

Eaton Corporation

cc:

cc: ~~H. Cotten~~

## Inter-Office Correspondence

RECEIVED  
SEP 23 1985  
F. M. KOVALIK

Date September 17, 1985  
To F. M. Kovalik  
Division & Plant Axle & Brake - Galesburg  
From R. J. Rooke  
Division & Plant Axle & Brake - Humboldt  
Copy to  
Subject SAFETY

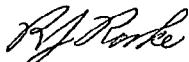


Since Jerry Rolison is far better qualified to reflect on our Safety Program and how we might improve our performance, I asked that he write a letter to me outlining his thinking. Attached to this brief cover letter is Jerry's presentation.

We are close to operating 9 months without a single lost time accident at Humboldt. Recordable injuries, which can be anything from a minor sprain to a major problem, are reasonably high at Humboldt due to so few employees and because in the State of Tennessee these injuries are recordable even though they have not been caused by a hazardous condition.

Jerry points out in his memo that in the State of North Carolina injuries are recordable only if they were caused by a specific hazard. In Tennessee if a person reports a back strain even though there was no hazard it becomes a recordable case. This would be interesting to pursue providing you were getting heat from Transmission or some other facility where the laws differ in their operating states.

Basically, our Safety Program is sound and the only way that we are aware we could improve upon it would be to create a greater commitment on the part of the shop floor foremen. You can be sure that this will be our objective.

  
R. J. Rooke

jb

Attachment

For inter-office and inter-plant correspondence only  
Form 30-23 (Rev. 4-71)

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