

PITTSBURGH CORNING CORPORATION

ONE GATEWAY CENTER

PITTSBURGH, PA. 15222

C. L. KELLEY
DIRECTOR OF PERSONNEL
AND INDUSTRIAL RELATIONS

May 12, 1969

Mr. J. B. Stokes
International Representative
Oil, Chemical and Atomic Workers' Union
5923 Diana Street
Shreveport, Louisiana 71109

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Dear Mr. Stokes:

As you are aware, Pittsburgh Corning Corporation has existing collective bargaining agreements with your Union governing production and maintenance employees employed at its Tyler, Texas plant. This letter is to confirm that both the Company and the Union agree that there will be no discrimination between employees or applicants for employment by reason of race, color, religion, sex, or national origin and to comply with both State and Federal laws pertaining thereto.

Will you please indicate your agreement to the above principle by signing your name in the space indicated below.

PITTSBURGH CORNING CORPORATION

By Carlton L. Kelley
Carlton L. Kelley
Director of Personnel
and Industrial Relations

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**OIL, CHEMICAL and ATOMIC
WORKERS' UNION**

By J. B. Stokes
J. B. Stokes
International Representative