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NATIONAL HEALTH AND SAFETY COMMITTEE MEETING

Friday, March 30, 1979

PLAINTIFF'S EXHIBIT

FD 1978

Present for the Company

J. J. Whelan
P. E. Toth
D. A. Gray
E. E. Meyer
J. Roddewig

Present for the Union

E. Kovacich
F. Mirer

The following issues were discussed at the monthly meeting which was held in conference room 210-WHQ.

OSHA FORM 102

Kovacich indicated that he was discussing the Summary of Occupational Illnesses and Injuries recently provided by the Company with the unit health and safety representatives and hoped that Company personnel were doing the same. We indicated that perhaps both parties could more effectively use the form if they had a better understanding of its purpose and content. On this basis we agreed to including a session on the OSHA form 102 at the June training conference.

HAZARDOUS MATERIALS

Kovacich requested an update on how many plants were provided a revised by-plant Hazardous Materials Catalog. We responded that the Company provided revised by-plant catalogs to Saline, Mt. Clemens and Lorain. Kovacich asked about the status of the Union's request at Monroe. I responded that the local parties resolved that issue by the Company identifying (by marking) materials in the Master Company-wide catalog which were used at Monroe. Kovacich requested that we notify all the plants to provide a local by-plant catalog to the unit health and safety representative. We indicated that we could not do this on a company-wide basis but would be willing to assist any locations where such an issue became a problem as we have done in the past. Kovacich was not satisfied with this response and stated that this issue would be addressed in national negotiations.

NEW LEAD STANDARD

The union members were provided a copy of the March 19, 1979 Employee Health Bulletin on the new lead standard resulting from the recent Circuit Court stay. The recently developed video tape training presentation was also previewed at the meeting. Mirer questioned Toth about how air sample readings and blood lead test results would be communicated to the hourly employees. Toth indicated that air sample readings would be posted in the work areas and blood lead test results would be provided in writing to the employees through the Medical Department. Mirer also asked about the status of monitoring results under the air supplied hood. Toth stated that the Company was in the process

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- * of gathering this data and would share the data with the union when the gathering assignment was completed. Toth also provided the union members with an update on the Company's request for a variance.

Kovacich mentioned that the new lead standard requirements were minimal in his judgment. I stated that such a statement surprised me because high ranking UAW officials hailed the success of the new lead standard. Kovacich mentioned that the exposure of employees to lead might prompt union demands for more relief for these employees. I mentioned that the subject of relief was not proper subject matter for the Health and Safety committee.

TDI

- * The Union advised that they were still receiving complaints from employees at Utica with respect to exposure to TDI. The union alleged that the Company was doing an unsatisfactory air sampling job as evidenced by the fact that the Company had only one piece of air sampling equipment and frequently this equipment was out of service. The union also stated that
- * eleven employees were sensitized to TDI according to the Company's entries on OSHA form 102. Mirer also indicated that Company industrial hygiene representatives owed him survey results following their meeting at Utica on February 8, 1979. I registered some surprise that problems continued at Utica as I was not aware of any complaints registered by Company or union personnel for the past several months. With respect to the one
- * piece of monitoring equipment at Utica, Toth indicated that this type of equipment may not be sensitive enough to do the job so the Company was looking at improved engineering (ventilation) controls. We advised the Union that we would investigate their complaints and have further discussion at next month's meeting.

ASBESTOS

- * Toth advised the union members that the Company was developing a Company-wide list of employees exposed to asbestos for purposes of providing annual medical examinations to these employees. Paul also mentioned that facilities which used asbestos on a relatively large scale such as Sheffield and Sheldon Road no longer use asbestos. We acknowledged that there may be some traces of asbestos dust in the packaging of broke linings and clutch plates, but surveys indicated these levels were almost negligible. The Union asked us to consider providing annual medical examinations to employees previously exposed to asbestos who were presently disabled but not yet retired.

The next meeting of the committee is scheduled for 1:30 p.m., Friday, April 27, 1979.


J. J. Whelan

- * Items requiring Company follow-up

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