

ROBERT MCLENNAN
DECLARATION OF HARM IN SUPPORT OF MOTION FOR A STAY
PENDING REVIEW

1. My name is Robert McLennan. I am the President and Chief Executive Officer at Minnkota Power Cooperative, Inc. (Minnkota). I am over the age of 18 years, and I am competent to testify concerning the matters in this declaration. I have personal knowledge of the facts set forth in this declaration, and if called and sworn as a witness, could and would competently testify to them.

2. I have more than 29 years of experience in electricity generation. I have been employed at Minnkota since 2011. I hold dual bachelor's degrees in history and political science, and psychology from the University of Jamestown. As President and CEO at Minnkota, my responsibilities include ensuring access to safe, reliable, affordable and sustainable electricity for 11 member-owner cooperatives in eastern North Dakota and northwestern Minnesota. This includes oversight of more the 400 employees and a budget of more than \$450 million annually.