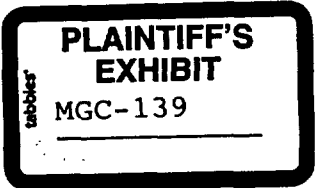


PR001

McGraw Construction Company Inc. OHIO PAGE 1



WED, NOV 21, 1990, 10:03 AM

MASTER UNION INFORMATION

UNION ID: 340001 TRADE: S BASE RATE: 15.400

INSULATORS LOCAL #79 DAYTON, OHIO

DEDUCTIONS FROM EMPLOYEE

|                 | PCNT/PAY OTF | AMT/HR OTF      | HR/TYPE | AMT/MO |
|-----------------|--------------|-----------------|---------|--------|
| JOURNEYMAN DUES | 0.00000 0.0  | ✓ 0.520 0.0 H/W |         | 0.00   |
| APPRENTICE DUES | 0.00000 0.0  | 0.520 0.0 H/W   |         | 0.00   |
| VACATION        | 0.00000 0.0  | 0.000 0.0       |         | 0.00   |
| SAVINGS         | 0.00000 0.0  | 0.000 0.0       |         | 0.00   |

*+ .04 per hr for APPR. TRNG.*  
*Voluntary \$1.00*  
*Contract*

FRINGES PAID BY EMPLOYER

|                       | PCNT/PAY OTF | AMT/HR OTF                  | HR/TYPE | AMT/WK |
|-----------------------|--------------|-----------------------------|---------|--------|
| HEALTH AND WELFARE    | 0.00000 0.0  | 1.47 + .25<br>1.620 0.0 H/W |         |        |
| PENSION               | 0.00000 0.0  | 2.050 0.0 H/W               |         |        |
| FUND1 APPRENTICE      | 0.00000 0.0  | 0.080 0.0 H/W               |         |        |
| FUND2 RETIREMENT FUND | 0.00000 0.0  | 0.100 0.0 H/W               |         |        |
| FUND3                 | 0.00000 0.0  | 0.000 0.0                   |         |        |
| FUND4                 | 0.00000 0.0  | 0.000 0.0                   |         |        |
| FUND5                 | 0.00000 0.0  | 0.000 0.0                   |         |        |
| FUND6                 | 0.00000 0.0  | 0.000 0.0                   |         |        |

*1.47 + .25 ? (annuity fund)*  
*.04 ? check out*  
*Should be .01*

*OK 12/7/90*

*12/1/90*

*Equipment 500  
 + 750  
 + 1.00  
 2-5 empl.  
 6-10 empl.  
 11-20 empl.  
 + 1.50  
 (G.F.)  
 Travel pay - 20-30 miles \$  
 30-45 \$  
 45 miles \$15.00*