$1200	4-30	4-31	
	\$200 + 3/4 \$2400	4-32	4-33	

Deductible Plan Adjustments
Industry Loadings

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Pages 8-1 through 8-9

Also see page 8-10 and section of page 8-11 dealing with employees age 80 and over.
G. 873-Jan. 1962-Printed in U.S.A. (1-62)

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GRW P HOSPITAL EXPENSE INSURANCE Reimbursement Plan Schedule of Minimum Monthly Premiums Per Employee Non-Occupational No Industry Loading (Not applicable to Modern Security Plans) Maximum Return and Benefit 31 TIMES the Daily Benefit Maximum Special Services — 10 Times the Daily Benefit									
MATERNITY BENEFITS EXCLUDED									
PERSONAL COVERAGE									
Split Rates									
Maximum Monthly Benefit	Flat Rates	Child (free) Only	Wife Only	Wife & Child (free)	Maximum Monthly Benefit	Flat Rates	Child (free) Only	Wife Only	Wife & Child (free)
07	\$ 1.43	\$ 1.00	\$ 1.00	\$ 1.00	07	\$ 1.43	\$ 1.00	\$ 1.00	\$ 1.00
08	\$ 1.60	\$ 1.17	\$ 1.17	\$ 1.17	08	\$ 1.60	\$ 1.17	\$ 1.17	\$ 1.17
09	\$ 1.75	\$ 1.32	\$ 1.32	\$ 1.32	09	\$ 1.75	\$ 1.32	\$ 1.32	\$ 1.32
10	\$ 1.88	\$ 1.45	\$ 1.45	\$ 1.45	10	\$ 1.88	\$ 1.45	\$ 1.45	\$ 1.45
11	\$ 2.01	\$ 1.58	\$ 1.58	\$ 1.58	11	\$ 2.01	\$ 1.58	\$ 1.58	\$ 1.58
12	\$ 2.15	\$ 1.72	\$ 1.72	\$ 1.72	12	\$ 2.15	\$ 1.72	\$ 1.72	\$ 1.72
13	\$ 2.27	\$ 1.84	\$ 1.84	\$ 1.84	13	\$ 2.27	\$ 1.84	\$ 1.84	\$ 1.84
14	\$ 2.38	\$ 1.95	\$ 1.95	\$ 1.95	14	\$ 2.38	\$ 1.95	\$ 1.95	\$ 1.95
15	\$ 2.49	\$ 2.06	\$ 2.06	\$ 2.06	15	\$ 2.49	\$ 2.06	\$ 2.06	\$ 2.06
16	\$ 2.60	\$ 2.17	\$ 2.17	\$ 2.17	16	\$ 2.60	\$ 2.17	\$ 2.17	\$ 2.17
17	\$ 2.71	\$ 2.28	\$ 2.28	\$ 2.28	17	\$ 2.71	\$ 2.28	\$ 2.28	\$ 2.28
18	\$ 2.82	\$ 2.39	\$ 2.39	\$ 2.39	18	\$ 2.82	\$ 2.39	\$ 2.39	\$ 2.39
19	\$ 2.93	\$ 2.50	\$ 2.50	\$ 2.50	19	\$ 2.93	\$ 2.50	\$ 2.50	\$ 2.50
20	\$ 3.04	\$ 2.61	\$ 2.61	\$ 2.61	20	\$ 3.04	\$ 2.61	\$ 2.61	\$ 2.61
21	\$ 3.15	\$ 2.72	\$ 2.72	\$ 2.72	21	\$ 3.15	\$ 2.72	\$ 2.72	\$ 2.72
22	\$ 3.26	\$ 2.83	\$ 2.83	\$ 2.83	22	\$ 3.26	\$ 2.83	\$ 2.83	\$ 2.83
23	\$ 3.37	\$ 2.94	\$ 2.94	\$ 2.94	23	\$ 3.37	\$ 2.94	\$ 2.94	\$ 2.94
24	\$ 3.48	\$ 3.05	\$ 3.05	\$ 3.05	24	\$ 3.48	\$ 3.05	\$ 3.05	\$ 3.05
25	\$ 3.59	\$ 3.16	\$ 3.16	\$ 3.16	25	\$ 3.59	\$ 3.16	\$ 3.16	\$ 3.16
26	\$ 3.70	\$ 3.27	\$ 3.27	\$ 3.27	26	\$ 3.70	\$ 3.27	\$ 3.27	\$ 3.27
27	\$ 3.81	\$ 3.38	\$ 3.38	\$ 3.38	27	\$ 3.81	\$ 3.38	\$ 3.38	\$ 3.38
28	\$ 3.92	\$ 3.49	\$ 3.49	\$ 3.49	28	\$ 3.92	\$ 3.49	\$ 3.49	\$ 3.49
29	\$ 4.03	\$ 3.60	\$ 3.60	\$ 3.60	29	\$ 4.03	\$ 3.60	\$ 3.60	\$ 3.60
30	\$ 4.14	\$ 3.71	\$ 3.71	\$ 3.71	30	\$ 4.14	\$ 3.71	\$ 3.71	\$ 3.71

GROUP HOSPITAL EXPENSE INSURANCE																	
Reimbursement Plan		Schedule of Maximum Monthly Premiums Per Employee		Non-Occupational		No Industry Loading											
Maximum Return and Benefit		31 TIMES the Daily Benefit		Maximum Special Service		15 Times the Daily Benefit											
MATERNITY BENEFITS INCLUDED*																	
PERSONAL COVERAGE																	
S of Benefits on Female																	
Maximum Daily Benefit	Less than 11	11-21	21-31	31-41	41-51	51-61	61-71	71-81	81-91 and over								
97	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00								
96	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00								
95	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00								
94	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00								
93	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00								
92	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00								
91	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00								
90	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00								
89	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00								
88	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00								
87	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00								
86	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00								
85	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00								
84	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00								
83	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00								
82	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00								
81	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00								
80	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00								
79	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00								
78	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00								
77	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00								
76	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00								
75	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00								
74	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00								
73	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00								
72	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00								
71	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00								
70	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00								
69	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00								
68	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00								
67	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00								
66	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00								
65	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00								
64	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00								
63	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00								
62	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00								
61	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00								
60	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00								
59	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00								
58	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00								
57	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00								
56	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00								
55	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00								
54	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00								
53	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00								
52	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00								
51	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00								
50	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00								
49	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00								
48	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00								
47	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00								
46	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00								
45	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00								
44	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00								
43	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00								
42	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00								
41	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00								
40	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00								
39	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00								
38	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00								
37	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00								
36	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00								
35	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00								
34	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00								
33	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00								
32	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00								
31	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00								
30	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00								
29	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00								
28	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00								
27	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00								
26	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00								
25	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00								
24	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00								
23	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00								
22	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00								
21	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00								
20	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00								
19	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00								
18	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00								
17	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00								
16	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00								
15	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00								
14	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00								
13	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00								
12	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00								
11	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00								
10	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00								
9	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00								
8	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00								
7	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00								
6	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00								
5	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00								
4	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00								
3	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00								
2	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00								
1	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00	9 1.00								

* Includes standard maternity benefit (maximum of 10 times daily benefit). The personal rates provide immediate maternity benefit for female employees becoming insured within 31 days after the issue date of the Group Policy. The dependent rates include benefit for pregnancy dependent insurance as ADDITIONAL SINGLE PREMIUM OF \$.95 per \$1.00 will be charged for all employees with dependent lives becoming insured on or within 31 days after the issue date.

GROUP HOSPITAL EXPENSE INSURANCE Reimbursement Plan - Schedule of Minimum Monthly Premiums For Employees - Non-Occupational - No Industry Loading (Not Applicable to Mature Security Plans) Maximum Term and Benefit - 21 TIMES (i.e. Daily Benefit) Maximum Special Services - 18 Times the Daily Benefit											
MATERNITY BENEFITS ENCLOSED						MATERNITY BENEFITS ENCLOSED					
FEDERAL COVERAGE						FEDERAL COVERAGE					
Split Rates						Split Rates					
Maximum Daily Benefit	Less than 11	11-21	21-31	31-41	41-51	51-61	61-71	71-81	81-91	91-101	Maximum Daily Benefit
1	\$ 1.75	\$ 1.75	\$ 1.75	\$ 1.75	\$ 1.75	\$ 1.75	\$ 1.75	\$ 1.75	\$ 1.75	\$ 1.75	1
2	\$ 1.75	\$ 1.75	\$ 1.75	\$ 1.75	\$ 1.75	\$ 1.75	\$ 1.75	\$ 1.75	\$ 1.75	\$ 1.75	2
3	\$ 1.75	\$ 1.75	\$ 1.75	\$ 1.75	\$ 1.75	\$ 1.75	\$ 1.75	\$ 1.75	\$ 1.75	\$ 1.75	3
4	\$ 1.75	\$ 1.75	\$ 1.75	\$ 1.75	\$ 1.75	\$ 1.75	\$ 1.75	\$ 1.75	\$ 1.75	\$ 1.75	4
5	\$ 1.75	\$ 1.75	\$ 1.75	\$ 1.75	\$ 1.75	\$ 1.75	\$ 1.75	\$ 1.75	\$ 1.75	\$ 1.75	5
6	\$ 1.75	\$ 1.75	\$ 1.75	\$ 1.75	\$ 1.75	\$ 1.75	\$ 1.75	\$ 1.75	\$ 1.75	\$ 1.75	6
7	\$ 1.75	\$ 1.75	\$ 1.75	\$ 1.75	\$ 1.75	\$ 1.75	\$ 1.75	\$ 1.75	\$ 1.75	\$ 1.75	7
8	\$ 1.75	\$ 1.75	\$ 1.75	\$ 1.75	\$ 1.75	\$ 1.75	\$ 1.75	\$ 1.75	\$ 1.75	\$ 1.75	8
9	\$ 1.75	\$ 1.75	\$ 1.75	\$ 1.75	\$ 1.75	\$ 1.75	\$ 1.75	\$ 1.75	\$ 1.75	\$ 1.75	9
10	\$ 1.75	\$ 1.75	\$ 1.75	\$ 1.75	\$ 1.75	\$ 1.75	\$ 1.75	\$ 1.75	\$ 1.75	\$ 1.75	10
11	\$ 1.75	\$ 1.75	\$ 1.75	\$ 1.75	\$ 1.75	\$ 1.75	\$ 1.75	\$ 1.75	\$ 1.75	\$ 1.75	11
12	\$ 1.75	\$ 1.75	\$ 1.75	\$ 1.75	\$ 1.75	\$ 1.75	\$ 1.75	\$ 1.75	\$ 1.75	\$ 1.75	12
13	\$ 1.75	\$ 1.75	\$ 1.75	\$ 1.75	\$ 1.75	\$ 1.75	\$ 1.75	\$ 1.75	\$ 1.75	\$ 1.75	13
14	\$ 1.75	\$ 1.75	\$ 1.75	\$ 1.75	\$ 1.75	\$ 1.75	\$ 1.75	\$ 1.75	\$ 1.75	\$ 1.75	14
15	\$ 1.75	\$ 1.75	\$ 1.75	\$ 1.75	\$ 1.75	\$ 1.75	\$ 1.75	\$ 1.75	\$ 1.75	\$ 1.75	15
16	\$ 1.75	\$ 1.75	\$ 1.75	\$ 1.75	\$ 1.75	\$ 1.75	\$ 1.75	\$ 1.75	\$ 1.75	\$ 1.75	16
17	\$ 1.75	\$ 1.75	\$ 1.75	\$ 1.75	\$ 1.75	\$ 1.75	\$ 1.75	\$ 1.75	\$ 1.75	\$ 1.75	17
18	\$ 1.75	\$ 1.75	\$ 1.75	\$ 1.75	\$ 1.75	\$ 1.75	\$ 1.75	\$ 1.75	\$ 1.75	\$ 1.75	18
19	\$ 1.75	\$ 1.75	\$ 1.75	\$ 1.75	\$ 1.75	\$ 1.75	\$ 1.75	\$ 1.75	\$ 1.75	\$ 1.75	19
20	\$ 1.75	\$ 1.75	\$ 1.75	\$ 1.75	\$ 1.75	\$ 1.75	\$ 1.75	\$ 1.75	\$ 1.75	\$ 1.75	20
21	\$ 1.75	\$ 1.75	\$ 1.75	\$ 1.75	\$ 1.75	\$ 1.75	\$ 1.75	\$ 1.75	\$ 1.75	\$ 1.75	21
22	\$ 1.75	\$ 1.75	\$ 1.75	\$ 1.75	\$ 1.75	\$ 1.75	\$ 1.75	\$ 1.75	\$ 1.75	\$ 1.75	22
23	\$ 1.75	\$ 1.75	\$ 1.75	\$ 1.75	\$ 1.75	\$ 1.75	\$ 1.75	\$ 1.75	\$ 1.75	\$ 1.75	23
24	\$ 1.75	\$ 1.75	\$ 1.75	\$ 1.75	\$ 1.75	\$ 1.75	\$ 1.75	\$ 1.75	\$ 1.75	\$ 1.75	24
25	\$ 1.75	\$ 1.75	\$ 1.75	\$ 1.75	\$ 1.75	\$ 1.75	\$ 1.75	\$ 1.75	\$ 1.75	\$ 1.75	25
26	\$ 1.75	\$ 1.75	\$ 1.75	\$ 1.75	\$ 1.75	\$ 1.75	\$ 1.75	\$ 1.75	\$ 1.75	\$ 1.75	26
27	\$ 1.75	\$ 1.75	\$ 1.75	\$ 1.75	\$ 1.75	\$ 1.75	\$ 1.75	\$ 1.75	\$ 1.75	\$ 1.75	27
28	\$ 1.75	\$ 1.75	\$ 1.75	\$ 1.75	\$ 1.75	\$ 1.75	\$ 1.75	\$ 1.75	\$ 1.75	\$ 1.75	28
29	\$ 1.75	\$ 1.75	\$ 1.75	\$ 1.75	\$ 1.75	\$ 1.75	\$ 1.75	\$ 1.75	\$ 1.75	\$ 1.75	29
30	\$ 1.75	\$ 1.75	\$ 1.75	\$ 1.75	\$ 1.75	\$ 1.75	\$ 1.75	\$ 1.75	\$ 1.75	\$ 1.75	30

GROUP HOSPITAL EXPENSE INSURANCE									
Reimbursement Plan		Schedule of Maximum Monthly Premiums For Employees		Non Occupational		No Industry Loading			
Maximum Return and Bond		31 TIMES the Daily Benefit		Maximum Special Services		20 Times the Daily Benefit		MATERNITY BENEFITS INCLUDED*	
(Not applicable to Modern Security Plans)									
MATERNITY BENEFITS INCLUDED*									
PERMANENT COVERAGE									
% of Benefits on Fertility									
Maximum Daily Benefit	Less (then 1)	11-21	21-31	31-41	41-51	51-61	61-71	71-81	81-91 and over
7	0.15	0.15	0.15	0.15	0.15	0.15	0.15	0.15	0.15
8	0.16	0.16	0.16	0.16	0.16	0.16	0.16	0.16	0.16
9	0.17	0.17	0.17	0.17	0.17	0.17	0.17	0.17	0.17
10	0.18	0.18	0.18	0.18	0.18	0.18	0.18	0.18	0.18
11	0.19	0.19	0.19	0.19	0.19	0.19	0.19	0.19	0.19
12	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20
13	0.21	0.21	0.21	0.21	0.21	0.21	0.21	0.21	0.21
14	0.22	0.22	0.22	0.22	0.22	0.22	0.22	0.22	0.22
15	0.23	0.23	0.23	0.23	0.23	0.23	0.23	0.23	0.23
16	0.24	0.24	0.24	0.24	0.24	0.24	0.24	0.24	0.24
17	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25
18	0.26	0.26	0.26	0.26	0.26	0.26	0.26	0.26	0.26
19	0.27	0.27	0.27	0.27	0.27	0.27	0.27	0.27	0.27
20	0.28	0.28	0.28	0.28	0.28	0.28	0.28	0.28	0.28
21	0.29	0.29	0.29	0.29	0.29	0.29	0.29	0.29	0.29
22	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30
23	0.31	0.31	0.31	0.31	0.31	0.31	0.31	0.31	0.31
24	0.32	0.32	0.32	0.32	0.32	0.32	0.32	0.32	0.32
25	0.33	0.33	0.33	0.33	0.33	0.33	0.33	0.33	0.33
26	0.34	0.34	0.34	0.34	0.34	0.34	0.34	0.34	0.34
27	0.35	0.35	0.35	0.35	0.35	0.35	0.35	0.35	0.35
28	0.36	0.36	0.36	0.36	0.36	0.36	0.36	0.36	0.36
29	0.37	0.37	0.37	0.37	0.37	0.37	0.37	0.37	0.37
30	0.38	0.38	0.38	0.38	0.38	0.38	0.38	0.38	0.38

* Includes standard maternity benefit (maximum of 10 times daily benefit). The permanent rates provide immediate maternity benefits for female employees becoming insured up or within 90 days after the issue date of the Group Policy. The dependent rates exclude benefits for pregnancy occurring on the issue date of the Group Policy.

† Includes standard maternity benefit for pregnancy occurring on the issue date of the Group Policy. The permanent rates provide immediate maternity benefits for pregnancy occurring on the issue date of the Group Policy.

‡ Includes standard maternity benefit for pregnancy occurring on the issue date of the Group Policy. The permanent rates provide immediate maternity benefits for pregnancy occurring on the issue date of the Group Policy.

† Includes standard maternity benefit (maximum of 10 times daily benefit). The permanent rates provide immediate maternity benefits for female employees becoming insured up or within 90 days after the issue date of the Group Policy. The dependent rates exclude benefits for pregnancy occurring on the issue date of the Group Policy.

‡ Includes standard maternity benefit for pregnancy occurring on the issue date of the Group Policy. The permanent rates provide immediate maternity benefits for pregnancy occurring on the issue date of the Group Policy.

§ Includes standard maternity benefit for pregnancy occurring on the issue date of the Group Policy. The permanent rates provide immediate maternity benefits for pregnancy occurring on the issue date of the Group Policy.

* Includes standard maternity benefit (maximum of 10 times daily benefit) The permanent rates provide immediate maternity benefits for female employees becoming insured up or within 31 days after the issue date of the Group Policy. The dependent rates include benefits for pregnancy existing on the issue date of the Group Policy. To include standard maternity benefits for pregnancy existing on the issue date of the Group Policy, the dependent rates must be increased by \$1.00 per \$1.00 of the standard maternity benefit or within 31 days after the issue date.

GROUP HOSPITAL EXPENSE INSURANCE											
Reimbursement Plan - Schedule of Minimum Monthly Premiums Per Employee - Non-Occupational - No Industry Loading											
(Not applicable to Minimum Security Plans)											
Maximum Rate and Benefit 31 TIMES the Daily Benefit											
MATERNITY BENEFITS INCLUDED											
PERMANENT COVERAGE											
Maximum Daily Benefit	Less (Item 1)	% of Benefit on Pension									
		11-21	21-31	31-61	61-71	71-81	81-91	91-99	add over	91	
17	\$ 1.75	\$ 1.75	\$ 1.75	\$ 1.75	\$ 1.75	\$ 1.75	\$ 1.75	\$ 1.75	\$ 1.75	\$ 1.75	\$ 1.75
18	1.85	1.85	1.85	1.85	1.85	1.85	1.85	1.85	1.85	1.85	1.85
19	1.95	1.95	1.95	1.95	1.95	1.95	1.95	1.95	1.95	1.95	1.95
20	2.05	2.05	2.05	2.05	2.05	2.05	2.05	2.05	2.05	2.05	2.05
21	2.15	2.15	2.15	2.15	2.15	2.15	2.15	2.15	2.15	2.15	2.15
22	2.25	2.25	2.25	2.25	2.25	2.25	2.25	2.25	2.25	2.25	2.25
23	2.35	2.35	2.35	2.35	2.35	2.35	2.35	2.35	2.35	2.35	2.35
24	2.45	2.45	2.45	2.45	2.45	2.45	2.45	2.45	2.45	2.45	2.45
25	2.55	2.55	2.55	2.55	2.55	2.55	2.55	2.55	2.55	2.55	2.55
26	2.65	2.65	2.65	2.65	2.65	2.65	2.65	2.65	2.65	2.65	2.65
27	2.75	2.75	2.75	2.75	2.75	2.75	2.75	2.75	2.75	2.75	2.75
28	2.85	2.85	2.85	2.85	2.85	2.85	2.85	2.85	2.85	2.85	2.85
29	2.95	2.95	2.95	2.95	2.95	2.95	2.95	2.95	2.95	2.95	2.95
30	3.05	3.05	3.05	3.05	3.05	3.05	3.05	3.05	3.05	3.05	3.05
31	3.15	3.15	3.15	3.15	3.15	3.15	3.15	3.15	3.15	3.15	3.15
32	3.25	3.25	3.25	3.25	3.25	3.25	3.25	3.25	3.25	3.25	3.25
33	3.35	3.35	3.35	3.35	3.35	3.35	3.35	3.35	3.35	3.35	3.35
34	3.45	3.45	3.45	3.45	3.45	3.45	3.45	3.45	3.45	3.45	3.45
35	3.55	3.55	3.55	3.55	3.55	3.55	3.55	3.55	3.55	3.55	3.55
36	3.65	3.65	3.65	3.65	3.65	3.65	3.65	3.65	3.65	3.65	3.65
37	3.75	3.75	3.75	3.75	3.75	3.75	3.75	3.75	3.75	3.75	3.75
38	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
39	3.95	3.95	3.95	3.95	3.95	3.95	3.95	3.95	3.95	3.95	3.95
40	4.05	4.05	4.05	4.05	4.05	4.05	4.05	4.05	4.05	4.05	4.05
41	4.15	4.15	4.15	4.15	4.15	4.15	4.15	4.15	4.15	4.15	4.15
42	4.25	4.25	4.25	4.25	4.25	4.25	4.25	4.25	4.25	4.25	4.25
43	4.35	4.35	4.35	4.35	4.35	4.35	4.35	4.35	4.35	4.35	4.35
44	4.45	4.45	4.45	4.45	4.45	4.45	4.45	4.45	4.45	4.45	4.45
45	4.55	4.55	4.55	4.55	4.55	4.55	4.55	4.55	4.55	4.55	4.55
46	4.65	4.65	4.65	4.65	4.65	4.65	4.65	4.65	4.65	4.65	4.65
47	4.75	4.75	4.75	4.75	4.75	4.75	4.75	4.75	4.75	4.75	4.75
48	4.85	4.85	4.85	4.85	4.85	4.85	4.85	4.85	4.85	4.85	4.85
49	4.95	4.95	4.95	4.95	4.95	4.95	4.95	4.95	4.95	4.95	4.95
50	5.05	5.05	5.05	5.05	5.05	5.05	5.05	5.05	5.05	5.05	5.05
51	5.15	5.15	5.15	5.15	5.15	5.15	5.15	5.15	5.15	5.15	5.15
52	5.25	5.25	5.25	5.25	5.25	5.25	5.25	5.25	5.25	5.25	5.25
53	5.35	5.35	5.35	5.35	5.35	5.35	5.35	5.35	5.35	5.35	5.35
54	5.45	5.45	5.45	5.45	5.45	5.45	5.45	5.45	5.45	5.45	5.45
55	5.55	5.55	5.55	5.55	5.55	5.55	5.55	5.55	5.55	5.55	5.55
56	5.65	5.65	5.65	5.65	5.65	5.65	5.65	5.65	5.65	5.65	5.65
57	5.75	5.75	5.75	5.75	5.75	5.75	5.75	5.75	5.75	5.75	5.75
58	5.85	5.85	5.85	5.85	5.85	5.85	5.85	5.85	5.85	5.85	5.85
59	5.95	5.95	5.95	5.95	5.95	5.95	5.95	5.95	5.95	5.95	5.95
60	6.05	6.05	6.05	6.05	6.05	6.05	6.05	6.05	6.05	6.05	6.05
61	6.15	6.15	6.15	6.15	6.15	6.15	6.15	6.15	6.15	6.15	6.15
62	6.25	6.25	6.25	6.25	6.25	6.25	6.25	6.25	6.25	6.25	6.25
63	6.35	6.35	6.35	6.35	6.35	6.35	6.35	6.35	6.35	6.35	6.35
64	6.45	6.45	6.45	6.45	6.45	6.45	6.45	6.45	6.45	6.45	6.45
65	6.55	6.55	6.55	6.55	6.55	6.55	6.55	6.55	6.55	6.55	6.55
66	6.65	6.65	6.65	6.65	6.65	6.65	6.65	6.65	6.65	6.65	6.65
67	6.75	6.75	6.75	6.75	6.75	6.75	6.75	6.75	6.75	6.75	6.75
68	6.85	6.85	6.85	6.85	6.85	6.85	6.85	6.85	6.85	6.85	6.85
69	6.95	6.95	6.95	6.95	6.95	6.95	6.95	6.95	6.95	6.95	6.95
70	7.05	7.05	7.05	7.05	7.05	7.05	7.05	7.05	7.05	7.05	7.05
71	7.15	7.15	7.15	7.15	7.15	7.15	7.15	7.15	7.15	7.15	7.15
72	7.25	7.25	7.25	7.25	7.25	7.25	7.25	7.25	7.25	7.25	7.25
73	7.35	7.35	7.35	7.35	7.35	7.35	7.35	7.35	7.35	7.35	7.35
74	7.45	7.45	7.45	7.45	7.45	7.45	7.45	7.45	7.45	7.45	7.45
75	7.55	7.55	7.55	7.55	7.55	7.55	7.55	7.55	7.55	7.55	7.55
76	7.65	7.65	7.65	7.65	7.65	7.65	7.65	7.65	7.65	7.65	7.65
77	7.75	7.75	7.75	7.75	7.75	7.75	7.75	7.75	7.75	7.75	7.75
78	7.85	7.85	7.85	7.85	7.85	7.85	7.85	7.85	7.85	7.85	7.85
79	7.95	7.95	7.95	7.95	7.95	7.95	7.95	7.95	7.95	7.95	7.95
80	8.05	8.05	8.05	8.05	8.05	8.05	8.05	8.05	8.05	8.05	8.05
81	8.15	8.15	8.15	8.15	8.15	8.15	8.15	8.15	8.15	8.15	8.15
82	8.25	8.25	8.25	8.25	8.25	8.25	8.25	8.25	8.25	8.25	8.25
83	8.35	8.35	8.35	8.35	8.35	8.35	8.35	8.35	8.35	8.35	8.35
84	8.45	8.45	8.45	8.45	8.45	8.45	8.45	8.45	8.45	8.45	8.45
85	8.55	8.55	8.55	8.55	8.55	8.55	8.55	8.55	8.55	8.55	8.55
86	8.65	8.65	8.65	8.65	8.65	8.65	8.65	8.65	8.65	8.65	8.65
87	8.75	8.75	8.75	8.75	8.75	8.75	8.75	8.75	8.75	8.75	8.75
88	8.85	8.85	8.85	8.85	8.85	8.85	8.85	8.85	8.85	8.85	8.85
89	8.95	8.95	8.95	8.95	8.95	8.95	8.95	8.95	8.95	8.95	8.95
90	9.05	9.05	9.05	9.05	9.05	9.05	9.05	9.05	9.05	9.05	9.05
91	9.15	9.15	9.15	9.15	9.15	9.15	9.15	9.15	9.15	9.15	9.15
92	9.25	9.25	9.25	9.25	9.25	9.25	9.25	9.25	9.25	9.25	9.25
93	9.35	9.35	9.35	9.35	9.35	9.35	9.35	9.35	9.35	9.35	9.35
94	9.45	9.45	9.45	9.45	9.45	9.45	9.45	9.45	9.45	9.45	9.45
95	9.55	9.55	9.55	9.55	9.55	9.55	9.55	9.55	9.55	9.55	9.55
96	9.65	9.65	9.65	9.65	9.65	9.65	9.65	9.65	9.65	9.65	9.65
97	9.75	9.75	9.75	9.75	9.75	9.75	9.75	9.75	9.75	9.75	9.75
98	9.85	9.85	9.85	9.85	9.85	9.85	9.85	9.85	9.85	9.85	9.85
99	9.95	9.95	9.95	9.95	9.95	9.95	9.95	9.95	9.95	9.95	9.95
100	10.05	10.05	10.05	10.05	10.05	10.05	10.05	10.05	10.05	10.05	10.05

