PLAINTIFF'S EXHIBIT

CC-254

BERRY CONTRACTING, INC.

Industrial Contractors

P.O. BOX 4858
CORPUS CHRISTI, TEXAS
78408

1414 CORN PRODUCTS ROAD
AC 512 884-2100
TELEX 778446

October 9, 1981

COASTAL STATES PETROCHEMICAL CO.
P. O. Box 521
Corpus Christi, Texas 78403

Attention: Mr. Ed Holt

Gentlemen:

Enclosed please find revised labor rate sheets for your files. These revised rates are the result of contract wage increases.

We would appreciate your incorporating these rates into the rate packages we have on file in your offices.

Thank you for the opportunity of submitting this revised rate information. We look forward to being of continued service to you.

Sincerely,

BERRY CONTRACTING, INC.

B. D. Daniels

B. D. Daniels
Sales Manager

enclosure

lv

cc: John Baden

OCT 1981
OFFICE OF
E. L. HOLT

OCT 1981
F. A. S.
CS PETRO

CED0006382

EXHIBIT "A"
BERRY CONTRACTING, INC.
LABOR RATE SCHEDULE
for

COASTAL STATES PETROCHEMICAL CO.

Craft PIPEFITTER **Effective** 10-1-81 **thru** 9-30-82

1ST SHIFT OLD RATES EFFECTIVE 10-1-80

		OLD RATE	Straight Time	% INC	Time and One Half	Double Time
9	Pipefitter	17.345	$19.45	12.1	$27.21	$34.98
	1st Pd. App. 40%	7.625	8.51	11.6	11.62	14.72
	2nd Pd. App. 50%	9.245	10.33	11.7	14.21	18.09
	3rd Pd. App. 55%	10.055	11.25	11.9	15.52	19.79
	4th Pd. App. 60%	10.865	12.16	11.9	16.82	21.48
	5th Pd. App, 65%	11.675	13.07	11.9	18.12	23.17
	6th Pd. App. 70%	12.485	13.98	12.0	19.41	24.85
	7th Pd. App. 75%	13.295	14.90	12.1	20.72	26.55
	8th Pd. App. 80%	14.105	15.80	12.0	22.01	28.22
7	General Foreman	19.57	21.67	10.7	30.38	39.09
8	Foreman	18.695	20.80	11.3	29.14	37.48
	Area Foreman	19.03	21.13	11.0	29.61	38.09
38	Superintendent	20.92	23.02	10.0	32.31	41.59

The above rates include wages, benefits, applicable payroll burdens such as F.I.C.A., Withholding Tax, and the premiums on insurance, overhead and profit. These rates do not include any other costs or contingencies such as rework or uninsured losses.

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BERRY CONTRACTING, INC.
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for

COASTAL STATES PETROCHEMICAL CO.

Craft PIPEFITTERS **Effective** 10-1-81 **thru** 9-30-82

2ND SHIFT OLD RATES EFFECTIVE 10-1-80

		OLD RATE	Straight Time	% INC	Time and One Half	Double Time
22	Pipefitter	19.775	$22.19	12.2	$31.12	$40.05
	1st Pd. App. 40%	8.595	9.60	11.7	13.17	16.74
23	2nd Pd. App. 50%	10.46	11.70	11.9	16.16	20.62
	3rd Pd. App. 55%	11.39	12.75	11.9	17.66	22.57
	4th Pd. App. 60%	12.325	13.80	12.0	19.16	24.52
	5th Pd. App. 65%	13.255	14.86	12.1	20.67	26.48
	6th Pd. App. 70%	14.185	15.89	12.0	22.14	28.39
	7th Pd. App. 75%	15.115	16.95	12.1	23.56	30.35
	8th Pd. App. 80%	16.05	17.99	12.1	25.13	32.27
24	General Foreman	22.34	24.74	10.7	34.76	44.77
25	Foreman	21.325	23.74	11.3	33.33	42.92
	Area Foreman	21.72	24.12	11.0	33.87	43.62
	Superintendent	23.89	26.29	0.0	36.97	47.65

The above rates include wages, benefits, applicable payroll burdens such as F.I.C.A., Withholding Tax, and the premiums on insurance, overhead and profit. These rates do not include any other costs or contingencies such as rework or uninsured losses.

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LABOR RATE SCHEDULE
for

COASTAL STATES PETROCHEMICAL CO.

Craft PIPEFITTER **Effective** 10-1-81 **thru** 9-30-82

1ST SHIFT

	Straight Time	Time and One Half	Double Time
Pipefitter	$19.45	$27.21	$34.98
1st Pd. App. 40%	8.51	11.62	14.72
2nd Pd. App. 50%	10.33	14.21	18.09
3rd Pd. App. 55%	11.25	15.52	19.79
4th Pd. App. 60%	12.16	16.82	21.48
5th Pd. App, 65%	13.07	18.12	23.17
6th Pd. App. 70%	13.98	19.41	24.85
7th Pd. App. 75%	14.90	20.72	26.55
8th Pd. App. 80%	15.80	22.01	28.22
General Foreman	21.67	30.38	39.09
Foreman	20.80	29.14	37.48
Area Foreman	21.13	29.61	38.09
Superintendent	23.02	32.31	41.59

W. Mueller
10/29/81

The above rates include wages, benefits, applicable payroll burdens such as F.I.C.A., Withholding Tax, and the premiums on insurance, overhead and profit. These rates do not include any other costs or contingencies such as rework or uninsured losses.

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Craft PIPEFITTERS **Effective** 10-1-81 **thru** 9-30-82

2ND SHIFT

	Straight Time	Time and One Half	Double Time
Pipefitter	$22.19	$31.12	$40.05
1st Pd. App. 40%	9.60	13.17	16.74
2nd Pd. App. 50%	11.70	16.16	20.62
3rd Pd. App. 55%	12.75	17.66	22.57
4th Pd. App. 60%	13.80	19.16	24.52
5th Pd. App. 65%	14.86	20.67	26.48
6th Pd. App. 70%	15.89	22.14	28.39
7th Pd. App. 75%	16.95	23.56	30.35
8th Pd. App. 80%	17.99	25.13	32.27
General Foreman	24.74	34.76	44.77
Foreman	23.74	33.33	42.92
Area Foreman	24.12	33.87	43.62
Superintendent	26.29	36.97	47.65

W. Mueller
10/29/81

The above rates include wages, benefits, applicable payroll burdens such as F.I.C.A., Withholding Tax, and the premiums on insurance, overhead and profit. These rates do not include any other costs or contingencies such as rework or uninsured losses.