

Monsanto

FROM (NAME & LOCATION) Carol Holmes - MISD Texas City (0A-15) X2265

PLAINTIFF'S EXHIBIT

MON-2924

DATE	<u>April 29, 1982</u>	cc	J. A. Glass	(0-22) - 2234
			D. E. Kaldenberg	(0-7) - 2205
SUBJECT	SHAC Minutes from Meeting of		C. F. Navarette	(0-10A) - 2552
	<u>April 28, 1982</u>		S. G. Pappas	(0-10) - 3153
REFERENCE			G. L. Tromblee	(0-10) - 2562
			File: SHAC Book	

TO :

D. D. Kos, Chairman	(0-11)	- 2294
R. T. Hammann	(0-22)	- 2866
C. M. Hancock	(0-21)	- 2153
V. P. Osburn	(AB)	- 2161
R. V. Parker	(0A-9)	- 2579
L. Schwab	(SS-19)	- 2621
J. D. Stone	(CED)	- 2050

Attendance:	Hammann	Osburn
	Stone	Parker
	Schwab	Kos

1. Janitor Survey - J. D. Stone

- Frazier - access to all P-Bulletins
- Off-hour people without safety glasses
- Monthly Safety Meetings
- Fewer people covering more areas

2. Contractor Safety - J. D. Stone

- a) J. D. showed the contractor safety film which is shown at the Main Gate to all non-Monsanto personnel (except truckdrivers - must be seen before coming to plant). Total time was 7½ minutes.
- b) J. D. Stone presented the video film on 'Mosanto Contractor Safety' which is used by the Texas City Capital Projects Group. Total length was 15 minutes.
- c) Contractors are difficult to get exposed to films without disrupting deliveries, etc..
- d) Recommendations
 - 1) Enforce rules.
 - 2) Make 5-minute film.
 - 3) Mandatory viewing/document.
 - 4) All Gates

Further consideration at a later date.

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SHAC Minutes of April 28, 1982

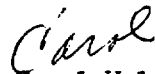
- 3) Overall Plant Y-T-D injury rate was discussed with emphasis on what is needed to improve awareness. Hourly Safety Committee comments were discussed. Our present plans include:

- Armor for Safety Program
- P-Bulletin Revisions/Training
- Supervisor Safety Meetings

What is needed to make a step change improvement? Will be discussed next week.

- 4) Next week:

- Competition Safety Program
- Discuss Contractor Safety - Herzog.
- Discuss Quarterly Inspections.
- Consider Supervisor Safety Training Needs.
- P-Bulletins
- Hourly Safety Committee Meeting


Carol Holmes

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