

PERSONNEL & INDUSTRIAL RELATIONS DIVISION
FUNCTIONAL CHART

INDUSTRIAL RELATIONS SECTION

Coordinates and/or advises on the following Industrial Relations matters:

- Collective Bargaining (ELJ-JBE)
- Representation Cases (ELJ-JBE)
- Unfair Labor Practice Cases (ELJ-JBE)
- Arbitration Cases (ELJ-JBE)
- E.E.O. Matters (SHF-STD)
- Application of Labor Law (ELJ-JBE)
- Wage and Nonexempt General Increases (ELJ-JBE)
- Job Structures and Progression System (ELJ-JBE)
- Job Descriptions and Evaluation (ELJ-JBE)
- Interpretation of Industrial Relations (JBE-ELJ)
- Plans and Practices
- BC/BS Contract Problems and Changes (JBE-ELJ)
- Workmen's Compensation (JBE)
- Safety (SHF)
- Pensions - Wage (ELJ-JBE)
- Privacy of Information (SHF)
- Medical Division Contacts (ELJ-JBE)
- Public Affairs Contacts (STD)
- OSHA (SHF)
- Wage and Nonexempt Problem Cases (JBE-ELJ)
- Employee Testing (SHF)

PERSONNEL SECTION

Coordinates and/or advises on the following Personnel Relations matters;

- Organization Planning (TBS-PPH)
- Management Development (TBS-PPH)
- Promotability Forecast (PPH-TBS)
- Exempt Salary Problem Situations (PPH-TUL)
- Exempt Performance Improvement Programs (PPH-TUL)
- Candidate Lists (TUL-PPH)
- Interdivisional, Intradivisional, and Inter-departmental Transfers (TUL-PPH)
- Recruiting of Exempt Personnel (CHM-TBS)
- Administration of Exempt Salary (CHM-DME)
- Administration of Nonexempt Salary (Wilmington) (FSB-DME)
- Exempt Salary Position Evaluation (CHM-PPH)
- Incentive Compensation (TBS-DME)
- Transferred Employee Relocation Policy (FSB-TUL)
- Contribution/Memberships (PPH-TBS)
- Interpretation of Personnel Policies and Practices Related to Exempt Salaried Personnel (TBS-TUL)
- Centralized Salary and Personnel Records (CHM-DME)
- Employment and Transfer of Wilmington Nonexempt Salaried Personnel (FSB-TBS)
- Interpretation of Policies and Practices Related to Wilmington Nonexempt Personnel (FSB-TBS)
- Administration of Pensions for Exempt and Non-exempt Salaried Personnel (FSB-CHM)
- Liaison for Communications to Wilmington Pensioners (FSB-TBS)
- Discussion of Performance, Personnel Appraisals and Personnel Review Systems (PPH-TUL)
- Coordinator for Administration of Benefit Plans (FSB-CHM)
- Tuition Refund Program (FSB-TBS)
- Liaison for Communications - Payroll & Insurance (DMH-FSB)
- Manpower Reporting/Forecasting (CHM-TBS)
- Excess Exempt Personnel Placement (TUL-PPH)
- Training Resources (PPH-TBS)

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12/17/79

October 15, 1979

ORGANIZATION CHART

FABRICS AND FINISHES DEPARTMENT

PERSONNEL AND INDUSTRIAL RELATIONS DIVISION

Manager	P. R. Storves
Personnel Section - Manager	T. B. Storer
Personnel and Salary Supervisor	C. H. Malloy
Personnel Assistant	J. H. Temple
Personnel Placement & Development Consultant	P. P. Hutnik
Personnel Placement Consultant	T. J. Leonard
Personnel Services Specialist	F. S. Browne
Industrial Relations Section - Manager	S. T. Druckenmiller
Industrial Relations Consultant	E. L. Jereb
Industrial Relations Assistant	E. J. Donnelly**
Industrial Relations Consultant	J. B. Eller
Industrial Relations Assistant	J. R. Whiteside*
Equal Employment Opportunity Consultant	S. H. Foster

* On Manufacturing Division's roll.

** On R&D roll.

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