

BROCHURES ON SAFETY AND RELATED SUBJECTS ARE DIRECTED TO THE PLANT FOREMEN BY THE SAFETY DIRECTOR. ALSO REMINDERS OF SAFETY RULES, NEW RULES OR ANYTHING OF INTEREST OF SAFETY IS DIRECTED TO THE SAME WHENEVER DEEMED NECESSARY.

HEALTH.

ALL EMPLOYEES ARE REQUIRED AT COMPANY EXPENSE TO HAVE A COMPLETE MEDICAL EXAMINATION, PULMONARY FUNCTION TEST, AUDOMETRIC TEST AND CHEST X-RAY ON HIRING. EACH YEAR THEREAFTER, THE EMPLOYEE IS REQUIRED TO TAKE A MEDICAL EXAMINATION AND CHEST X-RAY. AN X-RAY UNIT AND RADIOLOGIST IS PROVIDED BY THE CORPORATE MEDICAL STAFF.

TWICE A YEAR URINE TESTS ARE CONDUCTED ON CERTAIN EMPLOYEES EXPOSED TO LEAD DUSTS. THE DETERMINATION OF EMPLOYEES IS MADE BY THE CORPORATE MEDICAL STAFF, PLANT SAFETY DIRECTOR AND PLANT NURSE. THE RESULTS ARE ANALYZED BY THE MEDICAL DEPARTMENT. RECORDS ARE KEPT IN THE EMPLOYEES MEDICAL FILES IN FIRST AID.

THE COMPANY MAINTAINS AN INDUSTRIAL HYGIENE AND MEDICAL DEPARTMENT THAT MONITORS ALL OF THE ABOVE TESTS AND MAKES PERIODIC INSPECTIONS OF DUST, FUMES, NOISE, LIGHT, ECT. CONCENTRATIONS IN THE PLANT.

A MEDICAL HISTORY FILE IS KEPT ON ALL EMPLOYEES. THERE IS A PLANT PHYSICIAN WHO IS USED FOR MEDICAL EXAMS AND FOLLOWUP. A STAFF OF THREE ORTHOPEDIC PHYSICIANS ADMINISTER TO OUR INDUSTRIAL ACCIDENTS.

THE CORPORATE MEDICAL DEPARTMENT IS STAFFED BY PHYSICIANS WHO WORK WITH THE PLANT IN ESTABLISHING HEALTH STANDARDS AND ARE AVAILABLE FOR CONSULTATION.