WRG 001886

PLAINTIFF'S EXHIBIT WRG-745

03031582

CAMBRIDGE

TO: E. S. Wood

DATE 21 April 1981

FROM: H. A. Eschenbach

SUBJECT 14 Employees -- 1976 Report Libby

CC:

Below is a listing of the 14 employees contained on my 1976 report as potential serious cases and their present status.

	BUNDROCK	Disability Retirement - Pulmonary
	CRAVER	Deceased - Pulmonary Insufficiency
	DAY	Deceased - Lung Cancer
	DeSHAZER	Disability Retirement - Pulmonary
—	HENDRICKSON	Working - Arthritis - Stable Fibrosis — no asbestos related disease
	HOSTETLER	Early Normal Retirement (not enough fibrosis to be disabled)
	JOHNSON, Ron	Early Normal Retirement - Other Disease
	KAIR	Disability Retirement - Pulmonary
	MITCHELL	Deceased - Lung Cancer
—	NOBLE	Working - Severe Fibrosis - Stable — no asbestos related disease
	SMITH, Arnold	Normal Retirement - Disability Denied
—	SMITH, Rex	Working - Stable Fibrosis
—	STUFFLEBEAM	(not Tremolite) Stable Fibrosis and Emphysema — no asbestos related disease
	THORN	Deceased - Severe Resp. and Arthritis Contributed to Fatal Thrombosis

H. A. Eschenbach

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LIBBY

1976 Abnormal Chest X-rays

Attached is a list of employees at Libby whose 1976 Chest X-rays were abnormal. There are 49 (21.4% of the staff) employees on that list. Six of these because of short length of service or the nature of their problem, appear not to be there as a result of exposure to tremolite. The remaining 43 (18.8% of the staff) have Chest X-rays which indicate abnormalities consistent with exposure to asbestos. In 1976 there were two new additions to this group, Dickerman and Schnetter. Neither can be said to be the result of exposure to tremolite. Dickerman has worked in the mine for eight years, but the picture seems to be more indicative of an infection such as pneumonia than other causes. Schnetter has had only two years at Libby and his problem may well be a transient condition. This addition of two employees with problems of questionable origins clearly contrasts with the addition in 1975 of three employees, Dailey (Mill, 8 yrs.), Fuller (Mine, 11 yrs.), and Waller (Sheet Metal, 8 yrs.), each exhibiting problems consistent with dust exposure and in 1974, six employees of which five seem to be dust related, Dahl (Mine, 15 yrs.), Tisher (Mill, 12 yrs.), Warner (Garage, 7 yrs.), and Widic (Mine, 4 yrs.). The apparently [illegible] related case here was Stufflebean (Garage, 2 yrs.).

The 33 Abnor[illegible] with 10 or more years service [illegible] 50.7% of the entire 10 year staff including office and [illegible]

Discounting the six cases of questionable origin, leaves 27 (4[illegible] have problems probably related to dust exposure.

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A problem in our hiring practices becomes apparent in this data. Four of the group had positive chest x-rays at the time of empoyment and they were hired anyway. We have no knowledge of the origin of these problems but they could well have resulted from exposure to chrysotile which would certainly set us up for reaping the harvest from seeds sown by others. In short, pre-employment physical examinations are not given because someone thinks its a good idea but rather to preclude this type of problem.

A review of the list indicates that the abnormalities for employees with 10 or more years service occurred as follows:

			Approximate 1969 Population
Mill	11	33.3%	16%
Mine	8	24.3%	32%
Service	6	18.2%	24%
Construction	4	12.1%	18%
Other	3 (Loading)	9.1%	10
Unknown	1	3.0%	—
		100.0%	100%

Obviously, the [illegible] has not been free of problems. Many of the cases in Service [illegible] struction were [illegible] the three cases [illegible] the "other" [illegible]

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Of the abnormal group, there are 14 who are of more concern to me than the others. This is due either to the severity of their problem or the rapid onset of fibrosis which I suspect may be indicative of a propensity to develop malignancies.

These employees are:

Bundrock

Craver

Day

DeShazer

Hendrickson

Hostetler

Johnson, Ron

Kair

Mitchell

Noble

Smith, Arnold

Smith, Rex

Stufflebeam (not a tremolite caused problem)

Thorn

