

UNION-MANAGEMENT MEETING
June 21, 1968

L. Sandro
W. Bodine
S. Capoferri
C. Streck

M. Hardwick
R. Grimmie

Shop Steward Joe Perrone asked permission to address the meeting. Mr. Perrone was invited into the meeting and he stated that a column which had been struck by a lift truck about a year ago has not been made firm to its foundation as of this date. He presented this information to point out what could be a safety hazard.

Management replied that the matter would be corrected.

Old Business

1. Subject: The Union requests an explanation for low bonus earnings on the Integrated Line when Kaylo Klad is run.

Action: Management has investigated this matter and has found that when the line is functioning the operating efficiency is 100% or better. The problem seems to be the time lost getting set up, inadequate supply of materials and general confusion that causes lost operating time. These inefficiencies will be corrected.

2. Subject: The Union again asked for a meeting between the Loadmaster drivers, their supervisor and Methods Engineering.

Action: This meeting will take place during the week of June 24.

3. Subject: Fire protection in the Dowtherm area.

Action: Management stated that a large chemical tank on wheels has been placed in the area. More CO₂ tanks have been located in numerous areas and hose reels have been ordered and will be installed in the cylinder area.

4. Subject: The Union requests that the Assistant Cylinder Serviceman's job be reevaluated.

Action: Management is in the process of doing this evaluation and will report its findings at a later date.

New Business

1. Subject: The Union requested the job title of the Shift Electrician be changed to Tradesman.

Action: Management will investigate this matter to see if the request can be granted without conflicting with any provisions of the Contract or the rate structure.

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EXHIBIT

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EXHIBIT

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2. Subject: The Union wants a review made of the duties and rate of the Production Utilityman's job.

Action: Management stated that this was scheduled for the week of June 24.

3. Subject: The Union asked that the overtime procedure for the Flatware Finishing operation be explained.

Action: Management stated that the procedure followed in this area is the same as in other areas. When overtime is needed the man normally assigned to the job is asked. Where there is more than one person involved, the senior man gets the first call and then the overtime is rotated down the seniority list with all people getting equal opportunity.

4. Subject: The Union stated that some crews are being required to work with molds that are too hot.

Action: Management pointed out that this, now as in the past, is a judgment matter and it must be a decision for the supervisor to make.

5. Subject: Union is very disturbed over the very poor working conditions in the plant. Mainly dust and dirt on the plant floor in the production area.

We did work out a program some months ago to have the floor sweeper operate each shift but this has failed because the supervisor wants the man on the line and the line men like the extra help.

We will definitely make this a matter for negotiations in the new contract this fall. And we won't leave this matter for a later date either. For the safety of all we request a plant clean-up program now that we can live with and make a part of the new contract.

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