

INTRA-ORGANIZATION COMMUNICATION

FROM J. B. Stokes, Representative

TO W. Morris Akin, Director District No. 4, OCAW.

SUBJECT: Pittsburgh Corning Corporation
Grievances 692207-4 William A Warren
690508-5 Harold D. Spencer

September 12, 1969

DATE

In a series of meetings from August 2, 1969 until September 5, 1969 a settlement of the two subject grievances was arrived through negotiations and meetings with the Workmen's Committee of the Pittsburgh Corning Group.

In the William L. Warren grievance, it was discovered a number of errors had been made in the February posting of the seniority list, none of which were protested by the Union; however, the Co corrected four (4) employees seniority in April upon their own motion. Mr. Warren later, when he wanted to bid on a job vacancy, discovered an error in his department seniority and filed his grievance. The Company agreed to correct this error in seniority in the Finishing Department and pay Mr. Warren for the difference in money he would have made had the seniority been correct and Warren awarded the proper job. This settlement agreed to by the Company and Union in a step 4 meeting on September 5, 1969.

In the Harold D. Spencer grievance it was determined by the records that the date in question July 25, 1969, the Company had filled the overtime assignment according to the progression chart and no violation of the contract occurred. Therefore, the Union withdrew this grievance.

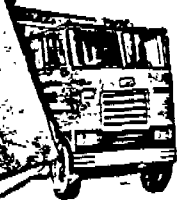
There was three (3) other grievances in step 1 of the grievance procedure which were discussed but no settlement was reached, therefore, it was my recommendation to the Committee to proceed to step 2 of the grievance procedure.

I am enclosing copies of the subject grievances since no request was made for the assistance of the International through your office.

cc: Local 4-302
File

NOTE: THIS DOCUMENT DID
NOT COME FROM PPG FILES

| BB 0001092 |



ROADWAY EXPRESS, INC.

"Dedicated to Better Service"

8-6-69
NOTE: THIS DOCUMENT DID
NOT COME FROM PPG FILES

Mr. Stokes,

There is grievance on W. Warren.
Company didn't meet with committee
before answering ~~Step~~ Step 3.
Will see you when you are here
next time.

Ray Hunt
Sec. Local 4-202

| BB 0001093 |

9-5-69

692207-4

WRITTEN GRIEVANCE

Oil, Chemical & Atomic Workers
(Name of Union)

7.22.69
(Date)

TO: Denman A Warren
(Name of Management Representative)

Name or Names
Agrieved Employee: William L Warren

After failing to reach a settlement with—

M. L. Lindley
(Name of Management Representative)

grievance is being submitted for further consideration.

NOTE: THIS DOCUMENT DID
NOT COME FROM PPG FILES

NATURE OF GRIEVANCE:

The union feels that the company is in violation of contract by giving finishing Dept. laborer bid to R. Marsh instead of WL Warren. In order for an individual to get seniority in a department he must be permanently assigned to that Dept. as outlined in Art. 9 - Sec 2, Para 2, Page 16 of agreement. Above individual requests that company pay him for all overtime worked in the finishing Dept from 7.14.69 until date this grievance is settled.

WL Warren
Signed H. L. Yandle
(Union Representative)

IMPORTANT

1. Union: — — — Please make four (4) copies — send three (3) to management and keep one for your files.
2. Management: — Please use reverse side of this form for your reply—send original back to union, one copy to Works Manager and keep one for your file.

(over)

BB 0001094

MANAGEMENT'S REPLY TO GRIEVANCE

TO: O. C. A. W.
(Name of Union)

(1) Department Head's Reply: Date Rec'd 7-23-69 Date Reply _____

ON FEBRUARY 21, 1969 A POSTING OF DEPARTMENTAL SENIORITIES WAS MADE
ACCORDANCE WITH ART. 9, SECT. 9. THE SENIORITY WAS NOT CHALLENGED
THE UNION WITHIN THE 30 DAY PERIOD PROVIDED.

COMPANY RECORDS INDICATE R. MARSH HAS SENIORITY AND THAT SELECTION WAS
PROPERLY MADE AS A RESULT OF THE JULY 7, 1969 POSTING.
GRIEVANCE DENIED.

Signed R. G. Warren

(2) Works Manager's Reply: Date Rec'd 7-30-69 Date Reply 8-6-69

AFTER A THOROUGH CONSIDERATION OF THE FACTS IN THIS CASE, I CONCUR WITH THE
ANSWERS GIVEN IN THE FIRST AND SECOND STEPS.
GRIEVANCE DENIED.

NOTE: THIS DOCUMENT DID
NOT COME FROM PPG FILES

Signed P. E. ...

(3) Executive's Reply: Date Rec'd _____ Date Reply _____

Signed _____

BB 0001095

WRITTEN GRIEVANCE

CILCHEM KALATOMIC WORKERS INTERNATIONAL UNION August 5, 1969
 (Name of Union) (Date)

TO: Mrs. L. Warren
 (Name of Management Representative)

Name or Names
 Agrieved Employee: Harold D. Spencer

NOTE: THIS DOCUMENT DID
 NOT COME FROM PPG FILES

After failing to reach a settlement with—

_____, this
 (Name of Management Representative)

grievance is being submitted for further consideration.

NATURE OF GRIEVANCE: The company is in violation of the
contract by not holding over Harold
Spencer for work on this date 7-25-69.
He is suppose to be held over for job
classification.

We think that Harold Spencer should
get paid for this time in over time.

H. L. Yandle
Rt. 1 Box 180A
Hawkins, Ind.
75765

Signed W. L. Warren
 (Union Representative)
H. L. Yandle

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2. Management: — Please use reverse side of this form for your reply—send original back to union, one copy to Works Manager and keep one for your file.

(over)

BB 0001096

MANAGEMENT'S REPLY TO GRIEVANCE

TO: OCAW
(Name of Union)(1) Department Head's Reply: Date Rec'd 8-5-69 Date Reply 8-8-69THE COMPANY IS NOT IN VIOLATION OF ANY ARTICLE OR SECTION OF CURRENTLABOR AGREEMENT.GRIEVANCE DENIED.NOTE: THIS DOCUMENT DID
NOT COME FROM FPG FILESSigned H. G. Warren(2) Works Manager's Reply: Date Rec'd 8-12-69 Date Reply 8-29-69THE VACANCIES ON THE FIRST SHIFT ON JULY 25 WERE FILLED INACCORDANCE WITH THE PROVISIONS OF ART. 9, SECTION 8 OF THECURRENT LABOR AGREEMENT.GRIEVANCE DENIED.Signed C. E. ...

(3) Executive's Reply: Date Rec'd _____ Date Reply _____

Signed _____

| BB 0001097 |