GROUP HOSPITAL EXPENSE INSURANCE									
Reimbursement Plan		Schedule of Minimum Monthly Premiums Per Employee		Non-Occupational		No Industry Loading			
(Not applicable to Marine Security Plans)									
Maximum Room and Board 31 DAYS		Maximum Special Services -- \$100 in full plus 3/4 of cost \$1200 with a maximum combined benefit of \$1000							
MATERNITY BENEFITS INCLUDED*									
PERSONAL COVERAGE									
Maximum Daily Benefit	Less than 11	5 of Benefits on Female							
		11-21	21-31	31-41	41-51	51-61	61-71	71-81	81 and over
97	\$ 1.04	\$ 1.04	\$ 1.04	\$ 1.04	\$ 1.04	\$ 1.04	\$ 1.04	\$ 1.04	\$ 1.04
9	\$ 1.07	\$ 1.07	\$ 1.07	\$ 1.07	\$ 1.07	\$ 1.07	\$ 1.07	\$ 1.07	\$ 1.07
9	\$ 1.07	\$ 1.07	\$ 1.07	\$ 1.07	\$ 1.07	\$ 1.07	\$ 1.07	\$ 1.07	\$ 1.07
10	\$ 1.10	\$ 1.10	\$ 1.10	\$ 1.10	\$ 1.10	\$ 1.10	\$ 1.10	\$ 1.10	\$ 1.10
10	\$ 1.10	\$ 1.10	\$ 1.10	\$ 1.10	\$ 1.10	\$ 1.10	\$ 1.10	\$ 1.10	\$ 1.10
11	\$ 1.13	\$ 1.13	\$ 1.13	\$ 1.13	\$ 1.13	\$ 1.13	\$ 1.13	\$ 1.13	\$ 1.13
12	\$ 1.16	\$ 1.16	\$ 1.16	\$ 1.16	\$ 1.16	\$ 1.16	\$ 1.16	\$ 1.16	\$ 1.16
12	\$ 1.16	\$ 1.16	\$ 1.16	\$ 1.16	\$ 1.16	\$ 1.16	\$ 1.16	\$ 1.16	\$ 1.16
13	\$ 1.19	\$ 1.19	\$ 1.19	\$ 1.19	\$ 1.19	\$ 1.19	\$ 1.19	\$ 1.19	\$ 1.19
14	\$ 1.22	\$ 1.22	\$ 1.22	\$ 1.22	\$ 1.22	\$ 1.22	\$ 1.22	\$ 1.22	\$ 1.22
15	\$ 1.25	\$ 1.25	\$ 1.25	\$ 1.25	\$ 1.25	\$ 1.25	\$ 1.25	\$ 1.25	\$ 1.25
16	\$ 1.28	\$ 1.28	\$ 1.28	\$ 1.28	\$ 1.28	\$ 1.28	\$ 1.28	\$ 1.28	\$ 1.28
17	\$ 1.31	\$ 1.31	\$ 1.31	\$ 1.31	\$ 1.31	\$ 1.31	\$ 1.31	\$ 1.31	\$ 1.31
18	\$ 1.34	\$ 1.34	\$ 1.34	\$ 1.34	\$ 1.34	\$ 1.34	\$ 1.34	\$ 1.34	\$ 1.34
19	\$ 1.37	\$ 1.37	\$ 1.37	\$ 1.37	\$ 1.37	\$ 1.37	\$ 1.37	\$ 1.37	\$ 1.37
20	\$ 1.40	\$ 1.40	\$ 1.40	\$ 1.40	\$ 1.40	\$ 1.40	\$ 1.40	\$ 1.40	\$ 1.40
21	\$ 1.43	\$ 1.43	\$ 1.43	\$ 1.43	\$ 1.43	\$ 1.43	\$ 1.43	\$ 1.43	\$ 1.43
22	\$ 1.46	\$ 1.46	\$ 1.46	\$ 1.46	\$ 1.46	\$ 1.46	\$ 1.46	\$ 1.46	\$ 1.46
23	\$ 1.49	\$ 1.49	\$ 1.49	\$ 1.49	\$ 1.49	\$ 1.49	\$ 1.49	\$ 1.49	\$ 1.49
24	\$ 1.52	\$ 1.52	\$ 1.52	\$ 1.52	\$ 1.52	\$ 1.52	\$ 1.52	\$ 1.52	\$ 1.52
25	\$ 1.55	\$ 1.55	\$ 1.55	\$ 1.55	\$ 1.55	\$ 1.55	\$ 1.55	\$ 1.55	\$ 1.55
26	\$ 1.58	\$ 1.58	\$ 1.58	\$ 1.58	\$ 1.58	\$ 1.58	\$ 1.58	\$ 1.58	\$ 1.58
27	\$ 1.61	\$ 1.61	\$ 1.61	\$ 1.61	\$ 1.61	\$ 1.61	\$ 1.61	\$ 1.61	\$ 1.61
28	\$ 1.64	\$ 1.64	\$ 1.64	\$ 1.64	\$ 1.64	\$ 1.64	\$ 1.64	\$ 1.64	\$ 1.64
29	\$ 1.67	\$ 1.67	\$ 1.67	\$ 1.67	\$ 1.67	\$ 1.67	\$ 1.67	\$ 1.67	\$ 1.67
30	\$ 1.70	\$ 1.70	\$ 1.70	\$ 1.70	\$ 1.70	\$ 1.70	\$ 1.70	\$ 1.70	\$ 1.70

MATERNITY BENEFITS INCLUDED*									
PERSONAL COVERAGE									
Maximum Daily Benefit	Less than 11	5 of Benefits on Female							
		11-21	21-31	31-41	41-51	51-61	61-71	71-81	81 and over
97	\$ 1.04	\$ 1.04	\$ 1.04	\$ 1.04	\$ 1.04	\$ 1.04	\$ 1.04	\$ 1.04	\$ 1.04
9	\$ 1.07	\$ 1.07	\$ 1.07	\$ 1.07	\$ 1.07	\$ 1.07	\$ 1.07	\$ 1.07	\$ 1.07
9	\$ 1.07	\$ 1.07	\$ 1.07	\$ 1.07	\$ 1.07	\$ 1.07	\$ 1.07	\$ 1.07	\$ 1.07
10	\$ 1.10	\$ 1.10	\$ 1.10	\$ 1.10	\$ 1.10	\$ 1.10	\$ 1.10	\$ 1.10	\$ 1.10
10	\$ 1.10	\$ 1.10	\$ 1.10	\$ 1.10	\$ 1.10	\$ 1.10	\$ 1.10	\$ 1.10	\$ 1.10
11	\$ 1.13	\$ 1.13	\$ 1.13	\$ 1.13	\$ 1.13	\$ 1.13	\$ 1.13	\$ 1.13	\$ 1.13
12	\$ 1.16	\$ 1.16	\$ 1.16	\$ 1.16	\$ 1.16	\$ 1.16	\$ 1.16	\$ 1.16	\$ 1.16
12	\$ 1.16	\$ 1.16	\$ 1.16	\$ 1.16	\$ 1.16	\$ 1.16	\$ 1.16	\$ 1.16	\$ 1.16
13	\$ 1.19	\$ 1.19	\$ 1.19	\$ 1.19	\$ 1.19	\$ 1.19	\$ 1.19	\$ 1.19	\$ 1.19
14	\$ 1.22	\$ 1.22	\$ 1.22	\$ 1.22	\$ 1.22	\$ 1.22	\$ 1.22	\$ 1.22	\$ 1.22
15	\$ 1.25	\$ 1.25	\$ 1.25	\$ 1.25	\$ 1.25	\$ 1.25	\$ 1.25	\$ 1.25	\$ 1.25
16	\$ 1.28	\$ 1.28	\$ 1.28	\$ 1.28	\$ 1.28	\$ 1.28	\$ 1.28	\$ 1.28	\$ 1.28
17	\$ 1.31	\$ 1.31	\$ 1.31	\$ 1.31	\$ 1.31	\$ 1.31	\$ 1.31	\$ 1.31	\$ 1.31
18	\$ 1.34	\$ 1.34	\$ 1.34	\$ 1.34	\$ 1.34	\$ 1.34	\$ 1.34	\$ 1.34	\$ 1.34
19	\$ 1.37	\$ 1.37	\$ 1.37	\$ 1.37	\$ 1.37	\$ 1.37	\$ 1.37	\$ 1.37	\$ 1.37
20	\$ 1.40	\$ 1.40	\$ 1.40	\$ 1.40	\$ 1.40	\$ 1.40	\$ 1.40	\$ 1.40	\$ 1.40
21	\$ 1.43	\$ 1.43	\$ 1.43	\$ 1.43	\$ 1.43	\$ 1.43	\$ 1.43	\$ 1.43	\$ 1.43
22	\$ 1.46	\$ 1.46	\$ 1.46	\$ 1.46	\$ 1.46	\$ 1.46	\$ 1.46	\$ 1.46	\$ 1.46
23	\$ 1.49	\$ 1.49	\$ 1.49	\$ 1.49	\$ 1.49	\$ 1.49	\$ 1.49	\$ 1.49	\$ 1.49
24	\$ 1.52	\$ 1.52	\$ 1.52	\$ 1.52	\$ 1.52	\$ 1.52	\$ 1.52	\$ 1.52	\$ 1.52
25	\$ 1.55	\$ 1.55	\$ 1.55	\$ 1.55	\$ 1.55	\$ 1.55	\$ 1.55	\$ 1.55	\$ 1.55
26	\$ 1.58	\$ 1.58	\$ 1.58	\$ 1.58	\$ 1.58	\$ 1.58	\$ 1.58	\$ 1.58	\$ 1.58
27	\$ 1.61	\$ 1.61	\$ 1.61	\$ 1.61	\$ 1.61	\$ 1.61	\$ 1.61	\$ 1.61	\$ 1.61
28	\$ 1.64	\$ 1.64	\$ 1.64	\$ 1.64	\$ 1.64	\$ 1.64	\$ 1.64	\$ 1.64	\$ 1.64
29	\$ 1.67	\$ 1.67	\$ 1.67	\$ 1.67	\$ 1.67	\$ 1.67	\$ 1.67	\$ 1.67	\$ 1.67
30	\$ 1.70	\$ 1.70	\$ 1.70	\$ 1.70	\$ 1.70	\$ 1.70	\$ 1.70	\$ 1.70	\$ 1.70

MATERNITY BENEFITS INCLUDED*									
PERSONAL COVERAGE									
Maximum Daily Benefit	Less than 11	5 of Benefits on Female							
		11-21	21-31	31-41	41-51	51-61	61-71	71-81	81 and over
97	\$ 1.04	\$ 1.04	\$ 1.04	\$ 1.04	\$ 1.04	\$ 1.04	\$ 1.04	\$ 1.04	\$ 1.04
9	\$ 1.07	\$ 1.07	\$ 1.07	\$ 1.07	\$ 1.07	\$ 1.07	\$ 1.07	\$ 1.07	\$ 1.07
9	\$ 1.07	\$ 1.07	\$ 1.07	\$ 1.07	\$ 1.07	\$ 1.07	\$ 1.07	\$ 1.07	\$ 1.07
10	\$ 1.10	\$ 1.10	\$ 1.10	\$ 1.10	\$ 1.10	\$ 1.10	\$ 1.10	\$ 1.10	\$ 1.10
10	\$ 1.10	\$ 1.10	\$ 1.10	\$ 1.10	\$ 1.10	\$ 1.10	\$ 1.10	\$ 1.10	\$ 1.10
11	\$ 1.13	\$ 1.13	\$ 1.13	\$ 1.13	\$ 1.13	\$ 1.13	\$ 1.13	\$ 1.13	\$ 1.13
12	\$ 1.16	\$ 1.16	\$ 1.16	\$ 1.16	\$ 1.16	\$ 1.16	\$ 1.16	\$ 1.16	\$ 1.16
12	\$ 1.16	\$ 1.16	\$ 1.16	\$ 1.16	\$ 1.16	\$ 1.16	\$ 1.16	\$ 1.16	\$ 1.16
13	\$ 1.19	\$ 1.19	\$ 1.19	\$ 1.19	\$ 1.19	\$ 1.19	\$ 1.19	\$ 1.19	\$ 1.19
14	\$ 1.22	\$ 1.22	\$ 1.22	\$ 1.22	\$ 1.22	\$ 1.22	\$ 1.22	\$ 1.22	\$ 1.22
15	\$ 1.25	\$ 1.25	\$ 1.25	\$ 1.25	\$ 1.25	\$ 1.25	\$ 1.25	\$ 1.25	\$ 1.25
16	\$ 1.28	\$ 1.28	\$ 1.28	\$ 1.28	\$ 1.28	\$ 1.28	\$ 1.28	\$ 1.28	\$ 1.28
17	\$ 1.31	\$ 1.31	\$ 1.31	\$ 1.31	\$ 1.31	\$ 1.31	\$ 1.31	\$ 1.31	\$ 1.31
18	\$ 1.34	\$ 1.34	\$ 1.34	\$ 1.34	\$ 1.34	\$ 1.34	\$ 1.34	\$ 1.34	\$ 1.34
19	\$ 1.37	\$ 1.37	\$ 1.37	\$ 1.37	\$ 1.37	\$ 1.37	\$ 1.37	\$ 1.37	\$ 1.37
20	\$ 1.40	\$ 1.40	\$ 1.40	\$ 1.40	\$ 1.40	\$ 1.40	\$ 1.40	\$ 1.40	\$ 1.40
21	\$ 1.43	\$ 1.43	\$ 1.43	\$ 1.43	\$ 1.43	\$ 1.43	\$ 1.43	\$ 1.43	\$ 1.43
22	\$ 1.46	\$ 1.46	\$ 1.46	\$ 1.46	\$ 1.46	\$ 1.46	\$ 1.46	\$ 1.46	\$ 1.46
23	\$ 1.49	\$ 1.49	\$ 1.49	\$ 1.49	\$ 1.49	\$ 1.49	\$ 1.49	\$ 1.49	\$ 1.49
24	\$ 1.52	\$ 1.52	\$ 1.52	\$ 1.52	\$ 1.52	\$ 1.52	\$ 1.52	\$ 1.52	\$ 1.52
25	\$ 1.55	\$ 1.55	\$ 1.55	\$ 1.55	\$ 1.55	\$ 1.55	\$ 1.55	\$ 1.55	\$ 1.55
26	\$ 1.58	\$ 1.58	\$ 1.58	\$ 1.58	\$ 1.58	\$ 1.58	\$ 1.58	\$ 1.58	\$ 1.58
27	\$ 1.61	\$ 1.61	\$ 1.61	\$ 1.61	\$ 1.61	\$ 1.61	\$ 1.61	\$ 1.61	\$ 1.61
28	\$ 1.64	\$ 1.64	\$ 1.64	\$ 1.64	\$ 1.64	\$ 1.64	\$ 1.64	\$ 1.64	\$ 1.64
29	\$ 1.67	\$ 1.67	\$ 1.67	\$ 1.67	\$ 1.67	\$ 1.67	\$ 1.67	\$ 1.67	\$ 1.67
30	\$ 1.70	\$ 1.70	\$ 1.70	\$ 1.70	\$ 1.70	\$ 1.70	\$ 1.70	\$ 1.70	\$ 1.70

MATERNITY BENEFITS INCLUDED*									
PERSONAL COVERAGE									
Maximum Daily Benefit	Less than 11	5 of Benefits on Female							
		11-21	21-31	31-41	41-51	51-61	61-71	71-81	81 and over
97	\$ 1.04	\$ 1.04	\$ 1.04	\$ 1.04	\$ 1.04	\$ 1.04	\$ 1.04	\$ 1.04	\$ 1.04
9	\$ 1.07	\$ 1.07	\$ 1.07	\$ 1.07	\$ 1.07	\$ 1.07	\$ 1.07	\$ 1.07	\$ 1.07
9	\$ 1.07	\$ 1.07	\$ 1.07	\$ 1.07	\$ 1.07	\$ 1.07	\$ 1.07	\$ 1.07	\$ 1.07
10	\$ 1.10	\$ 1.10	\$ 1.10	\$ 1.10	\$ 1.10	\$ 1.10	\$ 1.10	\$ 1.10	\$ 1.10
10	\$ 1.10	\$ 1.10	\$ 1.10	\$ 1.10	\$ 1.10	\$ 1.10	\$ 1.10	\$ 1.10	\$ 1.10
11	\$ 1.13	\$ 1.13	\$ 1.13	\$ 1.13	\$ 1.13	\$ 1.13	\$ 1.13	\$ 1.13	\$ 1.13
12	\$ 1.16	\$ 1.16	\$ 1.16	\$ 1.16	\$ 1.16	\$ 1.16	\$ 1.16	\$ 1.16	\$ 1.16
12	\$ 1.16	\$ 1.16	\$ 1.16	\$ 1.16	\$ 1.16	\$ 1.16	\$ 1.16	\$ 1.16	\$ 1.16
13	\$ 1.19	\$ 1.19	\$ 1.19	\$ 1.19	\$ 1.19	\$ 1.19	\$ 1.19	\$ 1.19	\$ 1.19
14	\$ 1.22	\$ 1.22	\$ 1.22	\$ 1.22	\$ 1.22	\$ 1.22	\$ 1.22	\$ 1.22	\$ 1.22
15	\$ 1.25	\$ 1.25	\$ 1.25	\$ 1.25	\$ 1.25	\$ 1.25	\$ 1.25	\$ 1.25	\$ 1.25
16	\$ 1.28	\$ 1.28	\$ 1.28	\$ 1.28	\$ 1.28	\$ 1.28	\$ 1.28	\$ 1.28	\$ 1.28
17	\$ 1.31	\$ 1.31	\$ 1.31	\$ 1.31	\$ 1.31	\$ 1.31	\$ 1.31	\$ 1.31	\$ 1.31
18	\$ 1.34	\$ 1.34	\$ 1.34	\$ 1.34	\$ 1.34	\$ 1.34	\$ 1.34	\$ 1.34	\$ 1.34
19	\$ 1.37	\$ 1.37	\$ 1.37	\$ 1.37	\$ 1.37	\$ 1.37	\$ 1.37	\$ 1.37	\$ 1.37
20	\$ 1.40	\$ 1.40	\$ 1.40	\$ 1.40	\$ 1.40	\$ 1.40	\$ 1.40	\$ 1.40	\$ 1.40
21	\$ 1.43	\$ 1.43	\$ 1.43	\$ 1.43	\$ 1.43	\$ 1.43	\$ 1.43	\$ 1.43	\$ 1.43
22	\$ 1.46	\$ 1.46	\$ 1.46	\$ 1.46	\$ 1.46	\$ 1.46	\$ 1.46	\$ 1.46	\$ 1.46
23	\$ 1.49	\$ 1.49	\$ 1.49	\$ 1.49	\$ 1.49	\$ 1.49	\$ 1.49	\$ 1.49	\$ 1.49
24	\$ 1.52	\$ 1.52	\$ 1.52	\$ 1.52	\$ 1.52	\$ 1.52	\$ 1.52	\$ 1.52	\$ 1.52
25	\$ 1.55	\$ 1.55	\$ 1.55	\$ 1.55	\$ 1.55	\$ 1.55	\$ 1.55	\$ 1.55	\$ 1.55
26	\$ 1.58	\$ 1.58	\$ 1.58	\$ 1.58	\$ 1.58	\$ 1.58	\$ 1.58	\$ 1.58	\$ 1.58
27	\$ 1.61	\$ 1.61	\$ 1.61	\$ 1.61	\$ 1.61	\$ 1.61	\$ 1.61	\$ 1.61	\$ 1.61
28	\$ 1.64	\$ 1.64	\$ 1.64	\$ 1.64	\$ 1.64	\$ 1.64	\$ 1.64	\$ 1.64	\$ 1.64
29	\$ 1.67	\$ 1.67	\$ 1.67	\$ 1.67	\$ 1.67	\$ 1.67	\$ 1.67	\$ 1.67	\$ 1.67
30	\$ 1.70	\$ 1.70	\$ 1.70	\$ 1.70	\$ 1.70	\$ 1.70	\$ 1.70	\$ 1.70	\$ 1.70

MATERNITY BENEFITS INCLUDED*									
PERSONAL COVERAGE									
Maximum Daily Benefit	Less than 11	5 of Benefits on Female							
		11-21	21-31	31-41	41-51	51-61	61-71	71-81	81 and over
97	\$ 1.04	\$ 1.04	\$ 1.04	\$ 1.04	\$ 1.04	\$ 1.04	\$ 1.04	\$ 1.04	\$ 1.04
9	\$ 1.07	\$ 1.07	\$ 1.07	\$ 1.07	\$ 1.07	\$ 1.07	\$ 1.07	\$ 1.07	\$ 1.07
9	\$ 1.07	\$ 1.07	\$ 1.07	\$ 1.07	\$ 1.07	\$ 1.07	\$ 1.07	\$ 1.07	\$ 1.07
10	\$ 1.10	\$ 1.10	\$ 1.10	\$ 1.10	\$ 1.10	\$ 1.10	\$ 1.10	\$ 1.10	\$ 1.10
10	\$ 1.10	\$ 1.10	\$ 1.10	\$ 1.10	\$ 1.10	\$ 1.10	\$ 1.10	\$ 1.10	\$ 1.10
11	\$ 1.13	\$ 1.13	\$ 1.13	\$ 1.13	\$ 1.13	\$ 1.13	\$ 1.13	\$ 1.13	\$ 1.13
12	\$ 1.16	\$ 1.16	\$ 1.16	\$ 1.16	\$ 1.16	\$ 1.16	\$ 1.16	\$ 1.16	\$ 1.16
12	\$ 1.16	\$ 1.16	\$ 1.16	\$ 1.16	\$ 1.16	\$ 1.16	\$ 1.16	\$ 1.16	\$ 1.16
13	\$ 1.19	\$ 1.19	\$ 1.19	\$ 1.19					

* Includes standard maternity benefit (maximum of 10 (ten) days daily benefit). The personal rates provide immediate maternity benefit for female employees becoming insured on or within 31 days after the issue date of the Group Policy. The dependent rates exclude benefits for pregnancy existing on the issue date of the dependent insurance. To include standard maternity benefits for pregnancy existing on the issue date of the dependent insurance an ADDITIONAL SINGLE PREMIUM OF \$ 95 per \$1.00 will be charged for all employees with dependent wives becoming insured on or within 31 days after the issue date.

GROUP HOSPITAL EXPENSE INSURANCE									
Reimbursement Plan Schedule of Maximum Monthly Premiums Per Employee -- Non-Occupational -- No Industry Loading Maximum Return and Board 31 DAYS Maximum Special Services -- \$100 in full plus 3/4 of cost \$1200 with a maximum combined benefit of \$1000									
MATERNITY BENEFITS EXCLUDED									
Maximum Monthly Benefit	PERSONAL COVERAGE								
	% of Benefits on Family								
	Less than 11	11-21	21-31	31-41	41-51	51-61	61-71	71-81	81-91 and over
0	0	0	0	0	0	0	0	0	0
1	1.04	1.04	1.04	1.04	1.04	1.04	1.04	1.04	1.04
2	2.08	2.08	2.08	2.08	2.08	2.08	2.08	2.08	2.08
3	3.12	3.12	3.12	3.12	3.12	3.12	3.12	3.12	3.12
4	4.16	4.16	4.16	4.16	4.16	4.16	4.16	4.16	4.16
5	5.20	5.20	5.20	5.20	5.20	5.20	5.20	5.20	5.20
6	6.24	6.24	6.24	6.24	6.24	6.24	6.24	6.24	6.24
7	7.28	7.28	7.28	7.28	7.28	7.28	7.28	7.28	7.28
8	8.32	8.32	8.32	8.32	8.32	8.32	8.32	8.32	8.32
9	9.36	9.36	9.36	9.36	9.36	9.36	9.36	9.36	9.36
10	10.40	10.40	10.40	10.40	10.40	10.40	10.40	10.40	10.40
11	11.44	11.44	11.44	11.44	11.44	11.44	11.44	11.44	11.44
12	12.48	12.48	12.48	12.48	12.48	12.48	12.48	12.48	12.48
13	13.52	13.52	13.52	13.52	13.52	13.52	13.52	13.52	13.52
14	14.56	14.56	14.56	14.56	14.56	14.56	14.56	14.56	14.56
15	15.60	15.60	15.60	15.60	15.60	15.60	15.60	15.60	15.60
16	16.64	16.64	16.64	16.64	16.64	16.64	16.64	16.64	16.64
17	17.68	17.68	17.68	17.68	17.68	17.68	17.68	17.68	17.68
18	18.72	18.72	18.72	18.72	18.72	18.72	18.72	18.72	18.72
19	19.76	19.76	19.76	19.76	19.76	19.76	19.76	19.76	19.76
20	20.80	20.80	20.80	20.80	20.80	20.80	20.80	20.80	20.80
21	21.84	21.84	21.84	21.84	21.84	21.84	21.84	21.84	21.84
22	22.88	22.88	22.88	22.88	22.88	22.88	22.88	22.88	22.88
23	23.92	23.92	23.92	23.92	23.92	23.92	23.92	23.92	23.92
24	24.96	24.96	24.96	24.96	24.96	24.96	24.96	24.96	24.96
25	26.00	26.00	26.00	26.00	26.00	26.00	26.00	26.00	26.00
26	27.04	27.04	27.04	27.04	27.04	27.04	27.04	27.04	27.04
27	28.08	28.08	28.08	28.08	28.08	28.08	28.08	28.08	28.08
28	29.12	29.12	29.12	29.12	29.12	29.12	29.12	29.12	29.12
29	30.16	30.16	30.16	30.16	30.16	30.16	30.16	30.16	30.16
30	31.20	31.20	31.20	31.20	31.20	31.20	31.20	31.20	31.20

GROUP HOSPITAL EXPENSE INSURANCE									
Reimbursement Plan		Schedule of Maximum Monthly Premiums Per Employee				Non-Occupational		No Industry Loading	
Maximum Room and Board		31 DAYS		MATERNITY BENEFITS EXCLUDED		MATERNITY BENEFITS EXCLUDED		MATERNITY BENEFITS EXCLUDED	
PERIODICAL COVERAGE									
Maximum Daily Benefit	Less than 11	% of Benefits on Female							
		11-21	21-31	31-41	41-51	51-61	61-71	71-81	81-91 and over
17	0 1.03	0 1.05	0 1.07	0 1.07	0 1.07	0 1.07	0 1.07	0 1.07	0 1.07
18	0 1.04	0 1.06	0 1.08	0 1.08	0 1.08	0 1.08	0 1.08	0 1.08	0 1.08
19	0 1.05	0 1.07	0 1.09	0 1.09	0 1.09	0 1.09	0 1.09	0 1.09	0 1.09
20	0 1.06	0 1.08	0 1.10	0 1.10	0 1.10	0 1.10	0 1.10	0 1.10	0 1.10
21	0 1.07	0 1.09	0 1.11	0 1.11	0 1.11	0 1.11	0 1.11	0 1.11	0 1.11
22	0 1.08	0 1.10	0 1.12	0 1.12	0 1.12	0 1.12	0 1.12	0 1.12	0 1.12
23	0 1.09	0 1.11	0 1.13	0 1.13	0 1.13	0 1.13	0 1.13	0 1.13	0 1.13
24	0 1.10	0 1.12	0 1.14	0 1.14	0 1.14	0 1.14	0 1.14	0 1.14	0 1.14
25	0 1.11	0 1.13	0 1.15	0 1.15	0 1.15	0 1.15	0 1.15	0 1.15	0 1.15
26	0 1.12	0 1.14	0 1.16	0 1.16	0 1.16	0 1.16	0 1.16	0 1.16	0 1.16
27	0 1.13	0 1.15	0 1.17	0 1.17	0 1.17	0 1.17	0 1.17	0 1.17	0 1.17
28	0 1.14	0 1.16	0 1.18	0 1.18	0 1.18	0 1.18	0 1.18	0 1.18	0 1.18
29	0 1.15	0 1.17	0 1.19	0 1.19	0 1.19	0 1.19	0 1.19	0 1.19	0 1.19
30	0 1.16	0 1.18	0 1.20	0 1.20	0 1.20	0 1.20	0 1.20	0 1.20	0 1.20
31	0 1.17	0 1.19	0 1.21	0 1.21	0 1.21	0 1.21	0 1.21	0 1.21	0 1.21
32	0 1.18	0 1.20	0 1.22	0 1.22	0 1.22	0 1.22	0 1.22	0 1.22	0 1.22
33	0 1.19	0 1.21	0 1.23	0 1.23	0 1.23	0 1.23	0 1.23	0 1.23	0 1.23
34	0 1.20	0 1.22	0 1.24	0 1.24	0 1.24	0 1.24	0 1.24	0 1.24	0 1.24
35	0 1.21	0 1.23	0 1.25	0 1.25	0 1.25	0 1.25	0 1.25	0 1.25	0 1.25
36	0 1.22	0 1.24	0 1.26	0 1.26	0 1.26	0 1.26	0 1.26	0 1.26	0 1.26
37	0 1.23	0 1.25	0 1.27	0 1.27	0 1.27	0 1.27	0 1.27	0 1.27	0 1.27
38	0 1.24	0 1.26	0 1.28	0 1.28	0 1.28	0 1.28	0 1.28	0 1.28	0 1.28
39	0 1.25	0 1.27	0 1.29	0 1.29	0 1.29	0 1.29	0 1.29	0 1.29	0 1.29
40	0 1.26	0 1.28	0 1.30	0 1.30	0 1.30	0 1.30	0 1.30	0 1.30	0 1.30
41	0 1.27	0 1.29	0 1.31	0 1.31	0 1.31	0 1.31	0 1.31	0 1.31	0 1.31
42	0 1.28	0 1.30	0 1.32	0 1.32	0 1.32	0 1.32	0 1.32	0 1.32	0 1.32
43	0 1.29	0 1.31	0 1.33	0 1.33	0 1.33	0 1.33	0 1.33	0 1.33	0 1.33
44	0 1.30	0 1.32	0 1.34	0 1.34	0 1.34	0 1.34	0 1.34	0 1.34	0 1.34
45	0 1.31	0 1.33	0 1.35	0 1.35	0 1.35	0 1.35	0 1.35	0 1.35	0 1.35
46	0 1.32	0 1.34	0 1.36	0 1.36	0 1.36	0 1.36	0 1.36	0 1.36	0 1.36
47	0 1.33	0 1.35	0 1.37	0 1.37	0 1.37	0 1.37	0 1.37	0 1.37	0 1.37
48	0 1.34	0 1.36	0 1.38	0 1.38	0 1.38	0 1.38	0 1.38	0 1.38	0 1.38
49	0 1.35	0 1.37	0 1.39	0 1.39	0 1.39	0 1.39	0 1.39	0 1.39	0 1.39
50	0 1.36	0 1.38	0 1.40	0 1.40	0 1.40	0 1.40	0 1.40	0 1.40	0 1.40
51	0 1.37	0 1.39	0 1.41	0 1.41	0 1.41	0 1.41	0 1.41	0 1.41	0 1.41
52	0 1.38	0 1.40	0 1.42	0 1.42	0 1.42	0 1.42	0 1.42	0 1.42	0 1.42
53	0 1.39	0 1.41	0 1.43	0 1.43	0 1.43	0 1.43	0 1.43	0 1.43	0 1.43
54	0 1.40	0 1.42	0 1.44	0 1.44	0 1.44	0 1.44	0 1.44	0 1.44	0 1.44
55	0 1.41	0 1.43	0 1.45	0 1.45	0 1.45	0 1.45	0 1.45	0 1.45	0 1.45
56	0 1.42	0 1.44	0 1.46	0 1.46	0 1.46	0 1.46	0 1.46	0 1.46	0 1.46
57	0 1.43	0 1.45	0 1.47	0 1.47	0 1.47	0 1.47	0 1.47	0 1.47	0 1.47
58	0 1.44	0 1.46	0 1.48	0 1.48	0 1.48	0 1.48	0 1.48	0 1.48	0 1.48
59	0 1.45	0 1.47	0 1.49	0 1.49	0 1.49	0 1.49	0 1.49	0 1.49	0 1.49
60	0 1.46	0 1.48	0 1.50	0 1.50	0 1.50	0 1.50	0 1.50	0 1.50	0 1.50
61	0 1.47	0 1.49	0 1.51	0 1.51	0 1.51	0 1.51	0 1.51	0 1.51	0 1.51
62	0 1.48	0 1.50	0 1.52	0 1.52	0 1.52	0 1.52	0 1.52	0 1.52	0 1.52
63	0 1.49	0 1.51	0 1.53	0 1.53	0 1.53	0 1.53	0 1.53	0 1.53	0 1.53
64	0 1.50	0 1.52	0 1.54	0 1.54	0 1.54	0 1.54	0 1.54	0 1.54	0 1.54
65	0 1.51	0 1.53	0 1.55	0 1.55	0 1.55	0 1.55	0 1.55	0 1.55	0 1.55
66	0 1.52	0 1.54	0 1.56	0 1.56	0 1.56	0 1.56	0 1.56	0 1.56	0 1.56
67	0 1.53	0 1.55	0 1.57	0 1.57	0 1.57	0 1.57	0 1.57	0 1.57	0 1.57
68	0 1.54	0 1.56	0 1.58	0 1.58	0 1.58	0 1.58	0 1.58	0 1.58	0 1.58
69	0 1.55	0 1.57	0 1.59	0 1.59	0 1.59	0 1.59	0 1.59	0 1.59	0 1.59
70	0 1.56	0 1.58	0 1.60	0 1.60	0 1.60	0 1.60	0 1.60	0 1.60	0 1.60
71	0 1.57	0 1.59	0 1.61	0 1.61	0 1.61	0 1.61	0 1.61	0 1.61	0 1.61
72	0 1.58	0 1.60	0 1.62	0 1.62	0 1.62	0 1.62	0 1.62	0 1.62	0 1.62
73	0 1.59	0 1.61	0 1.63	0 1.63	0 1.63	0 1.63	0 1.63	0 1.63	0 1.63
74	0 1.60	0 1.62	0 1.64	0 1.64	0 1.64	0 1.64	0 1.64	0 1.64	0 1.64
75	0 1.61	0 1.63	0 1.65	0 1.65	0 1.65	0 1.65	0 1.65	0 1.65	0 1.65
76	0 1.62	0 1.64	0 1.66	0 1.66	0 1.66	0 1.66	0 1.66	0 1.66	0 1.66
77	0 1.63	0 1.65	0 1.67	0 1.67	0 1.67	0 1.67	0 1.67	0 1.67	0 1.67
78	0 1.64	0 1.66	0 1.68	0 1.68	0 1.68	0 1.68	0 1.68	0 1.68	0 1.68
79	0 1.65	0 1.67	0 1.69	0 1.69	0 1.69	0 1.69	0 1.69	0 1.69	0 1.69
80	0 1.66	0 1.68	0 1.70	0 1.70	0 1.70	0 1.70	0 1.70	0 1.70	0 1.70
81	0 1.67	0 1.69	0 1.71	0 1.71	0 1.71	0 1.71	0 1.71	0 1.71	0 1.71
82	0 1.68	0 1.70	0 1.72	0 1.72	0 1.72	0 1.72	0 1.72	0 1.72	0 1.72
83	0 1.69	0 1.71	0 1.73	0 1.73	0 1.73	0 1.73	0 1.73	0 1.73	0 1.73
84	0 1.70	0 1.72	0 1.74	0 1.74	0 1.74	0 1.74	0 1.74	0 1.74	0 1.74
85	0 1.71	0 1.73	0 1.75	0 1.75	0 1.75	0 1.75	0 1.75	0 1.75	0 1.75
86	0 1.72	0 1.74	0 1.76	0 1.76	0 1.76	0 1.76	0 1.76	0 1.76	0 1.76
87	0 1.73	0 1.75	0 1.77	0 1.77	0 1.77	0 1.77	0 1.77	0 1.77	0 1.77
88	0 1.74	0 1.76	0 1.78	0 1.78	0 1.78	0 1.78	0 1.78	0 1.78	0 1.78
89	0 1.75	0 1.77	0 1.79	0 1.79	0 1.79	0 1.79	0 1.79	0 1.79	0 1.79
90	0 1.76	0 1.78	0 1.80	0 1.80	0 1.80	0 1.80	0 1.80	0 1.80	0 1.80
91	0 1.77	0 1.79	0 1.81	0 1.81	0 1.81	0 1.81	0 1.81	0 1.81	0 1.81
92	0 1.78	0 1.80	0 1.82	0 1.82	0 1.82	0 1.82	0 1.82	0 1.82	0 1.82
93	0 1.79	0 1.81	0 1.83	0 1.83	0 1.83	0 1.83	0 1.83	0 1.83	0 1.83
94	0 1.80	0 1.82	0 1.84	0 1.84	0 1.84	0 1.84	0 1.84	0 1.84	0 1.84
95	0 1.81	0 1.83	0 1.85	0 1.85	0 1.85	0 1.85	0 1.85	0 1.85	0 1.85
96	0 1.82	0 1.84	0 1.86	0 1.86	0 1.86	0 1.86	0 1.86	0 1.86	0 1.86
97	0 1.83	0 1.85	0 1.87	0 1.87	0 1.87	0 1.87	0 1.87	0 1.87	0 1.87
98	0 1.84	0 1.86	0 1.88	0 1.88	0 1.88	0 1.88	0 1.88	0 1.88	0 1.88
99	0 1.85	0 1.87	0 1.89	0 1.89	0 1.89	0 1.89	0 1.89	0 1.89	0 1.89
100	0 1.86	0 1.88	0 1.90	0 1.90	0 1.90	0 1.90	0 1.90	0 1.90	0 1.90

