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Redco

REDDAWAY MANUFACTURING CO , INC • 32 EUCLID AVE , NEWARK, N J , U. S. A. • (201) 589-1410

EXHIBIT
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4-13-12

July 86'

"Facts in Friction"

I hope everyone is having a most enjoyable summer and taking some time away from the shop to recharge their batteries

The big news in our industry occurred on June 20th, when OSHA issued their final rules regarding the reduction of asbestos from 2 0 fiber per cc to .2 This rule has a tremendous impact on all of us

The effective date of the rule is July 21, 1986 Dust counts in your shops and our plant must be done by October 20, 1986 If the count is above .2, the areas affected become known as regulated areas, and effective November 17, 1986 the following must be done

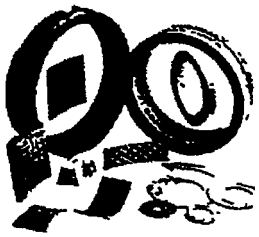
1 A warning sign must be posted as follows "DANGER - ASBESTOS" "CANCER AND LUNG DISEASE HAZARD" "AUTHORIZED PERSONNEL ONLY!" Respirators and protective clothing are required in this area This means no one must enter this area for any reason without a respirator and protective clothing, including the owner of the business The respirator will be an approved carbon filter type The specifications on the mask and it's proper fitting, cover approximately 4 pages of the regulations. It is unbelievable in scope

2 Clothing when sent out to be laundered will be in leakproof bags with warning labels

3 Warning labels - all contaminated clothes, and all asbestos products you ship will be labeled as follows "DANGER" "CONTAINS ASBESTOS FIBERS" "AVOID CREATING DUST" "CANCER AND LUNG DISEASE HAZARD" This is effective July 21, 1986.

4 By January 16, 1987, plans for locker rooms, showers and lunchroom facilities shall be completed and must be operational by July 20, 1987, unless you can reduce your fiber count to less than 2 In other words, you need to have shower rooms, a lunchroom, and 2 lockers for each person One locker for street clothes and one for work clothes

5 Additional medical examinations and record keeping for 30 years will also be required



This is just a small portion of the regulation The entire regulation is available from the Federal Register of July 20, 1986 If you must have a copy, we will make them available for $10.00 each It is 144 pages of fine print It also covers new regulations for actually doing a brake job on a car or truck That, you don't even want to read.

So, what does this mean to you, a Redco distributor and sometimes fabricator? Well, air sampling we have done over the years shows the following count:

Redco Slitter Saw -	1 108
Drilling -	85
Grinding -	90

These counts were done using dust collection systems at each work station

Naturally, you all have questions, and I will try to answer them to the best of my ability I have studied the rules for two weeks, and I feel I have a good working knowledge of them

Obviously, OSHA is hell bent in getting us out of the asbestos business. Right behind OSHA is the EPA ban on asbestos, which in 1988 is to phase in Hearings on an outright ban on the manufacture or importation of asbestos products started July 15, 1986 and will run for two weeks

It is obvious, decisions have to be made and we request you call us with your input Those who don't call will be contacted

Please keep in mind, the impact the new ruling will have For example, the new labeling with union employees, from truckers who pick up your freight to the customers who receive it Also the impact on your employees (those who have beards would be required to remove them by OSHA), your ability to supervise them and even insurance if your lucky to have it.

Now on a more pleasant note, I turn the newsletter over to our CEO.

Regards...
Ed Eggert

Reddaway01290

REDDAWAY MANUFACTURING CO., INC • 32 EUCLID AVE., NEWARK, N J., U S A (201) 589-1410

July 30, 1986

"NOTICE"

To All Reddaway Roll Lining Customers

It is with regret, that Reddaway Mfg must announce, that we are ceasing the production of Redco RBW asbestos woven lining in November/1986

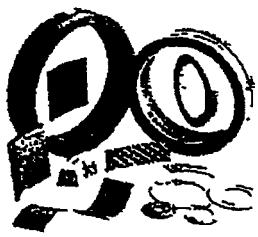
For several years OSHA had indicated that they were planning to drastically reduce the allowable limits of asbestos dust in the work place It was for that reason, that we developed a viable substitute with our RNAW non-asbestos Since it's introduction, it has truly become the standard of the world Not only has the after-market and OEM's in the United States proven it s performance but so have customers in Europe, South America, and Japan For the past two years, sales of RNAW have grown rapidly

On June 20, 1986, OSHA finally released their new rules on exposure to asbestos The previous limit was 2 0 fiber per cc Effective July 21, 1986, this was cut to 0.2 fibers per cc In it's regulations, OSHA admitted the greatest impact would be on those industries weaving asbestos, which we do in producing Redco RBW

Under the old limits, OSHA had recognized us as being a model plant for compliance under the regulation Within 24 hours under the new ruling, we were suddenly confronted with a situation where there was absolutely no way of conforming to the standards under existing technology

