

Table 1. Training Requirements

Hazardous Waste Clean-Up Sites	
Staff	
• Routine site employees	40 hours initial 24 hours field 8 hours annual refresher
• Routine site employees (minimal exposure)	24 hours initial 8 hours field 8 hours annual refresher
• Non-routine site employees	24 hours initial 8 hours field 8 hours annual refresher
Supervisor/Managers of	
• Routine site employees	40 hours initial 24 hours field 8 hours hazardous waste management 8 hours annual refresher
• Routine site employees (minimal exposure)	24 hours initial 8 hours field 8 hours hazardous waste management 8 hours annual refresher
• Non-routine site employees	24 hours initial 8 hours field 8 hours hazardous waste management 8 hours annual refresher

2 Treatment, Storage, and Disposal Sites

Staff	
• General Site employees	24 hours initial or equivalent 8 hours annual refresher
• Emergency response personnel	Trained to a level of competency Annual refresher

Note: See 29 CFR 1910.120 (e) and (p)(7).

Table 2. Training Requirements

Other Emergency Response Staff	
Level 1 - First responder (awareness) level ¹	Sufficient training or proven experience in specific competencies Annual refresher
Level 2 - First responder (operations level) ²	Level 1 competency and 8 hours initial or proven experience in specific competencies Annual refresher
Level 3 - HAZMAT technician ³	24 hours of Level 2 and proven experience in specific competencies Annual refresher
Level 4 - HAZMAT specialist ⁴	24 hours of Level 3 and proven experience in specific competencies Annual refresher
Level 5 - On-the-scene incident commander ⁵	24 hours of Level 1 and additional competencies Annual refresher

Note: See 29 CFR 1910.120 (q) (6).

¹ Witnesses or discovers a release of hazardous materials and who are trained to notify the proper authorities.

² Responds to releases of hazardous substances in a defensive manner, without trying to stop the releases.

³ Responds aggressively to stop the release of hazardous substances.

⁴ Responds with and in support to HAZMAT technicians, but who have specific knowledge of various hazardous substances.

⁵ Assumes control of the incident scene beyond the first-responder awareness level.

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