

4-12002



E. I. DU PONT DE NEMOURS & COMPANY
INCORPORATED

WILMINGTON, DELAWARE 19898

TEXTILE FIBERS DEPARTMENT

cc: W. C. Moser
E. S. Brinton
C. L. Henry
E. C. Jones, Jr.
R. A. Kasey, Jr.
W. E. Stephenson
M. E. Sabla

~~_____~~ - ERD
D. J. Willette - S&FP
A. G. Cropper - S&FP
A. G. Burton - Legal

RECEIVED

AUG 21 1981
Burford W. Culpepper, M.D.

August 21, 1981

TO: F. A. DENSON - ATHENS
S. P. YOUNG - CAMDEN
W. J. STENGER - CAPE FEAR
A. JACOBS - CHATTANOOGA
R. H. BAUMERT - CHESTNUT RUN
R. P. COON - COOPER RIVER

R. J. COLLINS - KINSTON
G. B. ADAMS - MARTINSVILLE
T. C. FISHER - OLD HICKORY
R. C. SAMES - SEAFORD
R. L. COOK - SPRUANCE
E. T. RUEHL - WAYNESBORO

FROM: R. L. RHODES

ASBESTOS PROGRAM - WORKMEN'S COMPENSATION (WC)
FOR PENSIONERS

Corporate policy states that we will treat pensioners the same as employees relative to workmen's compensation. In preparing to carry out this policy, several questions such as the following have been raised.

1. Will we pay w.c. to pensioners in all states?
2. What state do we use? (1) present residence, (2) last workplace, or (3) workplace where employee was exposed. These three could all be different states.
3. What wages do we base w.c. on?

I reviewed these questions with ERD, Legal, and S&FP Divisions and the Corporate Asbestos Committee hoping that we could provide you with answers and with general guidelines that would be helpful. Unfortunately, we won't be able to do this because of the complexity of the problem and the difference in the state laws. Each case will have to be handled individually.

You should follow the normal procedure for filing and authorization except many cases will have to be discussed prior to filling out the forms. Those cases of Company related asbestos abnormalities that you believe are not compensable according to your state's law should be reviewed by PERD, Alan Cropper (S&FP Division), and the writer to insure uniformity of treatment to all pensioners.

If you have any questions, please call.

DU 062296

RLR/vht

DUP 1154128

Margie
is typing a final.
[Signature]
July 31, 1981

P. & E. R. D. HEADS

PENSIONER ASBESTOS SCREENING PROGRAM

There have been many questions addressed to the Medical Division requesting clarification and assistance in providing radiology evaluations for those pensioners who are not conveniently located near a plant site.

In order to maintain management continuity of this program, it is suggested that each plant site be responsible for all pensioners for whom the site was the final employment point and for those pensioners retired from other Du Pont facilities for whom the plant site has administrative responsibility. The site may accomplish the x-ray screening in its own facilities or refer the pensioner to outside sources at the site's expense. Plant sites with adequate x-ray equipment and personnel should provide on-plant x-ray screening to the maximum extent possible. Pensioners residing at an inconvenient distance from the plant should be instructed to request their personal physician to refer them to a local radiologist. The radiologist should be requested to take a PA chest x-ray, interpret the film and send the interpretation and the bill for services to the plant medical department.

The Corporate Medical Division will be available to assist plant sites in situations where the above procedure is not suitable.

BWC/mch
7/23/81

DUP 1154135

DU 062297

D R A F T

Dear Pensioner:

Thank you for your response to our letter. We would like you to communicate with the physician who oversees your health care where you now live and ask him or her to make arrangements for you to have a chest X-ray (P-A view) at a doctor's office, hospital, or laboratory convenient to you.

The radiologist's report should be sent to this site (your last employment point in the Company). The charges for taking and interpreting the X-ray should also be billed to this site.

WLS:msd
7/9/81

DU 062298

DUP 1154136