



E. I. DU PONT DE NEMOURS & COMPANY
INCORPORATED

WILMINGTON, DELAWARE 19898

POLYMER PRODUCTS DEPARTMENT

PLAINTIFF'S
EXHIBIT
DUP-1830

cc: J. C. Besperka
J. T. Smith
W. E. DeGraw
J. T. Nolen
S. P. Foster
N. J. Irsch
N. C. Jackson
R. E. Jackson
R. T. Murrill
C. L. Perry, PA
E. E. Woodacre/M. R. Debrunner

October 24, 1980

PERSONAL AND CONFIDENTIAL

SITE MANAGERS - FOR ACTION

S. S. LORD - BEAUMONT
H. F. CANFIELD - CIRCLEVILLE
M. R. HARADON - CLINTON
R. P. HADEN - FAYETTEVILLE
R. D. PRUETT - FLORENCE
J. F. GLEITZ - GERMA PARK
W. E. EGAN - LOUISVILLE
P. E. OTTO - PENCADER/WB

H. L. DEY - PONTCHARTRAIN
C. F. RIDDICK - SABINE
J. B. SHAFER - SPRUANCE
J. A. WILSON - TECUMSEH
C. R. DEWEY - TULSA
J. C. LEITINGER - WASH. WORKS
J. D. SPANGLER - YERKES
G. K. WALKER - AKRON

SITE MANAGERS - FOR INFORMATION

K. L. SELIGMAN - CHAMBERS WORKS
D. B. SCHIEWETZ - GLASGOW
R. H. HAHNFELD - HOUSTON
R. D. INGALLS - SENECA
W. E. HURST - WAYNESBORO
W. D. HOUSEHOLDER - WURLAND

DUP 0962114

There s a world of things we re doing something about

DU 041574



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POLYMER PRODUCTS DEPARTMENT

October 24, 1980

SITE MANAGERS

MEDICAL X-RAY REVIEW PROGRAM

As you know, site physicians recently have been invited to Wilmington for a program to improve early detection of lung abnormalities which may be related to asbestos exposure. The attached communication, which will be sent from Medical Division to site physicians on October 27, asks them to review as soon as possible, but within the next few months, all x-rays of employees over forty with ten years' service and probable job-related exposure to asbestos. We also ask your full support in checking with, and cooperating with, your physician in this review program.

Establishing the makeup of the review group will be of significant importance. It should include those people who in the past have worked with asbestos as part of their work assignment; or because of asbestos handling activities in their work vicinity, may have had significant exposure to the material. We urge your reviewing this list with your plant physicians at the earliest convenient time so that an appropriate list can be compiled.

Finally, because of the importance of this program, we ask that you discuss with your physician each item of the program in the letter to physicians and verify its completion to this writer by March 31, 1981.

Attached is a copy of a suggested communication and "Questions and Answers" which you may want to use in whole or in part to inform your supervision and employees of this medical activity. In determining the nature and extent of employee communications you should consider the highly sensitive, personal, and emotional nature of this matter. You should consider that union organizers and others may try to make an issue of Company practices concerning asbestos handling and may use the OSHA standard on access to medical records as a vehicle to accomplish this.

There's a world of things we're doing something about

DUP 0962115

DU 041575

Site Managers

- 2 -

October 24, 1980

Sites are requested not to initiate communication with employees before 8:00 a.m., October 29, but promptly thereafter.

Also attached is a copy of the Corporate media standby statement on asbestos-related illnesses, and a draft media standby statement that can be tailored to individual sites. Additional background information on asbestos and its related illnesses is being developed and will be distributed as soon as possible. Media questions about the Corporate program, not covered in the questions and answers, should be referred to Roger R. Morris, (302) 774-9561, of the Corporate Public Affairs staff.

If you have any questions regarding this medical program, please contact our office. If problems arise, we will be glad to assist. As information evolves, we would like to be kept aware of progress and developments.

H. E. SERENBETZ
ENERGY & ENVIRONMENTAL AFFAIRS
MANUFACTURING DIVISION

HES/is
Attachments

DUP 0962116

DU 041576