

STATUS OF SHAC ACTIVITIESPMSB REPORT - AUGUST 18, 19821982 SHAC Results and Goals Accomplishment

See attachment.

Hourly Safety Committee

- Attendance was 100%.
- Gene Crain was elected new chairman.
- Arnold Glass spoke on purpose and membership of plant safety committees.
- Plantwide concerns:

Traffic mirror cleaning
Machine shop door accessway
Department 33 safety shower
Gas cylinder storage under piperack
AN-5 WOB entry permit incident

- Plan advertising program to promote fitness.

Vessel Inspection Program Status

As of July 31, 1982, the percentage of vessel inspections on schedule was 98.6% versus 97.8% on 3/31 and about 95% on 12/31/81. A total of 18 vessels were listed as delinquent, with the following distribution:

EB - 2	Environmental - 1	Esters - 1
SM - 1	LA - 1	Methanol - 1
P2 - 4	PA - 1	AN - 6

Further improvement should be accomplished through added line emphasis (monthly reporting to general superintendents). SHAC has requested action plans for compliance, written AVIP memo to superintendents, or verbally contacted supervisors each quarter.

1982 Safety & Housekeeping Inspection Preparation Guidelines

- See attached memo.
- Do not recommend traditional picnic (would suggest picnic at year end if plant injury goals are met).
- Proposed inspection dates: October 18, 19, and 20 (Monday through Wednesday).

Safety Shower/Eyebath Standards

- J. W. Bullock is preparing engineering standard to be reviewed by SHAC in August.
- Chocolate Bayou, Krummrich, and Queeny plants and SS&P in St. Louis have been surveyed with regard to highlighting standards.
- Recommendation to SAC/PMSB for next meeting.

8-17-82

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PRINCIPAL THRUST

Improve level of safety awareness and commitment of every employee to effect a reduction in injuries.

Results & Goals

Result *1. Achieve targeted plant safety in 1982.

Goal 1a. Improve the effectiveness of HSC and unit/craft safety promotion teams.

Goal 1b. Sustain the demonstrated safety performance of the OSC and PTSC.

Result 2. Achieve an outstanding rating on the 1982 Annual Safety and Housekeeping Inspection.

Goal 2a. Improve and sustain a high level of housekeeping in 1982 on an ongoing basis. Special emphasis on peripheral areas.

Goal 2b. Conduct effective, regular, in-house safety/housekeeping inspections.

Goal 2c. Coordinate and manage the 1982 safety/housekeeping inspection in a timely manner.

Result 3. Audit plant safety programs, investigations, and inspections and recommend necessary changes.

Goal 3a. Establish mechanism for monitoring and reporting status of seven recommendations.

Goal 3b. Assess the effectiveness and use of safety procedures and bulletins.

Result 4. Improve safety awareness of non-Monsanto personnel at Texas City plant.

Result 5. Develop and implement plant safety promotional efforts to improve level of safety awareness.

STATUS OF 1982 SHAC RESULTS AND GOAL ACCOMPLISHMENT

- 1982 Y-T-D recordable injuries = 11 versus basic = 22, and outstanding = 13.
- 1982 Y-T-D DAW injuries = 4 versus basic = 5, and outstanding = 2.
- 1982 TIP = 8.76 (Y-T-D) versus 1981 TIP = 13.66.
- HSC attendance improved to 85%.
- PMSB guest speaker at each HSC meeting.
- Communication of recent incidents and review of revised procedures initiated at each HSC meeting.
- Audited safety log book use.
- Addressed plant employee adherence to rules.
- HSC participated in key chain handout.
- Special STOP presentation to HSC.
- HSC suggestion on physical fitness promotion is in development.
- Unit/craft safety promotion team effectiveness was audited by SHAC and recommendations given to PMSB.
- OSC implemented eye safety mailout program, and non-smoking promotion effort.
- OSC erected safety display at cafeteria.
- Planning for in-house inspection is underway.
- Quarterly inspection results indicate no improvement in plant level of housekeeping.
- Plant peripheral areas were inspected by plant manager each quarter with written report issued.
- All zones were inspected in timely fashion, results documented, and responses received.
- "Competition" S/H inspection program developed and submitted to PMSB.
- Planning for the 1982 inspection is underway.
- Unit/craft team effectiveness audit was completed and recommendations accepted.
- Status of investigation report recommendations was completed.
- Quarterly inspections streamlined as a part of "Competition" program in order to improve quality.
- P-Bulletin status, 1981 Annual Inspection recommendations status, and S&PP audit status is on word processor.
- Four P-Bulletins under revision by SHAC (including hose and ladder bulletins).
- Contractor safety orientation at C.B. and T.C. was reviewed. Plant security has expanded contractor orientation. SHAC to complete evaluation this year.
- Implemented "Armor for Safety" program for June/July. Plan implementation of "Competition S/H Inspection Program" together with STOP in last half of year.

1982 TEXAS CITY SAFETY AND HOUSEKEEPING INSPECTION

PMSB Approved Plan

Due to the present economic climate the 1982 safety/housekeeping inspection will be conducted by an in-house inspection team. The inspection team makeup will be as follows:

Plant Manager, General Superintendent - Manufacturing,
PT Superintendent, Maintenance Superintendent, Manufacturing Supervisor, and LP&S Representative.

The inspection is expected to be more thorough than those held in the past because team members are familiar with Texas City procedures.

Preparation Guidelines Proposal

Theme - Lean and Mean, Safe and Clean

Tone - Safety Without Cosmetics

Evaluation - Heavy emphasis on the evaluation of adherence to safety rules, procedures, and practices and the degree of people involvement and promotion of safety in each area.

Housekeeping appearance will be judged in comparison to a standard which is acceptable for day-to-day operation. Orderliness is the most important criterion.

Preparation Guidelines

Areas should be prepared to a safety standard which would achieve an outstanding rating, and to a housekeeping standard which is acceptable for day-to-day operation.

The goal is to prepare for the inspection without using overtime or contract help. In spite of this, good housekeeping appearance can be achieved by starting early and careful allocation of manpower as the inspection date nears.

Wasteful practices are to be avoided. Painting efforts should focus on safety highlighting instead of cosmetic painting.

8-11-82

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1982 SAFETY AND HOUSEKEEPING INSPECTION TEAM

G. L. Tromblee - Plant Manager
D. W. Daues - Supt. of Manufacturing
H. E. Crow - Maintenance Supt.
R. M. Fritz - PT Manager
T. L. Nelson - Personnel Supervisor
M. Riddle - LP&S Engineer

Area Inspection Ratings

Outstanding - Stands out from all areas
No safety practice deficiencies
Housekeeping performance equal to achievement potential

Excellent - Superior to most areas
Few safety practice deficiencies
Housekeeping performance nearly equal to achievement potential

Good - Favorable compared to acceptable standard
Some deficiencies in safety practice
Housekeeping performance at acceptable level

Unsatisfactory - Inferior compared to acceptable standard
Unacceptable level of safety deficiencies
Unacceptable housekeeping level

Areas

Individual Units
Main Shops, Instrument Shop, Electrical Shop
Stores
Office Buildings
Research 1, 2, 3
Control Lab
Warehouses
Fire Station
West Gate
Main Gate

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