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DATE June 4, 1981

TO W. J. Selfridge, Jr.

CC S. R. Csia
~~K. E. Mouton~~
R. H. Murray
R. B. Snow
R. H. Steinfeldt

This will confirm that arrangements have been made for Joe Mouton to meet with us here in Fairfax on June 12 to discuss the following items:

- Communication needs relative to the asbestos program. We should have had the opportunity to review the slide program developed by Marketing Programs by this time. Hopefully, this will satisfy some of the communication needs.

- Response to R. A. Meyer letter dated 5/22/81 relative to proposed asbestos removal program.

- Response to K. R. Estes letter dated 4/30/81 requesting information on employee exposure to asbestos, medical reports and analyses.

  Hopefully, we will have Medical Department criteria, etc. by this time.

We have reserved the sixth floor, center core, conference room for the day. Joe Mouton plans to drive down that morning so we can plan to start around 9:45. I think it would be worthwhile for us to address the communication needs first with Roscoe's participation. He could feel free to leave when we move on to the last two items on the agenda.

M. E. Penny

MEP:an

PLAINTIFF'S EXHIBIT
MBL-95

INDEPENDENT OIL WORKERS UNION
AFFILIATED WITH O.C.A.W.
LOCAL 1-681
911 BILLINGSPORT ROAD
GIBBSTOWN, NEW JERSEY 08027
(609) 423-3616

May 22, 1981

A. B. Hiser, General Manager
Mobil Oil Corporation
Paulsboro Refinery
Paulsboro, New Jersey 08066

Dear Mr. Hiser:

The Union hereby requests that the Company initiate an asbestos removal program at the Paulsboro refinery. The Union seeks the removal of all asbestos insulation that either 1) has deteriorated or 2) is likely to be removed in the future for maintenance, an overhaul or for a turnaround. Where there is no likelihood that the asbestos insulation would ever have to be removed, such asbestos insulation could be encapsulated rather than removed. All asbestos removal (or encapsulation) must be completed by June 1, 1982.

The Union requests that this asbestos removal project be performed by a highly trained crew from within the bargaining unit. The crew must be trained on the methods of asbestos removal that generate the least amount of dust. Specifically, when the asbestos is removed, it must be in a sufficiently wet state to reduce the dust emissions to the lowest level possible.

The crew must be provided with special protective clothing that will be laundered by the employer. The crew must be provided with separate change rooms, separate lockers and shower facilities.

The crew must be provided with "Type C" supplied air respirators and thoroughly trained in the proper use and wearing of this type of respirator.

When asbestos is removed, the area must be roped off and only authorized workers allowed to enter. Any authorized workers, who are not performing the asbestos removal but are in the vicinity as supervisors, observers, or bystanders, must be provided with appropriate respiratory protection. The asbestos removal must be scheduled so that the least number of workers are in the general vicinity.

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All removed asbestos must be immediately cleaned up, bagged, labeled and disposed of properly.

All other provisions of the OSHA asbestos standard, i.e. monitoring, must be followed.

The Company must agree to honor any reasonable requests or recommendations of the Union as to priorities for asbestos removal or encapsulation, the training of the removal crew, and the actual removal operation.

This request for asbestos removal is one of the highest priorities of our Union. We therefore request a meeting with you at the earliest possible time in order to get this program underway. At such a meeting, we will be accompanied by various members of the staff of our International Union's Health and Safety Department.

I look forward to hearing from you.

Richard A. Meyer

Richard A. Meyer
President

cc: J. E. Houton, Manager
Employee Relations Department

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INDEPENDENT OIL WORKERS UNION
AFFILIATED WITH O.C.A.W.
LOCAL 8-831
911 BILLINGSPORT ROAD
GIBBSTOWN, NEW JERSEY 08027
(609) 423-3515

April 30, 1981

J. B. Mouton, Manager
Employee Relations Department
Mobil Oil Corporation
Paulsboro, New Jersey 08066

Dear Mr. Mouton:

Startling new evidence reported by a local newspaper states that many former and presently employed workers at Mobil's Paulsboro refinery have lung damage often associated with exposure to asbestos.

In order for Oil, Chemical and Atomic Workers Union, Local 8-831 to carry out its responsibility as the Bargaining Representative of its members, we respectfully request the following:

Any and all information regarding employee exposure to asbestos,

Medical reports which show the total extent and number of lung damage cases,

And any analyses using employee medical records.

Respectfully yours,

Kenneth R. Cotes

Kenneth R. Cotes, Chairman
Health & Safety Committee

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August 1, 1979

Mr. Harry D. Allendorf
U. S. Department of Labor
Occupational Safety and
Health Administration
1800 Pavilion Bldg.
Room 403
2101 Ferry Avenue
Camden, New Jersey 08104

Dear Mr. Allendorf:

Further to our letter of July 27 concerning your request for information relating to our Asbestos Monitoring Program, please be advised that we are assembling the material and would like to fully cooperate with your request.

We are concerned, however, about the confidential aspects of the information that you have requested and the possibility of disclosure to third parties which would constitute an unwarranted invasion of personal privacy and disclosure of proprietary and privileged information.

Before we provide you with this information, we would appreciate a response, in writing, from OSHA agreeing not to release this information to any third parties and to preserve the confidential nature of the information disclosed.

We will be prepared to forward the information requested upon receipt of your assurances to preserve the confidentiality of the information.

Very truly yours,

Original Signed by
A. B. Hiser/JWE

ARTHUR B. HISER
REFINERY MANAGER

/rdm

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