

3—Safety Program Organization

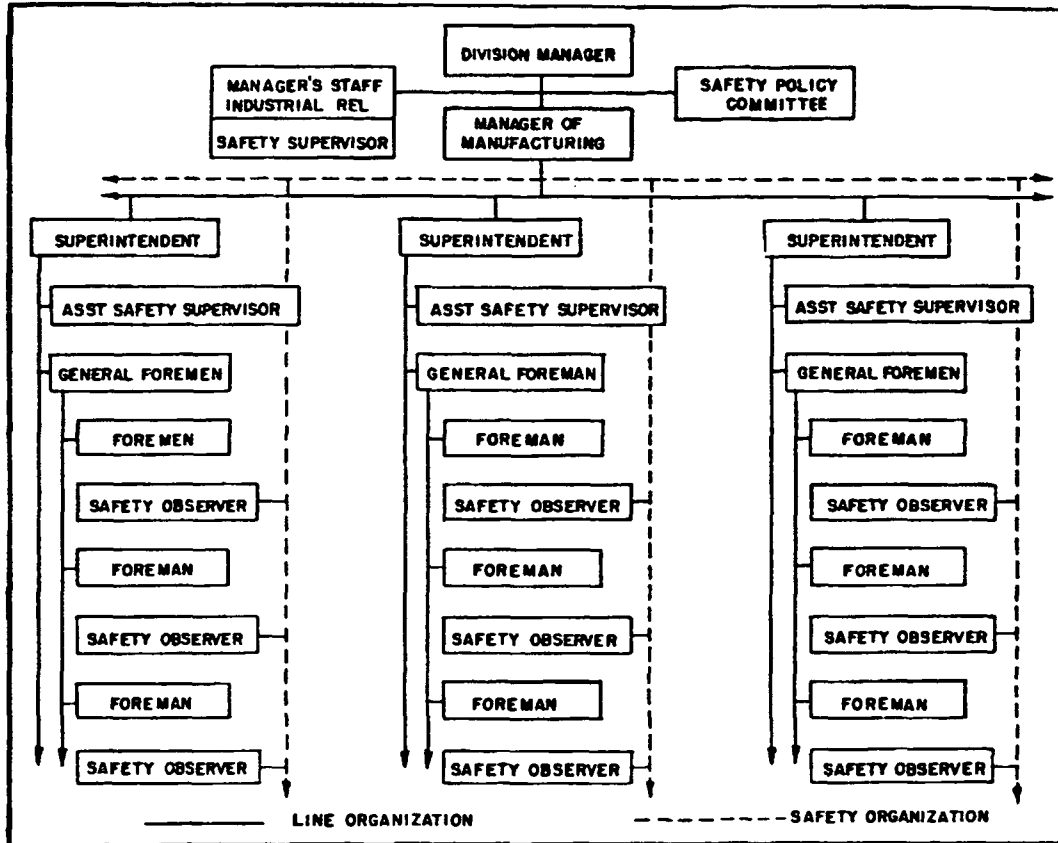


FIG 3-3 —Organization chart showing the direct supervisory type of safety setup for a large company
Courtesy Westinghouse Electric Corp

ployees, the full-time or part-time nurse becomes even more significant to the total safety program than she does in a large plant with a medical department. She carries more responsibility, is in a more strategic spot to be of help in the public relations aspect of safety, and becomes indispensable, almost in inverse proportion to the lack of medical service provided by a licensed physician. A full-time registered nurse should be considered for operations employing 200 or more persons, where the work is not unusually hazardous. The number of employees should not be the determining factor, however. Sometimes a nurse is needed where fewer people are employed, but the work is hazardous. See Chap-

ter 21, "Occupational Health Services"

For improved medical service, small companies and plants in the same locality can pool the services of a qualified physician.

Scattered operations

Organizations with scattered operations requiring relatively few employees, as well as scattered construction operations, face special problems of organization. Their operations may be seasonal or intermittent and there may not be a sufficiently stable working force to maintain an effective safety organization. A manager may need to adapt his program to local conditions, which may be highly variable.

Reports from numerous companies which