

FROM

H. N. MUELLER
SAFETY & HEALTH ADMINISTRATOR
ROCKDALE WORKS

TO MR. F. P. BERGERON To:
WORKS MANAGER
ROCKDALE WORKS

November 19, 1973

RE: MANAGEMENT SAFETY COMMITTEE MEETING

The Management Safety Committee met Thursday, November 15, 1973, at 12:30 p.m. in Room 138 of Building 80. The meeting was attended by Dr. M. F. Jones, E. B. Parker, E. C. Remaley, W. J. Drake, H. D. Franklin, J. E. Johnston, Dick Shackelford, T. J. Randall, James Lemezis, B. M. Starner, J. H. Greene, J. D. Shinn and H. N. Mueller.

Present Safety Statistics

The first item on the agenda was the safety statistics. H. N. Mueller pointed out that we had fifty (50) minor injuries as of midnight November 14, 1973. The heaviest concentration of injuries seemed to be to hands and fingers (several mashed fingers and burns and cuts to the hands). H. N. Mueller pointed out the fact that we were still the best of the worst and that the situation was worse now that we had experienced our eighth Disabling Injury of the year. He reported to the group on DI #8 where a man driving a Pay-loader pinned himself between part of a building and the Payloader seat. The employee suffered bruises and contusions to the upper part of his chest and was still in the hospital for further observation.

Hearing Conservation Program

H. N. Mueller introduced Mr. Dick Shackelford (Hearing Conservation and Noise Control Incorporated) to the Committee. Messrs. Mueller and Shackelford suggested that we have some meetings with some of our foremen on November 16, 1973, outlining the proposed hearing conservation program to them. The Committee felt that it would be best if we would ask Mr. Shackelford to come back sometime during the early part of December. Hopefully, by that time we should have organized the program and have meetings scheduled with the foreman force and the Safety and Health Committee. This was agreed upon and Mr. Shackelford is to return to Rockdale Works on Monday and Tuesday, December 3 and 4, 1973, to hold meetings with all foremen and engineers. Meetings will be scheduled so it will involve the least amount of inconvenience as possible. These meetings are to last no longer than one hour.

Personnel Carriers (Passengers on Plant Vehicles)

The next item on the agenda was the policy in regard to Personnel Carriers (Passengers on Plant Vehicles). H. N. Mueller reported that the necessary decals are now here and will be given to Messrs. George Hollas and Jim Jones. These gentlemen are to determine the number of passengers authorized on any one particular vehicle. As these vehicles are brought into the Maintenance Shops for maintenance, the decals will be applied. H. N. Mueller is to issue a Safetygram, hopefully, sometime during the week of November 19, 1973, which will spell out the details of the policy on personnel carriers.

PLAINTIFF'S
EXHIBIT

AL-444

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Outline - Issuing of Ear Protection Devices

The following outline in regard to issuing of ear protection devices was made by Mr. A. E. Menke with the request that this outline be reviewed by the Management Safety Committee:

1. Fitting of Ear Protection.

- A. New employees will be fitted by Medical personnel the first day they report to work.
- B. Their ear sizes will be recorded in the Medical Department. - *includes?*
- C. Each new man will be issued ear protection by the Medical Department and instructed in their proper wearing.
- D. Other employees will be measured for ear protection during annual physical examinations. Their sizes will be recorded on their medical records.

2. Re-issue of Ear Protectors.

- A. It is required by Federal law that each employee wear ear protection that is properly fitted by trained personnel.
- B. The supervisor can determine correct ear size of any employee by calling the Medical Department after all employees are measured.
- C. Some supervisors are now keeping a record of each employee's ear size.
- D. If an employee complains of ear problems or trouble with his ear protection, he should be referred back to the Medical Department.

3. Charging for Ear Protection.

- A. New ear protectors are initially furnished without charge to the employee.
- B. Worn or damaged ear protectors are replaced without charge providing old ones or turned in.
- C. The Management Safety Committee should decide if employees will be charged for replacement of lost ear protectors.
 - (1) Charges can be handled by referring employees to Stores where they can buy replacements for cash or E.S.O. as they now do for other items such as safety shoes and gloves.
 - (2) If the supervisor maintains a small stock of ear protectors, he can issue them by having the employee sign an E.S.O.

The only part of the outline which brought forth considerable discussion was part B and C under Number 3. It was the decision of the Committee after this discussion, that the outline be approved as written.

Miscellaneous

Mr. W. J. Drake asked a question in regard to what progress is being made toward putting a program together for vehicle operators. H. N. Mueller reported that he had discussed this with the Training Department and we

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should have a proposed training outline to present to the Management Safety Committee when it meets on December 20, 1973.

Mr. E. B. Parker introduced Dr. M. F. Jones who is the Medical Director of the Texas Plants (Point Comfort, Marshall and Rockdale).

H. N. M.

H. N. MUELLER

HNH/mz

cc:

Management Safety Committee

R. H. Watson - Pittsburgh Office

Dr. M. F. Jones - Point Comfort Operations

D. M. Nystrom

B. M. Starner

H. E. Reagan

E. C. Remaley

J. O. Tesh

George Hollas

J. V. Jones

T. L. Stuller

A. E. Menke

H. W. Franseen

W. B. Howell

R. E. Seymour

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