GROUP HOSPITAL EXPENSE INSURANCE									
Reimbursement Plan		Schedule of Minimum Monthly Premiums Per Employee		Non-Occupational		No Industry Loading			
Maximum Number and Period		31 DAYS		Maximum Special Services		\$2000 in full plus 3/4 of cost \$3400 with a maximum combined benefit of \$2000			
(Not applicable to Modern Security Plans)									
MATERNITY BENEFITS INCLUDED*									
PERSONAL COVERAGE									
Maximum Daily Benefit	Less than 11	% of Benefit on Penalties							
		11-21	21-31	31-41	41-51	51-61	61-71	71-81	81-91 and over
1	1.05	2.17	2.17	2.17	2.17	2.17	2.17	2.17	2.17
2	2.10	2.17	2.17	2.17	2.17	2.17	2.17	2.17	2.17
3	2.15	2.17	2.17	2.17	2.17	2.17	2.17	2.17	2.17
4	2.20	2.17	2.17	2.17	2.17	2.17	2.17	2.17	2.17
5	2.25	2.17	2.17	2.17	2.17	2.17	2.17	2.17	2.17
6	2.30	2.17	2.17	2.17	2.17	2.17	2.17	2.17	2.17
7	2.35	2.17	2.17	2.17	2.17	2.17	2.17	2.17	2.17
8	2.40	2.17	2.17	2.17	2.17	2.17	2.17	2.17	2.17
9	2.45	2.17	2.17	2.17	2.17	2.17	2.17	2.17	2.17
10	2.50	2.17	2.17	2.17	2.17	2.17	2.17	2.17	2.17
11	2.55	2.17	2.17	2.17	2.17	2.17	2.17	2.17	2.17
12	2.60	2.17	2.17	2.17	2.17	2.17	2.17	2.17	2.17
13	2.65	2.17	2.17	2.17	2.17	2.17	2.17	2.17	2.17
14	2.70	2.17	2.17	2.17	2.17	2.17	2.17	2.17	2.17
15	2.75	2.17	2.17	2.17	2.17	2.17	2.17	2.17	2.17
16	2.80	2.17	2.17	2.17	2.17	2.17	2.17	2.17	2.17
17	2.85	2.17	2.17	2.17	2.17	2.17	2.17	2.17	2.17
18	2.90	2.17	2.17	2.17	2.17	2.17	2.17	2.17	2.17
19	2.95	2.17	2.17	2.17	2.17	2.17	2.17	2.17	2.17
20	3.00	2.17	2.17	2.17	2.17	2.17	2.17	2.17	2.17
21	3.05	2.17	2.17	2.17	2.17	2.17	2.17	2.17	2.17
22	3.10	2.17	2.17	2.17	2.17	2.17	2.17	2.17	2.17
23	3.15	2.17	2.17	2.17	2.17	2.17	2.17	2.17	2.17
24	3.20	2.17	2.17	2.17	2.17	2.17	2.17	2.17	2.17
25	3.25	2.17	2.17	2.17	2.17	2.17	2.17	2.17	2.17
26	3.30	2.17	2.17	2.17	2.17	2.17	2.17	2.17	2.17
27	3.35	2.17	2.17	2.17	2.17	2.17	2.17	2.17	2.17
28	3.40	2.17	2.17	2.17	2.17	2.17	2.17	2.17	2.17
29	3.45	2.17	2.17	2.17	2.17	2.17	2.17	2.17	2.17
30	3.50	2.17	2.17	2.17	2.17	2.17	2.17	2.17	2.17

MATERNITY BENEFITS INCLUDED*									
DEPENDENT COVERAGE									
Maximum Daily Benefit	Wife & Child(ren)	Split Rates				No-Insu Daily Benefit			
		Plac Rates	Child(ren) Only	Wife Only	Wife & Child(ren)				
1	1.05	2.17	2.17	2.17	2.17	2.17			
2	2.10	2.17	2.17	2.17	2.17	2.17			
3	2.15	2.17	2.17	2.17	2.17	2.17			
4	2.20	2.17	2.17	2.17	2.17	2.17			
5	2.25	2.17	2.17	2.17	2.17	2.17			
6	2.30	2.17	2.17	2.17	2.17	2.17			
7	2.35	2.17	2.17	2.17	2.17	2.17			
8	2.40	2.17	2.17	2.17	2.17	2.17			
9	2.45	2.17	2.17	2.17	2.17	2.17			
10	2.50	2.17	2.17	2.17	2.17	2.17			
11	2.55	2.17	2.17	2.17	2.17	2.17			
12	2.60	2.17	2.17	2.17	2.17	2.17			
13	2.65	2.17	2.17	2.17	2.17	2.17			
14	2.70	2.17	2.17	2.17	2.17	2.17			
15	2.75	2.17	2.17	2.17	2.17	2.17			
16	2.80	2.17	2.17	2.17	2.17	2.17			
17	2.85	2.17	2.17	2.17	2.17	2.17			
18	2.90	2.17	2.17	2.17	2.17	2.17			
19	2.95	2.17	2.17	2.17	2.17	2.17			
20	3.00	2.17	2.17	2.17	2.17	2.17			
21	3.05	2.17	2.17	2.17	2.17	2.17			
22	3.10	2.17	2.17	2.17	2.17	2.17			
23	3.15	2.17	2.17	2.17	2.17	2.17			
24	3.20	2.17	2.17	2.17	2.17	2.17			
25	3.25	2.17	2.17	2.17	2.17	2.17			
26	3.30	2.17	2.17	2.17	2.17	2.17			
27	3.35	2.17	2.17	2.17	2.17	2.17			
28	3.40	2.17	2.17	2.17	2.17	2.17			
29	3.45	2.17	2.17	2.17	2.17	2.17			
30	3.50	2.17	2.17	2.17	2.17	2.17			

* Includes standard maternity benefit (maximum of 10 times daily benefit) The personal rates provide immediate maternity benefits for female employees becoming insured on or within 31 days after the date of the Group Policy. The dependent rates exclude benefits for pregnancy existing on the above date of the dependent insurance. The dependent rates include standard maternity benefits for pregnancy existing on the above date of the dependent insurance. ADDITIONAL SINGLE PREMIUM OF \$5 per \$1.00 will be charged for all employees with dependent given becoming insured on 11-21-51.

* Includes standard maternity benefit (maximum of 10 times daily benefit). The personal rates provide immediate maternity benefits for female employees becoming insured on or within 31 days after the issue date of the Group Policy. The dependent rates include benefits for pregnancy existing on the issue date of the dependent insurance. To include standard maternity benefits for pregnancy existing on the issue date of the dependent insurance on ADDITIONAL SINGLE PREMIUM OF \$ 95 per \$1.00 will be charged for all employees with dependent wives becoming insured on or within 31 days after the issue date.

GROUP HOSPITAL EXPENSE INSURANCE																	
Reimbursement Plan		Schedule of Maximum Monthly Premiums Per Employee		Non-Occupational		No Industry Loading											
(Not applicable to Modern Security Plans)																	
Maximum Return and Benefit - 31 DAYS		Maximum Special Services - \$3000 in full plus 2/3 of cost \$2400 with a maximum combined benefit of \$3000															
MATERNITY BENEFITS EXCLUDED																	
PERSONAL COVERAGE																	
Maximum Monthly Benefit	Less than \$1	% of Benefits on Fees															
		11-21	21-31	31-41	41-51	51-61	61-71	71-81	81 and over								
97	0 1.01	0 1.05	0 1.07	0 1.08	0 1.09	0 1.10	0 1.11	0 1.12	0 1.13								
98	0 1.02	0 1.06	0 1.08	0 1.09	0 1.10	0 1.11	0 1.12	0 1.13	0 1.14								
99	0 1.03	0 1.07	0 1.09	0 1.10	0 1.11	0 1.12	0 1.13	0 1.14	0 1.15								
100	0 1.04	0 1.08	0 1.10	0 1.11	0 1.12	0 1.13	0 1.14	0 1.15	0 1.16								
101	0 1.05	0 1.09	0 1.11	0 1.12	0 1.13	0 1.14	0 1.15	0 1.16	0 1.17								
102	0 1.06	0 1.10	0 1.12	0 1.13	0 1.14	0 1.15	0 1.16	0 1.17	0 1.18								
103	0 1.07	0 1.11	0 1.13	0 1.14	0 1.15	0 1.16	0 1.17	0 1.18	0 1.19								
104	0 1.08	0 1.12	0 1.14	0 1.15	0 1.16	0 1.17	0 1.18	0 1.19	0 1.20								
105	0 1.09	0 1.13	0 1.15	0 1.16	0 1.17	0 1.18	0 1.19	0 1.20	0 1.21								
106	0 1.10	0 1.14	0 1.16	0 1.17	0 1.18	0 1.19	0 1.20	0 1.21	0 1.22								
107	0 1.11	0 1.15	0 1.17	0 1.18	0 1.19	0 1.20	0 1.21	0 1.22	0 1.23								
108	0 1.12	0 1.16	0 1.18	0 1.19	0 1.20	0 1.21	0 1.22	0 1.23	0 1.24								
109	0 1.13	0 1.17	0 1.19	0 1.20	0 1.21	0 1.22	0 1.23	0 1.24	0 1.25								
110	0 1.14	0 1.18	0 1.20	0 1.21	0 1.22	0 1.23	0 1.24	0 1.25	0 1.26								
111	0 1.15	0 1.19	0 1.21	0 1.22	0 1.23	0 1.24	0 1.25	0 1.26	0 1.27								
112	0 1.16	0 1.20	0 1.22	0 1.23	0 1.24	0 1.25	0 1.26	0 1.27	0 1.28								
113	0 1.17	0 1.21	0 1.23	0 1.24	0 1.25	0 1.26	0 1.27	0 1.28	0 1.29								
114	0 1.18	0 1.22	0 1.24	0 1.25	0 1.26	0 1.27	0 1.28	0 1.29	0 1.30								
115	0 1.19	0 1.23	0 1.25	0 1.26	0 1.27	0 1.28	0 1.29	0 1.30	0 1.31								
116	0 1.20	0 1.24	0 1.26	0 1.27	0 1.28	0 1.29	0 1.30	0 1.31	0 1.32								
117	0 1.21	0 1.25	0 1.27	0 1.28	0 1.29	0 1.30	0 1.31	0 1.32	0 1.33								
118	0 1.22	0 1.26	0 1.28	0 1.29	0 1.30	0 1.31	0 1.32	0 1.33	0 1.34								
119	0 1.23	0 1.27	0 1.29	0 1.30	0 1.31	0 1.32	0 1.33	0 1.34	0 1.35								
120	0 1.24	0 1.28	0 1.30	0 1.31	0 1.32	0 1.33	0 1.34	0 1.35	0 1.36								
121	0 1.25	0 1.29	0 1.31	0 1.32	0 1.33	0 1.34	0 1.35	0 1.36	0 1.37								
122	0 1.26	0 1.30	0 1.32	0 1.33	0 1.34	0 1.35	0 1.36	0 1.37	0 1.38								
123	0 1.27	0 1.31	0 1.33	0 1.34	0 1.35	0 1.36	0 1.37	0 1.38	0 1.39								
124	0 1.28	0 1.32	0 1.34	0 1.35	0 1.36	0 1.37	0 1.38	0 1.39	0 1.40								
125	0 1.29	0 1.33	0 1.35	0 1.36	0 1.37	0 1.38	0 1.39	0 1.40	0 1.41								
126	0 1.30	0 1.34	0 1.36	0 1.37	0 1.38	0 1.39	0 1.40	0 1.41	0 1.42								
127	0 1.31	0 1.35	0 1.37	0 1.38	0 1.39	0 1.40	0 1.41	0 1.42	0 1.43								
128	0 1.32	0 1.36	0 1.38	0 1.39	0 1.40	0 1.41	0 1.42	0 1.43	0 1.44								
129	0 1.33	0 1.37	0 1.39	0 1.40	0 1.41	0 1.42	0 1.43	0 1.44	0 1.45								
130	0 1.34	0 1.38	0 1.40	0 1.41	0 1.42	0 1.43	0 1.44	0 1.45	0 1.46								

GROUP HOSPITAL EXPENSE INSURANCE											
Reimbursement Plan		Schedule of Minimum Monthly Premiums For Employees - Non-Occupational					No Industry Loading				
Minimum Return and Benefit		10 TIMES the Daily Benefit					Maximum Special Services - 10 Times the Daily Benefit				
		(Not applicable to Modern Security Plans)									
MATERNITY BENEFITS SECURED											
PERSONAL COVERAGE											
S of Benefits on Premium											
Maximum Daily Benefit	Less than 11	11-21	21-31	31-41	41-51	51-61	61-71	71-81	81-91	91 and over	
07	\$ 1.35	0 1.35	0 1.35	0 1.35	0 1.35	0 1.35	0 1.35	0 1.35	0 1.35	0 1.35	0 1.35
8	0 1.70	0 1.70	0 1.70	0 1.70	0 1.70	0 1.70	0 1.70	0 1.70	0 1.70	0 1.70	0 1.70
9	0 1.00	0 1.00	0 1.00	0 1.00	0 1.00	0 1.00	0 1.00	0 1.00	0 1.00	0 1.00	0 1.00
10	0 1.00	0 1.00	0 1.00	0 1.00	0 1.00	0 1.00	0 1.00	0 1.00	0 1.00	0 1.00	0 1.00
11	0 1.10	0 1.10	0 1.10	0 1.10	0 1.10	0 1.10	0 1.10	0 1.10	0 1.10	0 1.10	0 1.10
12	0 1.20	0 1.20	0 1.20	0 1.20	0 1.20	0 1.20	0 1.20	0 1.20	0 1.20	0 1.20	0 1.20
13	0 1.30	0 1.30	0 1.30	0 1.30	0 1.30	0 1.30	0 1.30	0 1.30	0 1.30	0 1.30	0 1.30
14	0 1.40	0 1.40	0 1.40	0 1.40	0 1.40	0 1.40	0 1.40	0 1.40	0 1.40	0 1.40	0 1.40
15	0 1.50	0 1.50	0 1.50	0 1.50	0 1.50	0 1.50	0 1.50	0 1.50	0 1.50	0 1.50	0 1.50
16	0 1.60	0 1.60	0 1.60	0 1.60	0 1.60	0 1.60	0 1.60	0 1.60	0 1.60	0 1.60	0 1.60
17	0 1.70	0 1.70	0 1.70	0 1.70	0 1.70	0 1.70	0 1.70	0 1.70	0 1.70	0 1.70	0 1.70
18	0 1.80	0 1.80	0 1.80	0 1.80	0 1.80	0 1.80	0 1.80	0 1.80	0 1.80	0 1.80	0 1.80
19	0 1.90	0 1.90	0 1.90	0 1.90	0 1.90	0 1.90	0 1.90	0 1.90	0 1.90	0 1.90	0 1.90
20	0 2.00	0 2.00	0 2.00	0 2.00	0 2.00	0 2.00	0 2.00	0 2.00	0 2.00	0 2.00	0 2.00
21	0 2.10	0 2.10	0 2.10	0 2.10	0 2.10	0 2.10	0 2.10	0 2.10	0 2.10	0 2.10	0 2.10
22	0 2.20	0 2.20	0 2.20	0 2.20	0 2.20	0 2.20	0 2.20	0 2.20	0 2.20	0 2.20	0 2.20
23	0 2.30	0 2.30	0 2.30	0 2.30	0 2.30	0 2.30	0 2.30	0 2.30	0 2.30	0 2.30	0 2.30
24	0 2.40	0 2.40	0 2.40	0 2.40	0 2.40	0 2.40	0 2.40	0 2.40	0 2.40	0 2.40	0 2.40
25	0 2.50	0 2.50	0 2.50	0 2.50	0 2.50	0 2.50	0 2.50	0 2.50	0 2.50	0 2.50	0 2.50
26	0 2.60	0 2.60	0 2.60	0 2.60	0 2.60	0 2.60	0 2.60	0 2.60	0 2.60	0 2.60	0 2.60
27	0 2.70	0 2.70	0 2.70	0 2.70	0 2.70	0 2.70	0 2.70	0 2.70	0 2.70	0 2.70	0 2.70
28	0 2.80	0 2.80	0 2.80	0 2.80	0 2.80	0 2.80	0 2.80	0 2.80	0 2.80	0 2.80	0 2.80
29	0 2.90	0 2.90	0 2.90	0 2.90	0 2.90	0 2.90	0 2.90	0 2.90	0 2.90	0 2.90	0 2.90
30	0 3.00	0 3.00	0 3.00	0 3.00	0 3.00	0 3.00	0 3.00	0 3.00	0 3.00	0 3.00	0 3.00

MATERNITY BENEFITS SECURED											
PERSONAL COVERAGE											
S of Benefits on Premium											
Maximum Daily Benefit	Less than 11	11-21	21-31	31-41	41-51	51-61	61-71	71-81	81-91	91 and over	
07	\$ 1.35	0 1.35	0 1.35	0 1.35	0 1.35	0 1.35	0 1.35	0 1.35	0 1.35	0 1.35	0 1.35
8	0 1.70	0 1.70	0 1.70	0 1.70	0 1.70	0 1.70	0 1.70	0 1.70	0 1.70	0 1.70	0 1.70
9	0 1.00	0 1.00	0 1.00	0 1.00	0 1.00	0 1.00	0 1.00	0 1.00	0 1.00	0 1.00	0 1.00
10	0 1.00	0 1.00	0 1.00	0 1.00	0 1.00	0 1.00	0 1.00	0 1.00	0 1.00	0 1.00	0 1.00
11	0 1.10	0 1.10	0 1.10	0 1.10	0 1.10	0 1.10	0 1.10	0 1.10	0 1.10	0 1.10	0 1.10
12	0 1.20	0 1.20	0 1.20	0 1.20	0 1.20	0 1.20	0 1.20	0 1.20	0 1.20	0 1.20	0 1.20
13	0 1.30	0 1.30	0 1.30	0 1.30	0 1.30	0 1.30	0 1.30	0 1.30	0 1.30	0 1.30	0 1.30
14	0 1.40	0 1.40	0 1.40	0 1.40	0 1.40	0 1.40	0 1.40	0 1.40	0 1.40	0 1.40	0 1.40
15	0 1.50	0 1.50	0 1.50	0 1.50	0 1.50	0 1.50	0 1.50	0 1.50	0 1.50	0 1.50	0 1.50
16	0 1.60	0 1.60	0 1.60	0 1.60	0 1.60	0 1.60	0 1.60	0 1.60	0 1.60	0 1.60	0 1.60
17	0 1.70	0 1.70	0 1.70	0 1.70	0 1.70	0 1.70	0 1.70	0 1.70	0 1.70	0 1.70	0 1.70
18	0 1.80	0 1.80	0 1.80	0 1.80	0 1.80	0 1.80	0 1.80	0 1.80	0 1.80	0 1.80	0 1.80
19	0 1.90	0 1.90	0 1.90	0 1.90	0 1.90	0 1.90	0 1.90	0 1.90	0 1.90	0 1.90	0 1.90
20	0 2.00	0 2.00	0 2.00	0 2.00	0 2.00	0 2.00	0 2.00	0 2.00	0 2.00	0 2.00	0 2.00
21	0 2.10	0 2.10	0 2.10	0 2.10	0 2.10	0 2.10	0 2.10	0 2.10	0 2.10	0 2.10	0 2.10
22	0 2.20	0 2.20	0 2.20	0 2.20	0 2.20	0 2.20	0 2.20	0 2.20	0 2.20	0 2.20	0 2.20
23	0 2.30	0 2.30	0 2.30	0 2.30	0 2.30	0 2.30	0 2.30	0 2.30	0 2.30	0 2.30	0 2.30
24	0 2.40	0 2.40	0 2.40	0 2.40	0 2.40	0 2.40	0 2.40	0 2.40	0 2.40	0 2.40	0 2.40
25	0 2.50	0 2.50	0 2.50	0 2.50	0 2.50	0 2.50	0 2.50	0 2.50	0 2.50	0 2.50	0 2.50
26	0 2.60	0 2.60	0 2.60	0 2.60	0 2.60	0 2.60	0 2.60	0 2.60	0 2.60	0 2.60	0 2.60
27	0 2.70	0 2.70	0 2.70	0 2.70	0 2.70	0 2.70	0 2.70	0 2.70	0 2.70	0 2.70	0 2.70
28	0 2.80	0 2.80	0 2.80	0 2.80	0 2.80	0 2.80	0 2.80	0 2.80	0 2.80	0 2.80	0 2.80
29	0 2.90	0 2.90	0 2.90	0 2.90	0 2.90	0 2.90	0 2.90	0 2.90	0 2.90	0 2.90	0 2.90
30	0 3.00	0 3.00	0 3.00	0 3.00	0 3.00	0 3.00	0 3.00	0 3.00	0 3.00	0 3.00	0 3.00

