

Monsanto

FROM (NAME & LOCATION)

Carol Holmes - MISD Texas City (0A-15) X2265

PLAINTIFF'S EXHIBIT

MON-3059

DATE

June 10, 1982

SUBJECT

SHAC Minutes from Meeting of

REFERENCE

June 9, 1982

TO

D. D. Kos, Chairman (0-11) - 2294
R. T. Hammann (0-22) - 2866
C. M. Hancock (0-21) - 2153
V. P. Osburn (AB) - 2161
R. V. Parker (0A-9) - 2579
L. Schwab (SS-19) - 2621
J. D. Stone (CED) - 2050

G. W. Daues (0-5) - 2633
J. A. Glass (0-22) - 2234
D. E. Kaldenberg (0-7) - 2205
C. F. Navarrete (0-10A) - 2552
S. G. Pappas (0-10) - 3153
G. L. Tromblee (0-10) - 2562
File: SHAC Book

Present: All Present

Absent:

1. Competition

Quarterly Insection

- o Reviewed points given in advance of inspection based on recordables and total injury frequency. LP and S will provide this data in advance of inspection. Data (point) is for previous 3 months. SHAC will unofficially conduct competitive evaluation this quarter on a trial basis. This will be official for 3rd quarter inspection (if approved by PMSB).
- o Reviewed check-lists for inspection. We will use these as a guide for this quarter and will be distributed for official inspection.

2. PDA Concerns for Competition Inspection

- o Units penalized when crafts have injuries. (Craft person injured in unit penalizes that craft and that unit). This is to promote unit team work and responsibility for safety.
- o Present T.I.F. method not acceptable (per KOS). People clock in in area different from where they work.
- o Negative aspect of 'skunk' award. Will present to PMSB as option.
Recommend: Look at 'worst' award 6 months after implementation.
- o Plant communication.
Plan publicity (objectives, rating methods)
Bulletin Board Announcement
Plant news
HSC presentation
UC presentation (contact supervisor)
Expanded Staff

SC

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2. PDA Concerns for Competition Inspection (con't)

o How to Communicate Results

- points and comments to unit and PMSB
- 'fan*fare' to winner (cake and recognition)
- Individual ratings published on bulletin board
- checklist and comments returned to group for their response

o Lab, Service Buildings and Offices will not be competing, but will be given a rating and %.

o Take more time to inspect. Each member will have specific items to check for. Each team will inspect 2 afternoons. Should be more effective inspections. Plan ahead of time. Optimum # of teams. Will use hourly sub on days for planning 2 days inspection.

* * 3. Assign to all SHAC. Clear Bulletin Boards of unofficial armadillo pictures.

* * 4. Vic, send out last inspections results to be used this quarter.

5. Eyebath shower standards and Monsanto standards were handed out.

6. Draft on use and control of hoses was handed out and reviewed. Kos bring up at PMSB.

7. STOP:

Last Friday Staff - should have handouts to line.

8. Discussed yearly inspection pamphlet and schedule.

9. Next Week

- Hose comments to *Schwab*
- Safety shower eyebath
- Final competition program
- Hancock review of P-Bulletins

* * *Assignments*

CH

Carol Holmes

/mj