FILE NAME: Quebec Asbestos Mining Association (QAMA)

DATE: 1969 June 9

DOC#: QAMA123

DOCUMENT DESCRIPTION: Minutes of 110th Meeting of the QAMA

Exhibit No. 109
Exam of R.J. Merrill
April 5/83
Shannon Kernaghan
Official Reporter

MINUTES OF THE 110th MEETING OF THE
QUEBEC ASBESTOS MINING ASSOCIATION
HELD ON MONDAY, JUNE 9th, 1969,
AT THE MONT ROYAL HOTEL, MONTREAL, P.Q.

Present:

Messrs. R.S. Coleman
J.A. Main
R.J. Merrill
F.P. Smith
I.C. Campbell
R. Dodds-Hebron
L.C. Pluze
D. Poirier
Geo. Robinson
I. Sabourin
Paul-A. Filteau

In the absence of the President affected by a sudden indisposition, Mr. R.J. Merrill occupied the chair.

It was moved that minutes of the Special Meeting held in Clearwater, Florida, be amended as follows:

a) paragraph 2 of page 9 of minutes of meeting of April 18th to be deleted;

b) second sentence of paragraph 1 of page 8 of minutes of meeting of April 19th be deleted.

CARRIED.

With the above amendments it was moved that minutes be adopted.

CARRIED.

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PLAINTIFF'S EXHIBIT 4259.0

TECHNICAL COMMITTEE

A meeting of said Committee was held on June 5 last. Progress of work of sub-committees is briefly summarized hereunder:

1. Filtration of asbestos-cement-silica mixes - After a review of Mr. Nemmeth's report, it seems that a series of articles on asbestos should be released to various trade and technical publications so as to obtain more information. At present, it is difficult to evolve a proper test method.

2. Product Handling - A letter from J. Brazier of the Asbestos Fibre Importers Committee in England was tabled. This letter made particular reference to the acceptance of the metric system of weights and measures in relation to the packaging of asbestos fibre. The matter was left with the sub-committee as a subject to be kept in mind for future discussion.

3. Editorial Sub-Committee- The French translation of the summary of the tests in the Manual of Testing Procedures is expected to be finalized shortly after a review of comments from the various company lab. technicians.

4. Fibre Strength Unit - A review of the work of the sub-committee has been completed and a modified procedure has been submitted for consideration of the Technical Committee at its next meeting.

5. A.S.T.M. - D-30, Sub-Committee no. 3 - A tentative revised procedure of a colour test was tabled at the last meeting and is to be reviewed at the next meeting of the sub-committee.

6. U.S. Stock Piles - A letter concerning the specifications for magnetic content of asbestos fibres placed in U.S. stock piles was tabled. The matter is to be left with the A.T.I. for decision.

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7. Indian Standards Institution - A letter has been received from this Institution requesting authorization to incorporate certain procedures appearing in the Manual of Testing Procedures in developing tests for amphibole asbestos. The reply from the General Manager should point out that the test procedures appearing in the Manual are merely authoritative standard testing procedures for chrysotile asbestos fibre and are not to be taken as formal standards accepted by the industry.

8. Miscellaneous - From a review of research papers on wood pulp testing given by Mr. Winer of Ottawa, it can be concluded that the Bauer McNett Machine seems to be the best unit.

UNIFORM CLASSIFICATION AND GRADING COMMITTEE

On behalf of the Chairman it was reported that the meeting of the Committee originally scheduled for June the 3rd did not take place because a quorum of members was not reached. The meeting was therefore re-scheduled for June the 26th next.

As a result there was no decision taken as to the method of reporting monthly shipments of various grades of asbestos, as requested by Mr. Messel.

An invitation has been received from Laurentian University, in Sudbury, Ontario, in connection with a course on "Microscope Methods of Particle Size Analysis" to be held at the end of June. The Chairman would like to suggest that Mr. Cossette attend this course.

INDUSTRIAL RELATIONS COMMITTEE

In the absence of Chairman of Committee, the meeting was informed that the terms of the J.M. offer for a three year contract with the Syndicate had been accepted by the General Meeting of the

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Syndicate, provided that a security clause be added in connection with the possible termination of local manufacturing operations (C.P.D.) in 1972, and that other negotiating companies in Thetford Mines would offer similar proposals to the respective unions.