GROUP HOSPITAL EXPENSE INSURANCE										
Reimbursement Plan		Schedule of Maximum Monthly Premiums Per Employee			Non Occupational		No Industry Loadings			
Maximum Reason and Based		70 TIMES the Body Benefit			Maximum Special Services		15 Times the Daily Benefit			
MATERIALITY BENEFITS INCLUDED*		MATERIALITY BENEFITS INCLUDED*			MATERIALITY BENEFITS INCLUDED*		MATERIALITY BENEFITS INCLUDED*			
PERSONAL COVERAGE		PERSONAL COVERAGE			PERSONAL COVERAGE		PERSONAL COVERAGE			
Maximum Monthly Benefit	Less than 11	11-21	21-31	31-41	41-51	51-61	61-71	71-81	81-91	91 and over
97	0 1 71	0 1 70	0 1 69	0 1 68	0 2 00	0 2 00	0 2 15	0 2 25	0 2 31	0 2 37
9	1 00	1 00	1 00	1 00	1 00	1 00	1 00	1 00	1 00	1 00
10	2 07	2 17	2 23	2 23	2 23	2 23	2 23	2 23	2 23	2 23
11	2 20	2 32	2 43	2 43	2 43	2 43	2 43	2 43	2 43	2 43
12	2 33	2 45	2 56	2 56	2 56	2 56	2 56	2 56	2 56	2 56
13	2 46	2 58	3 09	3 09	3 09	3 09	3 09	3 09	3 09	3 09
14	2 59	3 11	3 22	3 22	3 22	3 22	3 22	3 22	3 22	3 22
15	3 12	3 24	3 35	3 35	3 35	3 35	3 35	3 35	3 35	3 35
16	3 25	3 37	3 48	3 48	3 48	3 48	3 48	3 48	3 48	3 48
17	3 38	3 50	4 01	4 01	4 01	4 01	4 01	4 01	4 01	4 01
18	3 51	4 03	4 14	4 14	4 14	4 14	4 14	4 14	4 14	4 14
19	4 04	4 16	4 27	4 27	4 27	4 27	4 27	4 27	4 27	4 27
20	4 17	4 29	4 40	4 40	4 40	4 40	4 40	4 40	4 40	4 40
21	4 30	4 42	4 53	4 53	4 53	4 53	4 53	4 53	4 53	4 53
22	4 43	4 55	5 06	5 06	5 06	5 06	5 06	5 06	5 06	5 06
23	4 56	5 08	5 19	5 19	5 19	5 19	5 19	5 19	5 19	5 19
24	5 09	5 21	5 32	5 32	5 32	5 32	5 32	5 32	5 32	5 32
25	5 22	5 34	5 45	5 45	5 45	5 45	5 45	5 45	5 45	5 45
26	5 35	5 47	5 58	5 58	5 58	5 58	5 58	5 58	5 58	5 58
27	5 48	5 60	6 01	6 01	6 01	6 01	6 01	6 01	6 01	6 01
28	5 61	5 73	6 12	6 12	6 12	6 12	6 12	6 12	6 12	6 12
29	5 74	5 86	6 23	6 23	6 23	6 23	6 23	6 23	6 23	6 23
30	5 87	5 99	6 34	6 34	6 34	6 34	6 34	6 34	6 34	6 34
31	6 00	6 12	6 45	6 45	6 45	6 45	6 45	6 45	6 45	6 45
32	6 13	6 25	6 56	6 56	6 56	6 56	6 56	6 56	6 56	6 56
33	6 26	6 38	7 07	7 07	7 07	7 07	7 07	7 07	7 07	7 07
34	6 39	6 51	7 18	7 18	7 18	7 18	7 18	7 18	7 18	7 18
35	6 52	6 64	7 29	7 29	7 29	7 29	7 29	7 29	7 29	7 29
36	6 65	6 77	7 40	7 40	7 40	7 40	7 40	7 40	7 40	7 40
37	6 78	6 90	7 51	7 51	7 51	7 51	7 51	7 51	7 51	7 51
38	6 91	7 03	8 02	8 02	8 02	8 02	8 02	8 02	8 02	8 02
39	7 04	7 16	8 13	8 13	8 13	8 13	8 13	8 13	8 13	8 13
40	7 17	7 29	8 24	8 24	8 24	8 24	8 24	8 24	8 24	8 24
41	7 30	7 42	8 35	8 35	8 35	8 35	8 35	8 35	8 35	8 35
42	7 43	7 55	8 46	8 46	8 46	8 46	8 46	8 46	8 46	8 46
43	7 56	8 08	8 57	8 57	8 57	8 57	8 57	8 57	8 57	8 57
44	8 09	8 21	9 08	9 08	9 08	9 08	9 08	9 08	9 08	9 08
45	8 22	8 34	9 19	9 19	9 19	9 19	9 19	9 19	9 19	9 19
46	8 35	8 47	9 30	9 30	9 30	9 30	9 30	9 30	9 30	9 30
47	8 48	8 60	9 41	9 41	9 41	9 41	9 41	9 41	9 41	9 41
48	8 61	8 73	9 52	9 52	9 52	9 52	9 52	9 52	9 52	9 52
49	8 74	8 86	10 03	10 03	10 03	10 03	10 03	10 03	10 03	10 03
50	8 87	8 99	10 14	10 14	10 14	10 14	10 14	10 14	10 14	10 14
51	9 00	9 12	10 25	10 25	10 25	10 25	10 25	10 25	10 25	10 25
52	9 13	9 25	10 36	10 36	10 36	10 36	10 36	10 36	10 36	10 36
53	9 26	9 38	10 47	10 47	10 47	10 47	10 47	10 47	10 47	10 47
54	9 39	9 51	10 58	10 58	10 58	10 58	10 58	10 58	10 58	10 58
55	9 52	9 64	11 09	11 09	11 09	11 09	11 09	11 09	11 09	11 09
56	9 65	9 77	11 20	11 20	11 20	11 20	11 20	11 20	11 20	11 20
57	9 78	9 90	11 31	11 31	11 31	11 31	11 31	11 31	11 31	11 31
58	9 91	10 03	11 42	11 42	11 42	11 42	11 42	11 42	11 42	11 42
59	10 04	10 16	11 53	11 53	11 53	11 53	11 53	11 53	11 53	11 53
60	10 17	10 29	12 04	12 04	12 04	12 04	12 04	12 04	12 04	12 04
61	10 30	10 42	12 15	12 15	12 15	12 15	12 15	12 15	12 15	12 15
62	10 43	10 55	12 26	12 26	12 26	12 26	12 26	12 26	12 26	12 26
63	10 56	11 08	12 37	12 37	12 37	12 37	12 37	12 37	12 37	12 37
64	11 09	11 21	12 48	12 48	12 48	12 48	12 48	12 48	12 48	12 48
65	11 22	11 34	12 59	12 59	12 59	12 59	12 59	12 59	12 59	12 59
66	11 35	11 47	13 10	13 10	13 10	13 10	13 10	13 10	13 10	13 10
67	11 48	11 60	13 21	13 21	13 21	13 21	13 21	13 21	13 21	13 21
68	11 61	11 73	13 32	13 32	13 32	13 32	13 32	13 32	13 32	13 32
69	11 74	11 86	13 43	13 43	13 43	13 43	13 43	13 43	13 43	13 43
70	11 87	11 99	13 54	13 54	13 54	13 54	13 54	13 54	13 54	13 54
71	12 00	12 12	14 05	14 05	14 05	14 05	14 05	14 05	14 05	14 05
72	12 13	12 25	14 16	14 16	14 16	14 16	14 16	14 16	14 16	14 16
73	12 26	12 38	14 27	14 27	14 27	14 27	14 27	14 27	14 27	14 27
74	12 39	12 51	14 38	14 38	14 38	14 38	14 38	14 38	14 38	14 38
75	12 52	13 04	14 49	14 49	14 49	14 49	14 49	14 49	14 49	14 49
76	13 05	13 17	15 00	15 00	15 00	15 00	15 00	15 00	15 00	15 00
77	13 18	13 30	15 11	15 11	15 11	15 11	15 11	15 11	15 11	15 11
78	13 31	13 43	15 22	15 22	15 22	15 22	15 22	15 22	15 22	15 22
79	13 44	13 56	15 33	15 33	15 33	15 33	15 33	15 33	15 33	15 33
80	13 57	14 09	15 44	15 44	15 44	15 44	15 44	15 44	15 44	15 44
81	14 10	14 22	15 55	15 55	15 55	15 55	15 55	15 55	15 55	15 55
82	14 23	14 35	16 06	16 06	16 06	16 06	16 06	16 06	16 06	16 06
83	14 36	14 48	16 17	16 17	16 17	16 17	16 17	16 17	16 17	16 17
84	14 49	14 61	16 28	16 28	16 28	16 28	16 28	16 28	16 28	16 28
85	14 62	14 74	16 39	16 39	16 39	16 39	16 39	16 39	16 39	16 39
86	14 75	14 87	16 50	16 50	16 50	16 50	16 50	16 50	16 50	16 50
87	14 88	15 00	17 01	17 01	17 01	17 01	17 01	17 01	17 01	17 01
88	15 01	15 13	17 12	17 12	17 12	17 12	17 12	17 12	17 12	17 12
89	15 14	15 26	17 23	17 23	17 23	17 23	17 23	17 23	17 23	17 23
90	15 27	15 39	17 34	17 34	17 34	17 34	17 34	17 34	17 34	17 34
91	15 40	15 52	17 45	17 45	17 45	17 45	17 45	17 45	17 45	17 45
92	15 53	16 05	17 56	17 56	17 56	17 56	17 56	17 56	17 56	17 56
93	16 06	16 18	18 07	18 07	18 07	18 07	18 07	18 07	18 07	18 07
94	16 19	16 31	18 18	18 18	18 18	18 18	18 18	18 18	18 18	18 18
95	16 32	16 44	18 29	18 29	18 29	18 29	18 29	18 29	18 29	18 29
96	16 45	16 57	18 40	18 40	18 40	18 40	18 40	18 40	18 40	18 40
97	16 58	17 10	18 51	18 51	18 51	18 51	18 51	18 51	18 51	18 51
98	17 11	17 23	19 02	19 02	19 02	19 02	19 02	19 02	19 02	19 02
99	17 24	17 36	19 13	19 13	19 13	19 13	19 13	19 13	19 13	19 13
100	17 37	17 49	19 24	19 24	19 24	19 24	19 24	19 24	19 24	19 24

* Includes standard maternity benefit (maximum of 10 times daily benefit). The personal rates provide immediate maternity benefits for female employees becoming insured on or within 31 days after the date of the last policy. The dependent rates include benefits for pregnancy. Dependent rates are based on the standard maternity benefit for pregnancy existing on the issue date of the policy. The standard maternity benefit for pregnancy existing on the issue date of the policy is \$100.00 per week for the first 10 weeks of pregnancy, \$150.00 per week for the next 10 weeks, and \$200.00 per week for the last 10 weeks. The standard maternity benefit for pregnancy existing on the issue date of the policy is \$100.00 per week for the first 10 weeks of pregnancy, \$150.00 per week for the next 10 weeks, and \$200.00 per week for the last 10 weeks. The standard maternity benefit for pregnancy existing on the issue date of the policy is \$100.00 per week for the first 10 weeks of pregnancy, \$150.00 per week for the next 10 weeks, and \$200.00 per week for the last 10 weeks.

* Includes standard maternity benefit (maximum of 10 times daily benefit). The dependent rates provide immediate maternity benefits for female employees becoming insured on or within 31 days after the issue date of the Group Policy. The dependent rates exclude benefits for pregnancy existing on the issue date of the dependent insurance. To include standard maternity benefits for pregnancy existing on the issue date of the dependent insurance an ADDITIONAL SINGLE PREMIUM OF \$ 95 per \$1 00 will be charged for all employees with dependent wives becoming insured on or within 31 days after the issue date.

GRANT HOSPITAL EXPENSE INSURANCE									
Reimbursement Plan		Schedule of Maximum Monthly Premiums Per Employee		Non Occupational		No Industry Loading		Maximum Special Services	
Maximum Room and Board		20 TIMES the Daily Benefit		Maximum Special Services		20 TIMES the Daily Benefit		MATERNITY BENEFITS INCLUDED*	
MATERNITY BENEFITS INCLUDED*									
PERSONAL COVERAGE									
% of Benefit on Venereal									
Maximum Daily Benefit	Less than 11	11-31	31-01	01-31	31-01	01-31	71-01	01-01	01-31 and over
97	0 1.04	0 1.05	0 2.00	0 2.07	0 2.15	0 2.23	0 2.30	0 2.39	0 2.52
98	1 0.04	1 0.10	1 2.00	1 2.07	1 2.15	1 2.23	1 2.30	1 2.39	1 2.52
99	2 0.04	2 0.10	2 2.00	2 2.07	2 2.15	2 2.23	2 2.30	2 2.39	2 2.52
100	3 0.04	3 0.10	3 2.00	3 2.07	3 2.15	3 2.23	3 2.30	3 2.39	3 2.52
101	4 0.04	4 0.10	4 2.00	4 2.07	4 2.15	4 2.23	4 2.30	4 2.39	4 2.52
102	5 0.04	5 0.10	5 2.00	5 2.07	5 2.15	5 2.23	5 2.30	5 2.39	5 2.52
103	6 0.04	6 0.10	6 2.00	6 2.07	6 2.15	6 2.23	6 2.30	6 2.39	6 2.52
104	7 0.04	7 0.10	7 2.00	7 2.07	7 2.15	7 2.23	7 2.30	7 2.39	7 2.52
105	8 0.04	8 0.10	8 2.00	8 2.07	8 2.15	8 2.23	8 2.30	8 2.39	8 2.52
106	9 0.04	9 0.10	9 2.00	9 2.07	9 2.15	9 2.23	9 2.30	9 2.39	9 2.52
107	10 0.04	10 0.10	10 2.00	10 2.07	10 2.15	10 2.23	10 2.30	10 2.39	10 2.52
108	11 0.04	11 0.10	11 2.00	11 2.07	11 2.15	11 2.23	11 2.30	11 2.39	11 2.52
109	12 0.04	12 0.10	12 2.00	12 2.07	12 2.15	12 2.23	12 2.30	12 2.39	12 2.52
110	13 0.04	13 0.10	13 2.00	13 2.07	13 2.15	13 2.23	13 2.30	13 2.39	13 2.52
111	14 0.04	14 0.10	14 2.00	14 2.07	14 2.15	14 2.23	14 2.30	14 2.39	14 2.52
112	15 0.04	15 0.10	15 2.00	15 2.07	15 2.15	15 2.23	15 2.30	15 2.39	15 2.52
113	16 0.04	16 0.10	16 2.00	16 2.07	16 2.15	16 2.23	16 2.30	16 2.39	16 2.52
114	17 0.04	17 0.10	17 2.00	17 2.07	17 2.15	17 2.23	17 2.30	17 2.39	17 2.52
115	18 0.04	18 0.10	18 2.00	18 2.07	18 2.15	18 2.23	18 2.30	18 2.39	18 2.52
116	19 0.04	19 0.10	19 2.00	19 2.07	19 2.15	19 2.23	19 2.30	19 2.39	19 2.52
117	20 0.04	20 0.10	20 2.00	20 2.07	20 2.15	20 2.23	20 2.30	20 2.39	20 2.52
118	21 0.04	21 0.10	21 2.00	21 2.07	21 2.15	21 2.23	21 2.30	21 2.39	21 2.52
119	22 0.04	22 0.10	22 2.00	22 2.07	22 2.15	22 2.23	22 2.30	22 2.39	22 2.52
120	23 0.04	23 0.10	23 2.00	23 2.07	23 2.15	23 2.23	23 2.30	23 2.39	23 2.52
121	24 0.04	24 0.10	24 2.00	24 2.07	24 2.15	24 2.23	24 2.30	24 2.39	24 2.52
122	25 0.04	25 0.10	25 2.00	25 2.07	25 2.15	25 2.23	25 2.30	25 2.39	25 2.52
123	26 0.04	26 0.10	26 2.00	26 2.07	26 2.15	26 2.23	26 2.30	26 2.39	26 2.52
124	27 0.04	27 0.10	27 2.00	27 2.07	27 2.15	27 2.23	27 2.30	27 2.39	27 2.52
125	28 0.04	28 0.10	28 2.00	28 2.07	28 2.15	28 2.23	28 2.30	28 2.39	28 2.52
126	29 0.04	29 0.10	29 2.00	29 2.07	29 2.15	29 2.23	29 2.30	29 2.39	29 2.52
127	30 0.04	30 0.10	30 2.00	30 2.07	30 2.15	30 2.23	30 2.30	30 2.39	30 2.52

* Includes standard maternity benefit (maximum of 10 times daily benefit). The permanent rates provide immediate maternity benefit for female employees becoming insured on or within 31 days after the issue date of the dependent insurance. The dependent rates exclude no benefit for pregnancy existing on the issue date of the insurance. The maximum special services for pregnancy existing on the issue date of the insurance will be charged for all employees with dependent given becoming insured on or within 31 days after the issue date.

GROSS HOSPITAL EXPENSE INSURANCE																
Reimbursement Plan			Schedule of Maximum Monthly Premiums Per Employee			Non-Occupational										
			(Not applicable to Modern Security Plans)			Maximum Special Services										
Maximum Rates and Board			20 Times the Daily Benefit			20 Times the Daily Benefit										
MATERNITY BENEFITS EXCLUDED																
PERMANENT COVERAGE																
Split Rates																
Maximum Daily Benefit		Total Rates		Childless Only		Wife & Childless		Maximum Daily Benefit								
97	98	99	100	101	102	103	104	105	106							
1	1.01	1.01	1.01	1.01	1.01	1.01	1.01	1.01	1.01							
2	1.02	1.02	1.02	1.02	1.02	1.02	1.02	1.02	1.02							
3	1.03	1.03	1.03	1.03	1.03	1.03	1.03	1.03	1.03							
4	1.04	1.04	1.04	1.04	1.04	1.04	1.04	1.04	1.04							
5	1.05	1.05	1.05	1.05	1.05	1.05	1.05	1.05	1.05							
6	1.06	1.06	1.06	1.06	1.06	1.06	1.06	1.06	1.06							
7	1.07	1.07	1.07	1.07	1.07	1.07	1.07	1.07	1.07							
8	1.08	1.08	1.08	1.08	1.08	1.08	1.08	1.08	1.08							
9	1.09	1.09	1.09	1.09	1.09	1.09	1.09	1.09	1.09							
10	1.10	1.10	1.10	1.10	1.10	1.10	1.10	1.10	1.10							
11	1.11	1.11	1.11	1.11	1.11	1.11	1.11	1.11	1.11							
12	1.12	1.12	1.12	1.12	1.12	1.12	1.12	1.12	1.12							
13	1.13	1.13	1.13	1.13	1.13	1.13	1.13	1.13	1.13							
14	1.14	1.14	1.14	1.14	1.14	1.14	1.14	1.14	1.14							
15	1.15	1.15	1.15	1.15	1.15	1.15	1.15	1.15	1.15							
16	1.16	1.16	1.16	1.16	1.16	1.16	1.16	1.16	1.16							
17	1.17	1.17	1.17	1.17	1.17	1.17	1.17	1.17	1.17							
18	1.18	1.18	1.18	1.18	1.18	1.18	1.18	1.18	1.18							
19	1.19	1.19	1.19	1.19	1.19	1.19	1.19	1.19	1.19							
20	1.20	1.20	1.20	1.20	1.20	1.20	1.20	1.20	1.20							
21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21	1.21							
22	1.22	1.22	1.22	1.22	1.22	1.22	1.22	1.22	1.22							
23	1.23	1.23	1.23	1.23	1.23	1.23	1.23	1.23	1.23							
24	1.24	1.24	1.24	1.24	1.24	1.24	1.24	1.24	1.24							
25	1.25	1.25	1.25	1.25	1.25	1.25	1.25	1.25	1.25							
26	1.26	1.26	1.26	1.26	1.26	1.26	1.26	1.26	1.26							
27	1.27	1.27	1.27	1.27	1.27	1.27	1.27	1.27	1.27							
28	1.28	1.28	1.28	1.28	1.28	1.28	1.28	1.28	1.28							
29	1.29	1.29	1.29	1.29	1.29	1.29	1.29	1.29	1.29							
30	1.30	1.30	1.30	1.30	1.30	1.30	1.30	1.30	1.30							

GROUP H HOSPITAL EXPENSE INSURANCE									
Reimbursement Plan		Schedule of Maximum Monthly Premiums Per Employee				Non-Excluded			
Maximum Hours and Base		70 DAYS				Maximum Special Expense \$1000 in full plus 3/4 of next \$1000 with a maximum combined benefit of \$1000			
(Not applicable to Modern Security Plan)									
MATERNITY BENEFITS EXCLUDED									
PERSONAL COVERAGE									
List of Benefits on Fraternal									
Maximum Daily Benefit	Less Chon. (1)	11-21	21-31	31-41	41-51	51-61	61-71	71-81	81-91 and over
97	9 1.06	2 02	2 02	2 02	2 10	2 14	2 14	2 22	2 22
9	2 06	2 14	2 14	2 14	2 22	2 26	2 26	2 34	2 34
8	2 07	2 22	2 22	2 22	2 30	2 34	2 34	2 42	2 42
10	2 28	2 33	2 33	2 33	2 41	2 45	2 45	2 53	2 53
11	2 40	2 44	2 44	2 44	2 52	2 56	2 56	3 04	3 04
12	2 55	2 59	2 59	2 59	3 07	3 11	3 11	3 19	3 19
13	3 06	3 10	3 10	3 10	3 18	3 22	3 22	3 30	3 30
14	3 21	3 25	3 25	3 25	3 33	3 37	3 37	3 45	3 45
15	3 36	3 40	3 40	3 40	3 48	3 52	3 52	4 00	4 00
16	3 51	3 55	3 55	3 55	4 03	4 07	4 07	4 15	4 15
17	3 66	3 60	3 60	3 60	4 18	4 22	4 22	4 30	4 30
18	3 81	3 75	3 75	3 75	4 33	4 37	4 37	4 45	4 45
19	3 96	3 90	3 90	3 90	4 48	4 52	4 52	5 00	5 00
20	4 11	4 05	4 05	4 05	4 63	4 67	4 67	4 75	4 75
21	4 26	4 20	4 20	4 20	4 78	4 82	4 82	4 90	4 90
22	4 41	4 35	4 35	4 35	4 93	4 97	4 97	5 05	5 05
23	4 56	4 50	4 50	4 50	5 08	5 12	5 12	5 20	5 20
24	4 71	4 65	4 65	4 65	5 23	5 27	5 27	5 35	5 35
25	4 86	4 80	4 80	4 80	5 38	5 42	5 42	5 50	5 50
26	5 01	4 95	4 95	4 95	5 53	5 57	5 57	6 05	6 05
27	5 16	5 10	5 10	5 10	6 08	6 12	6 12	6 20	6 20
28	5 31	5 25	5 25	5 25	6 23	6 27	6 27	6 35	6 35
29	5 46	5 40	5 40	5 40	6 38	6 42	6 42	6 50	6 50
30	5 61	5 55	5 55	5 55	6 53	6 57	6 57	7 05	7 05

MATERNITY BENEFITS EXCLUDED									
PERSONAL COVERAGE									
List of Benefits on Fraternal									
Maximum Daily Benefit	Less Chon. (1)	11-21	21-31	31-41	41-51	51-61	61-71	71-81	81-91 and over
97	9 1.06	2 02	2 02	2 02	2 10	2 14	2 14	2 22	2 22
9	2 06	2 14	2 14	2 14	2 22	2 26	2 26	2 34	2 34
8	2 07	2 22	2 22	2 22	2 30	2 34	2 34	2 42	2 42
10	2 28	2 33	2 33	2 33	2 41	2 45	2 45	2 53	2 53
11	2 40	2 44	2 44	2 44	2 52	2 56	2 56	3 04	3 04
12	2 55	2 59	2 59	2 59	3 07	3 11	3 11	3 19	3 19
13	3 06	3 10	3 10	3 10	3 18	3 22	3 22	3 30	3 30
14	3 21	3 25	3 25	3 25	3 33	3 37	3 37	3 45	3 45
15	3 36	3 40	3 40	3 40	3 48	3 52	3 52	4 00	4 00
16	3 51	3 55	3 55	3 55	4 03	4 07	4 07	4 15	4 15
17	3 66	3 60	3 60	3 60	4 18	4 22	4 22	4 30	4 30
18	3 81	3 75	3 75	3 75	4 33	4 37	4 37	4 45	4 45
19	3 96	3 90	3 90	3 90	4 48	4 52	4 52	5 00	5 00
20	4 11	4 05	4 05	4 05	4 63	4 67	4 67	4 75	4 75
21	4 26	4 20	4 20	4 20	4 78	4 82	4 82	4 90	4 90
22	4 41	4 35	4 35	4 35	4 93	4 97	4 97	5 05	5 05
23	4 56	4 50	4 50	4 50	5 08	5 12	5 12	5 20	5 20
24	4 71	4 65	4 65	4 65	5 23	5 27	5 27	5 35	5 35
25	4 86	4 80	4 80	4 80	5 38	5 42	5 42	5 50	5 50
26	5 01	4 95	4 95	4 95	5 53	5 57	5 57	6 05	6 05
27	5 16	5 10	5 10	5 10	6 08	6 12	6 12	6 20	6 20
28	5 31	5 25	5 25	5 25	6 23	6 27	6 27	6 35	6 35
29	5 46	5 40	5 40	5 40	6 38	6 42	6 42	6 50	6 50
30	5 61	5 55	5 55	5 55	6 53	6 57	6 57	7 05	7 05

MATERNITY BENEFITS EXCLUDED									
DEPENDENT (WIFE/CHILD)									
Split Rates									
Maximum Daily Benefit	Flat Rate	Children Only	Wife Only	Wife & Child(ren)	Wife & Child(ren)	Wife & Child(ren)	Wife & Child(ren)	Wife & Child(ren)	Wife & Child(ren)
97	9 1.06	2 02	2 02	2 02	2 10	2 14	2 14	2 22	2 22
9	2 06	2 14	2 14	2 14	2 22	2 26	2 26	2 34	2 34
8	2 07	2 22	2 22	2 22	2 30	2 34	2 34	2 42	2 42
10	2 28	2 33	2 33	2 33	2 41	2 45	2 45	2 53	2 53
11	2 40	2 44	2 44	2 44	2 52	2 56	2 56	3 04	3 04
12	2 55	2 59	2 59	2 59	3 07	3 11	3 11	3 19	3 19
13	3 06	3 10	3 10	3 10	3 18	3 22	3 22	3 30	3 30
14	3 21	3 25	3 25	3 25	3 33	3 37	3 37	3 45	3 45
15	3 36	3 40	3 40	3 40	3 48	3 52	3 52	4 00	4 00
16	3 51	3 55	3 55	3 55	4 03	4 07	4 07	4 15	4 15
17	4 06	4 10	4 10	4 10	4 18	4 22	4 22	4 30	4 30
18	4 21	4 25	4 25	4 25	4 33	4 37	4 37	4 45	4 45
19	4 36	4 40	4 40	4 40	4 48	4 52	4 52	5 00	5 00
20	4 51	4 55	4 55	4 55	5 03	5 07	5 07	5 15	5 15
21	5 06	5 10	5 10	5 10	5 18	5 22	5 22	5 30	5 30
22	5 21	5 25	5 25	5 25	5 33	5 37	5 37	5 45	5 45
23	5 36	5 40	5 40	5 40	5 48	5 52	5 52	6 00	6 00
24	5 51	5 55	5 55	5 55	6 03	6 07	6 07	6 15	6 15
25	6 06	6 10	6 10	6 10	6 18	6 22	6 22	6 30	6 30
26	6 21	6 25	6 25	6 25	6 33	6 37	6 37	6 45	6 45
27	6 36	6 40	6 40	6 40	6 48	6 52	6 52	7 00	7 00
28	6 51	6 55	6 55	6 55	7 03	7 07	7 07	7 15	7 15
29	7 06	7 10	7 10	7 10	7 18	7 22	7 22	7 30	7 30
30	7 21	7 25	7 25	7 25	7 33	7 37	7 37	7 45	7 45

GROUP P HOSPITAL EXPENSE INSURANCE									
Reimbursement Plan			Schedule of Minimum Monthly Premiums For Employees			Plan (Continental)			
Maximum Return and Benefit			70 DAYS			Minimum Special Services			\$200 in full plus 3/4 of next \$2,000 with a maximum combined benefit of \$2000
MATERNITY BENEFITS INCLUDED									
PERSONAL COVERAGE									
Split Rate									
Maximum Daily Benefit	Less than 11	11-21	21-31	31-41	41-51	51-61	61-71	71-81	81-91 and over
87	2.43	2.07	2.10	2.15	2.18	2.23	2.27	2.31	2.35
8	2.15	2.10	2.24	2.27	2.32	2.36	2.41	2.45	2.49
9	2.26	2.31	2.35	2.40	2.44	2.49	2.53	2.57	2.62
10	2.37	2.42	2.46	2.52	2.57	2.61	2.66	2.70	2.75
11	2.49	2.53	2.58	2.63	2.69	2.73	2.79	2.84	2.89
12	2.59	2.64	2.69	2.75	2.79	2.83	2.88	2.93	2.98
13	2.69	2.75	2.80	2.85	2.90	2.95	2.99	3.04	3.09
14	2.79	2.85	2.90	2.95	3.00	3.05	3.10	3.15	3.20
15	2.89	2.95	3.00	3.05	3.10	3.15	3.20	3.25	3.30
16	2.99	3.05	3.10	3.15	3.20	3.25	3.30	3.35	3.40
17	3.09	3.15	3.20	3.25	3.30	3.35	3.40	3.45	3.50
18	3.19	3.25	3.30	3.35	3.40	3.45	3.50	3.55	3.60
19	3.29	3.35	3.40	3.45	3.50	3.55	3.60	3.65	3.70
20	3.39	3.45	3.50	3.55	3.60	3.65	3.70	3.75	3.80
21	3.49	3.55	3.60	3.65	3.70	3.75	3.80	3.85	3.90
22	3.59	3.65	3.70	3.75	3.80	3.85	3.90	3.95	4.00
23	3.69	3.75	3.80	3.85	3.90	3.95	4.00	4.05	4.10
24	3.79	3.85	3.90	3.95	4.00	4.05	4.10	4.15	4.20
25	3.89	3.95	4.00	4.05	4.10	4.15	4.20	4.25	4.30
26	3.99	4.05	4.10	4.15	4.20	4.25	4.30	4.35	4.40
27	4.09	4.15	4.20	4.25	4.30	4.35	4.40	4.45	4.50
28	4.19	4.25	4.30	4.35	4.40	4.45	4.50	4.55	4.60
29	4.29	4.35	4.40	4.45	4.50	4.55	4.60	4.65	4.70
30	4.39	4.45	4.50	4.55	4.60	4.65	4.70	4.75	4.80

GROUP HOSPITAL EXPENSE INSURANCE

Reimbursement Plan Schedule of Maximum Premiums Per Employee Non Occupational No Industry Loading

(Not applicable to Modern Security Plans)

Maximum Return and Bond 120 DAYS

Maximum Special Service 10 Times the Daily Benefit

MATERNITY BENEFITS INCLUDED*

PERSONAL COVERAGE

% of Benefit on Female

Maximum Daily Benefit	Less than 10	11-21	21-31	31-41	41-51	51-61	61-71	71-81	81-91	91 and over
1	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
2	1.75	1.75	1.75	1.75	1.75	1.75	1.75	1.75	1.75	1.75
3	2.50	2.50	2.50	2.50	2.50	2.50	2.50	2.50	2.50	2.50
4	3.25	3.25	3.25	3.25	3.25	3.25	3.25	3.25	3.25	3.25
5	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00
6	4.75	4.75	4.75	4.75	4.75	4.75	4.75	4.75	4.75	4.75
7	5.50	5.50	5.50	5.50	5.50	5.50	5.50	5.50	5.50	5.50
8	6.25	6.25	6.25	6.25	6.25	6.25	6.25	6.25	6.25	6.25
9	7.00	7.00	7.00	7.00	7.00	7.00	7.00	7.00	7.00	7.00
10	7.75	7.75	7.75	7.75	7.75	7.75	7.75	7.75	7.75	7.75
11	8.50	8.50	8.50	8.50	8.50	8.50	8.50	8.50	8.50	8.50
12	9.25	9.25	9.25	9.25	9.25	9.25	9.25	9.25	9.25	9.25
13	10.00	10.00	10.00	10.00	10.00	10.00	10.00	10.00	10.00	10.00
14	10.75	10.75	10.75	10.75	10.75	10.75	10.75	10.75	10.75	10.75
15	11.50	11.50	11.50	11.50	11.50	11.50	11.50	11.50	11.50	11.50
16	12.25	12.25	12.25	12.25	12.25	12.25	12.25	12.25	12.25	12.25
17	13.00	13.00	13.00	13.00	13.00	13.00	13.00	13.00	13.00	13.00
18	13.75	13.75	13.75	13.75	13.75	13.75	13.75	13.75	13.75	13.75
19	14.50	14.50	14.50	14.50	14.50	14.50	14.50	14.50	14.50	14.50
20	15.25	15.25	15.25	15.25	15.25	15.25	15.25	15.25	15.25	15.25
21	16.00	16.00	16.00	16.00	16.00	16.00	16.00	16.00	16.00	16.00
22	16.75	16.75	16.75	16.75	16.75	16.75	16.75	16.75	16.75	16.75
23	17.50	17.50	17.50	17.50	17.50	17.50	17.50	17.50	17.50	17.50
24	18.25	18.25	18.25	18.25	18.25	18.25	18.25	18.25	18.25	18.25
25	19.00	19.00	19.00	19.00	19.00	19.00	19.00	19.00	19.00	19.00
26	19.75	19.75	19.75	19.75	19.75	19.75	19.75	19.75	19.75	19.75
27	20.50	20.50	20.50	20.50	20.50	20.50	20.50	20.50	20.50	20.50
28	21.25	21.25	21.25	21.25	21.25	21.25	21.25	21.25	21.25	21.25
29	22.00	22.00	22.00	22.00	22.00	22.00	22.00	22.00	22.00	22.00
30	22.75	22.75	22.75	22.75	22.75	22.75	22.75	22.75	22.75	22.75

* Includes standard maternity benefit (maximum of 10 times daily benefit), the personal rate, plus immediate maternity benefit for female employee becoming insured on or within 31 days after the last normal delivery. The dependent rates include benefit for pregnancy existing on the issue date of the policy. The dependent rates include standard maternity benefit for pregnancy existing on the issue date of the dependent coverage on the issue date of the policy. The dependent rates include standard maternity benefit for pregnancy existing on the issue date of the dependent coverage on the issue date of the policy. The dependent rates include standard maternity benefit for pregnancy existing on the issue date of the dependent coverage on the issue date of the policy.