The only loophole was to institute a series of work practices that would be completely unfair to our employees, management, suppliers, and customers For example, our plant would have to become a regulated area requiring the posting of signs as follows

"DANGER"
"ASBESTOS"
"CANCER & LUNG DISEASE"
"HAZARD"
"AUTHORIZED PERSONNEL ONLY!"
"RESPIRATORS & PROTECTIVE CLOTHING
ARE REQUIRED IN THIS ARE"



In other words, in every area of our plant anyone entering would be required to comply. The respirator mentioned on the previous page being the carbon filter type similar to a gas mask. Imagine if you can, working 8 to 9 hours with a gas mask on. Imagine, offering special work clothes and a respirator to an outsider visiting your plant to do maintenance How about dunning that garb as management to confer with a foreman?

Under this law, you as a user of Redco RBW lining, if you did any cutting or drilling of the lining, would also be subject to the same regulations, since, those operations create dust above the legal limits

In addition, a label has to be affixed to the lining, until it is placed in service as follows

"DANGER"
"CONTAINS ASBESTOS FIBER"
"AVOID CREATING DUST"
"CANCER & LUNG DISEASE"
"HAZARD"

This also applies to the outside of boxes

The push behind this new regulation was the AFL-CIO We have noticed, that over the past few years, the majority of our customers who had changed to non-asbestos were required by pressure from their company's union or their insurance carriers

A positive outcome of converting to non-asbestos, should be a more favorable relationship with insurance carriers, who have reached a point of not even considering giving insurance to companies involved with asbestos products in any form

In addition to the new OSHA regulations, the EPA began hearings on July 15, 1986, with the intention of completely banning the use of asbestos in the United States within 2 years

Reddaway01292

With all of these factors to consider, we believe, you will understand our position in reaching a conclusion to cease production in November.

As consumers of asbestos friction materials, of which you have years of confidence, the transition may at first be frightening Non-asbestos looks different in many cases, and generally cost more

The entire industry is in transition Those who have not prepared for today, may not survive Some are already gone Reddaway Mfg is in it's 96th year of both good and bad times

If we still had our original product line, we would not be here to serve you today We knew this day would soon be here, and we are ready to once again survive the latest obstacle our government has put in the way of American industry We may not agree with what has taken place but it has happened, and it is the law

All of us at Reddaway, look forward to supplying you in the future with the finest non-asbestos woven lining, just as we have in the past with asbestos

Thank you .....
Reddaway Mfg Co, Inc

DEPOSITION EXHIBIT
#10
WALKER
11-8-89

REDDAWAY MANUFACTURING CO., INC. 32 EUCLID AVE., NEWARK, N. J., U. S. A. (201) 589-1410

"August 86"

"Redco News"

We have officially told all of our customers, that we are stopping the production of RBW asbestos lining effective November 17, 1986. This will allow us to work without the restrictive work rules they require.

Our announcement to our customers was very well received. All are in agreement to stop selling asbestos. We should actually see more business. For example, we now have 100% of Brake Supply's business rather than sharing a portion with Raymark.

Redco goes international! In case you haven't noticed, we are now selling nice quantities of our products to Sweden, England, Hong Kong, Brazil, and next Australia. We feel these markets show excellent growth potential.

Here in the United States, we have dropped The Rowland Co. as a distributor and replaced them with Mid-Atlantic Friction Supply, who have branches in New Jersey and Pennsylvania. We know this will be a positive influence on our business.

The oilfields still stay depressed. Low cost oil causes many coal users to switch to oil which also affects our sales to coal mining. The lumber industry just had a strike, and now U.S. Steel is on strike. All of this affects us.

As of today, August 18, 1986, we have 13 working weeks to process our remaining asbestos yarn and roll goods inventory. Consequently, we must push on production as if we were up to our eyeballs in business. Our goal is to have all looms clean of asbestos yarns by November 18th., and to have completed all grinding and slitting by that date also. This is a tall order since, we will also by trying to keep up production in RNAW.

The finished RBW will still be legal for sale after November 18th. Many of our customers will still want some, especially in Canada.

So, that's what's happening. Lots to do, but I know everyone is up to the challenge.

Ed Eggert

TEL:



P-3
JR
6-15-93

Reddaway

Reddaway Manufacturing Company, Inc.
1890 - 1990

A Centennial message to our good customers and friends.

We would like to relate - - - briefly and with understandable pride - - - a short summary of our first 100 years making quality products for industry.

We started 100 years ago here at our present location in Newark, New Jersey. Our roots were originally in Manchester, England where the parent of our company began in the middle 1800's. In those early days in England and then the United States our major product was power transmission belting made from camel hair yarn. By the early twenties, we had expanded our product line to include woven cotton and stitched canvas belting to our camel hair belting.

