

LEAD INDUSTRIES ASSOCIATION

292 MADISON AVENUE

NEW YORK 17, N. Y.

SUBJECT TO REVISION

BOARD OF DIRECTORS MEETING MINUTES

Chicago, Illinois

May 2, 1961

A meeting of the Board of Directors of the Lead Industries Association was held on Tuesday, May 2, 1961, at the Drake Hotel, Chicago, Illinois.

PRESENT

J. S. Bers
R. D. Bradford
D. R. Carter
J. A. Costello
K. W. Green
C. R. Ince
H. E. Lee
C. G. Rice
S. D. Strauss
Jean Vuillequez
W. J. Welch
W. P. Wilke, III

REPRESENTING

Bers & Co., Inc.
Federated Metals Div., American Smelting & Refining Co.
The Eagle-Picher Co.
Ethyl Corp.
The Electric Storage Battery Co.
St. Joseph Lead Co.
The Bunker Hill Co.
United States Smelting Refining & Mining Co.
American Smelting & Refining Co.
American Metal Climax, Inc.
National Lead Co.
Hammond Lead Products, Inc.

Robert L. Ziegfeld, Secretary-Treasurer
Schrade F. Radtke, Research Director
David M. Borcina, Assistant to Secretary

The meeting was called to order at 4:50 PM with Mr. Vuillequez in the Chair.

The minutes of the previous meeting of December 6, 1960 were approved.

REPORT OF NOMINATING COMMITTEE FOR OFFICERS

The Nominating Committee for Officers, composed of H. E. Lee, Chairman, J. S. Bers and W. P. Wilke, III, as appointed by the president and approved by the Board of Directors in accordance with Article V, Section 4 of the By-Laws of the Lead Industries Association, recommended the election of the following officers:

Jean Vuillequez, President and Chairman of the Board
J. A. Costello, Vice President
C. R. Ince, Vice President
S. D. Strauss, Vice President

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There being no further nominations, it was regularly moved, seconded and carried that nominations be closed and that the secretary be instructed to cast one ballot for the slate recommended by the

A motion was made, seconded and unanimously carried that Robert L. Ziegfeld be elected executive vice president of the Lead Industries Association in addition to secretary-treasurer. The executive vice president was instructed to study the Constitution and By-Laws of the Association to effect the necessary changes to create this position.

APPOINTMENT OF EXECUTIVE COMMITTEE

It was regularly moved, seconded and carried that the following be appointed members of the Executive Committee and that Mr. Vuillequez be designated chairman of that committee:

Jean Vuillequez, Chairman
J. A. Costello
Andrew Fletcher
J. A. Martino
C. G. Rice
S. D. Strauss

INCORPORATION OF ASSOCIATION

The secretary, reporting on the progress on the incorporation of the Association, mentioned that five members still had not returned their Consent to Incorporation of the Lead Industries Association although follow-ups had been made. The secretary was instructed to write again to the delinquent members and proceed as originally authorized as quickly as possible.

SURETY BOND

The treasurer called attention to the surety bond on his behalf in the amount of \$10,000 and questioned whether it was still adequate in view of the enlarged financial operations of the Association. The treasurer was instructed to obtain cost estimates of increasing the bond in varying amounts up to \$100,000, also to include David M. Borcina, assistant to the secretary, and other members of the staff. The Board also recommended that David M. Borcina be authorized to sign checks up to a limited amount.

PENSION PLAN AMENDMENT

Motion was made, seconded and carried to amend Section 5 of the Lead Industries Association Pension Plan on "Annuitant's Options" as follows, which will make the Lead Industries Association and American Zinc Institute Pension Plans alike:

5. Annuitant's Options:

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In lieu of the normal retirement income described in Item 4 above, the employee may choose, at the same cost to Lead Industries Association (American Zinc Institute), a "Joint and Survivor's Annuity" in a reduced amount to him for life and continued to a named contingent annuitant for life if the contingent

annuitant survives the employee, or an annuity in a reduced amount to him for life and for a number of years certain with right to designate a beneficiary to receive any benefits which may become payable in the event of his death. Evidence of good health of the employee will be required as a condition to the granting of either of these options unless the request is made not less than 30 days prior to the date when the retirement income payments are to commence.

