



Union Relations

11-25-80

Messrs. G. R. Burkhardt
J. F. Foutch
D. A. Gray
D. C. Laderach (MD)
B. L. McDougall
W. E. Preston
J. Roddewig
J. J. Quinn
P. E. Toth

cc A. W. Hanlon
R. L. Plummer
E. W. Preston
D. L. Block (MD)

The attached minutes of the November
National Health and Safety Committee
meeting are for your information and
action if appropriate.

Attachment:

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PRODUCED BY FORD

SCF-ALLF-08320

National Health and Safety Committee Meeting
Friday, November 21, 1980

Present for the Company

J. J. Whelan
P. E. Toth
D. C. Laderach, M.D.
D. A. Gray

Present for the Union

E. Kovacich
D. MacLeod

The following issues were discussed at the meeting which was held in conference room 215 - WHQ:

Lead

The Company indicated that continued progress with respect to employee exposure to lead was evidenced by third quarter blood lead test results -- a copy of which was provided to the union. The union was also advised that no lead has been used on Company trucks since the 1980 model year and the new Escort-Lynx car lines. Additionally the union was told that considerably less lead is required on the new Granada-Cougar than their predecessors.

- * The union representatives were advised that a copy of the Company's final request for variance from the lead-arsenic standard from the Department of Labor would be forthcoming in the next few days.

Also said we would provide blood lead test results for 1980.

Coke Oven Emissions

The Company provided a status report of the coke oven emission citation to the union. The union was advised of the major ingredients of the recent settlement agreement including medical examinations, issuance of positive air respirators and improved filtered air systems in certain lunch rooms. The union was also advised that in spite of the improvements contained in the settlement agreement the Company would still not be in compliance at all times and/or under all circumstances. (Company representatives should confirm that Steel Division has done everything required under the terms of the settlement agreement.)

Saline Plant Inspection

Depressure has been in operation for 15 yrs using the chloroethylene line.
Kovacich had been requested by the local committee to tour the degreasing operation at Saline and did so on Tuesday, November 18, 1980. Kovacich indicated some concern regarding employee exposure "particularly to employees working across the aisle" based on the set-up, operation and location of the machinery. Specifically Kovacich questioned the adequacy of the ventilation system, the use of man cooling fans, the effect of open or closed doors on the machinery proper and recommended machine specifications and method of operation. He indicated that the local union had a health and safety grievance in the procedure and that the remedy sought by the local union was the relocation of this operation. Kovacich said that in spite of favorable Company industrial hygiene surveys, the smell of trichlorethylene was evident implying that exposure is greater than what Company surveys had previously measured. In this regard the Company indicated that additional industrial hygiene surveys are planned in the near future.

Scheduled for Monday and Tuesday 12/8, 12/9 - Unbeknownst to the local union. He said he is rushed frequently and becomes contaminated.

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parts from Asbestos. Both of these aggravate the problem.

Kovacich also indicated that the local committee had advised him of the Company's intent to use freon at Saline. Company spokesmen were unable to comment on this and indicated they would investigate this allegation.

Asbestos

Kovacich again inquired into the status of Company medical surveillance programs at Sheldon Road for employees previously exposed to certain levels of asbestos. Kovacich was advised that this issue was already under discussion by the local parties who expected to have a program in place by the first of the year. The Company acknowledged that there were probably more employees exposed than were originally thought.

Carcinogens

The Company advised the union of the unit health and safety representative's request at Sharonville for the Company to provide death certificates on all deceased hourly employees at that location. The Company indicated that that request would be denied because that information is not readily available at the plant and that requests for such information should be channeled through the National Committee. The union representatives did not quarrel with that position and instead advised the Company that they would make a presentation to the Company at the January meeting to explain and clarify their cancer program. The Company readily agreed to this approach.

During the meeting the Company provided the union representatives with the following information:

- copies of recent safety grams dealing with gas fired heating equipment and equipment guarding.
- copy of the TDI Study at Utica done by the Employee Health Services Department in 1978. (The Company also provided a copy of this study to NIOSH during their health hazard evaluation at Utica.)
- list of Company locations using chlorine.
- list of Company locations using any of the 22 regulated substances.
- sample data sheets from Company suppliers.
- copy of Dale Gray's accident report on the recent Steel Division fatality.

The parties agreed to meet on Friday, January 30, 1981.

*Indicates issues that require Company follow-up or action

union presentation on its carcinogen program?

sample and hygiene
only he -
data for
Whelan
J. J. Whelan