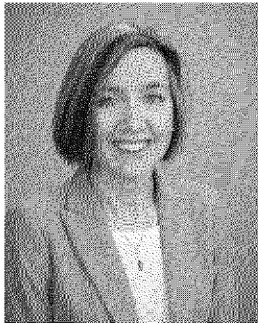


Karen McKee

President, ExxonMobil Chemical Company



Karen McKee is President of ExxonMobil Chemical Company based in Houston.

Karen joined ExxonMobil in Great Britain in 1990, where she held a range of assignments in Chemical manufacturing and Refining. Following a variety of business positions based in Brussels and Houston, she was appointed vice president of ExxonMobil Chemical's Adhesion business in 2007. In 2010, she became vice president of Operations for Lubricants & Specialties and subsequently for Fuels, Lubricants & Specialties.

She was appointed executive assistant to ExxonMobil's chairman in 2013, and then became vice president of Basic Chemicals, ExxonMobil Chemical Company. Karen was named senior vice president of ExxonMobil Chemical Company in 2017. She assumed her current position in April 2019.

Karen has previously chaired both the Downstream and the Chemical Women's Leadership Teams for executive women in ExxonMobil.

Karen holds a number of industry leadership positions, including being a member of the board of directors and executive committee of the American Chemistry Council, a board and executive strategy group member of the International Council of Chemical Associations and a member of the board and executive committee of the Alliance to End Plastic Waste.

Karen was born in Northern Ireland and has a master's degree in chemical engineering from The University of Nottingham, England. She and her husband Mark, also an ExxonMobil employee, have two daughters.