



October 12, 1978

Mr. Richard J. Devine
Deputy Director
Office of Federal Contract Compliance Programs
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

Dear Mr. Devine:

Pursuant to our conversation of yesterday afternoon in Washington, please be advised that Firestone would appreciate an opportunity to meet with the appropriate OFCCP personnel regarding the issue of whether it is discriminatory to exclude fertile women from areas of employment where polyvinyl chloride or vinyl chloride monomer is produced or used.

As we discussed, the Company has retained epidemiological and statistical consultants to review the medical literature on this matter, particularly with regard to the question of fetal toxicity. We expect that within the next several weeks we will have received and evaluated the consultants' reports; therefore, if it is convenient, we would suggest a meeting at OFCCP's offices during the week of November 6-10.

We would hope that this matter could be resolved without resort to further administrative or legal action on the government's part. Please let me know whether we should make preparations for the suggested meeting.

Very truly yours,

C. Daniel Karnes
Assistant Counsel

CDK:j/9/14

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