

UNION-MANAGEMENT MEETING
OCTOBER 8, 1964

Warehouse - 6 East
Keylo & Raw Motor

Sparks Battle
needs clearance
R. E. Amos
R. E. Grimmie

Request for transfer
not sent in

Present

1. Sandro
1. Marella
S. Capoferri
C. Streck
A. DePietro

OLD BUSINESS

1. Subject: Union still objects to fumes and smoke in Dowtherm area.

Action: Management states that the duct work is being made up to be installed in two weeks.

2. Subject: Excessive dust from cyclone in parking area.

Action: Management said that they investigated Barrington's new unit and found that it will not work with Keylo. However, they will check filter for dust instead of fiber.

3. Subject: Union regards shutdown days as non-scheduled days, and does not regard this as normal vacation days. Also union asks that shutdown days be minimized.

4. Subject: Phone booth to be installed in mold area.

Action: Management said that this was ordered six weeks ago, and if this is lost they will order a new one.

5. Subject: Union asked about Baldermann case and why Management did not follow up on the case as agreed.

Action: Mr. Amos said that this will be done before the next meeting.

6. Subject: Union asks company to check to see why insurance checks are so late.

Action: Most checks are late because the proper papers have not been processed.

Gut bland

PLAINTIFF'S
EXHIBIT
WV-03747

PLAINTIFF'S
EXHIBIT
9942.0

C16

October 8, 1964

Page 2

7. Subject: Union asks again why a certain supervisor is only concerned about cars and not pieces.

Action: Management states that all supervisors are interested in pieces and cars.

8. Subject: Union states that on weekends train schedules are mostly broken.

Action: Management states that if any change is made there is a good reason for it. *Write letter to Cylinder Service people & Dannebreen Operator*

9. Subject: Union protests finishing department bonus being too low.

Action: Mr. Amos states that in excess of 20% can be earned on the plan and this has been demonstrated. Much time is lost on long breaks and lunch periods and quitting early, which loses bonus.

NEW BUSINESS

1. Subject: Union asks for pay phone without extension.

OK Action: Management states that this will be taken care of.

2. Subject: Union said that lift trucks from dryer and finishing department are throwing out excessive amount of fumes. Also many trucks are left running while not in use.

3. Subject: Union complains of heavy load of lime raw material which men must push, and also asks management to check elevator weight.

4. Subject: Union asks management that supervisors be reminded to follow a schedule for overtime.

5. Subject: Union asks that tractor and trailers and also Dumpster trucks not to be moving around at shift changes as this is a safety hazard. *Basidy - D. A. Arpa, Jr. Pat. Min. call*

6. Subject: Union protests utilitymen doing maintenance work.

C.P.

October 8, 1964

Page 3

7. Subject: Union protests supervisors sending men on lunch too early.
- Action: Management agrees and states that it will not be any more than one (1) hour before or after their regular lunch time.
8. Subject: Union asks more heat in the plant.
- Action: Management is ordering 3 or 4 more heaters.
9. Subject: Union asks management about hydraulic leaks on #1 Line.
10. Subject: Union said some men are using air lines for sweeping, which is another safety hazard. *Therminator in Quality Control*
11. Subject: Union complained about excessive amount of dust on flatware finishing line especially on feeder end.
12. Subject: Stacking of cages much too congested.
13. Subject: Mr. Amos asked to establish a safety committee and meet once a month.
- Action: Union will consider this proposal.

A. DePietro
R. E. Grimmie

2171