* Includes standard maternity benefit (maximum of 10 times daily benefit). The personal rates provide immediate maternity benefit for female employee becoming insured on or within 31 days after the issue date of the Group Policy. The dependent rates provide maternity benefit for pregnancy existing on the issue date of the dependent insurance. To include standard maternity benefit for pregnancy existing on the issue date of the dependent insurance an ADDITIONAL SINGLE PREMIUM OF \$5 per \$1.00 will be charged for all employees with dependent alive becoming insured on or within 31 days after the issue date.

CRIMP HOSPITAL EXPENSE INSURANCE									
Reimbursement Plan - Schedule of Minimum Premiums For Employees - Non-Occupational - No Industry Loading									
(Not applicable to Modern Security Plans)									
Maximum Room and Board - 120 DAYS									
MATERNITY BENEFITS EXCLUDED									
PERSONAL COVERAGE									
% of Benefits on Planes									
Less than 11	11-21	21-31	31-41	41-51	51-61	61-71	71-81	81-91	91 and over
Maximum Daily Benefit	Maximum Daily Benefit	Maximum Daily Benefit	Maximum Daily Benefit	Maximum Daily Benefit	Maximum Daily Benefit	Maximum Daily Benefit	Maximum Daily Benefit	Maximum Daily Benefit	Maximum Daily Benefit
\$ 7	\$ 1.37	\$ 1.60	\$ 1.83	\$ 2.06	\$ 2.29	\$ 2.52	\$ 2.75	\$ 2.98	\$ 3.21
8	1.75	1.76	1.83	1.85	1.88	1.91	1.94	1.97	2.00
9	1.95	1.95	2.00	2.03	2.06	2.11	2.14	2.17	2.20
10	2.06	2.11	2.14	2.19	2.23	2.28	2.31	2.35	2.38
11	2.24	2.25	2.28	2.32	2.35	2.38	2.41	2.44	2.47
12	2.40	2.40	2.43	2.46	2.49	2.52	2.55	2.58	2.61
13	2.56	2.56	2.59	2.62	2.65	2.68	2.71	2.74	2.77
14	2.71	2.71	2.74	2.77	2.80	2.83	2.86	2.89	2.92
15	2.86	2.86	2.89	2.92	2.95	2.98	3.01	3.04	3.07
16	3.02	3.02	3.05	3.08	3.11	3.14	3.17	3.20	3.23
17	3.18	3.18	3.21	3.24	3.27	3.30	3.33	3.36	3.39
18	3.34	3.34	3.37	3.40	3.43	3.46	3.49	3.52	3.55
19	3.51	3.51	3.54	3.57	3.60	3.63	3.66	3.69	3.72
20	3.67	3.67	3.70	3.73	3.76	3.79	3.82	3.85	3.88
21	3.84	3.84	3.87	3.90	3.93	3.96	3.99	4.02	4.05
22	4.01	4.01	4.04	4.07	4.10	4.13	4.16	4.19	4.22
23	4.18	4.18	4.21	4.24	4.27	4.30	4.33	4.36	4.39
24	4.35	4.35	4.38	4.41	4.44	4.47	4.50	4.53	4.56
25	4.52	4.52	4.55	4.58	4.61	4.64	4.67	4.70	4.73
26	4.69	4.69	4.72	4.75	4.78	4.81	4.84	4.87	4.90
27	4.86	4.86	4.89	4.92	4.95	4.98	5.01	5.04	5.07
28	5.04	5.04	5.07	5.10	5.13	5.16	5.19	5.22	5.25
29	5.21	5.21	5.24	5.27	5.30	5.33	5.36	5.39	5.42
30	5.38	5.38	5.41	5.44	5.47	5.50	5.53	5.56	5.59

MATERNITY BENEFITS EXCLUDED

PERSONAL COVERAGE

% of Benefits on Planes

Less than 11

11-21

21-31

31-41

41-51

51-61

61-71

71-81

81-91

91 and over

Maximum Daily Benefit

Maximum Daily Benefit

Maximum Daily Benefit

Maximum Daily Benefit

Maximum Daily Benefit

Maximum Daily Benefit

Maximum Daily Benefit

Maximum Daily Benefit

Maximum Daily Benefit

Maximum Daily Benefit

Maximum Daily Benefit

Maximum Daily Benefit

Maximum Daily Benefit

Maximum Daily Benefit

Maximum Daily Benefit

Maximum Daily Benefit

Maximum Daily Benefit

Maximum Daily Benefit

Maximum Daily Benefit

Maximum Daily Benefit

GROUP HOSPITAL EXPENSE INSURANCE									
Reimbursement Plan		Schedule of Minimum Premiums Per Employee		Non-Occupational		No Industry Loading		No advance Special Services	
Maximum Return and Board		120 DAYS		(Not applicable to Modern Security Plans)		Maximum Special Services		15 Times the Daily Benefit	
MATERNITY BENEFITS INCLUDED*									
PERSONAL COVERAGE									
Maximum Daily Deposit	% of Benefit on Female								
	Less than 11	11-21	21-31	31-41	41-51	51-61	61-71	71-81	81 and over
7	81.76	81.84	81.91	81.98	82.04	82.10	82.15	82.20	82.25
8	1.96	2.05	2.15	2.23	2.30	2.36	2.40	2.45	2.48
9	2.13	2.23	2.31	2.41	2.50	2.61	2.69	2.76	2.82
10	2.28	2.39	2.49	2.59	2.69	2.79	2.89	2.96	3.02
11	2.43	2.54	2.64	2.74	2.84	2.94	3.04	3.11	3.17
12	2.58	2.69	2.80	2.90	3.00	3.10	3.20	3.27	3.33
13	2.73	2.84	2.95	3.05	3.15	3.25	3.35	3.42	3.48
14	2.88	2.99	3.10	3.20	3.30	3.40	3.50	3.57	3.63
15	3.03	3.14	3.24	3.34	3.44	3.54	3.64	3.71	3.77
16	3.18	3.29	3.39	3.49	3.59	3.69	3.79	3.86	3.92
17	3.33	3.44	3.54	3.64	3.74	3.84	3.94	4.01	4.07
18	3.48	3.59	3.69	3.79	3.89	3.99	4.09	4.16	4.22
19	3.63	3.74	3.84	3.94	4.04	4.14	4.24	4.31	4.37
20	3.78	3.89	3.99	4.09	4.19	4.29	4.39	4.46	4.52
21	3.93	4.04	4.14	4.24	4.34	4.44	4.54	4.61	4.67
22	4.08	4.19	4.29	4.39	4.49	4.59	4.69	4.76	4.82
23	4.23	4.34	4.44	4.54	4.64	4.74	4.84	4.91	4.97
24	4.38	4.49	4.59	4.69	4.79	4.89	4.99	5.06	5.12
25	4.53	4.64	4.74	4.84	4.94	5.04	5.14	5.21	5.27
26	4.68	4.79	4.89	4.99	5.09	5.19	5.29	5.36	5.42
27	4.83	4.94	5.04	5.14	5.24	5.34	5.44	5.51	5.57
28	4.98	5.09	5.19	5.29	5.39	5.49	5.59	5.66	5.72
29	5.13	5.24	5.34	5.44	5.54	5.64	5.74	5.81	5.87
30	5.28	5.39	5.49	5.59	5.69	5.79	5.89	5.96	6.02

MATERNITY BENEFITS INCLUDED*									
DEPENDENT COVERAGE									
Maximum Daily Deposit	Split Rates				Maximum Monthly Benefit (Insider)				
	First Person Only	Child(ren) Only	Wife Only	Wife & Child(ren)	1	2	3	4	5
7	81.82	82.15	82.55	83.00	9.7	9.7	9.7	9.7	9.7
8	1.96	2.31	2.51	2.66	10	10	10	10	10
9	2.13	2.48	2.68	2.83	11	11	11	11	11
10	2.28	2.63	2.83	2.98	12	12	12	12	12
11	2.43	2.78	2.98	3.13	13	13	13	13	13
12	2.58	2.93	3.13	3.28	14	14	14	14	14
13	2.73	3.08	3.28	3.43	15	15	15	15	15
14	2.88	3.23	3.43	3.58	16	16	16	16	16
15	3.03	3.38	3.58	3.73	17	17	17	17	17
16	3.18	3.53	3.73	3.88	18	18	18	18	18
17	3.33	3.68	3.88	4.03	19	19	19	19	19
18	3.48	3.83	4.03	4.18	20	20	20	20	20
19	3.63	3.98	4.18	4.33	21	21	21	21	21
20	3.78	4.13	4.33	4.48	22	22	22	22	22
21	3.93	4.28	4.48	4.63	23	23	23	23	23
22	4.08	4.43	4.63	4.78	24	24	24	24	24
23	4.23	4.58	4.78	4.93	25	25	25	25	25
24	4.38	4.73	4.93	5.08	26	26	26	26	26
25	4.53	4.88	5.08	5.23	27	27	27	27	27
26	4.68	5.03	5.23	5.38	28	28	28	28	28
27	4.83	5.18	5.38	5.53	29	29	29	29	29
28	4.98	5.33	5.53	5.68	30	30	30	30	30

* Includes standard maternity benefit (maximum of 18 times daily benefit). The personal rates provide immediate maternity benefits for female employees becoming pregnant within 31 days after the issue date of the Group Policy. The dependent rates exclude benefits for pregnancy employees becoming pregnant within 46 days of the dependent insurance. To include standard maternity benefits for pregnancy existing on the issue date of the dependent insurance an ADDITIONAL SINGLE PREMIUM OF \$ 8.95 per \$1.00 will be charged for all employees with dependent wives becoming insured on or within 31 days after the issue date.

* Includes standard maternity benefit (maximum of 10 times daily benefit). The personal rates provide immediate maternity benefits for female employees becoming insured on or within 31 days after the issue date of the Group Policy. The dependent rates provide maternity benefits for dependent employees becoming insured on or within 31 days after the issue date of the Group Policy. The dependent rates exclude maternity benefits for pregnancy existing on the issue date of the dependent insurance. To include standard maternity benefit for pregnancy existing on the issue date of the dependent insurance an ADDITIONAL SINGLE PREMIUM OF \$ 95 per \$1,000 will be charged for all employees with dependent wives becoming insured on or within 31 days after the issue date.

GROUP HOSPITAL EXPENSE INSURANCE									
Reimbursement Plan		Schedule of Minimum Payments Per Employee		Non-Occupational		No Industry Loading		Maximum Special Services	
Maximum Reason and Board		120 DAYS		(Not applicable to Maximum Security Plans)		15 Times the Daily Benefit			
MATERNITY BENEFITS ENCLOSED									
PERSONAL COVERAGE									
Maximum Daily Benefit	% of Benefit on Period								
	11-21	21-31	31-41	41-51	51-61	61-71	71-81	81-91	91 and over
7	81.73	81.74	81.03	81.05	81.01	81.94	81.97	82.01	82.04
8	81.63	81.64	80.93	80.95	80.91	81.84	81.87	81.91	81.94
9	81.53	81.54	80.83	80.85	80.81	81.74	81.77	81.81	81.84
10	81.43	81.44	80.73	80.75	80.71	81.64	81.67	81.71	81.74
11	81.33	81.34	80.63	80.65	80.61	81.54	81.57	81.61	81.64
12	81.23	81.24	80.53	80.55	80.51	81.44	81.47	81.51	81.54
13	81.13	81.14	80.43	80.45	80.41	81.34	81.37	81.41	81.44
14	81.03	81.04	80.33	80.35	80.31	81.24	81.27	81.31	81.34
15	80.93	80.94	80.23	80.25	80.21	81.14	81.17	81.21	81.24
16	80.83	80.84	80.13	80.15	80.11	81.04	81.07	81.11	81.14
17	80.73	80.74	80.03	80.05	80.01	80.94	80.97	81.01	81.04
18	80.63	80.64	79.93	79.95	79.91	80.84	80.87	80.91	80.94
19	80.53	80.54	79.83	79.85	79.81	80.74	80.77	80.81	80.84
20	80.43	80.44	79.73	79.75	79.71	80.64	80.67	80.71	80.74
21	80.33	80.34	79.63	79.65	79.61	80.54	80.57	80.61	80.64
22	80.23	80.24	79.53	79.55	79.51	80.44	80.47	80.51	80.54
23	80.13	80.14	79.43	79.45	79.41	80.34	80.37	80.41	80.44
24	80.03	80.04	79.33	79.35	79.31	80.24	80.27	80.31	80.34
25	79.93	79.94	79.23	79.25	79.21	80.14	80.17	80.21	80.24
26	79.83	79.84	79.13	79.15	79.11	80.04	80.07	80.11	80.14
27	79.73	79.74	79.03	79.05	79.01	79.94	79.97	80.01	79.94
28	79.63	79.64	78.93	78.95	78.91	79.84	79.87	79.91	79.94
29	79.53	79.54	78.83	78.85	78.81	79.74	79.77	79.81	79.74
30	79.43	79.44	78.73	78.75	78.71	79.64	79.67	79.71	79.64

MATERNITY BENEFITS ENCLOSED									
DEPENDENT COVERAGE									
Maximum Daily Benefit	Split Rates								
	Flat Rate	Child(ren) Only	Wife Only	Child(ren) & Wife	Child(ren) & Wife & Child(ren)	Wife & Child(ren)	Child(ren) & Wife & Child(ren)	Wife & Child(ren)	Maximum Daily Benefit
7	83.43	82.15	82.07	84.22	84.22	84.22	84.22	84.22	84.22
8	83.33	82.05	81.97	84.12	84.12	84.12	84.12	84.12	84.12
9	83.23	81.95	81.87	84.02	84.02	84.02	84.02	84.02	84.02
10	83.13	81.85	81.77	83.92	83.92	83.92	83.92	83.92	83.92
11	83.03	81.75	81.67	83.82	83.82	83.82	83.82	83.82	83.82
12	82.93	81.65	81.57	83.72	83.72	83.72	83.72	83.72	83.72
13	82.83	81.55	81.47	83.62	83.62	83.62	83.62	83.62	83.62
14	82.73	81.45	81.37	83.52	83.52	83.52	83.52	83.52	83.52
15	82.63	81.35	81.27	83.42	83.42	83.42	83.42	83.42	83.42
16	82.53	81.25	81.17	83.32	83.32	83.32	83.32	83.32	83.32
17	82.43	81.15	81.07	83.22	83.22	83.22	83.22	83.22	83.22
18	82.33	81.05	80.97	83.12	83.12	83.12	83.12	83.12	83.12
19	82.23	80.95	80.87	83.02	83.02	83.02	83.02	83.02	83.02
20	82.13	80.85	80.77	82.92	82.92	82.92	82.92	82.92	82.92
21	82.03	80.75	80.67	82.82	82.82	82.82	82.82	82.82	82.82
22	81.93	80.65	80.57	82.72	82.72	82.72	82.72	82.72	82.72
23	81.83	80.55	80.47	82.62	82.62	82.62	82.62	82.62	82.62
24	81.73	80.45	80.37	82.52	82.52	82.52	82.52	82.52	82.52
25	81.63	80.35	80.27	82.42	82.42	82.42	82.42	82.42	82.42
26	81.53	80.25	80.17	82.32	82.32	82.32	82.32	82.32	82.32
27	81.43	80.15	80.07	82.22	82.22	82.22	82.22	82.22	82.22
28	81.33	80.05	79.97	82.12	82.12	82.12	82.12	82.12	82.12
29	81.23	79.95	79.87	82.02	82.02	82.02	82.02	82.02	82.02
30	81.13	79.85	79.77	81.92	81.92	81.92	81.92	81.92	81.92

GROUP HOSPITAL EXPENSE INSURANCE									
Reimbursement Plan - Schedule of Minimum Payments Per Employee - Non-Occupational - No Industry Loading									
(Not applicable to Modern Security Plans)									
Maximum Room and Board 120 DAYS									
MATERNITY BENEFITS EXCLUDED									
PERSONAL COVERAGE									
Maximum Daily Benefit	% of Benefits on Females								
	Less than 11	11-21	21-31	31-41	41-51	51-61	61-71	71-81	81-91 and over
97	91.06	91.06	91.06	91.06	91.06	91.06	91.06	91.06	91.06
9	91.06	91.06	91.06	91.06	91.06	91.06	91.06	91.06	91.06
9	91.06	91.06	91.06	91.06	91.06	91.06	91.06	91.06	91.06
10	91.06	91.06	91.06	91.06	91.06	91.06	91.06	91.06	91.06
11	91.06	91.06	91.06	91.06	91.06	91.06	91.06	91.06	91.06
12	91.06	91.06	91.06	91.06	91.06	91.06	91.06	91.06	91.06
13	91.06	91.06	91.06	91.06	91.06	91.06	91.06	91.06	91.06
14	91.06	91.06	91.06	91.06	91.06	91.06	91.06	91.06	91.06
15	91.06	91.06	91.06	91.06	91.06	91.06	91.06	91.06	91.06
16	91.06	91.06	91.06	91.06	91.06	91.06	91.06	91.06	91.06
17	91.06	91.06	91.06	91.06	91.06	91.06	91.06	91.06	91.06
18	91.06	91.06	91.06	91.06	91.06	91.06	91.06	91.06	91.06
19	91.06	91.06	91.06	91.06	91.06	91.06	91.06	91.06	91.06
20	91.06	91.06	91.06	91.06	91.06	91.06	91.06	91.06	91.06
21	91.06	91.06	91.06	91.06	91.06	91.06	91.06	91.06	91.06
22	91.06	91.06	91.06	91.06	91.06	91.06	91.06	91.06	91.06
23	91.06	91.06	91.06	91.06	91.06	91.06	91.06	91.06	91.06
24	91.06	91.06	91.06	91.06	91.06	91.06	91.06	91.06	91.06
25	91.06	91.06	91.06	91.06	91.06	91.06	91.06	91.06	91.06
26	91.06	91.06	91.06	91.06	91.06	91.06	91.06	91.06	91.06
27	91.06	91.06	91.06	91.06	91.06	91.06	91.06	91.06	91.06
28	91.06	91.06	91.06	91.06	91.06	91.06	91.06	91.06	91.06
29	91.06	91.06	91.06	91.06	91.06	91.06	91.06	91.06	91.06
30	91.06	91.06	91.06	91.06	91.06	91.06	91.06	91.06	91.06

GROUP HOSPITAL EXPENSE INSURANCE									
Reimbursement Plan		Schedule of Minimum Premiums For Employees		Non-Occupational		No Industry Loading			
		(Not applicable to Modern Security Plans)							
Maximum Reason and Board		120 DAYS		Maximum Special Services		\$100 in full plus 3/4 of next \$1200 with a maximum combined benefit of \$1000			
MATERNITY BENEFITS INCLUDED*									
PERSONAL COVERAGE									
% of Benefits on Female									
Maximum Daily Benefit	Less than 11	11-21	21-31	31-41	41-51	51-61	61-71	71-81	81-91 and over
0-7	\$2.00	\$2.12	\$2.21	\$2.27	\$2.30	\$2.44	\$2.52	\$2.61	\$2.69
8	2.15	2.25	2.34	2.43	2.52	2.60	2.69	2.78	2.87
9	2.30	2.36	2.40	2.46	2.54	2.77	2.85	2.93	3.02
10	2.45	2.51	2.55	2.61	2.69	2.92	3.00	3.08	3.17
11	2.60	2.67	2.71	2.77	2.85	3.08	3.16	3.24	3.33
12	2.75	2.82	2.86	2.92	3.00	3.23	3.31	3.39	3.48
13	2.90	2.97	3.01	3.07	3.15	3.38	3.46	3.54	3.63
14	3.05	3.12	3.16	3.22	3.30	3.53	3.61	3.69	3.78
15	3.20	3.27	3.31	3.37	3.45	3.68	3.76	3.84	3.93
16	3.35	3.42	3.46	3.52	3.60	3.83	3.91	3.99	4.08
17	3.50	3.57	3.61	3.67	3.75	3.98	4.06	4.14	4.23
18	3.65	3.72	3.76	3.82	3.90	4.13	4.21	4.29	4.38
19	3.80	3.87	3.91	3.97	4.05	4.28	4.36	4.44	4.53
20	3.95	4.02	4.06	4.12	4.20	4.43	4.51	4.59	4.68
21	4.10	4.17	4.21	4.27	4.35	4.58	4.66	4.74	4.83
22	4.25	4.32	4.36	4.42	4.50	4.73	4.81	4.89	4.98
23	4.40	4.47	4.51	4.57	4.65	4.88	4.96	5.04	5.13
24	4.55	4.62	4.66	4.72	4.80	5.03	5.11	5.19	5.28
25	4.70	4.77	4.81	4.87	4.95	5.18	5.26	5.34	5.43
26	4.85	4.92	4.96	5.02	5.10	5.33	5.41	5.49	5.58
27	5.00	5.07	5.11	5.17	5.25	5.48	5.56	5.64	5.73
28	5.15	5.22	5.26	5.32	5.40	5.63	5.71	5.79	5.88
29	5.30	5.37	5.41	5.47	5.55	5.78	5.86	5.94	6.03
30	5.45	5.52	5.56	5.62	5.70	5.93	6.01	6.09	6.18
31	5.60	5.67	5.71	5.77	5.85	6.08	6.16	6.24	6.33
32	5.75	5.82	5.86	5.92	6.00	6.23	6.31	6.39	6.48
33	5.90	5.97	6.01	6.07	6.15	6.38	6.46	6.54	6.63
34	6.05	6.12	6.16	6.22	6.30	6.53	6.61	6.69	6.78
35	6.20	6.27	6.31	6.37	6.45	6.68	6.76	6.84	6.93
36	6.35	6.42	6.46	6.52	6.60	6.83	6.91	6.99	7.08
37	6.50	6.57	6.61	6.67	6.75	6.98	7.06	7.14	7.23
38	6.65	6.72	6.76	6.82	6.90	7.13	7.21	7.29	7.38
39	6.80	6.87	6.91	6.97	7.05	7.28	7.36	7.44	7.53
40	6.95	7.02	7.06	7.12	7.20	7.43	7.51	7.59	7.68
41	7.10	7.17	7.21	7.27	7.35	7.58	7.66	7.74	7.83
42	7.25	7.32	7.36	7.42	7.50	7.73	7.81	7.89	7.98
43	7.40	7.47	7.51	7.57	7.65	7.88	7.96	8.04	8.13
44	7.55	7.62	7.66	7.72	7.80	8.03	8.11	8.19	8.28
45	7.70	7.77	7.81	7.87	7.95	8.18	8.26	8.34	8.43
46	7.85	7.92	7.96	8.02	8.10	8.33	8.41	8.49	8.58
47	8.00	8.07	8.11	8.17	8.25	8.48	8.56	8.64	8.73
48	8.15	8.22	8.26	8.32	8.40	8.63	8.71	8.79	8.88
49	8.30	8.37	8.41	8.47	8.55	8.78	8.86	8.94	9.03
50	8.45	8.52	8.56	8.62	8.70	8.93	9.01	9.09	9.18
51	8.60	8.67	8.71	8.77	8.85	9.08	9.16	9.24	9.33
52	8.75	8.82	8.86	8.92	9.00	9.23	9.31	9.39	9.48
53	8.90	8.97	9.01	9.07	9.15	9.38	9.46	9.54	9.63
54	9.05	9.12	9.16	9.22	9.30	9.53	9.61	9.69	9.78
55	9.20	9.27	9.31	9.37	9.45	9.68	9.76	9.84	9.93
56	9.35	9.42	9.46	9.52	9.60	9.83	9.91	9.99	10.08
57	9.50	9.57	9.61	9.67	9.75	9.98	10.06	10.14	10.23
58	9.65	9.72	9.76	9.82	9.90	10.13	10.21	10.29	10.38
59	9.80	9.87	9.91	9.97	10.05	10.28	10.36	10.44	10.53
60	9.95	10.02	10.06	10.12	10.20	10.43	10.51	10.59	10.68
61	10.10	10.17	10.21	10.27	10.35	10.58	10.66	10.74	10.83
62	10.25	10.32	10.36	10.42	10.50	10.73	10.81	10.89	10.98
63	10.40	10.47	10.51	10.57	10.65	10.88	10.96	11.04	11.13
64	10.55	10.62	10.66	10.72	10.80	11.03	11.11	11.19	11.28
65	10.70	10.77	10.81	10.87	10.95	11.18	11.26	11.34	11.43
66	10.85	10.92	10.96	11.02	11.10	11.33	11.41	11.49	11.58
67	11.00	11.07	11.11	11.17	11.25	11.48	11.56	11.64	11.73
68	11.15	11.22	11.26	11.32	11.40	11.63	11.71	11.79	11.88
69	11.30	11.37	11.41	11.47	11.55	11.78	11.86	11.94	12.03
70	11.45	11.52	11.56	11.62	11.70	11.93	12.01	12.09	12.18
71	11.60	11.67	11.71	11.77	11.85	12.08	12.16	12.24	12.33
72	11.75	11.82	11.86	11.92	12.00	12.23	12.31	12.39	12.48
73	11.90	11.97	12.01	12.07	12.15	12.38	12.46	12.54	12.63
74	12.05	12.12	12.16	12.22	12.30	12.53	12.61	12.69	12.78
75	12.20	12.27	12.31	12.37	12.45	12.68	12.76	12.84	12.93
76	12.35	12.42	12.46	12.52	12.60	12.83	12.91	12.99	13.08
77	12.50	12.57	12.61	12.67	12.75	12.98	13.06	13.14	13.23
78	12.65	12.72	12.76	12.82	12.90	13.13	13.21	13.29	13.38
79	12.80	12.87	12.91	12.97	13.05	13.28	13.36	13.44	13.53
80	12.95	13.02	13.06	13.12	13.20	13.43	13.51	13.59	13.68
81	13.10	13.17	13.21	13.27	13.35	13.58	13.66	13.74	13.83
82	13.25	13.32	13.36	13.42	13.50	13.73	13.81	13.89	13.98
83	13.40	13.47	13.51	13.57	13.65	13.88	13.96	14.04	14.13
84	13.55	13.62	13.66	13.72	13.80	14.03	14.11	14.19	14.28
85	13.70	13.77	13.81	13.87	13.95	14.18	14.26	14.34	14.43
86	13.85	13.92	13.96	14.02	14.10	14.33	14.41	14.49	14.58
87	14.00	14.07	14.11	14.17	14.25	14.48	14.56	14.64	14.73
88	14.15	14.22	14.26	14.32	14.40	14.63	14.71	14.79	14.88
89	14.30	14.37	14.41	14.47	14.55	14.78	14.86	14.94	15.03
90	14.45	14.52	14.56	14.62	14.70	14.93	15.01	15.09	15.18
91	14.60	14.67	14.71	14.77	14.85	15.08	15.16	15.24	15.33
92	14.75	14.82	14.86	14.92	15.00	15.23	15.31	15.39	15.48
93	14.90	14.97	15.01	15.07	15.15	15.38	15.46	15.54	15.63
94	15.05	15.12	15.16	15.22	15.30	15.53	15.61	15.69	15.78
95	15.20	15.27	15.31	15.37	15.45	15.68	15.76	15.84	15.93
96	15.35	15.42	15.46	15.52	15.60	15.83	15.91	15.99	16.08
97	15.50	15.57	15.61	15.67	15.75	15.98	16.06	16.14	16.23
98	15.65	15.72	15.76	15.82	15.90	16.13	16.21	16.29	16.38
99	15.80	15.87	15.91	15.97	16.05	16.28	16.36	16.44	16.53
100	15.95	16.02	16.06	16.12	16.20	16.43	16.51	16.59	16.68

* Includes standard maternity benefit (maximum of 16 weeks daily benefit). The personal rates provide immediate maternity benefits for female employees becoming insured on or within 31 days after the date of the Group Policy. The dependent rates include benefits for pregnancy existing on the issue date of the policy. The standard maternity benefit for pregnancy existing on the issue date of the policy is \$100 in full plus 3/4 of next \$1200 with a maximum combined benefit of \$1000. The dependent insurance is provided for dependent insureds on or within 31 days after the issue date.

* Includes standard maternity benefit (maximum of 10 times daily benefit). The personal rates provide immediate maternity benefits for female employees becoming insured on or within 31 days after the issue date of the policy. The dependent rates exclude benefits for pregnancy existing on the issue date of the dependent insurance. The standard maternity benefit for pregnancy existing on the issue date of the dependent insurance is ADDITIONAL SINGLE PREMIUM OF \$1.00 will be charged for all employees with dependent lives becoming insured on or within 31 days after the issue date.

