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Officers

Ben C. Bastianen
Assistant Treasurer
18 years service

James F. Beré
Chairman
36 years service

William C. Cline
Assistant Controller
5 years service

James R. Deters
Vice President–Finance
17 years service

Richard J. Doyle
Vice President
(Automotive)
29 years service

Neal F. Farrell
Vice President
(Taxes)
27 years service

James J. Gavin, Jr.
Vice Chairman
18 years service

Leonard A. Harvey
Executive Vice President
34 years service

William H. Hernandez
Assistant Controller
13 years service

Clarence E. Johnson
President and
Chief Executive Officer
34 years service

George J. McNally
Vice President
20 years service

John D. O'Brien
Vice President
(Human Resources)
21 years service

Mark F. Ogan
Assistant Treasurer
17 years service

Keith D. Schulz
Vice President & General Counsel
20 years service

Jeannette E. Terris
Assistant Secretary
38 years service

Donald D. Torisky
Vice President
24 years service

Donald C. Trauscht
Vice President
(Corporate Planning)
19 years service

William M. Valiant
Vice President & Treasurer
39 years service

Peter C. Valli
Vice President
28 years service

Jack L. Wentz
Secretary
24 years service

Timothy M. Wood
Controller
10 years service

Management Committees

Executive Management Committee
James F. Beré, Chairman
James J. Gavin, Jr.
Clarence E. Johnson

Policy and Planning Committee
Clarence E. Johnson, Chairman
James R. Deters
Leonard A. Harvey
John D. O'Brien
Keith D. Schulz
Donald C. Trauscht

Operations Committee
Clarence E. Johnson, Chairman
Richard J. Doyle
James J. Gavin, Jr.
Leonard A. Harvey
George J. McNally
Charles R. Schneider
Van A. Smith
Donald D. Torisky
Peter C. Valli
Timothy M. Wood

Directors

James F. Beré
Chairman
Borg-Warner Corporation
Director since 1968

Marcus Bierich
Chairman of the
Board of Management
Robert Bosch GmbH
Stuttgart, West Germany
Director since 1985

Weston R. Christopherson
Chairman and
Chief Executive Officer
The Northern Trust Company
Chicago, Illinois
Director since 1973

John E. Corbally
President and Director
John D. and Catherine T.
MacArthur Foundation
Chicago, Illinois
Director since 1983

James J. Gavin, Jr.
Vice Chairman
Borg-Warner Corporation
Director since 1969

Richard P. Hamilton
Corporate Director
Director since 1986

Clarence E. Johnson
President and
Chief Executive Officer
Borg-Warner Corporation
Director since 1984

Paul R. Judy
Corporate Director
and Advisor
Chicago, Illinois
Director since 1983

James R. Lesch
Corporate Director
Director since 1983

Joan D. Manley
Corporate Director
Director since 1980

John D. Nichols
Chairman and
Chief Executive Officer
Illinois Tool Works Inc.
Chicago, Illinois
Director since 1984

James J. O'Connor
Chairman and
Chief Executive Officer
Commonwealth Edison Company
Chicago, Illinois
Director since 1978

James E. Olson
Chairman and
Chief Executive Officer
American Telephone and
Telegraph Company
New York, New York
Director since 1974

Thomas C. Theobald
Vice Chairman
Citicorp/Citibank, N.A.
New York, New York
Director since 1977

Committees of the Board

Executive Committee
James F. Beré, Chairman
Weston R. Christopherson
James J. Gavin, Jr.
Clarence E. Johnson
Paul R. Judy
John D. Nichols
James J. O'Connor

Compensation Committee
James E. Olson, Chairman
Weston R. Christopherson
James J. O'Connor
Thomas C. Theobald

Finance Committee
James J. Gavin, Jr., Chairman
Paul R. Judy
James R. Lesch
John D. Nichols
Thomas C. Theobald

Audit Committee
James J. O'Connor, Chairman
John E. Corbally
Richard P. Hamilton
James R. Lesch
Joan D. Manley

Nominating Committee
Weston R. Christopherson, Chair
James J. O'Connor
James E. Olson
Thomas C. Theobald

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