

Saf ty Audit
Empl yee Survey

DO A 042784
CONFIDENTIAL

Pre-Audit Safety Survey

Dow North America Consolidated Audit

Department : Chlorine
Contact : Connie Kalencki

Date of Report : September 23, 1996
Total Responses : 41

Management Support

- 1 My supervisor encourages me to participate in all safety activities.
- 2 My supervisor cares more about productivity than worker safety.
- 3 My supervisor insists on everyone working safely and by the rules and procedures.
- 4 My supervisor notices and praises safe work behavior.
- 5 We receive feedback about safety suggestions.
- 6 Supervisor discuss safety objectives and performance with employees regularly.
- 7 Potential hazards found during inspections are corrected.
- 8 The only time safety is discussed is after someone is hurt.
- 9 I have problems obtaining the support for the correction of hazardous conditions.
- 10 I have been asked to perform operations which I felt were unsafe.
- 11 Supervisors insist on proper medical attention for injured employees.

Strongly Disagree	Disagree	Neither	Agree	Strongly Agree	Did Not Answer
	1 2%	7 17%	25 61%	8 20%	
5 12%	23 56%	8 20%	3 7%	2 5%	
		3 7%	26 63%	12 29%	
	2 5%	17 41%	19 46%	3 7%	
1 2%	6 15%	17 41%	15 37%	2 5%	
	4 10%	9 22%	27 66%	1 2%	
1 2%	3 7%	6 15%	29 71%	2 5%	
7 17%	30 73%	1 2%	3 7%		
4 10%	23 56%	8 20%	6 15%		
5 12%	25 61%	6 15%	4 10%	1 2%	
	4 10%	4 10%	25 61%	8 20%	

Employee Participation

- 12 Employees participate in the development of safe work procedures and department policies/rules.
- 13 Employees participate in setting goals for safety.
- 14 Employees participate in inspections for potential hazards.
- 15 Employees actively identify opportunities to eliminate potential hazards.
- 16 Employees actively communicate potential hazards to others.

Strongly Disagree	Disagree	Neither	Agree	Strongly Agree	Did Not Answer
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1 2%	7 17%	8 20%	21 51%	4 10%	
	1 2%	6 15%	30 73%	4 10%	
	1 2%	3 7%	34 83%	3 7%	
	2 5%	3 7%	33 80%	3 7%	

Individual Responsibility for Safety

- 17 All injuries are reported to supervisors.
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- 20 I feel empowered to tell my supervisor about unsafe working conditions.
- 21 I believe employee effort can prevent injuries.
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Training

23 I have received adequate job training to work safety.

24 People new to the job receive adequate safety training.

25 Information needed to operate safety is made available to employees.

26 I am familiar with and periodically review the written operating procedures covering job.

Strongly Disagree		Disagree		Neither		Agree		Strongly Agree		Did Not Answer	
				1	2%	33	80%	7	17%		
1	2%			3	7%	32	78%	5	12%		
				1	2%	34	83%	6	15%		
		1	2%	2	5%	30	73%	8	20%		

Miscellaneous

27 I receive adequate communication of safety information.

28 Dow employees work with contractors to ensure a safe working environment.

29 Contractors work under different safety rules than Dow employees.

30 Overall, we have a good safety program in our department.

31 Incident investigations do a good job of finding root causes.

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Participation in Safety Programs/Process

32 Off-the-job Safety

33 Safety Action Committees

34 Safety Meetings(At least monthly)

35 Department Safety Recognition

36 Safety Surveys

Not at All Valuable		Slightly Valuable		Valuable		Very Valuable		Did Not Answer	
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0-2 Years		2-5 Years		5-10 Years		10+ Years			
		2	5%	7	17%	32	78%		
0-1 Year		1-5 Years		5-10 Years		10+ Years			
1	2%	8	20%	4	10%	28	68%		

Demographics

38 Years with Dow

Demographics

38 Years in current department

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