GROUP HOSPITAL EXPENSE INSURANCE									
Reimbursement Plan		Schedule of Minimum Monthly Premiums Per Employee				Non-Occupational		No Industry Loading	
Maximum Return and Benefit		120 DAYS		(Not applicable to Modern Security Plan)		Maximum Combined Benefit of \$1000			
MATERNITY BENEFITS ENCLOSED									
PERSONAL COVERAGE									
3 of Benefits on Females									
Maximum Monthly Benefit	Less than 11	11-21	21-31	31-41	41-51	51-61	61-71	71-81	81-91 and over
7	\$ 2.01	\$ 2.04	\$ 2.06	\$ 2.12	\$ 2.16	\$ 2.20	\$ 2.25	\$ 2.29	\$ 2.33
8	2.12	2.16	2.20	2.26	2.30	2.34	2.38	2.42	2.46
9	2.25	2.29	2.33	2.38	2.41	2.45	2.49	2.52	2.56
10	2.35	2.40	2.44	2.48	2.51	2.55	2.59	2.62	2.66
11	2.47	2.51	2.55	2.59	2.62	2.66	2.70	2.74	2.78
12	2.58	2.62	2.66	2.72	2.75	2.79	2.83	2.87	2.90
13	2.69	2.73	2.77	2.84	2.87	2.91	2.95	2.99	3.02
14	2.80	2.84	2.88	2.96	2.99	3.03	3.07	3.11	3.14
15	2.93	2.97	3.02	3.07	3.13	3.16	3.21	3.25	3.28
16	3.00	3.06	3.12	3.18	3.24	3.28	3.33	3.37	3.41
17	3.15	3.17	3.25	3.31	3.37	3.41	3.46	3.50	3.54
18	3.27	3.30	3.35	3.42	3.48	3.53	3.58	3.63	3.68
19	3.35	3.40	3.45	3.52	3.58	3.64	3.69	3.74	3.79
20	3.45	3.49	3.54	3.62	3.68	3.74	3.80	3.85	3.91
21	3.55	3.61	3.66	3.75	3.82	3.88	3.95	4.01	4.07
22	3.65	3.71	3.76	3.86	3.93	3.99	4.06	4.13	4.19
23	3.76	3.81	3.86	3.97	4.05	4.12	4.19	4.25	4.32
24	3.86	3.91	3.96	4.08	4.16	4.23	4.30	4.37	4.44
25	3.94	4.00	4.05	4.20	4.27	4.35	4.42	4.49	4.56
26	4.05	4.11	4.16	4.33	4.40	4.47	4.55	4.62	4.70
27	4.15	4.22	4.28	4.47	4.54	4.61	4.69	4.76	4.83
28	4.27	4.34	4.40	4.61	4.68	4.75	4.83	4.90	4.97
29	4.38	4.45	4.52	4.74	4.81	4.88	4.96	5.03	5.10
30	4.49	4.56	4.63	4.87	4.94	5.01	5.09	5.16	5.23
DEPENDENT COVERAGE									
Split Rates									
Maximum Monthly Benefit	Child(ren)		Wife		Wife & Child(ren)		Maximum Monthly Benefit		
	Only	Only	Only	Only	Only	Only	Only	Only	
7	\$ 2.05	\$ 2.05	\$ 2.05	\$ 2.05	\$ 2.05	\$ 2.05	\$ 2.05	\$ 2.05	\$ 2.05
8	2.16	2.16	2.16	2.16	2.16	2.16	2.16	2.16	2.16
9	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28
10	2.40	2.40	2.40	2.40	2.40	2.40	2.40	2.40	2.40
11	2.52	2.52	2.52	2.52	2.52	2.52	2.52	2.52	2.52
12	2.64	2.64	2.64	2.64	2.64	2.64	2.64	2.64	2.64
13	2.76	2.76	2.76	2.76	2.76	2.76	2.76	2.76	2.76
14	2.88	2.88	2.88	2.88	2.88	2.88	2.88	2.88	2.88
15	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00
16	3.12	3.12	3.12	3.12	3.12	3.12	3.12	3.12	3.12
17	3.24	3.24	3.24	3.24	3.24	3.24	3.24	3.24	3.24
18	3.36	3.36	3.36	3.36	3.36	3.36	3.36	3.36	3.36
19	3.48	3.48	3.48	3.48	3.48	3.48	3.48	3.48	3.48
20	3.60	3.60	3.60	3.60	3.60	3.60	3.60	3.60	3.60
21	3.72	3.72	3.72	3.72	3.72	3.72	3.72	3.72	3.72
22	3.84	3.84	3.84	3.84	3.84	3.84	3.84	3.84	3.84
23	3.96	3.96	3.96	3.96	3.96	3.96	3.96	3.96	3.96
24	4.08	4.08	4.08	4.08	4.08	4.08	4.08	4.08	4.08
25	4.20	4.20	4.20	4.20	4.20	4.20	4.20	4.20	4.20
26	4.32	4.32	4.32	4.32	4.32	4.32	4.32	4.32	4.32
27	4.44	4.44	4.44	4.44	4.44	4.44	4.44	4.44	4.44
28	4.56	4.56	4.56	4.56	4.56	4.56	4.56	4.56	4.56
29	4.68	4.68	4.68	4.68	4.68	4.68	4.68	4.68	4.68
30	4.80	4.80	4.80	4.80	4.80	4.80	4.80	4.80	4.80

GROUP HOSPITAL EXPENSE INSURANCE

Reimbursement Plan

Schedule of Maximum Monthly Premiums Per Employee - Non-Occupational

No Industry Loading

Maximum Room and Board - 120 DAYS

Maximum Special Services - \$300 in full plus 3/4 of net \$200 with a maximum combined benefit of \$2000

(Not applicable to Modern Security Plans)

MATERNITY BENEFITS INCLUDED*										DEPENDENT COVERAGE									
PERSONAL COVERAGE										FAMILY COVERAGE									
Maximum Daily Benefit	Less than 11	11-21	21-31	31-41	41-51	51-61	61-71	71-81	81-91 and over	First Birth	Child(ren) Only	Spouse	Spouse & Child(ren)	Maximum Monthly Benefit					
07	2.12	2.15	2.20	2.25	2.30	2.35	2.40	2.45	2.50	0.70	0.70	0.70	0.70	0.70					
08	2.14	2.17	2.22	2.27	2.32	2.37	2.42	2.47	2.52	0.72	0.72	0.72	0.72	0.72					
09	2.16	2.19	2.24	2.29	2.34	2.39	2.44	2.49	2.54	0.74	0.74	0.74	0.74	0.74					
10	2.18	2.21	2.26	2.31	2.36	2.41	2.46	2.51	2.56	0.76	0.76	0.76	0.76	0.76					
11	2.20	2.23	2.28	2.33	2.38	2.43	2.48	2.53	2.58	0.78	0.78	0.78	0.78	0.78					
12	2.22	2.25	2.30	2.35	2.40	2.45	2.50	2.55	2.60	0.80	0.80	0.80	0.80	0.80					
13	2.24	2.27	2.32	2.37	2.42	2.47	2.52	2.57	2.62	0.82	0.82	0.82	0.82	0.82					
14	2.26	2.29	2.34	2.39	2.44	2.49	2.54	2.59	2.64	0.84	0.84	0.84	0.84	0.84					
15	2.28	2.31	2.36	2.41	2.46	2.51	2.56	2.61	2.66	0.86	0.86	0.86	0.86	0.86					
16	2.30	2.33	2.38	2.43	2.48	2.53	2.58	2.63	2.68	0.88	0.88	0.88	0.88	0.88					
17	2.32	2.35	2.40	2.45	2.50	2.55	2.60	2.65	2.70	0.90	0.90	0.90	0.90	0.90					
18	2.34	2.37	2.42	2.47	2.52	2.57	2.62	2.67	2.72	0.92	0.92	0.92	0.92	0.92					
19	2.36	2.39	2.44	2.49	2.54	2.59	2.64	2.69	2.74	0.94	0.94	0.94	0.94	0.94					
20	2.38	2.41	2.46	2.51	2.56	2.61	2.66	2.71	2.76	0.96	0.96	0.96	0.96	0.96					
21	2.40	2.43	2.48	2.53	2.58	2.63	2.68	2.73	2.78	0.98	0.98	0.98	0.98	0.98					
22	2.42	2.45	2.50	2.55	2.60	2.65	2.70	2.75	2.80	1.00	1.00	1.00	1.00	1.00					
23	2.44	2.47	2.52	2.57	2.62	2.67	2.72	2.77	2.82	1.02	1.02	1.02	1.02	1.02					
24	2.46	2.49	2.54	2.59	2.64	2.69	2.74	2.79	2.84	1.04	1.04	1.04	1.04	1.04					
25	2.48	2.51	2.56	2.61	2.66	2.71	2.76	2.81	2.86	1.06	1.06	1.06	1.06	1.06					
26	2.50	2.53	2.58	2.63	2.68	2.73	2.78	2.83	2.88	1.08	1.08	1.08	1.08	1.08					
27	2.52	2.55	2.60	2.65	2.70	2.75	2.80	2.85	2.90	1.10	1.10	1.10	1.10	1.10					
28	2.54	2.57	2.62	2.67	2.72	2.77	2.82	2.87	2.92	1.12	1.12	1.12	1.12	1.12					
29	2.56	2.59	2.64	2.69	2.74	2.79	2.84	2.89	2.94	1.14	1.14	1.14	1.14	1.14					
30	2.58	2.61	2.66	2.71	2.76	2.81	2.86	2.91	2.96	1.16	1.16	1.16	1.16	1.16					

* Includes standard maternity benefit (maximum of 10 (ten) daily benefit). The personal rating provide immediate maternity benefit for female employees becoming insured on or within 31 days after the issue date of the Group Policy. The dependent rating provide immediate maternity benefit for dependent children becoming insured on or within 31 days after the issue date of the dependent insurance. To include standard maternity benefit for dependent children becoming insured on or within 31 days after the issue date of the dependent insurance. A FORTYFOUR HOUR SINGLE PREMIUM OF \$3 per \$1.00 will be charged for all employees with dependent given becoming insured on or within 31 days after the issue date.

* Includes standard maternity benefit (maximum of 10 times daily benefit) The personal rates provide immediate maternity benefits for female employees having insurance on or within 31 days after the issue date of the Group Policy. The dependent rates exclude benefits for pregnancy existing on the issue date of the dependent insurance. To include standard maternity benefits for pregnancy existing on the issue date of the dependent insurance an ADDITIONAL SINGLE PREMIUM OF \$ 95 per \$1.00 will be charged for all employees with dependent wives becoming insured on or within 31 days after the issue date.

GROUP HOSPITAL EXPENSE INSURANCE											
Reimbursement Plan - Schedule of Minimum Monthly Premiums Per Employee - Non-Occupational - No Industry Loading											
(Not applicable to Modern Security Plan)											
Maximum Return and Award - 120 DAYS Maximum Special Service - \$200 in full plus 2/4 of cost \$2400 with a maximum combined benefit of \$2400											
MATERNITY BENEFITS EXCLUDED											
DEPENDENT COVERAGE											
PERSONAL COVERAGE											
Split Rates											
Maximum Monthly Benefit	Flat Rates	Child(ren) Only	Wife Only	Wife & Child(ren)	Maximum Monthly Benefit	Flat Rates	Child(ren) Only	Wife Only	Wife & Child(ren)	Maximum Monthly Benefit	Maximum Monthly Benefit
13	\$ 5.70	\$ 3.37	\$ 4.45	\$ 5.70	13	\$ 5.70	\$ 3.37	\$ 4.45	\$ 5.70	13	\$ 5.70
14	4.33	2.94	3.94	4.33	14	4.33	2.94	3.94	4.33	14	4.33
15	4.05	2.65	3.65	4.05	15	4.05	2.65	3.65	4.05	15	4.05
16	4.00	2.70	3.70	4.00	16	4.00	2.70	3.70	4.00	16	4.00
17	4.01	2.63	3.63	4.01	17	4.01	2.63	3.63	4.01	17	4.01
18	5.15	3.87	5.15	5.15	18	5.15	3.87	5.15	5.15	18	5.15
19	5.37	3.33	5.37	5.37	19	5.37	3.33	5.37	5.37	19	5.37
20	5.37	3.33	5.37	5.37	20	5.37	3.33	5.37	5.37	20	5.37
21	5.37	3.33	5.37	5.37	21	5.37	3.33	5.37	5.37	21	5.37
22	5.37	3.33	5.37	5.37	22	5.37	3.33	5.37	5.37	22	5.37
23	5.37	3.33	5.37	5.37	23	5.37	3.33	5.37	5.37	23	5.37
24	5.37	3.33	5.37	5.37	24	5.37	3.33	5.37	5.37	24	5.37
25	5.37	3.33	5.37	5.37	25	5.37	3.33	5.37	5.37	25	5.37
26	5.37	3.33	5.37	5.37	26	5.37	3.33	5.37	5.37	26	5.37
27	5.37	3.33	5.37	5.37	27	5.37	3.33	5.37	5.37	27	5.37
28	5.37	3.33	5.37	5.37	28	5.37	3.33	5.37	5.37	28	5.37
29	5.37	3.33	5.37	5.37	29	5.37	3.33	5.37	5.37	29	5.37
30	5.37	3.33	5.37	5.37	30	5.37	3.33	5.37	5.37	30	5.37

GROUP HOSPITAL EXPENSE INSURANCE

Reduction in Premium Rates for "Deductible" Hospital Expense Insurance Plans

(Not applicable to Modern Security Plans)

If the Hospital Expense Plan includes a "deductible" arrangement whereby the employee is to pay the first \$25 or \$50 of the charges for room and board and special services otherwise payable under the Plan, the monthly premium per employee for the basic Plan is reduced in accordance with the following table:

PERSONAL COVERAGE

Deductible	% of Benefits on Females									
	Less than 11	11 - 21	21 - 31	31 - 41	41 - 51	51 - 61	61 - 71	71 - 81	81 - 91	91 and over
\$25	\$.51	\$.53	\$.54	\$.55	\$.57	\$.59	\$.60	\$.62	\$.63	\$.65
\$50	1.07	1.11	1.16	1.19	1.24	1.28	1.32	1.36	1.40	1.43

DEPENDENT COVERAGE

Deductible	FLAT RATE	SPLIT RATES	
		Child(ren) Only	Wife Only
\$25	\$1.35	\$1.07	\$.68
\$50	2.81	2.14	1.46
			Wife & Child(ren)
			\$1.75
			3.60

GROUP DIAGNOSTIC X-RAY AND LABORATORY EXAMINATION INSURANCE

(Non-Occupational)

Coverage:

Benefits may cover employees only or employees and dependents. Reimbursement, up to the maximum specified in the plan, for the cost of diagnostic X-ray and laboratory examinations when such examinations are made outside a hospital or if it is a hospital when time spent in hospital is not sufficient to qualify for reimbursement of such charges under Hospital Expense Insurance.

Plan may include both X-Ray and Laboratory reimbursement or may be limited to reimbursement for X-Ray Examination only.

Plan may provide a maximum for each type of examination performed (scheduled basis) or may provide an overall maximum for all examinations (unscheduled basis).

Limitations:

Benefits are not payable for examination of the wrist or X-ray therapy treatment not for any examination:

- (a) which is not made or recommended by a physician licensed to practice medicine;
- (b) which is made during hospital confinement and for which a charge is made by the hospital;
- (c) in connection with dental work or treatment;
- (d) because of pregnancy or resulting childbirth or complications;
- (e) if reimbursement for such examination is otherwise payable under the Group Plan.

Underwriting:

Written only in conjunction with Metropolitan Hospital Expense Insurance. (If less than 50 lives, Life or Accident and Sickness must also be included.)

Maximum Benefit:

On a scheduled basis

\$50 for examinations due to any one accident.
\$50 for all examinations during any 12 consecutive months due to sickness.

For schedule of reimbursement, see reverse side.

On an unscheduled basis

\$25 or \$50 for all examinations due to any one accident;
\$25 or \$50 for all examinations during any 12 consecutive months due to sickness.

Notes:

Minimum table, pages 4-37 and 4-38
Industry loadings, pages 8-1 through 8-9
Also see page 8-10 and section of page 8-11 dealing with employee age 60 and over.

GROUP DIAGNOSTIC X-RAY AND LABORATORY EXAMINATION INSURANCE

(Non-Occupational)

Schedule of Diagnostic X-Ray and Laboratory Examinations

<u>X-Ray Examination</u>	<u>Maximum Payment</u>	<u>Laboratory Examinations</u>	<u>Maximum Payment</u>
Abdominal Region		Electrocardiogram	
Double-contrast series - barium meal	\$25.00	with interpretation	\$10.00
Double-contrast series - barium enema	15.00	without interpretation	7.50
Chill bladder, dye method	15.00	Blood tolerance test, involving two or more	
Flat film	10.00	blood sugar determinations and accompanying	10.00
Slide, water or bladder		urinary sugar determinations	
dye method - intravenous	10.00	All other laboratory examinations (except	
dye method - retrograde pyelogram	20.00	urine examinations)	5.00
Arm or leg	5.00		
Chest region			
Heart and lungs	10.00		
Stereoscopic	15.00		
Head - skull, sinuses or lower jaw (except			
dental X-ray)	10.00		
Pelvis, hip, spine or shoulder	10.00		
Elbow - one side	10.00		

NOTE: When X-Ray only is written only the examinations in the left hand column above are applicable.

**GROUP PERSONAL GROUP DIAGNOSTIC X-RAY AND LABORATORY EXAMINATION INSURANCE
AND
GROUP PERSONAL DIAGNOSTIC X-RAY (ONLY) EXAMINATION INSURANCE
(Non-Occupational)**

**SCHEDULE OF MINIMUM MONTHLY PREMIUMS
(Not applicable to Modern Security Plans)**

Basis of: (a) Payments on an unscheduled basis up to specified maximums or in accordance with a schedule of maximum payments up to \$25 for certain examinations.
(b) Specified maximums for examinations due to any one accident and for all examinations during any 12 consecutive months due to illness.

PLAN	% of Benefits on Females									
	Less than 11	11-21	21-31	31-41	41-51	51-61	61-71	71-81	81-91	91 and over
X-Ray and Laboratory Examinations:										
Scheduled - \$50 maximum	\$.28	\$.29	\$.31	\$.33	\$.35	\$.36	\$.37	\$.38	\$.39	\$.41
Unscheduled - \$25 maximum	.24	.25	.26	.27	.28	.29	.30	.31	.32	.34
50 maximum	.36	.37	.39	.41	.43	.45	.46	.47	.49	.51
X-Ray Only:										
Scheduled - \$50 maximum	.18	.19	.20	.21	.22	.23	.24	.25	.26	.27
Unscheduled - \$25 maximum	.16	.16	.17	.17	.18	.19	.20	.20	.21	.22
50 maximum	.24	.25	.26	.27	.28	.29	.30	.31	.32	.34

**GROUP DEPENDENT GROUP DIAGNOSTIC X-RAY AND LABORATORY EXAMINATION INSURANCE
AND
GROUP DEPENDENT DIAGNOSTIC X-RAY (ONLY) EXAMINATION INSURANCE**
(Non-Occupational)

SCHEDULE OF MINIMUM MONTHLY PREMIUMS
(Not applicable to Modern Security Plans)

Basis of: (a) Payments on an unscheduled basis up to specified maximums or in accordance with a schedule of maximum payments up to \$25 for certain examinations.
(b) Specified Maximums for examinations due to any one accident and for all examinations during any 12 consecutive months due to illness.

PLAN	Flat Rate	Split Rates		
		Child(ren) Only	Wife Only	Wife and Child(ren)
X-Ray and Laboratory Examinations:				
Scheduled - \$50 maximum	\$.70	\$.47	\$.42	\$.89
Unscheduled - \$25 maximum	.60	.40	.36	.76
50 maximum	.90	.60	.54	1.14
X-Ray Only:				
Scheduled - \$50 maximum	.45	.30	.27	.57
Unscheduled - \$25 maximum	.40	.27	.24	.51
50 maximum	.60	.40	.36	.76

GROUP HOSPITAL EXPENSE INSURANCE									
Headquarters Plan		Schedule of Maximum Monthly Premiums Per Employee				Non-Disruptive Plan		No Deductible Expense	
Maximum Room and Board		120 DAYS		MATERNITY BENEFITS ESTIMATED		PERSONAL COVERAGE		10 Times the Daily Benefit	
		DEPENDENT COVERAGE							
		SPLIT RATES							
		10 Times the Daily Benefit							
		DEPENDENT COVERAGE							
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		DEPENDENT COVERAGE							
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GROUP HOSPITAL EXPENSE INSURANCE									
Reimbursement Plan		Schedule of Maximum Monthly Premiums Per Employee (Not applicable to Modern Security Plans)				Non-Occupational		No Industry Loading	
Maximum Return and Board		120 DAYS		MATERNITY BENEFITS EXCLUDED		PERSONAL COVERAGE		Flat Benefits on Female	
Maximum Daily Benefit	Less than 11	11-20	21-30	31-40	41-50	51-60	61-70	71-80	81-90 and over
7	\$1.73	\$1.76	\$1.79	\$1.81	\$1.85	\$1.91	\$1.94	\$1.97	\$2.01
8	1.93	1.96	2.01	2.04	2.07	2.12	2.15	2.19	2.24
9	2.09	2.13	2.16	2.21	2.25	2.30	2.31	2.34	2.46
10	2.22	2.26	2.32	2.37	2.40	2.44	2.49	2.51	2.63
11	2.35	2.40	2.44	2.49	2.53	2.59	2.63	2.64	2.78
12	2.46	2.52	2.59	2.63	2.68	2.72	2.76	2.83	2.91
13	2.61	2.67	2.71	2.77	2.81	2.87	2.93	2.94	3.08
14	2.74	2.79	2.84	2.89	2.96	3.02	3.06	3.12	3.23
15	2.86	2.93	2.98	3.04	3.10	3.15	3.21	3.27	3.37
16	2.99	3.05	3.11	3.16	3.23	3.28	3.33	3.41	3.52
17	3.13	3.19	3.26	3.31	3.37	3.43	3.49	3.55	3.68
18	3.23	3.31	3.38	3.43	3.49	3.55	3.62	3.69	3.81
19	3.35	3.42	3.49	3.54	3.62	3.69	3.76	3.81	3.96
20	3.46	3.53	3.61	3.66	3.71	3.81	3.88	3.96	4.09
21	3.56	3.63	3.71	3.76	3.83	3.92	4.00	4.07	4.21
22	3.67	3.74	3.81	3.86	3.97	4.04	4.11	4.18	4.34
23	3.77	3.84	3.91	3.99	4.08	4.15	4.22	4.30	4.46
24	3.87	3.93	4.02	4.09	4.19	4.26	4.34	4.41	4.58
25	3.98	4.05	4.12	4.19	4.31	4.38	4.45	4.52	4.71

MATERNITY BENEFITS EXCLUDED									
SPLIT RATES									
Flat Rate	Theoretical Daily	Split Rate Daily	Split Rate Child (Green)	Maximum Daily Benefit					
\$3.43	\$2.45	\$2.07	\$1.22	\$7					
3.71	2.71	2.31	1.52	8					
4.05	2.96	2.50	1.80	9					
4.32	3.21	2.67	2.06	10					
4.56	3.46	2.83	2.30	11					
4.81	3.69	2.99	2.58	12					
5.06	3.94	3.12	2.84	13					
5.29	4.21	3.25	3.09	14					
5.54	4.47	3.43	3.36	15					
5.78	4.72	3.59	3.62	16					
6.02	4.97	3.74	3.89	17					
6.23	5.21	3.88	4.16	18					
6.46	5.47	4.02	4.43	19					
6.69	5.71	4.16	4.70	20					
6.89	5.94	4.31	4.96	21					
7.11	6.18	4.45	5.23	22					
7.32	6.43	4.59	5.49	23					
7.53	6.67	4.74	5.75	24					
7.76	6.91	4.88	6.01	25					

MATERNITY BENEFITS EXCLUDED									
SPLIT RATES									
Maximum Daily Benefit	Flat Rates	Childless (daily)	With Child (daily)	With Child (total)	With Child (benefit)	Maximum Daily Benefit	Flat Rates	Childless (daily)	With Child (daily)
7	\$3.43	\$2.15	\$2.07	\$1.22	\$1.22	7	\$3.43	\$2.15	\$2.07
8	3.76	2.31	2.23	1.42	1.42	8	3.76	2.31	2.23
9	4.05	2.46	2.38	1.56	1.56	9	4.05	2.46	2.38
10	4.32	2.61	2.53	1.70	1.70	10	4.32	2.61	2.53
11	4.56	2.76	2.68	1.83	1.83	11	4.56	2.76	2.68
12	4.81	2.90	2.82	1.96	1.96	12	4.81	2.90	2.82
13	5.06	3.04	2.96	2.09	2.09	13	5.06	3.04	2.96
14	5.29	3.21	3.13	2.26	2.26	14	5.29	3.21	3.13
15	5.51	3.31	3.23	2.43	2.43	15	5.51	3.31	3.23
16	5.74	3.49	3.41	2.60	2.60	16	5.74	3.49	3.41
17	6.02	3.62	3.54	2.76	2.76	17	6.02	3.62	3.54
18	6.23	3.71	3.63	2.90	2.90	18	6.23	3.71	3.63
19	6.46	3.87	3.79	3.06	3.06	19	6.46	3.87	3.79
20	6.69	4.00	3.92	3.16	3.16	20	6.69	4.00	3.92
21	6.89	4.11	4.03	3.31	3.31	21	6.89	4.11	4.03
22	7.11	4.24	4.16	3.43	3.43	22	7.11	4.24	4.16
23	7.32	4.37	4.29	3.59	3.59	23	7.32	4.37	4.29
24	7.54	4.49	4.41	3.73	3.73	24	7.54	4.49	4.41
25	7.76	4.61	4.53	3.88	3.88	25	7.76	4.61	4.53

GROUP HOSPITAL EXPENSE INSURANCE									
Reimbursement Plan			Schedule of Maximum Monthly Premiums Per Employee			Per Occupational		No. Industries Insured	
Maximum Known and Based			120 DAYS			Maximum Spec. Services		20 Times the Daily Benefit	
			MATERNITY BENEFITS INCLUDED*						
			PERSONAL COVERAGE			SPLIT RATES		MAXIMUM DAILY BENEFIT	
			End Benefits on Females			Childbirth only	Childbirth with childbearing benefit	Childbirth benefit	Maximum Daily Benefit
Maximum Daily Benefit	Less than 11	11-21	21-31	31-41	41-51	51-61	61-71	71-81	81-91
\$7	\$1.89	\$1.99	\$2.06	\$2.13	\$2.22	\$2.29	\$2.36	\$2.45	\$2.52
8	2.06	2.16	2.25	2.33	2.41	2.51	2.59	2.68	2.76
9	2.22	2.32	2.43	2.51	2.60	2.71	2.79	2.89	2.98
10	2.36	2.46	2.58	2.64	2.78	2.86	2.99	3.10	3.20
11	2.46	2.61	2.72	2.84	2.96	3.08	3.17	3.29	3.40
12	2.63	2.75	2.88	2.99	3.12	3.24	3.35	3.48	3.60
13	2.74	2.89	3.01	3.14	3.26	3.38	3.53	3.65	3.78
14	2.86	3.01	3.17	3.29	3.42	3.56	3.69	3.83	3.96
15	2.99	3.15	3.30	3.42	3.57	3.72	3.86	4.01	4.16
16	3.10	3.27	3.42	3.57	3.71	3.88	4.02	4.18	4.34
17	3.22	3.40	3.57	3.71	3.89	4.04	4.19	4.36	4.51
18	3.34	3.51	3.71	3.86	4.03	4.20	4.37	4.53	4.71
19	3.47	3.66	3.84	4.01	4.18	4.37	4.53	4.72	4.89
20	3.57	3.79	3.97	4.14	4.33	4.51	4.68	4.88	5.06
21	3.67	3.92	4.09	4.26	4.47	4.65	4.84	5.04	5.23
22	3.79	4.06	4.24	4.42	4.63	4.81	4.99	5.19	5.41
23	3.89	4.11	4.32	4.52	4.73	4.95	5.14	5.36	5.59
24	4.00	4.23	4.45	4.64	4.89	5.10	5.30	5.51	5.77
25	4.11	4.35	4.57	4.76	5.01	5.25	5.47	5.67	5.95

* Includes standard maternity benefit maximum of 10 times daily benefit. The personal rates provide immediate maternity benefits for female employees becoming insured on or within 31 days after the issue date of the group policy. The dependent rates exclude benefits for pregnancy existing on the issue date of the dependent insurance. To include standard maternity benefits for pregnancy existing on the issue date of the dependent insurance an ADDITIONAL SINGLE PREMIUM OF \$ 35.00 will be charged for all employees with dependent rates becoming insured on or within 31 days after the issue date.