Transfer of Mine Rescue Equipment - It was agreed that the Secretary of Asbestos Corporation would see that a deed of sale of the plot of land occupied by the Mine Rescue Station to the Department of Natural Resources of the Province, without prejudice to the "mining rights" of ACL, be prepared and processed through Mr. Louis Tanguay, Chief Inspector of the Department of Natural Resources. In addition, the President and Secretary are authorized to sign a resolution transferring the ownership of the Mine Rescue Station and Equipment to the Department of Natural Resources of the Province. A motion to this effect was approved by the Directors, following the submission to the meeting by counsel of a draft of proposed resolution wherein Q.A.M.A. cedes to the Department of Natural Resources its building (and equipment) erected upon the plot of land of Asbestos Corporation.

TRAFFIC COMMITTEE

There has been no meeting of the Committee recently. The Chairman advised the meeting that new rates hac been negotiated with the Scandinavian Conference involving a $3.00 increase per ton.

It has been the custom on the Continent, with Asbestos-Cement manufacturers located at a certain distance from ports, to impose an additional shipping charge as a result. In this connection, transhipment from other ports (Hamburg, etc.) is being studied by supplying companies.

PUBLIC RELATIONS COMMITTEE

The Chairman gave a résumé of decisions taken by the Q.A.M.A. Public Relations Committee at its meeting in Thetford Mines, June 4, 1969.

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1. Gandron Commission - Mr. Filteau will circulate an additional questionnaire, outlining more explicit terms of reference, to members of the Language Sub-Committee. The deadline to June 30th for submissions has been moved back to August 31st and a draft of the Association's brief will be submitted to Directors on an individual basis.

2. "Facts about Asbestos" Booklet - Mr. Gossip was authorized to order 3,500 French and 3,500 English copies of the "Facts about Asbestos" booklet, of which English and French texts, photographs and design are approved. The booklet is to be made available to member-companies at a unit cost of 10¢ per copy, payable to Q.A.M.A. and obtainable through its Montreal office.

3. Cost Reduction-Asbestos Producer - Authority to absorb increased distribution costs of the Producer by combining the July-August and December-January issues was granted.

4. Readership Survey-Asbestos Producer - This summer it is planned to conduct a readership survey for the Producer in the Thetford Mines area and in Asbestos. Cooperation of the Sociology Department, Laval University, is to be sought.

5. Mining Association of Canada PR Program - The Chairman outlined Q.A.M.A. participation in a paid advertising program being undertaken by the MAC to offset possible prejudicial effects on mining companies of federal tax legislation to be tabled this summer.

LEGISLATION AND TAXATION COMMITTEE

On behalf of the Chairman, it was reported by the General Manager that a meeting of the Taxation Sub-Committee was held on May 6 in Thetford Mines, to discuss more specifically:

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a) Liaison with the CMA Taxation Committee - It was decided to hold two joint meetings per year.

b) Assessing procedures under the new Quebec Mining Duties Act, namely processing allowance, asbestos purchases, non-deductible items.

Four (4) topics concerning Legislation were briefly commented.

1. Federal Budget - The recently proposed tax measures affect personal and cooperation income surtaxes (extended for one more year at a rate of 3%) and capital cost allowances through deferral for two years on new commercial buildings. A new tax is to be levied on airline tickets and an expected budget surplus for the year 1969-70 is estimated at $250 million after writing-off $125 million as the federal share of Expo'67 deficit.

2. Tax Reform Proposals - The White Paper on tax reforms will not be tabled in the House of Commons until July instead of in June as originally anticipated.

3. Industrial Incentives Legislation - Such legislation is still expected to be introduced in the House of Commons during the current session.

4. Canadian Corporations with a Federal Charter - Public or private companies having assets or gross income of more that $3,000,000. will be expected to divulge their financial statement. However, a company will be permitted to ask the Court for the authorization of not revealing its sales or gross revenue in its statement, when such information could be detrimental to the interests of the company.

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ENVIRONMENTAL CONTROL COMMITTEE

Being unable to present the report of his Committee verbally, the Chairman submitted the following.

Legislation on Air Pollution - The Committee met on May 9th in Thetford Mines to study the second working document on Legislation on Air Pollution presented for our comments by the Deputy Minister of Health.

Several improvements were made to the working document because of our first submission. There still remain, however, areas which we would like to see modification or deletion. The General Manager has reported our recommendations in his letter of May 12th to the Deputy Minister, a copy of which was circulated to the Directors.

The General Manager had also a meeting with the sanitary engineering director at which time the question of further appeal to the Civil Courts was discussed.

