INDUSTRIAL HYGIENE FOUNDATION OF AMERICA, INC.

MELLON INSTITUTE, 4400 FIFTH AVENUE

PITTSBURGH 13, PA.

November 26, 1962

Mr. John V. Skendall
Safety Director
Harbison-Walker Refractories Company
307 Fifth Avenue
Pittsburgh 22, Pa.

Dear Mr. Skendall:

It was a pleasure to have you with us for our 27th Annual Meeting, and enclosed you will find a copy of a report on the Membership Meeting and a Summary of 1962 Activities. Papers presented on October 24-25 will be published in the March 1963 issue of Archives of Environmental Health.

We are now preparing a new bulletin in our Legal Series for member companies entitled "Current Status of Compensation for Pneumoconioses"; this will be available early in January 1963.

Industrial Hygiene Foundation is ready-made for industry which is surrounded by increasing occupational health problems, and we cordially invite your company to affiliate with us. Annual dues are based on total number of employees as shown on the attached application blank. May we hear from you?

Sincerely yours,

H. H. Schrenk, Ph.D.
Managing Director

HHS:la
Enclosure

SF H018087

PLAINTIFF'S EXHIBIT WV-03410

PLAINTIFF'S EXHIBIT 86200

Foundation Membership is a Symbol of Progressive Management

Application for Membership

— IN —

INDUSTRIAL HYGIENE FOUNDATION OF AMERICA, INC.

MELLON INSTITUTE — 4400 FIFTH AVENUE — PITTSBURGH 13, PA.

We hereby apply for membership in **Industrial Hygiene Foundation of America, Inc.**, and agree, upon election to membership, to pay the membership fee of Twenty-five Dollars ($25.00) and annual dues in accordance with the scale set by the Board of Trustees based on *total* number of employees.

Company _____

Address _____

Business _____

Group Classification According to Scale of Dues _____
(see reverse side)

By _____

Date _____

_____
(Title)

(Over)

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MEMBERSHIP DUES

Each member shall pay annual dues to begin with the quarter during which such member is elected to membership and based upon the *total* number of employees of such member, in accordance with the *following schedule:*

Group	*Number of Employees*	*Annual Dues*
1	20,000 and over	$1,000.00
2	10,000 to 19,999	750.00
3	5,000 to 9,999	500.00
4	2,500 to 4,999	350.00
5	1,000 to 2,499	200.00
6	500 to 999	150.00
7	100 to 499	100.00
8	Less than 100	50.00
9	Trade Association	50.00

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