Near the end of the 1930's, we developed our first friction materials. This was the beginning of a new era for Reddaway, and we have for the last 60 years prided ourselves in producing the highest quality brake lining. Our unique weaving and processing methods have enabled us to now produce a non-asbestos woven brake lining unsurpassed in performance and customer acceptance. Equally important toward attaining this level of excellence has been our ability to be competitive in price and make delivery as promised.

Our product now has customer acceptance throughout the world, having passed the most rigorous tests to all international standards. We have experienced spectacular growth in the United States aftermarket and unequalled in OEM approvals.

So we take time during our celebration to say "Thank You" from everyone here at Reddaway as we look forward to the challenges of the next 100 years.



DEPOSITION EXHIBIT # 8 WALKER 11-8-23

REDDAWAY MANUFACTURING CO., INC. • 32 EUCLID AVE., NEWARK, N. J., U. S. A. • (201) 589-1410

In compliance with O.S.H.A. citation # G1688-050 , the following Respiratory Protection Program has become effective immediately:

1. All Personnel in the weaving dept. are required to wear respirators. This mandate covers all personnel in the weaving dept., including maintenance and service personnel who may be working in this area temporarily.

2. Weaving dept. personnel will be rotated in high count areas when possible, thereby reducing employee exposure to air-borne concentrations on a time weighted average basis.

3. Written authorization from qualified medical authorities will be obtained for all employees required to wear a respirator.

4. Respirators will be provided free of charge to all personnel who require them. Instructions as to their use and care will also be provided. A demonstration has been arranged with a local Safety Appliance Co. for an in-plant lecture on respirators, and the various types available. A film on the hazards of airborne dust will be shown followed by a question and answer period.

5. The respirators issued to employees will be approved for pneumoconiosis and fibrosis producing dusts. They are the 3M model #8710, U.S.B.M./M.E.S.A. approval # TC-21C-132. This is a disposable type which is discarded when damaged or when breathing resistance becomes excessive.

6. Respirators will be stocked in ample supplies at all times. The safety officer (Vincent La Carrubba), will be responsible for the procurement and dispensing of respirators.

date of other docs re OSHA citation?

REDCO FRICTION PRODUCTS

REDDAWAY MANUFACTURING CO , INC • 32 EUCLID AVENUE, NEWARK, NEW JERSEY 07105, U S A. • (201) 589-1410 • FAX # (201) 589-8223



December 30, 1991

Mr. David L. Erenstoft
East Paterson Machine
204 Sargent Ave.
Clifton, New Jersey 07013

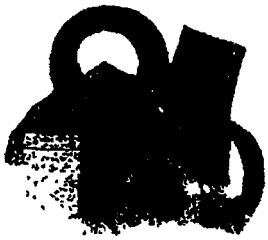
Dear Dave,

Since the early 80's product liability insurance has not been available to the brake lining industry at an affordable price due to the massive amount of litigation hanging over the industry from its use of Asbestos.

Consequently, we all are self insured until such time as the product becomes affordable. If you have any questions please do not hesitate to give me a call.

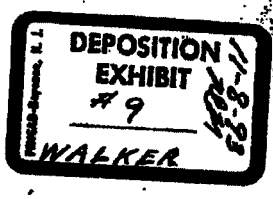
Very truly yours,

Edward F. Eggert
Vice President / General Manager



REDCO FRICTION PRODUCTS

ELECTRO LIFT 20



OSHA Procedure

The unit of measure for airborne asbestos that is used by OSHA is "the number of fibers longer than five micrometers per cubic centimeter of air", or briefly, fibers per c.c. To be counted as a fiber, a particle must not only be longer than five micrometers but must also be at least three times as long as its maximum diameter. Five micrometers are about 1/5000 inch.

In sampling, a measured volume of air is drawn through a membrane filter which catches all dust particles. The filter is taken to the laboratory; a portion of the filter is mounted on a microscope slide and examined at 440 magnifications. The number of fibers longer than five micrometers in a measured area of the microscope field is counted and this is repeated for 100 different areas or until 100 fibers are counted. The fibers per c.c. can then be calculated.

Two types of samples may be taken: a "personal" sample for which the sampling monitor is attached near the breathing zone of an individual who then performs his usual job functions, or an "environmental" of "area" sample for which the monitor is placed in a fixed location to sample the air at that point.

The present OSHA requirements read "the eight-hour time-weighted average (TWA) airborne concentration of asbestos fibers to which an employee may be exposed shall not exceed five fibers, longer than five micrometers, per cubic centimeter of air". This means that an employee could be exposed to air containing seven fibers per c.c. for four hours and two fibers per c.c. for four hours and meet the requirement. TWA = (4x7 + 4x2)/8 = (28 + 8)/8 = 36/8 = 4.5 fibers per c.c. Begining July 1, 1976, the maximum TWA will be reduced to two fibers per c.c.

OSHA also has a ceiling limit which states that "no employee shall be exposed at any time to airborne asbestos fibers in excess of ten fibers, longer than five micrometers, per cubic centimeter of air"