Environmental Control - Design - The Committee proposes that a sub-committee be formed which will be composed of a representative from each company interested who is directly involved on the engineering design of environmental control measures. In the opinion of the Committee, it would be good for the industry if there was a free exchange at the design level of all information concerning methods of dust control, design of environmental control equipment, air handling, etc.

It is also proposed that the Dust Engineer for the Q.A.M.A., Mr. Lachance, be a member of this sub-committee. The Chairman of the Industrial Relations Committee concurs without recommendation.

The report was approved by the Directors in its entirety.

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INSTITUTE OF OCCUPATIONAL AND ENVIRONMENTAL HEALTH

Counsel reports as to the meeting of the Scientific Committee in Montreal, May 30th and 31st, 1969:

1. At this meeting it was decided to hold in the future meetings of an informal executive committee of the group, namely Dr. Wright, Dr. Kuschner and Dr. Katin.

2. The proposed research program in A.C. plants in Louisiana is not effectively authorized as yet; there remains to secure approval of National Gypsum for its New-Orleans plant.

3. Johannesburg Conference - It would seem that the notion is growing that the asbestos health problem as to mesothelioma is being circumscribed within two schools of thought:

a) The Thompson-Wagner group which contends that mesothelioma will take epidemic proportions in years to come; this, counsel states, is supported in part by Dr. Selikoff. Counsel feels such views are excessive and unwarranted.

b) The Webster-Gluckman group faces the Thompson-Wagner hypothesis with quite a grain of salt.

In connection with said Johannesburg Conference counsel is to communicate shortly a more complete report, in writing, to members of Q.A.M.A.

The Selikoff insulation asbestos workers study group is showing more cohesion and displaying constructive progress.

4. Air Pollution Meeting in New-York - This meeting was taking place the same day (June 9) under Commissioner Heller and Dr. Morton, and probably would come up with an approach pattern for other areas in U.S.A.

5. Re: "Towards the Safe Use of Asbestos Fibre" - It was the opinion of several Directors that this book had to be revised as per comments submitted by letter. It was also indicated that prior to any release -

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the book should be approved by the Executive Committee and then by the P.R. Committee as per resolution accepted at Jasper, on August 5th, 1966, which stated that "such publicity should be finalized at a joint meeting of the Scientific Committee with the Public Relations Committee of the Association".

Cautionary Labels - This matter was to be discussed by Legal Counsel of various companies under the Chairmanship of the President of the Association. No meeting has been called so far in this respect; it would seem that companies are not in agreement.

NEW BUSINESS

Pension Plan for Q.A.M.A. Staff - The Treasurer tabled a letter from William M. Mercer Limited concerning the up-grading of pensions for Q.A.M.A. personnel. The contents of this letter are as follows:

Dear Mr. Robinson:

RE: Up-grading pensions

To confirm my telephone call on Tuesday, I set out hereunder, in as brief form as possible, a resume of the suggestion I made relative to improving pension benefits for Messrs. Filteau and Pelnar, as you requested a few weeks ago.

Subject to securing approval of the Quebec Pension Board and other relevant Authorities, which I think would be forthcoming, my suggestion is simply that your By-Law No. 6 be further amended to provide that the formula spelled out in section 5 thereof be increased from 1½% of the employee's annual rate of pay to 2% of the employee's annual rate of pay. That would result as follows:-

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For Filteau (present age 53)

$24,400 X .02 X 19 yrs. = 89,272.00 ÷ 12 = $772.67 per mo.

less already provided $541.67 " "

increase in pension benefit $231.00 per mo.

For Pelnar (present age 55)

$25,000 X .02 X 12 yrs. = $6,000.00 ÷ 12 = $500.00 per mo.

less already provided 375.00 " "

increase in pension benefit $125.00 per mo.

Pensions would be payable, as per By-Law from normal retirement age, 65 years, for life, guaranteed 10 years in any event.

Level annual premiums to age 65, to provide for the increased pensions illustrated foregoing would be:-

| | |
|---|---|
| For Filteau, approx. | $2,126. |
| " Pelnar, " | 1,570. |
| Total, approx. | $3,696. |

Additional information, if required, will be heppily supplied on request. Incidentally, if the formula is changed, it will be applicable to all future entrants to the Plan.

Faithfully yours,

George F. French.

GFF:bms

DATE OF NEXT MEETING

To be scheduled at the call of the Chair.

ADJOURNMENT

There being no further business, the meeting was formally adjourned.

Paul-A. Filteau,
General Manager
&
Secretary.