MEMBERSHIP

Resignations. The resignations of the Flemm Lead Co., John A. Roebling's Sons Division of The Colorado Fuel and Iron Corp., Rochester Lead Works, and White Metal Rolling & Stamping Corp. were presented and accepted with regret. Messrs. Ince and Welch volunteered to approach Flemm Lead Company and Rochester Lead Works to ask them to reconsider their resignations.

EXECUTIVE COMMITTEE OF THE EXPANDED RESEARCH PROGRAM

The secretary reported that the Executive Committee of the Expanded Research Program of the AZI and LIA is composed of the presidents of both Associations, a representative of the foreign producers, and, as ex officio members, the chief administrative officers of both Associations.

He further reported he had been notified that foreign producers had appointed Mr. Robert Hendricks, vice president, Consolidated Mining and Smelting Company of Canada Limited, as their representative on the Executive Committee of the Expanded Research Program of AZI and LIA, to serve for three years beginning May 1, 1961.

ANNUAL MEETING DATES

The secretary stated that it was becoming more and more difficult to arrange for future annual meeting dates without conflicting with member companies' own annual meetings within the time period permitted by the By-Laws of the Association. He recommended, therefore, that the By-Laws be changed to permit the holding of the Association's future annual meetings between March 1 and May 31.

The chairman stated there appeared to be no objections to the change and instructed the secretary to proceed with the necessary formalities to change the By-Laws as recommended.

LIMITATION ON MEMBERS' TOTAL ASSESSMENTS

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At the invitation of the chairman, the Board then discussed the feasibility of limiting any one member's assessment to LIA and the Expanded Research Program of LIA to a maximum of 25 per cent of the total yearly budgets.

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The Board was in general agreement that such a maximum be placed on the yearly assessments from any one company, and the chairman directed the secretary to study the entire assessment program with the proposed limitation in mind for action prior to the establishment of the 1962 budgets. It was further suggested that the secretary consider the possibility of an assessment structure based on an average of the previous three years' production rather than basing it on only the previous year's production.

HYGIENE AND SAFETY

At a question, the secretary reported that his attempts to secure a replacement for Manfred Bowditch were not progressing very satisfactorily, primarily because of budgetary limitations.

Mr. Wilke then reported on the excellent work performed by the secretary in preventing the possibility of the State of California's Bureau of Occupational Health advocating a State law limiting the amount of lead in glazes on pottery and dinnerware. This possibility was created by a California pottery manufacturer who was improperly firing lead glazes on pottery, which product had caused a proven case of lead poisoning.

The secretary then read a copy of a letter, Exhibit "A" attached, sent by the Chief of the California Bureau of Occupational Health to Dr. R. T. Johnstone.

There being no further business, the meeting adjourned at 5:30 PM.



Secretary

Att. Exhibit "A"

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Board of Directors
Meeting Minutes

Exhibit "A"
May 2, 1961

CALIFORNIA DEPARTMENT OF PUBLIC HEALTH

2151 Berkeley Way
Berkeley 4, California

April 19, 1961

Rutherford T. Johnstone, M.D.
Brockman Building
520 West Seventh Street
Los Angeles 14, California

Dear "Red":

Your letter of April 11th regarding a question of rulings on lead glazes arrived while I was in Detroit for the Industrial Hygiene meetings.

We do not know of any bill introduced in the California legislature with relation to stopping glazes containing lead. We believe it is highly unlikely that we would not have known of such legislation. We have made no attempt to have legislation with regard to glazes introduced at the present time. There is under consideration a labelling law with regard to household chemicals which might conceivably be interpreted to exclude dishes which were not labelled "hazardous" and which were found to contain unstable glazes. However, I do not believe that such was contemplated in any of the labelling legislation.

I am mailing a carbon of this letter to Mr. Robert Ziegfeld as you suggest he would like to be notified. While this Department can make no commitment as to how long they will "take no further action", we are, of course very happy that Dr. Kehoe has undertaken the study of tests for glazes.

The Lead Industries Association has had a long history of interest in preventing lead poisoning, largely by self-policing, and of competent guidance from such persons as yourself and Dr. Kehoe (and of course the late Manfred Bowditch). We shall hope that our objective in whatever regulation seems indicated will be fully in line with the concepts which you and the Lead Industries Association as well as Dr. Kehoe can support.

Sincerely yours,

Howard W. Mitchell, M.D., Chief
Bureau of Occupational Health

By

Christine Einert, M.D.
Medical Officer

CE:rh

cc: Mr. Robert Ziegfeld
Lead Industries Inc.

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