

Monsanto

DEPARTMENT OF MEDICINE &
ENVIRONMENTAL HEALTH

Monsanto Company
800 N. Lindbergh Boulevard
St. Louis, Missouri 63167
Phone: (314) 694-1000

January 7, 1985

Daniel O. Hryhorczuk, M.D.
1515 North Keystone Avenue
River Forest, Illinois 60305

Dear Dan:

As requested, I have determined the number of maintenance workers at the Krummrich plant by age, sex, race, paytype, and employment status. Furthermore, I have some information on where the retirees are residing and how much it may cost to locate the terminated employees.

Enclosed are four computer printouts that contain the number of maintenance workers by age, sex, race, paytype, and employment status. Two of the printouts list the number of maintenance workers for the period 1946 through 1980 and the other two printouts are for Krummrich employees who held maintenance jobs between 1970 and 1980. The latter two printouts were generated since we may be able to identify some of the maintenance workers who were assigned to the chlorophenol departments, especially those who worked 200 or more hours in departments 236 and 237 and thus were part of the chloracne registry.

However, in reviewing the printouts, I noticed a few inconsistencies. First of all, the active and temporarily inactive group contains employees who are on medical leave or military leave, or who have been laid off. The employment status for these employees may be incorrect, since it is the last bit of information that we were able to obtain from the employment records. Over the last few years, some of the employees may have been terminated without our knowledge. Therefore, I need to update the Krummrich masterfile by comparing it with data from the corporate payroll, pension, and mortality masterfiles. Secondly, I cannot explain at this time why there are so few actively-employed male maintenance workers who are salaried. Most of the women in this category were secretaries or clerks.

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The fifth printout is a listing of exposed retirees, unexposed retirees, and maintenance retirees by state of residence. All of the employees in these category were matched against the corporate pension file and the matches represent those employees that are either receiving a pension or those that are entitled to a pension once they retire. As noted in the printout, approximately 90% of the retirees live in Illinois or Missouri.

Although we will be able to determine where the active employees are living by using the corporate payroll file, we are going to have some problem in determining where the terminated employees are currently residing, since all we have is their last known address from the employment records. I have contacted Equifax, Inc. about their follow-up services and was told that the hourly rate could be as high as \$35.50, although we could always put a limit on the amount spent for each employee. Furthermore, if we could give them the names of all of the terminated employees and other pertinent information, Equifax would be able to give us a better group rate. A few years ago, Equifax was charging \$30 to \$40 per employee, but I imagine that would represent the lower scale of their present rates. I hope to obtain more information once I am contacted by the Equifax sales representative in St. Louis.

If you need any additional information, please do not hesitate to give me a call.

Sincerely,

A handwritten signature in cursive script that reads "Terry L. Leet".

Terry L. Leet

ATTACHMENT

cc: W.R. Gaffey

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