Family Benefit

[illegible]

COMBINED DISABILITY PREMIUM \$1,000 OR LESS GROUP P HOSPITAL EXPENSE INSURANCE

Retirement Plan Schedule of Maximum Monthly Premiums Per Employee Non-Occupational No Industry Loading
Maximum Reason and Benefit 21 1000 \$ the Daily Benefit Maximum Special Service 10 Times the Daily Benefit

Maximum Daily Benefit	PERSONAL COVERAGE										MARRIAGE COVERAGE				MARRIAGE COVERAGE EXCLUDED			
	1000	1100	1200	1300	1400	1500	1600	1700	1800	1900	2000	2100	2200	2300	2400	2500	2600	2700
\$ 7	\$1,344	\$1,475	\$1,606	\$1,737	\$1,868	\$1,999	\$2,130	\$2,261	\$2,392	\$2,523	\$2,654	\$2,785	\$2,916	\$3,047	\$3,178	\$3,309	\$3,440	\$3,571
8	1,401	1,532	1,663	1,794	1,925	2,056	2,187	2,318	2,449	2,580	2,711	2,842	2,973	3,104	3,235	3,366	3,497	3,628
9	1,458	1,589	1,720	1,851	1,982	2,113	2,244	2,375	2,506	2,637	2,768	2,899	3,030	3,161	3,292	3,423	3,554	3,685
10	1,515	1,646	1,777	1,908	2,039	2,170	2,301	2,432	2,563	2,694	2,825	2,956	3,087	3,218	3,349	3,480	3,611	3,742
11	1,572	1,703	1,834	1,965	2,096	2,227	2,358	2,489	2,620	2,751	2,882	3,013	3,144	3,275	3,406	3,537	3,668	3,799
12	1,629	1,760	1,891	2,022	2,153	2,284	2,415	2,546	2,677	2,808	2,939	3,070	3,201	3,332	3,463	3,594	3,725	3,856
13	1,686	1,817	1,948	2,079	2,210	2,341	2,472	2,603	2,734	2,865	2,996	3,127	3,258	3,389	3,520	3,651	3,782	3,913
14	1,743	1,874	1,995	2,126	2,257	2,388	2,519	2,650	2,781	2,912	3,043	3,174	3,305	3,436	3,567	3,698	3,829	3,960
15	1,800	1,931	2,062	2,193	2,324	2,455	2,586	2,717	2,848	2,979	3,110	3,241	3,372	3,503	3,634	3,765	3,896	4,027
16	1,857	1,988	2,119	2,250	2,381	2,512	2,643	2,774	2,905	3,036	3,167	3,298	3,429	3,560	3,691	3,822	3,953	4,084
17	1,914	2,045	2,176	2,307	2,438	2,569	2,700	2,831	2,962	3,093	3,224	3,355	3,486	3,617	3,748	3,879	4,010	4,141
18	1,971	2,102	2,233	2,364	2,495	2,626	2,757	2,888	3,019	3,150	3,281	3,412	3,543	3,674	3,805	3,936	4,067	4,198
19	2,028	2,159	2,290	2,421	2,552	2,683	2,814	2,945	3,076	3,207	3,338	3,469	3,600	3,731	3,862	3,993	4,124	4,255
20	2,085	2,216	2,347	2,478	2,609	2,740	2,871	3,002	3,133	3,264	3,395	3,526	3,657	3,788	3,919	4,050	4,181	4,312

COMBINED DISABILITY PREMIUM \$1.000 OR LESS									
GROUP HOSPITAL EXPENSE INSURANCE									
Reimbursement Plan Schedule of Minimum Monthly Premiums Per Employee - No Industry Loading									
Maximum Room and Board - 31 TIMES the Daily Benefit									
Maximum Special Services - 15 TIMES the Daily Benefit									
MATERNITY BENEFITS INCLUDED*									
PERSONAL COVERAGE									
% of Benefits on females									
Maximum Daily Benefit	less than 11	11-21	21-31	31-41	41-51	51-61	61-71	71-81	81-91 and over
6 7	\$1.512	\$1.545	\$1.668	\$1.743	\$1.806	\$1.890	\$1.953	\$2.026	\$2.089
8	1.690	1.774	1.869	1.942	2.016	2.110	2.186	2.268	2.341
9	1.827	1.922	2.028	2.110	2.194	2.299	2.383	2.467	2.542
10	1.942	2.058	2.173	2.268	2.362	2.457	2.551	2.656	2.751
11	2.058	2.173	2.288	2.394	2.499	2.614	2.719	2.814	2.919
12	2.173	2.288	2.403	2.511	2.616	2.722	2.827	2.932	3.038
13	2.288	2.425	2.562	2.688	2.803	2.940	3.045	3.171	3.286
14	2.394	2.541	2.688	2.824	2.950	3.087	3.213	3.339	3.465
15	2.520	2.656	2.824	2.961	3.087	3.244	3.361	3.517	3.760
16	2.625	2.782	2.961	3.087	3.244	3.402	3.549	3.675	3.979
17	2.740	2.898	3.087	3.244	3.391	3.559	3.706	3.864	4.060
18	2.845	3.024	3.223	3.378	3.528	3.706	3.853	4.011	4.178
19	2.950	3.129	3.328	3.486	3.634	3.813	4.021	4.179	4.338
20	3.045	3.244	3.454	3.623	3.801	4.000	4.158	4.328	4.515

* Includes standard maternity benefit (maximum of 10 times daily benefit). The personal rates provide immediate maternity benefits for female employees becoming insured on or within 31 days after the issue date of the Group Policy. The dependent rates include benefits for pregnancy existing on the issue date of the dependent insurance. To include standard maternity benefits for pregnancy existing on the issue date of the dependent insurance an ADDITIONAL SINGLE PREMIUM OF \$ 915 per \$1,000 will be charged for all employees with dependent wives becoming insured on or within 31 days after the issue date.

COMBINED DISABILITY PREMIUM \$1,000 OR LESS

GROUP HOSPITAL EXPENSE INSURANCE

Reimbursement Plan Schedule of Minimum Monthly Premiums Per Employee Non-Occupational - No Industry Loading
Maximum Return and Benefit - 31 TIMES the Daily Benefit Maximum Special Services - 15 Times the Daily Benefit

MATERNITY BENEFITS ENCLOSED												
PERSONAL COVERAGE												
Maximum Daily Benefit	% of Benefits on Basis of											
	Less than 11	11-21	21-31	31-41	41-51	51-61	61-71	71-81	81-91	91 and over	Split Rates	
											Flat Rates	Child(ren) Only
7	\$1,491	\$1,512	\$1,543	\$1,575	\$1,606	\$1,638	\$1,669	\$1,701	\$1,722	\$1,753	\$2,961	\$1,458
8	1,659	1,680	1,722	1,753	1,785	1,827	1,858	1,890	1,921	1,953	3,234	1,964
9	1,785	1,827	1,889	1,900	1,932	1,974	2,016	2,047	2,089	2,110	3,486	2,110
10	1,911	1,953	1,995	2,037	2,066	2,100	2,142	2,184	2,226	2,268	3,717	2,267
11	2,036	2,068	2,100	2,142	2,184	2,226	2,268	2,310	2,341	2,384	3,927	2,373
12	2,131	2,173	2,226	2,268	2,310	2,341	2,384	2,426	2,478	2,520	4,137	2,489
13	2,237	2,309	2,331	2,363	2,425	2,478	2,509	2,562	2,604	2,656	4,357	2,635
14	2,353	2,408	2,446	2,489	2,541	2,593	2,635	2,688	2,730	2,772	4,567	2,761
15	2,467	2,508	2,562	2,614	2,667	2,708	2,761	2,814	2,866	2,908	4,767	2,907
16	2,572	2,625	2,677	2,719	2,782	2,835	2,887	2,929	2,982	3,034	4,967	3,003
17	2,688	2,730	2,793	2,845	2,898	2,950	3,003	3,066	3,108	3,160	5,176	3,108
18	2,762	2,815	2,868	2,950	3,003	3,066	3,108	3,171	3,234	3,266	5,365	3,223
19	2,887	2,910	3,003	3,055	3,108	3,171	3,224	3,286	3,339	3,402	5,554	3,328
20	2,962	3,015	3,067	3,160	3,223	3,266	3,339	3,402	3,465	3,517	5,743	3,444

MATERNITY BENEFITS ENCLOSED

IMPLEMANT COVERAGE

Maximum Daily Benefit	Split Rates			
	Flat Rates	Child(ren) Only	Wife Only	Wife & Child(ren)
7	\$2,961	\$1,458	\$1,785	\$2,643
8	3,234	1,964	2,110	3,969
9	3,486	2,110	2,110	4,263
10	3,717	2,267	2,267	4,546
11	3,927	2,373	2,438	4,809
12	4,137	2,489	2,502	5,061
13	4,357	2,635	2,698	5,324
14	4,567	2,761	2,834	5,586
15	4,767	2,907	2,950	5,828
16	4,967	3,003	3,097	6,100
17	5,176	3,108	3,223	6,331
18	5,365	3,223	3,328	6,562
19	5,554	3,328	3,465	6,793
20	5,743	3,444	3,580	7,024

COMBINED DISABILITY PREMIUM \$1,000 OR LESS

GROUP HOSPITAL EXPENSE INSURANCE

Reimbursement Plan - Schedule of Minimum Monthly Premiums For Employees - Non-Occupational - No Industry Loading
Maximum Room and Board - 21 TIMES the Daily Benefit
Maximum Special Services - 20 Times the Daily Benefit

NATURALITY BENEFITS INCLUDED*

DEPENDENT COVERAGE				
Split Rates				
Flat Rates	Child(ren) Only	Wife Only	Wife & Child(ren)	Maximum Daily Benefit
\$1,874	\$1,890	\$2,098	\$4,588	9
4,242	2,016	2,992	5,908	9
4,548	2,142	3,235	6,397	9
4,916	2,278	3,507	6,785	10
5,235	2,404	3,748	7,153	11
5,546	2,530	3,990	7,520	12
5,869	2,657	4,221	7,888	13
6,184	2,783	4,452	8,245	14
6,478	2,908	4,683	8,591	15
6,792	3,036	4,914	8,948	16
7,077	3,150	5,145	9,295	17
7,402	3,276	5,376	9,632	18
7,696	3,381	5,607	9,968	19
7,990	3,496	5,827	10,294	20

NATURALITY BENEFITS INCLUDED*

PERSONAL COVERAGE											
By of Benefits in Females											
Maximum Daily Benefit	Less than 11	11-21	21-31	31-41	41-51	51-61	61-71	71-81	81-91	91 and over	
9	\$1,877	\$1,711	\$1,785	\$1,859	\$1,932	\$2,016	\$2,078	\$2,162	\$2,236	\$2,310	
10	1,974	1,809	1,883	1,957	2,031	2,105	2,178	2,273	2,346	2,419	
11	2,071	1,906	1,980	2,054	2,128	2,202	2,275	2,370	2,443	2,516	
12	2,168	2,003	2,077	2,151	2,225	2,299	2,372	2,467	2,540	2,613	
13	2,265	2,100	2,174	2,248	2,322	2,396	2,469	2,564	2,637	2,710	
14	2,362	2,197	2,271	2,345	2,419	2,493	2,566	2,661	2,734	2,807	
15	2,459	2,294	2,368	2,442	2,516	2,590	2,663	2,758	2,831	2,904	
16	2,556	2,391	2,465	2,539	2,613	2,687	2,760	2,855	2,928	3,001	
17	2,653	2,488	2,562	2,636	2,710	2,784	2,857	2,952	3,025	3,098	
18	2,750	2,585	2,659	2,733	2,807	2,881	2,954	3,049	3,122	3,195	
19	2,847	2,682	2,756	2,830	2,904	2,978	3,051	3,146	3,219	3,292	
20	2,944	2,779	2,853	2,927	3,001	3,075	3,148	3,243	3,316	3,389	

* Includes standard maternity benefit (maximum of 10 times daily benefit). The personal rates provide immediate maternity benefits for female employees becoming insured on or within 31 days after the issue date of the Group Policy. The dependent rates provide maternity benefits for pregnancy existing on the issue date of the policy. To include standard maternity benefits for pregnancy existing on the issue date of the policy, dependent insurance is ADDITIONAL. STANDARD PREMIUM OF \$1.00 will be charged for all employees with dependent even becoming insured on or within 31 days after the issue date.

COMBINED DISABILITY PREMIUM \$1,000 OR LESS GROUP HOSPITAL EXPENSE INSURANCE Reimbursement Plan Schedule of Minimum Monthly Premiums Per Employee - Non-Occupational - No Industry Loading Maximum Room and Board - 31 TIMES the Daily Benefit Maximum Special Services 20 Times the Daily Benefit													
MATERNITY BENEFITS EXCLUDED													
PERSONAL COVERAGE													
SPLIT RATES													
Maximum Daily Benefit	Less than 11	11-21	21-31	31-41	41-51	51-61	61-71	71-81	81-91	91 and over	Split Rates		Maximum Daily Benefit
											Child(ren) Only	Wife Only	
7	\$1,645	\$1,638	\$1,669	\$1,707	\$1,732	\$1,764	\$1,795	\$1,837	\$1,890	\$1,900	\$1,921	\$2,018	7
8	1,743	1,735	1,816	1,858	1,890	1,921	1,953	1,995	2,058	2,068	2,100	2,116	8
9	1,879	1,911	1,953	1,994	2,036	2,068	2,100	2,131	2,173	2,215	2,257	2,309	9
10	1,995	2,037	2,079	2,110	2,152	2,194	2,236	2,279	2,310	2,352	2,394	2,437	10
11	2,100	2,142	2,184	2,236	2,278	2,310	2,352	2,404	2,446	2,488	2,530	2,582	11
12	2,215	2,257	2,299	2,341	2,384	2,426	2,468	2,520	2,572	2,614	2,656	2,708	12
13	2,310	2,352	2,404	2,457	2,499	2,541	2,593	2,635	2,688	2,730	2,772	2,824	13
14	2,415	2,457	2,509	2,562	2,604	2,656	2,698	2,751	2,803	2,856	2,908	2,961	14
15	2,509	2,562	2,614	2,667	2,709	2,761	2,814	2,866	2,908	2,961	3,013	3,065	15
16	2,614	2,667	2,709	2,772	2,824	2,877	2,918	2,992	3,034	3,087	3,129	3,181	16
17	2,709	2,761	2,824	2,877	2,929	2,982	3,045	3,097	3,150	3,202	3,255	3,307	17
18	2,814	2,877	2,919	2,982	3,045	3,097	3,150	3,202	3,265	3,318	3,376	3,428	18
19	2,948	2,971	3,034	3,087	3,139	3,202	3,265	3,318	3,381	3,444	3,496	3,558	19
20	3,043	3,066	3,118	3,181	3,244	3,297	3,360	3,423	3,486	3,538	3,601	3,664	20

COMBINED DISABILITY PREMIUM \$1,000 OR LESS											
GROUP HOSPITAL EXPENSE INSURANCE											
Reimbursement Plan - Schedule of Minimum Monthly Premiums Per Employee Non-Occupational No Industry Loading											
Maximum Return and Board - 31 DAYS Maximum Special Services - \$100 in full plus 3/4 of cost \$1,200 with a maximum combined benefit of \$1,000											
MATERNITY BENEFITS INCLUDED*											
PERSONAL COVERAGE											
\$ at Benefits on Females											
Maximum Daily Benefit	Less than 11	11-21	21-31	31-41	41-51	51-61	61-71	71-81	81-91	91 and over	
7	\$1,743	\$1,827	\$1,921	\$1,995	\$2,069	\$2,133	\$2,215	\$2,289	\$2,373	\$2,446	8
8	1,858	1,953	2,047	2,121	2,205	2,289	2,373	2,467	2,550	2,625	9
9	1,953	2,038	2,163	2,257	2,341	2,436	2,530	2,614	2,709	2,814	
10	2,058	2,173	2,278	2,373	2,478	2,583	2,677	2,772	2,866	2,962	
11	2,152	2,268	2,415	2,509	2,614	2,719	2,825	2,940	3,045	3,150	
12	2,257	2,373	2,509	2,625	2,740	2,866	2,982	3,076	3,202	3,318	
13	2,352	2,468	2,635	2,761	2,877	3,003	3,129	3,244	3,370	3,486	
14	2,446	2,563	2,751	2,866	3,003	3,129	3,276	3,391	3,528	3,664	
15	2,551	2,668	2,856	2,992	3,129	3,276	3,412	3,549	3,685	3,822	
16	2,635	2,793	2,971	3,118	3,255	3,412	3,558	3,695	3,832	4,009	
17	2,740	2,898	3,067	3,244	3,381	3,559	3,706	3,844	4,000	4,169	
18	2,835	3,012	3,213	3,360	3,517	3,684	3,843	4,000	4,158	4,336	
19	3,029	3,108	3,307	3,475	3,643	3,822	3,990	4,158	4,315	4,504	
20	3,013	3,213	3,433	3,601	3,769	3,969	4,128	4,284	4,433	4,662	

MATERNITY BENEFITS INCLUDED*					
DEPENDENT COVERAGE					
Split Rates					
Flat Rates	Child(ren) Only	Wife Only	Wife & Child(ren)	Maximum Daily Benefit	
\$4,084	\$1,974	\$2,856	\$4,030	\$7	
4,389	2,160	3,087	5,187	8	
4,683	2,315	3,307	5,523	9	
4,998	2,331	3,549	5,880	10	
5,302	2,457	3,780	6,237	11	
5,575	2,572	3,999	6,562	12	
5,890	2,690	4,221	6,919	13	
6,184	2,814	4,441	7,255	14	
6,478	2,930	4,662	7,591	15	
6,772	3,035	4,883	7,928	16	
7,066	3,171	5,113	8,284	17	
7,371	3,286	5,334	8,620	18	
7,644	3,391	5,544	8,935	19	
7,927	3,486	5,764	9,261	20	

* Includes standard maternity benefit (maximum of 10 weeks daily benefit). The personal rates provide immediate maternity benefits for female employees becoming insured on or within 31 days after the issue date of the Group Policy. The dependent rates include benefits for pregnant employees existing on the issue date of the dependent insurance. To include standard maternity benefit for pregnancy existing on the issue date of the dependent insurance an ADDITIONAL SINGLE PREMIUM OF \$ 945 per \$1,000 will be charged for all employees with dependent wives becoming insured on or within 31 days after the issue date.

COMBINED DISABILITY PREMIUM SCHEDULE OR LINE GROUP HOSPITAL EXPENSE INSURANCE

Reimbursement Plan - Schedule of Minimum Monthly Premiums Per Employee - Non-Occupational No. Industry Loading
Maximum Return and Board 31 DAYS Maximum Special Services \$100 in full plus 3¢ of cost of \$1,200 with a maximum combined benefit of \$1,000

Maximum Daily Benefit	RATINGS BENEFITS EXCLUDED										PERSONAL COVERAGE					VULNERABILITY BENEFITS EXCLUDED				
	1000 than 10	11 21	20 31	31 41	41 51	51 61	61 71	71 81	81 91	91 100	% of benefits on Personal					COVERAGE INCREASE				
																First Rating	Second Rating	Third Rating	Fourth Rating	Maximum Daily Benefit
6 7	\$1,722	\$1,753	\$1,785	\$1,827	\$1,868	\$1,900	\$1,932	\$1,963	\$2,005	\$2,037						83 318	84 032	84 746	85 460	8 7
8	1,827	1,859	1,900	1,932	1,974	2,005	2,037	2,068	2,110	2,152						3 517	3 594	3 671	3 748	8
9	1,921	1,953	2,005	2,037	2,079	2,110	2,152	2,184	2,236	2,278						3 706	3 783	3 860	3 937	9
10	2,026	2,058	2,109	2,142	2,184	2,226	2,268	2,299	2,341	2,383						3 896	3 973	4 050	4 127	10
11	2,121	2,153	2,215	2,257	2,299	2,341	2,383	2,425	2,467	2,499						4 092	4 169	4 246	4 323	11
12	2,215	2,257	2,299	2,341	2,383	2,425	2,467	2,509	2,551	2,593						4 273	4 350	4 427	4 504	12
13	2,310	2,352	2,404	2,457	2,499	2,541	2,583	2,625	2,667	2,709						4 473	4 550	4 627	4 704	13
14	2,404	2,457	2,499	2,541	2,583	2,625	2,667	2,709	2,751	2,793						4 662	4 739	4 816	4 893	14
15	2,499	2,541	2,593	2,646	2,688	2,730	2,772	2,814	2,856	2,898						4 810	4 887	4 964	5 041	15
16	2,583	2,625	2,688	2,740	2,793	2,845	2,898	2,950	2,992	3,034						5 019	5 096	5 173	5 250	16
17	2,688	2,730	2,793	2,845	2,898	2,950	2,992	3,034	3,076	3,118						5 218	5 295	5 372	5 449	17
18	2,772	2,835	2,887	2,940	2,992	3,055	3,097	3,160	3,213	3,276						5 387	5 464	5 541	5 618	18
19	2,866	2,919	2,971	3,034	3,097	3,150	3,202	3,265	3,318	3,381						5 586	5 663	5 740	5 817	19
20	2,950	3,013	3,076	3,129	3,192	3,255	3,307	3,360	3,423	3,486						5 713	5 790	5 867	5 944	20

COMBINED DISABILITY PREMIUM \$1.00 OR LESS (GROUP HOSPITAL EXPENSE INSURANCE)

Reimbursement Plan - 31 DAYS
Maximum Room and Board

Schedule of Minimum Monthly Premiums Per Employee
Maximum Special Services - \$200 in full plus 3/4 of cost \$2,400 with a maximum combined benefit of \$2,000

No Industry Loading

MATERNITY BENEFITS INCLUDED*

PERSONAL COVERAGE

% of Benefits on Female

Maximum Daily Benefit	Less than 11	11-21	21-31	31-41	41-51	51-61	61-71	71-81	81-91	91 and over	Flat Rates Matrs.	Children Only	Split Rates (Children) Only	Split Rates Matrs. & Children	Maximum Daily Benefit
\$ 7	\$1 816	\$1 811	\$1 805	\$2 059	\$2 121	\$2 255	\$2 399	\$2 373	\$2 437	\$2 501	\$4 200	\$2 037	\$2 379	\$1 966	\$ 7
8	1 832	2 026	2 131	2 205	2 289	2 363	2 437	2 551	2 635	2 719	4 315	2 152	2 494	2 084	8
9	2 037	2 142	2 247	2 331	2 425	2 520	2 614	2 709	2 793	2 888	4 819	2 378	2 720	2 208	9
10	2 131	2 247	2 362	2 467	2 572	2 677	2 781	2 877	2 971	3 076	5 112	2 504	2 846	2 330	10
11	2 236	2 352	2 469	2 583	2 696	2 814	2 929	3 034	3 129	3 235	5 124	2 549	2 891	2 364	11
12	2 341	2 457	2 573	2 719	2 824	2 930	3 046	3 171	3 297	3 402	5 712	2 646	2 988	2 461	12
13	2 425	2 562	2 719	2 824	2 930	3 046	3 171	3 318	3 444	3 580	6 037	2 772	3 115	2 557	13
14	2 520	2 656	2 824	2 930	3 046	3 171	3 318	3 444	3 612	3 748	6 336	2 898	3 241	2 679	14
15	2 625	2 772	2 940	3 066	3 213	3 370	3 507	3 633	3 769	3 916	6 636	3 013	3 356	2 790	15
16	2 730	2 877	3 066	3 213	3 370	3 507	3 654	3 801	3 947	4 095	6 940	3 129	3 472	2 901	16
17	2 824	3 003	3 192	3 339	3 486	3 644	3 801	3 958	4 105	4 261	7 224	3 255	3 598	3 012	17
18	2 929	3 097	3 297	3 454	3 622	3 790	3 958	4 125	4 292	4 459	7 518	3 366	3 709	3 113	18
19	3 024	3 213	3 423	3 580	3 748	3 937	4 105	4 273	4 440	4 607	7 801	3 475	3 818	3 214	19
20	3 118	3 307	3 526	3 706	3 874	4 074	4 262	4 429	4 596	4 773	8 106	3 589	3 932	3 315	20

* Includes standard maternity benefit maximum of 10 days, daily benefit of 100% of net earnings, less 10% for each day of absence beyond 10 days. The personal rates provide immediate maternity benefits for female employees becoming insured on or within 31 days after the date of the birth of the child. The dependent rates exclude benefits for pregnancy existing on the date of the birth of the child. In the case of dependent rates, the dependent rates are 100% of net earnings, less 10% for each day of absence beyond 10 days. The dependent rates are 100% of net earnings, less 10% for each day of absence beyond 10 days. The dependent rates are 100% of net earnings, less 10% for each day of absence beyond 10 days. The dependent rates are 100% of net earnings, less 10% for each day of absence beyond 10 days. The dependent rates are 100% of net earnings, less 10% for each day of absence beyond 10 days. 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The dependent rates are 100% of net earnings, less 10% for each day of absence beyond 10 days. The dependent rates are 100% of net earnings, less 10% for each day of absence beyond 10

* Includes standard maternity benefit (maximum of 10 times daily benefit). The personal rates provide immediate maternity benefits for female employees becoming insured on or within 11 days after the issue date of the policy. The dependent rates provide benefits for pregnant employees existing on the issue date of the policy. The dependent rates are \$1.00 per \$1.00 of premium for all employees with dependent who become insured on or within 11 days after the issue date.

COMBINED DISABILITY PREMIUM \$1,000 OR LESS												
GROUP HOSPITAL EXPENSE INSURANCE												
Reimbursement Plan Schedule of Minimum Monthly Premiums Per Employee Non-Occupational No Industry Loading												
Maximum Room and Board 31 DAYS Maximum Special Services \$200 in full plus 3/4 of rest \$2,400 with a maximum combined benefit of \$2,000												
MATERNITY BENEFITS EXCLUDED												
PERSONAL COVERAGE												
Maximum Daily Benefit	Split Rates											
	Less than 11	11-21	21-31	31-41	41-51	51-61	61-71	71-81	81-91	91 and over	Wife Only	Wife & Child(ren)
\$ 7	\$1,785	\$1,837	\$1,869	\$1,900	\$1,932	\$1,974	\$2,016	\$2,047	\$2,089	\$2,110	\$2,152	\$2,189
8	1,900	1,942	1,984	2,016	2,058	2,100	2,131	2,173	2,215	2,247	2,289	2,329
9	2,005	2,047	2,089	2,131	2,173	2,215	2,257	2,299	2,341	2,383	2,425	2,467
10	2,100	2,142	2,184	2,226	2,268	2,310	2,352	2,394	2,436	2,478	2,520	2,562
11	2,205	2,247	2,289	2,331	2,373	2,415	2,457	2,499	2,541	2,583	2,625	2,667
12	2,299	2,341	2,383	2,425	2,467	2,509	2,551	2,593	2,635	2,677	2,719	2,761
13	2,383	2,425	2,467	2,509	2,551	2,593	2,635	2,677	2,719	2,761	2,803	2,845
14	2,478	2,520	2,562	2,604	2,646	2,688	2,730	2,772	2,814	2,856	2,898	2,940
15	2,572	2,614	2,656	2,698	2,740	2,782	2,824	2,866	2,908	2,950	2,992	3,034
16	2,677	2,719	2,761	2,803	2,845	2,887	2,929	2,971	3,013	3,055	3,097	3,139
17	2,772	2,814	2,856	2,898	2,940	2,982	3,024	3,066	3,108	3,150	3,192	3,234
18	2,866	2,908	2,950	2,992	3,034	3,076	3,118	3,160	3,202	3,244	3,286	3,328
19	2,961	3,003	3,045	3,087	3,129	3,171	3,213	3,255	3,297	3,339	3,381	3,423
20	3,055	3,097	3,139	3,181	3,223	3,265	3,307	3,349	3,391	3,433	3,475	3,517

COMBINED DISABILITY PREMIUM \$1,000 OR LESS

GROUP HOSPITAL EXPENSE INSURANCE

Reimbursement Plan - Schedule of Minimum Monthly Premiums Per Employee - Non-Occupational - No Industry Loading
Maximum Return and Board - 10 TIMES the Daily Benefit
Maximum Special Services - 10 Times the Daily Benefit

MATERNITY BENEFITS INCENTIVE												
PERSONAL COVERAGE												
Maximum Daily Benefit	% of Benefits on Female											
	Less than 11	11-21	21-31	31-41	41-51	51-61	61-71	71-81	81-91	91 and over	Spill Rates	
											Child (each)	Wife (each)
7	\$1,438	\$1,522	\$1,586	\$1,689	\$1,732	\$1,816	\$1,869	\$1,943	\$2,016	\$2,079	\$1,869	\$2,478
8	1,617	1,701	1,785	1,889	1,942	2,026	2,100	2,184	2,257	2,341	2,005	2,703
9	1,764	1,858	1,953	2,047	2,131	2,236	2,310	2,394	2,478	2,563	2,131	3,036
10	1,900	2,016	2,121	2,215	2,310	2,415	2,489	2,594	2,688	2,793	2,268	3,260
11	2,026	2,142	2,278	2,362	2,467	2,583	2,688	2,793	2,887	3,003	2,404	3,632
12	2,163	2,278	2,415	2,530	2,635	2,761	2,866	2,971	3,087	3,202	2,539	3,874
13	2,289	2,415	2,572	2,688	2,803	2,929	3,055	3,171	3,286	3,423	2,687	4,167
14	2,404	2,551	2,709	2,835	2,961	3,087	3,223	3,349	3,475	3,632	2,793	4,389
15	2,520	2,677	2,835	2,971	3,106	3,245	3,391	3,528	3,664	3,801	2,929	4,611
16	2,648	2,803	2,962	3,129	3,285	3,423	3,570	3,706	3,853	4,000	3,055	4,893
17	2,761	2,929	3,116	3,265	3,423	3,591	3,738	3,885	4,032	4,200	3,181	5,165
18	2,887	3,055	3,245	3,412	3,580	3,748	3,906	4,063	4,231	4,399	3,307	5,397
19	3,003	3,192	3,391	3,559	3,717	3,908	4,084	4,242	4,410	4,588	3,423	5,639
20	3,118	3,318	3,538	3,706	3,874	4,076	4,243	4,430	4,599	4,777	3,539	5,890

* Includes standard maternity benefit (maximum of 10 times daily benefit). The personal rates provide immediate maternity benefits for female employees becoming insured on or within 31 days after the issue date of the Group Policy. The dependent rates provide benefits for pregnancy existing on the issue date of the policy. The dependent rates are in addition to the standard maternity benefit for pregnancy existing on the issue date of the policy. An ADDITIONAL \$1.00 will be charged for all employees with dependent wives becoming insured on or within 31 days after the issue date.

