

To: Randy Benn (b) (6)
From: Cameron, Scott
Sent: 2017-10-30T12:56:26-04:00
Importance: Normal
Subject: Re: A Pro Bono Leadership Coaching Offer (time sensitive)
Received: 2017-10-30T12:58:09-04:00

OK, Let me know.

Thanks,
Scott
Scott J. Cameron
Acting Assistant Secretary for Policy, Management and Budget
Office of the Secretary of the Interior
Desk 202 208 4242
Cell 202 706 9031

On Mon, Oct 30, 2017 at 11:18 AM, Randy Benn <rbenn1@verizon.net> wrote:

That's great Scott, and thanks very much for the honest assessment of an area we can work on. Next step for me is to get formal approval of my pro bono clients from GTown, then agree on a contract with you, then we can start work. Looking forward to it!

From: Cameron, Scott
Sent: Friday, October 27, 2017 6:36 PM
To: Randy Benn
Subject: Re: A Pro Bono Leadership Coaching Offer (time sensitive)

Randy,
Yes, I am in. [REDACTED]

Thanks,
Scott
Scott J. Cameron
Acting Assistant Secretary for Policy, Management and Budget
Office of the Secretary of the Interior
Desk 202 208 4242
Cell 202 706 9031

On Thu, Oct 26, 2017 at 3:28 PM, Randy Benn (b) (6) wrote:

Dear Scott,

I am following up on our conversation over lunch to confirm your interest in working with me. As I shared with you, I am currently enrolled in the Leadership Coaching Certificate program at Georgetown University's Institute for Transformational Leadership. Successful completion of this program will satisfy training requirements

for International Coaching Federation (ICF) certification.

Under the requirements of the Georgetown program, I must enter into agreements to coach three leaders who are a) in a position to influence others, if not actually executives or managers themselves, and b) have a goal related to their work on which they are willing to be coached for three to four months. Each client must commit to 10 hours of coaching between November and March and carry out certain assignments (e.g., behavioral practices, self-observations, and related actions) that may arise out of the coaching conversations. Recordings of three sessions (say, one session per client) will be reviewed by a Georgetown advisor and then erased following evaluation.

A good coaching relationship requires the client to commit both time and effort. Assuming you are interested in moving forward, can you tell me in a few words what work-related issues or topics—i.e., performance, style, leadership, skill acquisition, communication, or management—you would like to address through coaching? What challenges are currently of greatest concern to you and how so? If we choose to partner in this, I am committed to working with you in ways that, over time, add tangible value to your professional and personal life. If possible, I'd like to get an up or down decision from you in the next week so that we can reach a coaching agreement that will be reviewed and approved by my Georgetown Adviser NLT November 6.

If you have any questions at all, please feel free to email or call me at (b) (6)

(b) (6)

Thank you for your interest in coaching!

Randy

To: Randy Benn (b) (6)
From: Cameron, Scott
Sent: 2017-10-27T18:36:10-04:00
Importance: Normal
Subject: Re: A Pro Bono Leadership Coaching Offer (time sensitive)
Received: 2017-10-27T18:43:40-04:00

Randy,

Yes, I am in. (b) (6)

Thanks,

Scott

Scott J. Cameron

Acting Assistant Secretary for Policy, Management and Budget

Office of the Secretary of the Interior

Desk 202 208 4242

Cell 202 706 9031

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Randy