

Philadelphia, Pa.
June 24, 1940.

At a regular meeting of the Directors of John T. Lewis & Bros. Co. held this day in their offices in the Widener Building, there were present:

Edward F. Beale, Chairman of the Board
J. W. Gardiner, President
S. French Reeves, Vice President
A. M. Wilson, Vice President
Morris H. Merritt, Secretary
Leonard T. Beale, Director

The meeting was called to order by Mr. Edward F. Beale, who presided, and Mr. Morris H. Merritt reported the minutes of the meeting.

The minutes of our meeting of June 17 were read and approved.

Mr. Gardiner reported that Mr. Vettowinkel had visited us last week as he is now in charge of white-lead-in-oil sales for the National Lead Company in the absence of Mr. Harold Rowe. They discussed the question of modernizing the decoration on our white-lead kegs and the advisability of adding a bail on the 100 pound size. Mr. Vettowinkel hopes to have these changes completed by the early fall.

On motion, duly made and seconded, it was decided to recommend that Samuel Downey, an employee who is 66 years old, be placed on a pension effective August 1 at the rate of approximately \$25.00 per month and that the matter be referred to New York for their customary action.

Mr. Reeves read a letter from Mr. Reichhard asking what is being done to protect our properties during these unsettled times and also to investigate any aliens in our employ. Mr. Reeves has replied that we are taking care of our interests from a number of different angles and although we have a few employees who are not naturalized, yet they seem to be good citizens and have been with us for quite a long time.

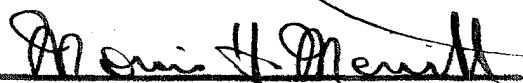
Mr. Reeves also read a letter from Mr. Reichhard complimenting Mr. Little on his oxide manufacturing costs during the past year.

The regular weekly report of shipments was submitted and also the report of deliveries to the National Lead Company branches in May.

Mr. Wilson was authorized to make an intensive effort to push the domestic sales of linseed oil meal as recently our stocks of this material have been increasing very rapidly due to German domination of Holland shutting off our foreign market for cake.

In view of the fact that Miss Eleanor Breithopf has been with this company for over thirteen years, and in view of her excellent work, it was decided to grant special permission for her to continue in her present position with this company even after her marriage in September. It is probable that she will not want to continue more than two years, but under our regulations all such cases have to be specially approved.

There being no further business, upon motion the meeting adjourned.


Secretary