COMBINED DISABILITY PREMIUM \$1,000 OR LESS

GROUP HOSPITAL EXPENSE INSURANCE

Reimbursement Plan Schedule of Minimum Monthly Premiums Per Employee Non-Occupational No Industry Loading
Maximum Reason and Board 70 TIMES the Daily Benefit Maximum Special Services 10 Times the Daily Benefit

MATERNITY BENEFITS EXCLUDED												
PERSONAL COVERAGE												
Maximum Daily Benefit	% of Benefits on Family											
	Less than 11	11-21	21-31	31-41	41-51	51-61	61-71	71-81	81-91	91 and over	Flat Rates	
7	\$1,417	\$1,449	\$1,470	\$1,501	\$1,533	\$1,564	\$1,595	\$1,627	\$1,658	\$1,689	82.077	91.648
8	1,585	1,617	1,648	1,680	1,711	1,743	1,774	1,806	1,837	1,869	2.171	2,005
9	1,733	1,764	1,806	1,837	1,869	1,911	1,943	1,974	2,005	2,047	3.423	2,131
10	1,869	1,911	1,942	1,984	2,016	2,058	2,089	2,121	2,163	2,205	3.675	2,344
11	1,995	2,037	2,078	2,110	2,152	2,194	2,236	2,278	2,310	2,352	3.896	2,404
12	2,121	2,163	2,205	2,247	2,289	2,331	2,373	2,415	2,457	2,499	4.137	2,520
13	2,247	2,289	2,331	2,373	2,425	2,467	2,509	2,551	2,594	2,636	4.378	2,647
14	2,362	2,415	2,457	2,509	2,551	2,604	2,646	2,688	2,740	2,793	4.599	2,793
15	2,478	2,530	2,572	2,625	2,677	2,720	2,773	2,824	2,877	2,919	4.819	2,929
16	2,593	2,646	2,688	2,751	2,803	2,856	2,908	2,961	3,013	3,055	5.029	3,055
17	2,709	2,761	2,814	2,866	2,920	2,972	3,024	3,087	3,139	3,192	5.260	3,181
18	2,824	2,877	2,940	2,992	3,055	3,108	3,160	3,223	3,276	3,328	5.470	3,307
19	2,940	3,003	3,055	3,118	3,171	3,234	3,297	3,349	3,412	3,465	5.680	3,423
20	3,055	3,118	3,181	3,234	3,297	3,360	3,423	3,486	3,549	3,601	5.890	3,538

DEPARTMENT COVERAGE												
Maximum Daily Benefit	Split Rates											
	(Child/ren) Only	Wife Only	Wife & Child/ren									
7	\$1,648	\$1,701	\$2,370									
8	2,005	1,900	2,808									
9	2,131	2,079	4,210									
10	2,344	2,327	4,315									
11	2,404	2,394	4,788									
12	2,520	2,541	5,071									
13	2,647	2,688	5,385									
14	2,793	2,835	5,628									
15	2,929	2,971	5,901									
16	3,055	3,108	6,163									
17	3,181	3,253	6,436									
18	3,307	3,381	6,699									
19	3,423	3,528	6,951									
20	3,538	3,664	7,203									

COMBINED DISABILITY PREMIUM \$1,000 OR LESS GROUP HOSPITAL EXPENSE INSURANCE

Reimbursement Plan Schedule of Minimum Monthly Premiums Per Employee Non-Occupational No Industry Loading
Maximum Room and Board 70 TIMES the Daily Benefit Maximum Special Services 15 Times the Daily Benefit

MATERNITY BENEFITS INCLUDE*									
PERSONAL COVERAGE									
Maximum Daily Benefit	Less than 11	11-20	21-30	31-40	41-50	51-60	61-70	71-80	81-90 and over
7	\$1,585	\$1,069	\$1,753	\$1,827	\$1,890	\$1,974	\$2,037	\$2,110	\$2,184
8	1,774	1,056	1,963	2,037	2,110	2,205	2,278	2,352	2,426
9	1,921	1,026	2,121	2,215	2,299	2,404	2,486	2,572	2,657
10	2,047	2,163	2,276	2,373	2,467	2,572	2,667	2,772	2,866
11	2,163	2,276	2,415	2,509	2,614	2,730	2,835	2,910	3,015
12	2,289	2,404	2,551	2,647	2,772	2,899	3,013	3,116	3,234
13	2,404	2,541	2,680	2,814	2,929	3,066	3,181	3,307	3,423
14	2,528	2,667	2,824	2,950	3,087	3,223	3,349	3,475	3,601
15	2,646	2,793	2,961	3,097	3,234	3,391	3,526	3,664	3,801
16	2,761	2,919	3,097	3,244	3,391	3,549	3,696	3,832	3,979
17	2,877	3,015	3,214	3,391	3,549	3,717	3,864	4,021	4,168
18	2,992	3,131	3,370	3,526	3,685	3,864	4,021	4,179	4,347
19	3,097	3,286	3,496	3,651	3,822	4,011	4,189	4,347	4,515
20	3,202	3,402	3,622	3,801	3,969	4,168	4,336	4,515	4,693

* The below standard maternity benefits, be paid (maximum of 10 times daily benefit). The personal rates provide immediate maternity benefits for female employees becoming insured on or within 31 days after the issue date of the group policy. The dependent rates exclude benefits for pregnancy existing on the issue date of the dependent insurance. To include standard maternity benefits for pregnancy existing on the issue date of the dependent insurance an ADDITIONAL SINGLE PREMIUM OF \$942 per \$1,000 will be charged for all employees with dependent wives becoming insured on or within 31 days after the issue date.

COMBINED DISABILITY PREMIUM \$1,000 OR LESS											
GROUP HOSPITAL EXPENSE INSURANCE											
Reimbursement Plan			Schedule of Minimum Monthly Premiums Per Employee			Non-Occupational			No Industry Loading		
Maximum Rate and Board			70 TIMES the Daily Benefit			Maximum Special Services			15 Times the Daily Benefit		
MATERNITY BENEFITS EXCLUDED											
PERSONAL COVERAGE											
% of Benefits, on Female											
Maximum Daily Benefit	Less than 11	11-21	21-31	31-41	41-51	51-61	61-71	71-81	81-91	91 and over	
\$ 7	\$1,564	\$1,596	\$1,627	\$1,659	\$1,690	\$1,722	\$1,753	\$1,785	\$1,816	\$1,848	\$1,879
8	1,743	1,774	1,816	1,848	1,879	1,921	1,952	1,984	2,026	2,058	2,089
9	1,890	1,932	1,963	2,005	2,037	2,079	2,121	2,152	2,194	2,226	2,258
10	2,016	2,058	2,100	2,142	2,173	2,215	2,257	2,299	2,341	2,383	2,425
11	2,131	2,173	2,215	2,257	2,299	2,341	2,383	2,425	2,467	2,509	2,551
12	2,247	2,289	2,331	2,373	2,415	2,457	2,499	2,541	2,583	2,625	2,667
13	2,362	2,415	2,457	2,509	2,551	2,604	2,646	2,688	2,740	2,793	2,835
14	2,478	2,530	2,572	2,625	2,677	2,729	2,781	2,834	2,887	2,939	2,991
15	2,593	2,646	2,698	2,751	2,803	2,856	2,908	2,961	3,013	3,065	3,118
16	2,709	2,761	2,814	2,866	2,929	2,982	3,034	3,087	3,139	3,192	3,245
17	2,824	2,877	2,940	2,992	3,055	3,108	3,160	3,213	3,266	3,318	3,371
18	2,929	2,992	3,045	3,108	3,160	3,223	3,276	3,329	3,382	3,435	3,488
19	3,034	3,097	3,160	3,213	3,276	3,339	3,402	3,465	3,517	3,580	3,643
20	3,139	3,202	3,265	3,328	3,391	3,454	3,517	3,580	3,643	3,706	3,769

MATERNITY BENEFITS EXCLUDED											
PERSONAL COVERAGE											
IN-PATIENT COVERAGE											
Spill Rates											
First Rates	Child(ren) Only	Spill Rates	Spill Rates	Spill Rates	Spill Rates	Spill Rates	Spill Rates	Spill Rates	Spill Rates	Spill Rates	Spill Rates
\$1,000	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000
1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000
1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000
1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000
1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000
1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000
1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000
1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000
1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000
1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000
1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000
1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000
1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000
1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000
1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000
1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000
1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000
1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000
1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000
1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000
1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000
1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000
1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000
1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000
1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000
1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000
1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000
1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000
1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000
1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000
1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000
1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000
1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000
1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000
1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000
1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000
1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000
1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000
1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000
1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000
1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000
1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000
1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000
1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000
1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000
1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000
1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000
1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,

MATERNITY BENEFITS EXCLUDED											
INFANT COVERAGE											
Split Rates											
Flat Rates	Child(ren) Only	Wife Only	Wife & Child(ren)	Maximum Daily Benefit	Flat Rates	Child(ren) Only	Wife Only	Wife & Child(ren)	Maximum Daily Benefit	Flat Rates	Child(ren) Only
\$3,108	\$1,953	\$1,879	\$3,822	\$ 7	\$3,108	\$1,953	\$1,879	\$3,822	\$ 7	\$3,108	\$1,953
3,402	2,089	2,089	4,179	8	3,402	2,089	2,089	4,179	8	3,402	2,089
3,644	2,226	2,226	4,494	9	3,644	2,226	2,226	4,494	9	3,644	2,226
3,906	2,362	2,415	4,777	10	3,906	2,362	2,415	4,777	10	3,906	2,362
4,137	2,499	2,542	5,061	11	4,137	2,499	2,542	5,061	11	4,137	2,499
4,387	2,635	2,688	5,334	12	4,387	2,635	2,688	5,334	12	4,387	2,635
4,578	2,772	2,825	5,607	13	4,578	2,772	2,825	5,607	13	4,578	2,772
4,796	2,908	2,971	5,880	14	4,796	2,908	2,971	5,880	14	4,796	2,908
5,019	3,034	3,108	6,142	15	5,019	3,034	3,108	6,142	15	5,019	3,034
5,239	3,160	3,255	6,415	16	5,239	3,160	3,255	6,415	16	5,239	3,160
5,449	3,276	3,391	6,687	17	5,449	3,276	3,391	6,687	17	5,449	3,276
5,649	3,391	3,517	6,959	18	5,649	3,391	3,517	6,959	18	5,649	3,391
5,848	3,507	3,643	7,150	19	5,848	3,507	3,643	7,150	19	5,848	3,507
6,048	3,622	3,769	7,392	20	6,048	3,622	3,769	7,392	20	6,048	3,622

UNIONED DISABILITY PREMIUM \$1,000 OR LESS **GROUP HOSPITAL EXPENSE INSURANCE**

Reimbursement Plan Schedule of Maximum Monthly Premiums Per Employee Non-Occupational No Industry Loading
 Maximum Room and Board — 70 TIMES the Daily Benefit Maximum Special Services — 20 Times the Daily Benefit

MATERNITY BENEFITS INCLUDED*									
PERSONAL COVERAGE									
Maximum Daily Benefit	Less than 11	11-21	21-31	31-41	41-51	51-61	61-71	71-81	81-91 and over
\$ 7	\$1,711	\$1,795	\$1,879	\$1,963	\$2,026	\$2,110	\$2,173	\$2,257	\$2,331
8	1,869	1,963	2,058	2,142	2,215	2,310	2,383	2,478	2,551
9	2,005	2,110	2,215	2,299	2,394	2,499	2,563	2,667	2,761
10	2,131	2,247	2,362	2,457	2,562	2,667	2,761	2,866	2,961
11	2,247	2,362	2,499	2,604	2,709	2,824	2,929	3,033	3,138
12	2,373	2,488	2,625	2,751	2,866	2,992	3,108	3,213	3,318
13	2,478	2,614	2,761	2,887	3,013	3,139	3,265	3,391	3,507
14	2,583	2,750	2,898	3,024	3,150	3,286	3,412	3,538	3,664
15	2,688	2,845	3,013	3,150	3,286	3,444	3,580	3,717	3,853
16	2,803	2,961	3,139	3,297	3,433	3,591	3,738	3,885	4,022
17	2,908	3,076	3,276	3,423	3,580	3,748	3,906	4,053	4,210
18	3,024	3,202	3,402	3,559	3,727	3,895	4,063	4,210	4,357
19	3,129	3,318	3,528	3,696	3,853	4,042	4,221	4,389	4,557
20	3,233	3,423	3,643	3,822	3,990	4,189	4,357	4,536	4,703

* Includes standard maternity benefit (maximum of 10 times daily benefit). The personal rates provide immediate maternity benefits for female employees becoming insured on or within 31 days after the issue date of the Group Policy. The dependent rates provide benefits for pregnancy existing on the issue date of the dependent insurance. To include standard maternity benefits for pregnancy existing on the issue date of the dependent insurance, an ADDITIONAL \$10.12 PREMIUM OF \$9.45 per \$1,000 will be charged for all employees with dependent wives becoming insured on or within 31 days after the issue date.

COMBINED DISABILITY PREMIUM \$1,000 OR LESS											
GROUP HOSPITAL EXPENSE INSURANCE											
Reimbursement Plan Schedule of Minimum Monthly Premiums Per Employee Non-Occupational No Industry Loading Maximum Return and Bonus - 70 TIMES the Daily Benefit Minimum Special Services - 20 Times the Daily Benefit											
MATERNITY BENEFITS EXCLUDED											
PERSONAL COVERAGE											
Maximum Daily Benefit	Less than 11	% of Benefits in Females									
		11-21	21-31	31-41	41-51	51-61	61-71	71-81	81-91	91 and over	
7	\$1.490	\$1.722	\$1.752	\$1.795	\$1.837	\$1.858	\$1.890	\$1.922	\$1.963	\$1.995	
8	1.837	1.879	1.911	1.955	1.984	2.026	2.056	2.100	2.131	2.173	
9	1.876	2.016	2.050	2.093	2.131	2.173	2.215	2.267	2.308	2.331	
10	2.100	2.142	2.184	2.226	2.268	2.310	2.352	2.394	2.436	2.478	
11	2.215	2.257	2.299	2.342	2.384	2.426	2.478	2.520	2.572	2.614	
12	2.331	2.373	2.415	2.457	2.500	2.542	2.584	2.626	2.709	2.751	
13	2.456	2.498	2.540	2.582	2.625	2.677	2.720	2.772	2.824	2.877	
14	2.541	2.593	2.646	2.698	2.750	2.802	2.854	2.906	2.958	3.010	
15	2.646	2.698	2.751	2.803	2.856	2.908	2.961	3.013	3.066	3.118	
16	2.751	2.803	2.856	2.919	2.971	3.024	3.076	3.129	3.182	3.244	
17	2.856	2.908	2.971	3.034	3.087	3.129	3.202	3.255	3.318	3.370	
18	2.961	3.024	3.076	3.139	3.202	3.255	3.318	3.370	3.433	3.486	
19	3.066	3.129	3.192	3.255	3.307	3.370	3.433	3.496	3.559	3.622	
20	3.160	3.223	3.286	3.349	3.412	3.475	3.538	3.601	3.664	3.727	

DEPENDENT COVERAGE					
Flat Rates	Split Rates			Wife & Children	Maximum Daily Benefit
	Child(ren) Only	Wife Only	Wife & Child(ren)		
7	\$1.964	\$2.026	\$4.011	8	8
8	2.121	2.205	4.326	9	9
9	2.357	2.373	4.630	10	10
10	2.394	2.520	4.916	11	11
11	2.530	2.656	5.187	12	12
12	2.667	2.793	5.460	13	13
13	2.803	2.919	5.722	14	14
14	2.840	3.045	5.985	15	15
15	3.046	3.171	6.237	16	16
16	3.192	3.297	6.489	17	17
17	3.423	3.423	6.741	18	18
18	3.464	3.549	6.993	19	19
19	3.539	3.675	7.234	20	20
20	3.675	3.790	7.465		

COMBINED DISABILITY PREMIUM \$1,000 OR LESS **GROUP HOSPITAL EXPENSE INSURANCE**

Reimbursement Plan - Schedule of Minimum Monthly Premiums Per Employee Non-Occupational No Industry Loading
 Maximum Reason and Board 70 DAYS Maximum Special Services \$100 in full plus 3/4 of next \$1,200 with a maximum combined benefit of \$1,000

MATERNITY BENEFITS INCLUDE:									
PERSONAL COVERAGE									
Maximum Daily Benefit	% of Benefits on females								
	Less than 11	11-21	21-31	31-41	41-51	51-61	61-71	71-81	81-91 and over
5 7	\$1,837	\$1,921	\$2,016	\$2,099	\$2,183	\$2,247	\$2,320	\$2,394	\$2,551
6	1,953	2,047	2,143	2,236	2,310	2,394	2,478	2,572	2,740
9	2,050	2,163	2,268	2,362	2,446	2,551	2,635	2,730	2,920
10	2,163	2,276	2,384	2,480	2,593	2,698	2,793	2,890	3,108
11	2,268	2,383	2,500	2,625	2,720	2,845	2,961	3,066	3,306
12	2,373	2,488	2,635	2,751	2,866	2,992	3,108	3,213	3,436
13	2,478	2,614	2,761	2,887	3,013	3,139	3,265	3,381	3,643
14	2,572	2,719	2,867	3,003	3,139	3,276	3,412	3,538	3,811
15	2,677	2,834	2,992	3,129	3,265	3,423	3,559	3,696	3,979
16	2,772	2,929	3,108	3,265	3,402	3,559	3,706	3,843	4,150
17	2,877	3,045	3,246	3,391	3,549	3,717	3,864	4,021	4,368
18	2,982	3,160	3,360	3,517	3,675	3,853	4,011	4,168	4,504
19	3,076	3,265	3,465	3,633	3,801	3,990	4,150	4,326	4,694
20	3,171	3,370	3,581	3,769	3,937	4,137	4,305	4,473	4,840

* Includes standard maternity benefit (maximum of 10 times daily benefit). The personal rates provide immediate maternity benefits for female employees becoming insured on or within 31 days after the issue date of the Group Policy. The dependent rates include benefits for pregnancy existing on the issue date of the dependent insurance or within 31 days after the issue date. To include standard maternity benefits for pregnancy existing on the issue date of the dependent insurance an ADDITIONAL \$1,000 PREMIUM will be charged for all employees with dependent rates becoming insured on or within 31 days after the issue date.

COMBINED DISABILITY PREMIUM \$1,000 OR LESS														
GROUP HOSPITAL EXPENSE INSURANCE														
Reimbursement Plan					Schedule of Minimum Monthly Premiums Per Employee					Non-Occupational				
Maximum Room and Board 70 DAYS					Maximum Special Services \$100 in full plus 3/4 of next \$1,200 with a maximum combined benefit of \$1,000					No Industry Loading				
MATERNITY BENEFITS EXCLUDED														
PERSONAL COVERAGE														
Split Rates														
Maximum Daily Benefit	Less than 11	11 to 21	21 to 31	31 to 41	41 to 51	51 to 61	61 to 71	71 to 81	81 to 91	91 to 101	101 to 111	111 to 121	121 to 131	131 to 141
8 7	\$1,016	\$1,048	\$1,080	\$1,112	\$1,144	\$1,176	\$1,208	\$1,240	\$1,272	\$1,304	\$1,336	\$1,368	\$1,400	\$1,432
9 8	1,921	1,963	1,995	2,037	2,079	2,121	2,163	2,205	2,247	2,289	2,331	2,373	2,415	2,457
9 9	2,026	2,068	2,110	2,152	2,194	2,236	2,278	2,320	2,362	2,404	2,446	2,488	2,530	2,572
10 10	2,131	2,173	2,215	2,257	2,299	2,341	2,383	2,425	2,467	2,509	2,551	2,593	2,635	2,677
11 11	2,236	2,278	2,320	2,362	2,404	2,446	2,488	2,530	2,572	2,614	2,656	2,698	2,740	2,782
12 12	2,341	2,383	2,425	2,467	2,509	2,551	2,593	2,635	2,677	2,719	2,761	2,803	2,845	2,887
13 13	2,446	2,488	2,530	2,572	2,614	2,656	2,698	2,740	2,782	2,824	2,866	2,908	2,950	2,992
14 14	2,551	2,593	2,635	2,677	2,719	2,761	2,803	2,845	2,887	2,929	2,971	3,013	3,055	3,097
15 15	2,656	2,698	2,740	2,782	2,824	2,866	2,908	2,950	2,992	3,034	3,076	3,118	3,160	3,202
16 16	2,761	2,803	2,845	2,887	2,929	2,971	3,013	3,055	3,097	3,139	3,181	3,223	3,265	3,307
17 17	2,866	2,908	2,950	2,992	3,034	3,076	3,118	3,160	3,202	3,244	3,286	3,328	3,370	3,412
18 18	2,971	2,992	3,013	3,034	3,055	3,076	3,097	3,118	3,139	3,160	3,181	3,202	3,223	3,244
19 19	3,076	3,097	3,118	3,139	3,160	3,181	3,202	3,223	3,244	3,265	3,286	3,307	3,328	3,349
20 20	3,181	3,202	3,223	3,244	3,265	3,286	3,307	3,328	3,349	3,370	3,391	3,412	3,433	3,454

COMBINED DISABILITY PREMIUM \$1,000 OR LESS

GROUP HOSPITAL EXPENSE INSURANCE

Reimbursement Plan -- Schedule of Minimum Monthly Premiums Per Employee Non-Occupational No Industry Loading
 Maximum Room and Board 70 DAYS Maximum Special Services \$200 in full plus 3/4 of net \$2,400 with a maximum combined benefit of \$2,000

MATERNITY BENEFITS INCLUDED*

PERSONAL COVERAGE

Maximum Daily Benefit	Less than 11	% of Benefits on Females									
		11-21	21-31	31-41	41-51	51-61	61-71	71-81	81-91	91 and over	
\$ 7	\$1,911	\$2,005	\$2,089	\$2,173	\$2,256	\$2,331	\$2,404	\$2,476	\$2,542	\$2,615	
8	2,037	2,131	2,236	2,310	2,394	2,468	2,542	2,617	2,691	2,765	
9	2,142	2,247	2,352	2,446	2,541	2,646	2,750	2,854	2,958	3,062	
10	2,247	2,362	2,478	2,583	2,688	2,793	2,897	3,002	3,107	3,212	
11	2,352	2,467	2,614	2,709	2,824	2,946	3,055	3,160	3,265	3,371	
12	2,457	2,583	2,719	2,845	2,950	3,067	3,182	3,297	3,412	3,527	
13	2,551	2,688	2,845	2,961	3,087	3,223	3,349	3,465	3,591	3,727	
14	2,646	2,793	2,961	3,087	3,223	3,360	3,486	3,622	3,759	3,896	
15	2,761	2,908	3,076	3,213	3,360	3,517	3,654	3,790	3,927	4,074	
16	2,866	3,024	3,213	3,360	3,496	3,644	3,811	3,958	4,105	4,263	
17	2,971	3,150	3,339	3,496	3,643	3,822	3,969	4,126	4,273	4,432	
18	3,067	3,265	3,475	3,622	3,790	3,969	4,137	4,284	4,452	4,630	
19	3,181	3,370	3,580	3,748	3,916	4,105	4,284	4,452	4,620	4,798	
20	3,276	3,475	3,686	3,874	4,042	4,232	4,400	4,599	4,777	4,966	

* Includes standard maternity benefit (maximum of 10 times daily benefit). The personal rates provide immediate maternity benefits for female employees becoming insured on or within 31 days after the issue date of the Group Policy. The dependent rates exclude benefits for programs existing on the issue date of the dependent insurance. To include standard maternity benefits for programs existing on the issue date of the dependent insurance an ADDITIONAL SINGLE PREMIUM OF \$ 945 per \$1,000 will be charged for all employees with dependent wives becoming insured on or within 31 days after the issue date.

MATERNITY BENEFITS INCLUDED

DEPENDENT COVERAGE

Maximum Daily Benefit	Flat Rate	Split Rates			Wife & Child(ren)	Maximum Daily Benefit
		Child(ren) Only	Wife Only	Wife & Child(ren)		
\$ 7	\$ 376	\$2,142	\$3,045	\$5,187	\$ 7	
8	704	2,288	3,297	5,585	8	
9	5,019	2,384	3,528	5,922	9	
10	5,334	2,520	3,769	6,269	10	
11	5,646	2,666	4,011	6,657	11	
12	5,943	2,782	4,231	7,014	12	
13	6,266	2,919	4,462	7,381	13	
14	6,573	3,045	4,683	7,726	14	
15	6,886	3,171	4,934	8,095	15	
16	7,203	3,297	5,166	8,463	16	
17	7,507	3,423	5,397	8,820	17	
18	7,813	3,538	5,638	9,177	18	
19	8,106	3,654	5,848	9,502	19	
20	8,410	3,769	6,079	9,849	20	

COMBINED DISABILITY PREMIUM \$1,000 OR LESS

GROUP HOSPITAL EXPENSE INSURANCE

Reimbursement Plan - Schedule of Minimum Monthly Premiums Per Employee - Non-Occupational - No Industry Loading
 Maximum Return and Board - 70 DAYS Maximum Special Services - \$200 in full plus 3/4 of cost \$2,400 with a maximum combined benefit of \$2,000

MATERNITY BENEFITS EXCLUDED

MATERNITY BENEFITS EXCLUDED

PERSONAL COVERAGE

DEPENDENT COVERAGE

Maximum Daily Benefit	% of Benefits on Female									
	Less than 11	11-21	21-31	31-41	41-51	51-61	61-71	71-81	81-91 and over	
0 7	\$1.000	\$1.032	\$1.063	\$2.005	\$2.037	\$2.079	\$2.121	\$2.163	\$2.204	\$2.246
8	2.047	2.089	2.131	2.173	2.215	2.257	2.299	2.341	2.383	2.425
9	2.110	2.152	2.194	2.236	2.278	2.320	2.362	2.404	2.446	2.488
10	2.215	2.257	2.299	2.341	2.383	2.425	2.467	2.509	2.551	2.593
11	2.320	2.362	2.404	2.446	2.488	2.530	2.572	2.614	2.656	2.698
12	2.413	2.455	2.497	2.539	2.581	2.623	2.665	2.707	2.749	2.791
13	2.509	2.551	2.593	2.635	2.677	2.719	2.761	2.803	2.845	2.887
14	2.604	2.646	2.688	2.730	2.772	2.814	2.856	2.898	2.940	2.982
15	2.709	2.751	2.793	2.835	2.877	2.919	2.961	3.003	3.045	3.087
16	2.814	2.856	2.898	2.940	2.982	3.024	3.066	3.108	3.150	3.192
17	2.919	2.961	3.003	3.045	3.087	3.129	3.171	3.213	3.255	3.297
18	3.024	3.066	3.108	3.150	3.192	3.234	3.276	3.318	3.360	3.402
19	3.119	3.161	3.203	3.245	3.287	3.329	3.371	3.413	3.455	3.497
20	3.213	3.255	3.297	3.339	3.381	3.423	3.465	3.507	3.549	3.591

Flat Rates	Split Rates				Maximum Daily Benefit
	Child(ren) Only	Wife Only	Wife & Child(ren)		
\$1.012	\$2.143	\$2.266	\$4.410	0 7	
1.032	2.306	2.404	4.678	8	
1.052	2.394	2.530	4.924	9	
1.072	2.520	2.654	5.176	10	
1.092	2.646	2.782	5.428	11	
1.112	2.782	2.888	5.680	12	
1.132	2.918	3.013	5.932	13	
1.152	3.045	3.138	6.176	14	
1.172	3.171	3.253	6.428	15	
1.192	3.297	3.381	6.679	16	
1.212	3.423	3.507	6.930	17	
1.232	3.550	3.633	7.171	18	
1.252	3.676	3.759	7.422	19	
1.272	3.802	3.885	7.673	20	

**COMBINED DISABILITY PREMIUM \$1,000 OR LESS
GROUP HOSPITAL EXPENSE INSURANCE**

Reduction in Premium Rates for "Deductible" Hospital Expense Insurance Plans.

If the Hospital Expense Plan includes a "deductible" arrangement whereby the employee is to pay the first \$25 or \$50 of the charges for room and board and special services otherwise payable under the Plan, the monthly premium per employee for the basic Plan is reduced in accordance with the following table:

PERSONAL COVERAGE

*% of Benefits on Females

Deductible	Less than 11	11 - 21	21 - 31	31 - 41	41 - 51	51 - 61	61 - 71	71 - 81	81 - 91	91 and over
\$25	\$.472	\$.493	\$.504	\$.514	\$.525	\$.546	\$.556	\$.577	\$.588	\$.609
\$50	.997	1.039	1.061	1.113	1.155	1.197	1.228	1.270	1.302	1.333

DEPENDENT COVERAGE

Deductible	FLAT RATE	SPLIT RATES	
		Child(ren) Only	Wife Only
\$25	\$ 1.280	\$.997	\$.630
\$50	2.625	1.995	1.365
			Wife & Child(ren)
			\$ 1.627
			3.360

GROUP HOSPITAL EXPENSE INSURANCE

Reduction in Premium Rates for "Deductible" Hospital Expense Insurance Plans.

If the Hospital Expense Plan includes a "deductible" arrangement whereby the employee is to pay the first \$25 or \$50 of the charges for room and board and special services otherwise payable under the Plan, the monthly premium per employee for the basic Plan is reduced in accordance with the following table:

PERSONAL COVERAGE

Deductible	Less than 1)	%, of Benefits on Females									
		11 - 21	21 - 31	31 - 41	41 - 51	51 - 61	61 - 71	71 - 81	81 - 91	91 and over	
\$25	\$.30	\$.31	\$.32	\$.34	\$.35	\$.36	\$.38	\$.39	\$.40	\$.41	
\$50	.72	.75	.78	.81	.84	.87	.90	.93	.96	.99	

DEPENDENT COVERAGE

Deductible	FIAT RATE	SPLIT RATES		
		Child(ren) Only	Wife Only	Wife & Child(ren)
\$25	\$.82	\$.67	\$.42	\$1.09
\$50	1.90	1.48	1.02	2.50

GROUP DIAGNOSTIC X-RAY AND LABORATORY EXAMINATION INSURANCE (Non-Occupational)

Coverage:

Benefit may cover employee only or employee and dependents. Reimbursement, up to the maximum specified in the plan, for the cost of diagnostic X-rays and Laboratory examinations when such examinations are made outside a hospital or if in a hospital when time spent in hospital is not sufficient to qualify for reimbursement of such charges under Hospital Expense Insurance. (See page 8-10 and schedule on page 8-11.)

Benefit is limited to reimbursement for X-ray examination only. (See page 8-10 and Laboratory reimbursement schedule on page 8-11.)

Benefit is limited to reimbursement for each type of examination (scheduled basis) or may provide an overall maximum for all examinations (unscheduled basis).

Underwriting:

Written only in conjunction with Metropolitan Hospital Expense Insurance. (If less than 50 lives, Life or Accident and Sickness must also be included.)

Maximum Benefit:

On a scheduled basis

\$50 for examinations due to any one accident.
\$50 for all examinations during any 12 consecutive months due to sickness.

For schedule of reimbursement, see reverse side of plan.

On an unscheduled basis

\$25 or \$50 for all examinations due to any one accident.
\$25 or \$50 for all examinations during any 12 consecutive months due to sickness.

Notes:

Maximum table
Laboratory findings
Also see page 8-10 and schedule on page 8-11.
employees age 60 and over

GROUP DIAGNOSTIC X-RAY AND LABORATORY EXAMINATION INSURANCE

(Non-Occupational)

Schedule of Diagnostic X-Ray and Laboratory Examinations			
X-Ray Examinations	Maximum Payment	Laboratory Examinations	Maximum Payment
Abdominal Region		Electrocardiogram	\$10.00
Gastro-intestinal series - barium meal	\$25.00	With interpretation	7.50
Colon - barium enema	15.00	Sugar tolerance test, involving two or more	
Gall bladder, dye method	15.00	Blood sugar determinations and accompanying	
Gravid film	10.00	urinary sugar determinations	10.00
(Kidney, ureter or bladder)		All other laboratory examinations (except	
dye method - intravenous	10.00	urine examinations)	5.00
dye method - retrograde pyelogram	20.00		
Arm or leg	5.00		
Anal region			
Heart and lungs	10.00		
Stereoscopic	15.00		
Head - skull, sinuses or lower jaw (except			
dental X-Ray)	10.00		
Pelvis, hip, spine or shoulder	10.00		
Upper - one side	10.00		

NOTE: When X-Ray only is written only the examinations in the left hand column above are applicable.

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